

October 2016 Staffing Survey for Fanshawe College

		Male	Female	Total	Change f/2015	
<b>Full-Time Faculty</b>	Counsellors	2	17	19	+2	
	Librarians	0	3	3	0	
	Professors	<u>263</u>	<u>222</u>	<u>485</u>	+5	
TOTAL FT		265	242	507	+7	31.9% FT
<b>Contract Faculty</b>	NFT Counsellors	2	2	4		
	Partial-Load 7 TCH	12	3	15	+11	
	8 TCH	14	4	18	-9	
	9 TCH	19	17	36	+4	
	10 TCH	19	13	32	+13	
	11 TCH	8	10	18	-9	
	12 TCH	<u>83</u>	<u>74</u>	<u>157</u>	+34	
		155	121	276	+44	
	Sessionals	54	75	129	+7	
	Part-Time	279	396	675	+190	
TOTAL CONTRACT		490	594	1,084	+245	68.1% NFT
TOTAL FACULTY				1,591	+252	

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe  
**CONTACT:** Amy Collins

## FULL-TIME COUNSELLORS

**Including staff on LTD (Y/N) ?** N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
<b>TOTAL</b>	2	17	0	0	0	0	0	0	0	0

	M	F	TOTAL
<b>TOTAL</b>	2	17	19

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe  
**CONTACT:** Amy Collins

## FULL-TIME LIBRARIANS

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
<b>TOTAL</b>	0	3	0	0	0	0	0	0	0	0

	M	F	TOTAL
<b>TOTAL</b>	0	3	3

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**ACTIVE PROFESSORS**

**- GROUP 1**

(18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		1	1							
6	1	2	1							
7	4	2								
8	2	1			4	1				
9	2	5			3					
10	6	7	1	1	1	1				
11	6	4		1	3	1				
12	6	5	3	2	1					
13	1	7	2	2	3		1			
14	7	9	3	2	2	1				
15	9	12			2	1	2			
16	8	12	1	3	2	1				
17	7	6	1	2	2		1			
18	10	10	1	5	19	7				
19	8	13	17	11						
20	10	11								
21	99	73								
<b>TOTAL</b>	186	180	31	29	42	13	4	0	0	0

\* For employees enrolled in the  
"IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM"  
show present step INCLUDING Immediate one step  
progression, WHERE APPLICABLE.

	M	F	TOTAL
<b>TOTAL</b>	263	222	485

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	76	68	\$214,625	\$192,086
Coord. Allowance - 2 steps	30	17	\$84,708	\$47,983
Red-Circle/"Grandparented"				
Other (Please Specify)				

## October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe

**CONTACT:** Amy Collins

**If you have any librarians or counsellors who work less than full time on a regular basis, please indicate.**

CLASSIFICATION		NUMBER OF EMPLOYEES		HOURS/ WEEK	SALARY RATE
		M	F		
Counsellor	Counsellor		1	21	40
Counsellor	Counsellor	1		21	40
Counsellor	Counsellor	1		35	45
Counsellor	Counsellor		1	21	40

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**PART TIME**

**CREDIT COURSES \***

**NOTE:** Please indicate the number of employees who are employed and are expected to work during the week of Oct. 17, 2016 to Oct. 21, 2016 (inclusive).

\* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS											
	1		UP TO 2		UP TO 3		UP TO 4		UP TO 5		UP TO 6	
	M	F	M	F	M	F	M	F	M	F	M	F
<\$16	0	0	0	0	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	1	0	0	0	0	0	0
22-24	0	1	0	0	0	0	0	0	0	0	0	0
25-27	1	0	1	1	1	2	0	2	0	2	1	1
28-30	1	15	2	14	1	2	5	6	1	3	0	8
31-33	0	0	0	0	1	0	1	0	0	0	0	0
34-36	0	1	1	5	17	34	2	2	4	5	8	21
37-39	0	0	0	0	5	5	1	1	1	0	1	2
40-42	2	4	2	6	12	37	7	10	2	4	9	27
43-45	0	0	0	1	6	10	2	3	0	1	4	6
46-49	0	0	0	4	4	6	0	1	2	3	7	9
50-53	0	0	3	8	17	16	12	6	0	2	16	18
54-57	1	0	2	2	9	3	8	3	2	3	11	7
58-60	0	0	0	0	8	16	5	7	1	0	17	16
61-65	0	0	5	1	12	8	8	4	5	3	19	4
66-70	0	0	0	0	0	1	0	0	0	0	0	0
71-75	0	0	0	0	0	0	0	0	0	0	0	0
76-80	0	0	0	0	0	0	0	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	0	0	0	0	0	0	0
91-95	0	0	0	0	0	0	0	0	0	0	0	0
96-100	0	0	0	0	0	1	0	0	0	0	3	1
>\$100	0	0	0	0	0	0	0	0	0	0	0	0
Total	5	21	16	42	93	142	51	45	18	26	96	120

