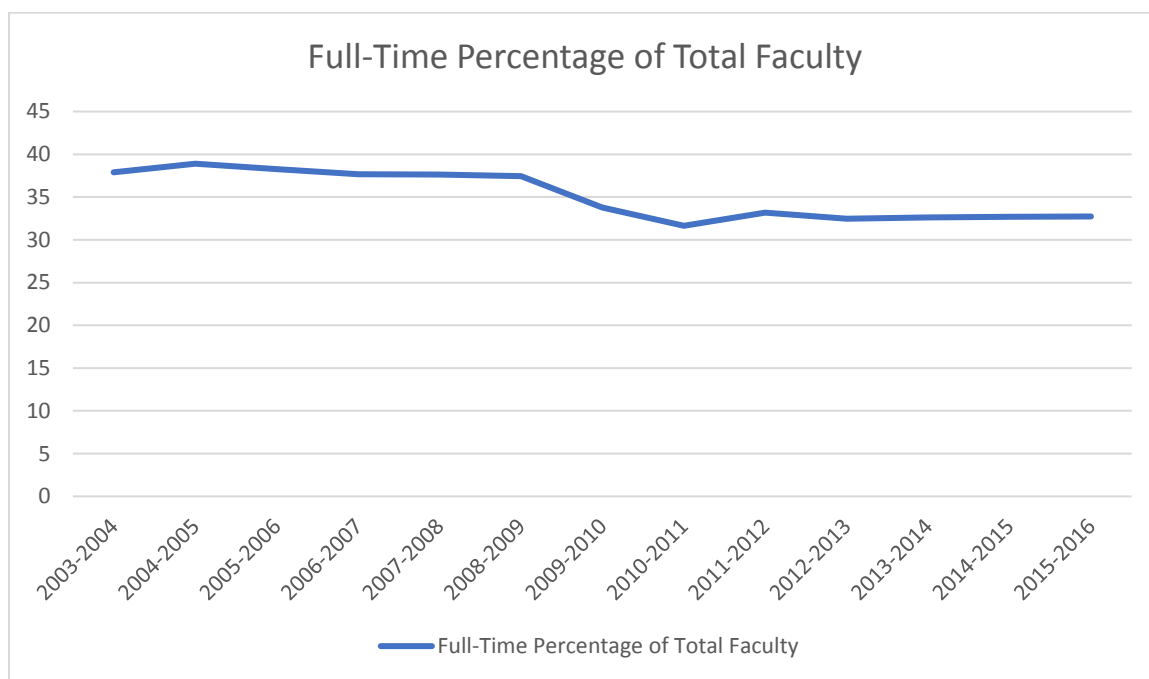


System-Wide Full-Time Faculty Trends

Faculty Status Breakdown 2003-2016

| Year | Full-Time | Non-Full-Time | Total Faculty | FT Percentage of Total |
|---------|-------------|---------------|---------------|------------------------|
| 2003-04 | 6576 | 10774 | 17350 | 37.90% |
| 2004-05 | 6634 | 10416 | 17050 | 38.90% |
| 2005-06 | Unavailable | Unavailable | Unavailable | Unavailable |
| 2006-07 | 6840 | 11326 | 18166 | 37.65% |
| 2007-08 | 7002 | 11599 | 18601 | 37.64% |
| 2008-09 | 7051 | 11783 | 18834 | 37.44% |
| 2009-10 | 7151 | 14021 | 21172 | 33.78% |
| 2010-11 | 7140 | 15425 | 22565 | 31.64% |
| 2011-12 | 7339 | 14776 | 22115 | 33.19% |
| 2012-13 | 7362 | 15314 | 22676 | 32.47% |
| 2013-14 | 7441 | 15363 | 22804 | 32.63% |
| 2014-15 | Unavailable | Unavailable | Unavailable | Unavailable |
| 2015-16 | 7494 | 15400 | 22894 | 32.73% |



Sources:

