

MEETING NOTES

OPSEU / Local Grievance no. (if applicable): _____

Name / Purpose: *2015 October Staffing Survey*

Pg: /

.ation:		Date: / /		Time:	
Participants -Union:			Admin:		
			3 rd Party:		
Item	Details/Data/Facts			Action	
	<i>Full-Time</i>	<i>M</i>	<i>F</i>	<i>Tot</i>	
	<i>Counsellors</i>	<i>2</i>	<i>15</i>	<i>17</i>	
	<i>Librarians</i>	<i>0</i>	<i>3</i>	<i>3</i>	
	<i>Professors</i>	<i>28</i>	<i>14</i>	<i>42</i>	
		<i>256</i>	<i>224</i>	<i>480</i>	
		<i>286</i>	<i>256</i>	<i>542</i>	<i>39.2% FT</i>
	<i>PL 7 hrs/week</i>	<i>3</i>	<i>1</i>	<i>4</i>	
	<i>8</i>	<i>16</i>	<i>11</i>	<i>27</i>	
	<i>9</i>	<i>19</i>	<i>13</i>	<i>32</i>	
	<i>10</i>	<i>12</i>	<i>7</i>	<i>19</i>	
	<i>11</i>	<i>18</i>	<i>9</i>	<i>27</i>	
	<i>12</i>	<i>70</i>	<i>53</i>	<i>123</i>	
		<i>138</i>	<i>94</i>	<i>232</i>	
	<i>PT</i>	<i>187</i>	<i>298</i>	<i>485</i>	
	<i>Sess</i>	<i>49</i>	<i>73</i>	<i>122</i>	
	<i>Total NFT</i>	<i>374</i>	<i>465</i>	<i>839</i>	<i>60.8% NFT</i>
		<i>45%M</i>	<i>55%F</i>		
<i>Total Faculty</i>				<i>1381</i>	

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College

FULL-TIME COUNSELLORS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ?	n
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STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8		1								
9										
10		2								
11		2								
12										
13		1								
14		1								
15										
16		1								
17										
18		1								
19										
20										
21	2	6								
TOTAL	2	15	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	2	15	17

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College

FULL-TIME LIBRARIANS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ?	n
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STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9		1								
10										
11		1								
12										
13										
14										
15										
16										
17										
18										
19		1								
20										
21										
TOTAL	0	3	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	3	3

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

ACTIVE PROFESSORS
- APPLIED DEGREES &
COLLABORATIVE PROGRAMS
 (Teaching at least one course)

Including staff on LTD (Y/N) ? **N**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9	2									
10										
11										
12	1									
13		1								
14	2									
15	1	1								
16										
17	3	2								
18	3	1								
19		3								
20	1									
21	15	6								
TOTAL	28	14	0	0	0	0	0	0	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	28	14	42

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	5	7	\$13,868	\$19,433
Coord. Allowance - 2 steps	1	0	\$2,772	\$0
Red-Circle/"Grandparented"	0	0	\$0	\$0
Other (Please Specify)	0	0	\$0	\$0

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

ACTIVE PROFESSORS
- GROUP 1
 (18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) ?	N
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STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		1								
6	4	2								
7	2	1			4	1				
8	2	6			2					
9	6	8	1	1	1	1				
10	7	3	2	1	3	1				
11	2	4	3	1	1					
12	2	8	2	2	2		1			
13	3	9	3	2	1			1		
14	7	11			2	1	2			
15	8	13	1	2	2	1				
16	5	5	2	2	2					
17	9	9	1	6	4	2	2	2		
18	7	12	2	2	17	5				
19	9	8	17	12						
20	5	11								
21	98	67								
TOTAL	176	178	34	31	41	12	5	3	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	256	224	480

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	78	67	\$216,383	\$185,877
Coord. Allowance - 2 steps	29	15	\$80,449	\$41,595
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
7 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1	1	1		1					
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
TOTAL	1	1	1	0	1	0	0	0	0	0

	M	F	TOTAL
TOTAL	3	1	4

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSOR
8 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1		1	1	2					
6		1			1					
7				1						
8	1									
9	1									2
10	1		2	2						
11		1	1							
12										
13										
14		2								
15										
16										
17	1									
18	3	1			1					
19										
20										
21										
TOTAL	8	5	4	4	4	0	0	0	0	2

