

December 16, 2021

Mr. Darryl Bedford  
President, OPSEU Local 110  
(Fanshawe College Faculty Union)  
Fanshawe College  
London, Ontario

Dear Darryl,

Thank you for sharing OPSEU Local 110's concerns regarding the recently announced partnership between Fanshawe College and the International Language Academy of Canada (ILAC). While I note your concerns, this partnership is essential to meeting the College's target of a 50 per cent increase to international enrolments over the course of the current Strategic Plan (2020-2025).

By increasing international enrolment, the College will help address labour market gaps, strengthen the economy and contribute to the provincial and federal government's plans to support economic recovery through immigration. This initiative is in line with a provincial government policy that gives public colleges flexibility to create innovative partnerships with private colleges to provide international students with high-quality education and training to prepare them for Ontario's workforce.

Fanshawe assessed many delivery partners and ILAC was determined to be the strongest partner for Fanshawe as their priorities are aligned to ours, particularly as they relate to quality and student success. It is important to note that all income generated for Fanshawe through the partnership will be invested to support the needs of Fanshawe's Southwestern Ontario campuses.

In relation to the terms and conditions of employment, the College Employer Council (CEC) has implemented both legislative and largely agreed upon language, including salary increases, to improve the working conditions for individual employees. Both sides agree on the importance of working together on issues of EDI, Indigeneity, and workload. My hope is that the CEC and the CAAT-A team conclude negotiations quickly without job action or a strike.

I appreciate the flexibility, innovation and commitment faculty have demonstrated in supporting each other and our students throughout the pandemic.

I hope that you and your family are able to share a peaceful and restful holiday season.

Respectfully, Peter



Peter Devlin  
President

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