

October 2017 Staffing Survey for Fanshawe College

		Male	Female	Total	Change from 2016	
Full-Time Faculty	Counsellors	2	18	20	+1	
	Librarians	0	3	3	+0	
	Professors	<u>270</u>	<u>227</u>	<u>497</u>	<u>+12</u>	
TOTAL FULL TIME		272	248	520	+13	33.2% FT
Contract Faculty	NFT Counsellors	1	2	3	-1	
	Partial-Load 7 TCH	14	11	25	+10	
	8 TCH	12	8	20	+2	
	9 TCH	18	22	40	+4	
	10 TCH	24	24	48	+16	
	11 TCH	21	14	35	+17	
	12 TCH	<u>90</u>	<u>64</u>	<u>154</u>	<u>-3</u>	
		179	143	322	+46	
	Sessionals	76	56	132	+3	
	Part-Time	224	364	588	-87	
TOTAL CONTRACT FACULTY		480	565	1,045	-39	66.8% NFT
TOTAL FACULTY				1,565	-26	

Bargaining Unit Members (Full-Time plus Partial-Load Faculty)	842
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October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

FULL-TIME COUNSELLORS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1									
6										
7		1								
8		1								
9	1									
10		1								
11		1								
12		4								
13		1								
14										
15		1								
16		1								
17										
18		2								
19										
20		1								
21		4								
TOTAL	2	18	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	2	18	20

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

FULL-TIME LIBRARIANS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
TOTAL	0	3	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	3	3

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

If you have any librarians or counsellors who work less than full time on a regular basis, please indicate.

[illegible]

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

ACTIVE PROFESSORS

- GROUP 1

(18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) ? **N**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	2	2								
6	3	4								
7	3	3	1							
8	5	3								
9	2	2	1		4	1				
10	2	4		1	3					
11	8	8	2	2	1	1				
12	8	3	2	1	3	1				
13	6	6	3	2	1					
14	1	7	4	3	3		2			
15	7	9	2	2	1	1	1			
16	8	13	1		2	1	1			
17	8	12	2	3	2	1				
18	8	9	1	1	20	5				
19	9	11	17	14						
20	10	15								
21	100	76								
TOTAL	190	187	36	29	40	11	4	0	0	0

* For employees enrolled in the
"IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM"
show present step INCLUDING Immediate one step
progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	270	227	497

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	76	79	\$214,634	\$223,108
Coord. Allowance - 2 steps	32	20	\$90,377	\$56,458
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS

7 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		2	2							
6								1		
7					1	1				
8	1					1	1			
9						1	1			
10									1	
11					1					
12		1		1			1			
13	1									
14		1								
15				1			1			
16										
17	1	1								
18										
19										
20	2									
21										
TOTAL	5	5	2	2	2	3	4	1	1	0

	M	F	TOTAL
TOTAL	14	11	25

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
8 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		1	1		1	1				
6					1				1	
7	1			1						
8		1								
9										1
10		1								
11							1			
12			1			1				
13										
14										
15										
16	1									
17		1	1							
18	2									
19										
20	1									
21										
TOTAL	5	4	3	1	2	2	1	0	1	1

	M	F	TOTAL
TOTAL	12	8	20

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
9 HOURS /WEEK

MAXIMUM ATTAINABLE STEP											
STEP	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5	7	3	1		2	2					
6		1		1	1				1		
7		1									
8		1			1						
9				1	1						1
10		2			1	1					
11							1				
12		1					1				
13				1							
14	1	2		1							
15				1							
16						1					
17											
18		1									
19											
20											
21											
TOTAL	8	12	1	5	6	4	2	0	1	1	

	M	F	TOTAL
TOTAL	18	22	40

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS

10 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	2	4		2						1
6	2	3								
7	4	3		1	2					
8	1	1	1							
9										
10				1		1				
11				1						
12	2			2						
13		1	1				1			
14	1									
15	1			1						
16	2								1	
17										
18	2	1			1					
19										
20		1								
21										
TOTAL	17	14	2	8	3	1	1	0	1	1

	M	F	TOTAL
TOTAL	24	24	48

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS

11 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	2	1	1	1	2	1				
6	1		2	1						
7				1					1	
8										
9		1	1		1	1				
10	1			1		3				1
11		1					1			
12						1				
13					1					
14										
15	1		1		1				1	
16										
17			1							
18	1									
19	1									
20										
21										
TOTAL	7	3	6	4	5	6	1	0	2	1

	M	F	TOTAL
TOTAL	21	14	35

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS

12 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	7	6	2	1	3	2				
6	1	2		1						
7	4	5	1		2				1	
8	1	9	2		4	1		1	1	
9	1		1		3	1			1	
10	5	6	1		1	3				
11	1	2	2	2	2				1	
12	1	4	2	2	4		1			
13	2	1		1		1				
14	3	1			4					
15	3	2	1		1					
16	2		1		1					
17	5	3								
18	1		1		2					
19	4	3								
20	2	2								
21	1	2								
TOTAL	44	48	14	7	27	8	1	1	4	0

	M	F	TOTAL
TOTAL	90	64	154

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

PART TIME

CREDIT COURSES *

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 9, 2017 to Oct. 13, 2017 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS											
	1		UP TO 2		UP TO 3		UP TO 4		UP TO 5		UP TO 6	
	M	F	M	F	M	F	M	F	M	F	M	F
<\$16	0	0	0	0	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	0	0	0	0	0	0	1
22-24	0	0	0	0	0	0	0	0	0	0	0	0
25-27	0	2	1	0	0	3	0	0	0	0	1	0
28-30	0	10	1	9	1	7	0	4	0	0	0	8
31-33	0	0	0	0	0	1	1	0	0	0	0	0
34-36	0	0	0	2	11	38	2	1	2	4	11	19
37-39	0	0	0	0	9	4	0	0	1	0	2	3
40-42	1	4	6	6	15	19	6	9	2	1	7	33
43-45	0	0	0	0	7	24	0	3	2	7	0	2
46-49	0	0	0	2	6	4	3	5	1	0	9	10
50-53	2	1	6	10	17	18	12	5	4	3	11	13
54-57	0	0	2	3	6	1	5	8	0	1	3	6
58-60	0	1	1	1	7	16	8	8	1	1	5	10
61-65	1	0	7	1	14	7	11	4	5	1	11	10
66-70	0	0	0	0	0	1	0	0	0	0	0	0
71-75	0	0	0	0	0	1	0	0	0	0	0	0
76-80	0	0	0	0	0	1	0	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	1	0	0	0	0	0	0
91-95	0	0	0	0	0	0	0	0	0	0	0	0
96-100	0	0	0	0	0	1	2	0	0	0	0	0
>\$100	0	0	0	0	0	0	0	0	0	3	3	0
Total	0	0	0	34	93	147	50	47	18	21	63	115

	M	F	TOTAL
TOTAL	224	364	588

October 9 - October 13, 2017 Academic Staff Survey

COLLEGE: Fanshawe College

SESSIONAL PROFESSORS

CONTACT: Amy Collins

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
12	12	3	2	1	7	6	8	17	5	37	22

Please provide us with your sessional average hourly rate: \$54.94

	Total Headcount	Total # of TCHs		
		M	F	T
18 TCHs	24	216	216	432
17 TCHs	5	51	34	85
16 TCHs	8	16	112	128
15 TCHs	14	90	120	210
14 TCHs	22	238	70	308
13 TCHs	59	481	286	767
TOTALS	132	1092	838	1930