	M	F	TOTAL
TOTAL	16	11	27

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

PARTIAL LOAD PROFESSOR

9 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1	4	1		1					
6										
7	1	3			2	1			1	
8		2					1			
9									1	
10	1						1			
11							1		1	
12						1				
13			1							
14	1	1								
15	1									
16	1	1								
17										
18	1		1							
19										
20										
21										
TOTAL	7	11	3	0	3	2	3	0	3	0

	M	F	TOTAL
TOTAL	19	13	32

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSOR
10 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1	1		1	1	1	1			
6		1								
7		1								
8					1					1
9		1								
10										
11							1			
12							1			
13			1							
14										
15	1				1					
16			1							
17			1							
18										
19										
20										
21	1									
TOTAL	3	4	3	1	3	1	3	0	0	1

	M	F	TOTAL
TOTAL	12	7	19

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSOR
11 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		1			2					
6	1									
7		2			1					
8					1		1			
9	1									
10	1									
11				1			1			
12										
13	1	2								
14			1						1	
15	1		1							
16										
17		1			1					
18	1	1								
19	1									
20		1								
21	1									
TOTAL	8	8	2	1	5	0	2	0	1	0

	M	F	TOTAL
TOTAL	18	9	27

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

PARTIAL LOAD PROFESSOR

12 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP										
	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5	9	3		2	1						
6	2	5		1							
7	4	5	3		3	1					
8	3		4		1	2		1			
9	2	2		2				1		1	
10	3	3	2	1		3					
11		2	1	3			1		1		
12	3	2	2	1	1	1					
13	1										
14	1	2	1								
15	5	2	2								
16	1	2		1							
17	1		1								
18	4		1		3						
19	2	2									
20		1									
21	1	1									
TOTAL	42	32	17	11	9	7	1	2	1	1	

	M	F	TOTAL
TOTAL	70	53	123

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amhy Collins

PART TIME

CREDIT COURSES *

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 19, 2015 to Oct. 23, 2015 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS												
	1		UP TO 2		UP TO 3		UP TO 4		UP TO 5		UP TO 6		
	M	F	M	F	M	F	M	F	M	F	M	F	
<\$16	0	0	0	0	0	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	0	0	0	0	0	0	1	0
22-24	0	0	0	0	0	0	0	0	0	0	0	0	0
25-27	0	0	2	1	0	1	0	1	0	0	0	1	1
28-30	1	7	0	6	0	7	0	6	0	1	0	0	6
31-33	0	0	1	0	0	1	0	0	0	0	0	1	0
34-36	0	1	1	4	15	30	3	4	1	3	1	23	0
37-39	0	0	0	2	3	6	0	0	0	0	0	3	0
40-42	0	8	4	4	10	28	1	7	0	1	6	23	0
43-45	0	0	1	2	8	4	1	2	0	1	5	9	0
46-49	1	1	0	3	3	4	0	0	1	1	7	5	0
50-53	0	0	5	1	13	9	3	2	1	0	9	10	0
54-57	0	0	2	1	3	5	3	1	1	3	5	3	0
58-60	0	0	2	2	7	11	1	1	1	1	20	13	0
61-65	1	0	2	0	6	5	4	1	2	5	8	7	0
66-70	0	0	0	0	2	1	0	0	0	0	0	0	0
71-75	0	0	0	0	0	0	0	0	0	0	0	0	0
76-80	0	0	0	0	0	0	0	0	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	0	0	0	0	0	0	0	0
91-95	0	0	0	0	0	0	0	0	0	0	0	0	0
96-100	0	0	0	0	1	0	0	0	0	0	2	2	0
>\$100	0	0	0	0	0	0	1	0	0	0	0	0	0
Total	3	17	20	26	71	112	17	25	7	16	69	102	0

	M	F	TOTAL
TOTAL	187	298	485

October 19 - October 23, 2015 Academic Staff Survey

COLLEGE: Fanshawe College _____

SESSIONAL PROFESSORS

CONTACT: Amy Collins _____

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
21	15	4	1	5	5	9	4	4	17	6	31

Please provide us with your sessional average hourly rate: \$52.84

	Total Headcount	Total # of TCHs		
		M	F	TOTAL
18 TCHs	26	378	270	648
17 TCHs	5	70	17	87
16 TCHs	10	80	36	116
15 TCHs	15	135	57	192
14 TCHs	21	189	236	425
13 TCHs	31	278	400	678
TOTALS	128	795	1066	1861