	M	F	TOTAL
TOTAL	279	396	675

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSOR**

**7 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1				1					
6		1		1						
7					2					
8	1				1					
9									1	
10	1									
11					1					
12					1					
13	1									
14										
15										
16										
17				1						
18					1					
19										
20										
21										
<b>TOTAL</b>	4	1	0	2	7	0	0	0	1	0

	M	F	TOTAL
<b>TOTAL</b>	12	3	15

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSORS**

**8 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5			1							
6					1					
7				1						
8	1				1					
9	1	1	1		1					1
10					2		1			
11			2							
12										
13			1							
14						1				
15										
16										
17	1									
18	1									
19										
20										
21										
<b>TOTAL</b>	4	1	5	1	5	1	1	0	0	1

	M	F	TOTAL
<b>TOTAL</b>	15	4	19



# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSORS**

**9 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	2	1	1		2					
6	2	1								
7					1					
8	1	1								
9				2		1		1	1	
10		1				1				
11	1			1						
12		1			2	1	2			
13		1		1		1				
14				1						
15	2					1				
16			1							
17										
18										
19	1									
20										
21										
TOTAL	9	6	2	5	5	5	2	1	1	0

	M	F	TOTAL
TOTAL	19	17	36

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSORS**

**10 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1									
6		1	1							
7		2		1						
8		1							1	
9	1				2					
10		1		1		1				
11		1					1			
12		1							1	
13	1	1					1			
14					1					
15	2		1							
16	1									
17		1								
18	3	1								
19	1									
20										
21										
TOTAL	10	10	2	2	3	1	2	0	2	0

	M	F	TOTAL
TOTAL	19	13	32

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSORS**

**11 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		3	1							
6	1		1							
7	1									
8										
9										1
10		2		2		1				
11					1		1			
12										
13										
14	1			1						
15			1							
16										
17										
18										
19										
20										
21										
<b>TOTAL</b>	3	5	3	3	1	1	1	0	0	1

	M	F	TOTAL
<b>TOTAL</b>	8	10	18

# October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe

**CONTACT:** Amy Collins

**PARTIAL LOAD PROFESSOR**

**12 HOURS /WEEK**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	7	10	3	2	3	1				
6	2	4		1	1					
7	5	5	2	1	3					
8	1	6	3		2	2	2	1	1	
9	2	1	2			1		1		
10	2	4	1	2	1	3				
11		1		2			2		1	
12	1	1	1	2	4	1				
13	2			1		1				
14	3	3	1						1	
15	1	2	2		2		1			
16	4	3								
17	1	3	2	1						
18	5	2			2					
19	1	2	1							
20	1	3								
21	1	1								
TOTAL	39	51	18	12	18	9	5	2	3	0

	M	F	TOTAL
TOTAL	83	74	157

## October 17 - October 21, 2016 Academic Staff Survey

**COLLEGE:** Fanshawe College

### **SESSIONAL PROFESSORS**

**CONTACT:** Amy Collins

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
34	14	1	2	0	5	7	4	7	14	5	36

Please provide us with your sessional average hourly rate **\$54.43**

	Total Headcount	Total # of TCHs		
		M	F	T
18 TCHs	48	612	252	864
17 TCHs	3	17	34	51
16 TCHs	5	0	80	80
15 TCHs	11	105	60	165
14 TCHs	21	98	196	294
13 TCHs	41	65	468	533
<b>TOTALS</b>	<b>129</b>	<b>897</b>	<b>1090</b>	<b>1987</b>