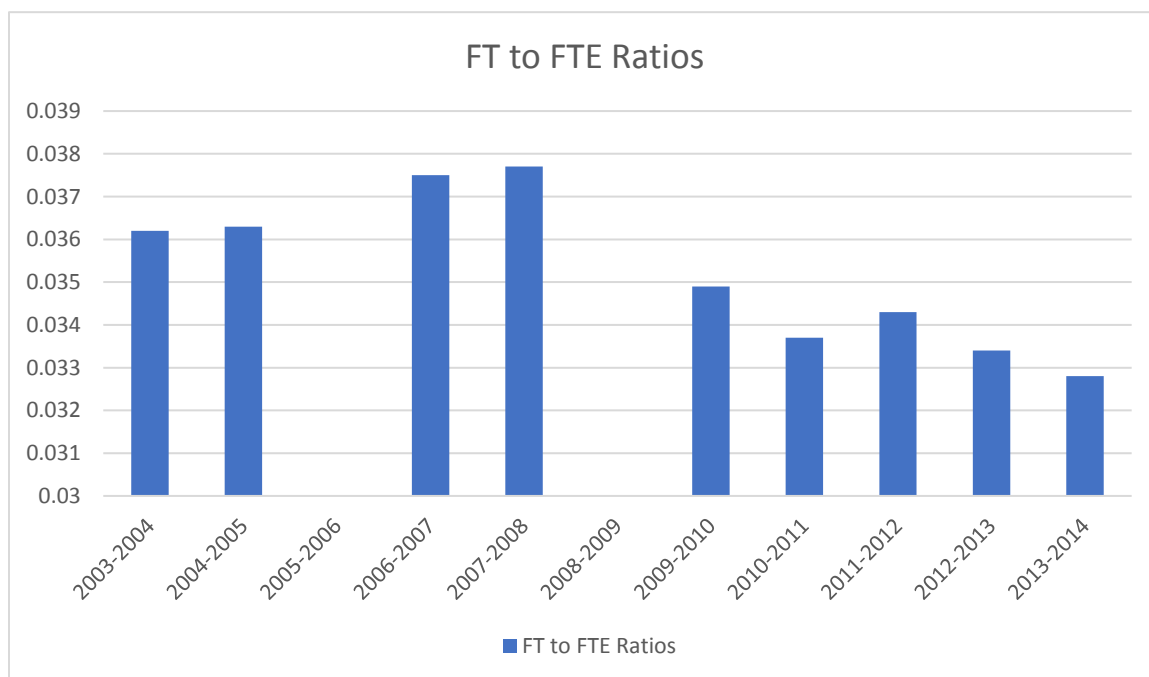
- College Ontario's Environmental Scans (available at http://www.collegesontario.org/research/2016_environmental-scan.html)
 - Colleges Ontario used the College Employer Council data to determine the FT and NFT faculty numbers
 - Note: The College Employer Council tracks "full-time" and "part-time" faculty categories in public documents. They have confirmed that the "part-time" category encompasses partial load, part-time, and sessional faculty*

System-Wide Full-Time Faculty to Full-Time Equivalent Ratios

This is the research standard for accurately capturing the trending in full-time faculty and numbers of students over time. "Full-Time Equivalent" (FTE) numbers are funding units counted by the provincial government and follow student enrollment trends; they do not, however, capture non-funded students (e.g. international students)

FT to FTE Ratios 2003-2016

| Year | FT Faculty | System-Wide FTE's | FT to FTE Ratio |
|---------|-------------|-------------------|-----------------|
| 2003-04 | 6576 | 181783 | 0.0362 |
| 2004-05 | 6634 | 182682 | 0.0363 |
| 2005-06 | Unavailable | 183101 | Unavailable |
| 2006-07 | 6840 | 182246 | 0.0375 |
| 2007-08 | 7002 | 185931 | 0.0377 |
| 2008-09 | 7051 | Unavailable | Unavailable |
| 2009-10 | 7151 | 205202.9 | 0.0349 |
| 2010-11 | 7140 | 211817 | 0.0337 |
| 2011-12 | 7339 | 214126.5 | 0.0343 |
| 2012-13 | 7362 | 220720.9 | 0.0334 |
| 2013-14 | 7441 | 226869.5 | 0.0328 |
| 2014-15 | Unavailable | 225685.4 | Unavailable |
| 2015-16 | 7494 | Unavailable | Unavailable |



Sources:

