



June 15, 2015

Peter Devlin
1001 Fanshawe College Blvd.
P.O Box 7005
London, ON N5Y 5R6

Dear Mr. Devlin:

I am writing on behalf of OPSEU in hopes of clarifying potential staffing issues with the Canadian Centre of Product Validation.

The Canadian Centre of Product Validation is a significant investment of Fanshawe College, and we understand it will be employing three individuals who will be members of OPSEU Local 109. However, we also understand that at least 40 individuals will be employed in roles that may include instruction, office, clerical, technical, health care, maintenance, building service, shipping, transportation, cafeteria and nursery staff. OPSEU therefore will have a significant interest in the staffing model that Fanshawe College plans to implement in this new area.

In particular OPSEU would request the following information:

- The number of full time and part time academic staff that will be employed as a result of this new project
- The number of full time and part time support staff that will be employed as a result of this new project
- The number of staff that may not be members of either the Local 110 or Local 109 bargaining units, and the reasons they may be excluded
- Any individuals who may be employed in this Centre who may be considered employees of any entity other than Fanshawe College.

OPSEU has a strong belief that Schedule 1 of the Colleges Collective Bargaining Act was and is intended to capture virtually all non-managerial staff. It would be OPSEU's position, therefore that with the exceptions outlined in Sections 1 and 3 of the Schedule 1 that any individuals employed in this Centre should, by virtue of the legislation and the Collective Agreement, be included in either the Local 109 or the Local 110 bargaining units.

Ontario Public Service Employees Union | www.opseu.org

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It is our hope that by exchanging information on the staffing model for the upcoming Centre, we can cooperatively ensure the smoothest possible foundation for this project.

Yours Sincerely,

A handwritten signature in cursive script that reads "Robin Gordon". The signature is written in black ink and is positioned above the printed name.

Robin Gordon

Supervisor, Contract Enforcement Unit

RG/kh