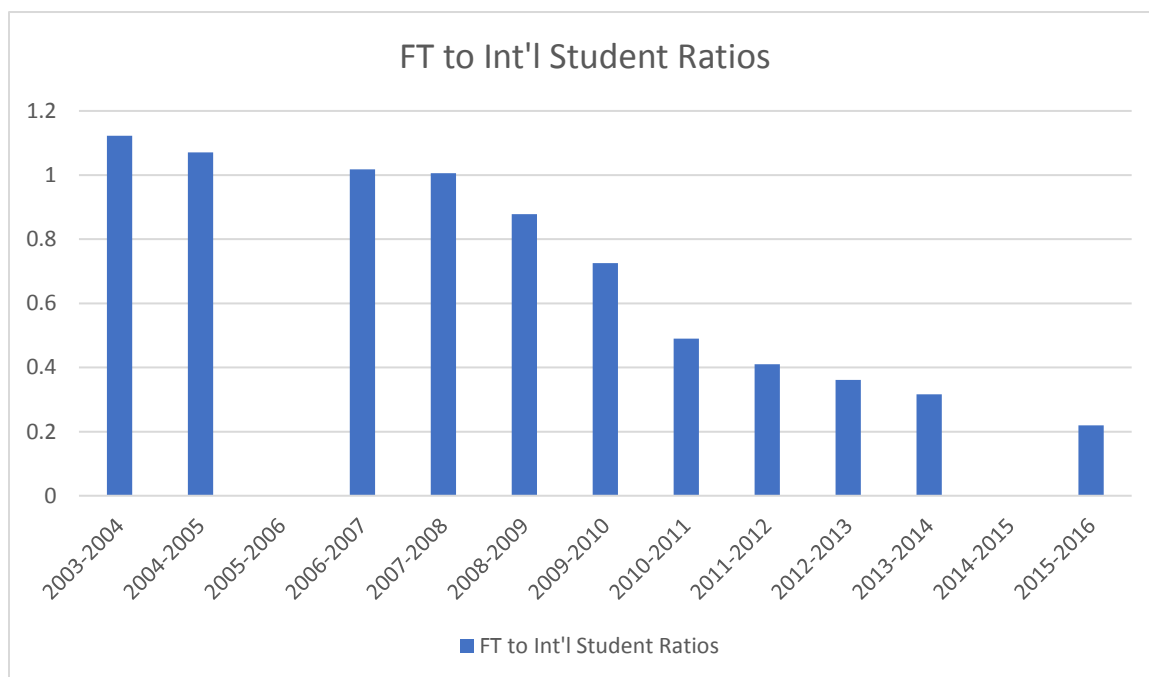
- College Ontario's Environmental Scans (available at http://www.collegesontario.org/research/2016_environmental-scan.html)
 - Colleges Ontario used the College Employer Council data to determine the FT faculty numbers
 - Note: The College Employer Council tracks "full-time" and "part-time" faculty categories in public documents. They have confirmed that the "part-time" category encompasses partial load, part-time, and sessional faculty
 - Colleges Ontario used the most recently available MTCU calculations of FTE's

System-Wide Full-Time Faculty to International Student Ratios

Full-Time-Equivalents (FTE's) do not capture non-funded students in Ontario, so it is important to also look at the ratios between full-time faculty and international (non-funded) students

Full-Time Faculty to International Student Ratios 2003-2016

| Year | FT Faculty | International Students | FT to Int'l Ratio |
|---------|-------------|------------------------|-------------------|
| 2003-04 | 6576 | 5855 | 1.1231 |
| 2004-05 | 6634 | 6193 | 1.0712 |
| 2005-06 | Unavailable | 6172 | Unavailable |
| 2006-07 | 6840 | 6722 | 1.0176 |
| 2007-08 | 7002 | 6958 | 1.0063 |
| 2008-09 | 7051 | 8025 | 0.8786 |
| 2009-10 | 7151 | 9861 | 0.7251 |
| 2010-11 | 7140 | 14576 | 0.4898 |
| 2011-12 | 7339 | 17889 | 0.4103 |
| 2012-13 | 7362 | 20371 | 0.3614 |
| 2013-14 | 7441 | 23531 | 0.3162 |
| 2014-15 | Unavailable | 28198 | Unavailable |
| 2015-16 | 7494 | 34115 | 0.2197 |



Sources:

- College Ontario's Environmental Scans (available at http://www.collegesontario.org/research/2016_environmental-scan.html)
 - Colleges Ontario used the College Employer Council data to determine the FT faculty numbers
 - Note: The College Employer Council tracks "full-time" and "part-time" faculty categories in public documents. They have confirmed that the "part-time" category encompasses partial load, part-time, and sessional faculty
 - Colleges Ontario used OCAS headcount data to determine the numbers of international students and warns that these numbers may be low