

October 2018 Staffing Survey for Fanshawe College

		Male	Female	Undeclared	Total	Change from 2017	
Full-Time Faculty	Counsellors	2	19	0	21	+1	
	Librarians	0	3	0	3	+0	
	Professors	<u>277</u>	<u>240</u>	<u>0</u>	517	<u>+20</u>	
TOTAL FULL TIME		279	262	0	541	+21	31.2% FT
Contract Faculty	NFT Counsellors	2	3	0	5	+2	
	Partial-Load 7 TCH	12	15	0	27	+2	
	8 TCH	4	3	0	7	-13	
	9 TCH	5	15	0	20	-20	
	10 TCH	9	3	0	12	-36	
	11 TCH	15	9	0	24	-11	
	12 TCH	<u>137</u>	<u>100</u>	<u>0</u>	237	<u>+83</u>	
		182	145	0	327	+5	
	Sessionals	69	67	2	138	+6	
	Part-Time	301	413	8	722	+134	
TOTAL CONTRACT FACULTY		554	628	10	1,192	+147	68.8% NFT
TOTAL FACULTY					1,733	+168	

Bargaining Unit Members (Full-Time plus Partial-Load Faculty)	868
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October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

**PART TIME
 CREDIT COURSES ***

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 22, 2018 to Oct. 26, 2018 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS																	
	1			UP TO 2			UP TO 3			UP TO 4			UP TO 5			UP TO 6		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
<\$16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22-24	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25-27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28-30	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31-33	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
34-36	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
37-39	3	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0
40-42	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
43-45	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
46-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50-53	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54-57	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
58-60	0	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	0	0
61-65	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66-70	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71-75	0	6	0	2	3	0	2	2	0	0	0	0	0	0	0	0	0	0
76-80	113	182	2	110	123	4	40	63	2	1	2	0	0	0	0	2	1	0
81-85	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
86-90	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
91-95	0	1	0	0	2	0	3	2	0	0	0	0	0	0	0	0	0	0
96-100	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
>\$100	5	3	0	6	7	0	2	3	0	0	0	0	0	0	0	0	0	0
Total	126	199	2	121	140	4	48	70	2	2	2	0	0	0	0	4	2	0

	M	F	U	TOTAL
TOTAL	301	413	8	722

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
7 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
8								2							
9		1					1								
10															
11	2				1										
12					1					1					
13					2										
14		4													
15	1														
16															
17															
18	1														
19	1														
20															
21	1														
TOTAL	7	8	0	3	5	0	1	2	0	1	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	12	15	0	27

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
8 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5								1							
6															
7															
8															
9															
10															
11															
12				1											
13	2														
14															
15															
16															
17	1														
18															
19															
20															
21		2													
TOTAL	3	2	0	1	0	0	0	1	0	0	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	4	3	0	7

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
9 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5		3						1							
6		1					1								
7															
8															
9		1													
10		1						1							
11	1							1							
12	1	2													
13				1											
14		1													
15															
16															
17		1					1								
18															
19															
20		1													
21		1													
TOTAL	2	12	0	1	0	0	2	3	0	0	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	5	15	0	20

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
10 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5		1		1			1	1							
6							1								
7	1			1											
8															
9														1	
10															
11															
12															
13															
14															
15	1														
16	1									1					
17	1														
18															
19															
20															
21															
TOTAL	4	1	0	2	0	0	2	1	0	1	0	0	0	1	0

	Male	Female	Undeclared	TOTAL
TOTAL	9	3	0	12

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
11 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5							1								
6															
7	1				1		1								
8					3		1								
9	1									1					
10	1														
11					1										
12	2														
13	2	1						1							
14	1				1		1								
15								1							
16															
17															
18	1														
19															
20	1														
21															
TOTAL	10	1	0	0	6	0	4	2	0	1	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	15	9	0	24

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

POST SECONDARY
PARTIAL LOAD PROFESSORS
12 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5	17	9		3			4	2		1					
6	8	8		2	2		3	3					2	1	
7	5	6					6	3					1		
8	3	5		3	1		2			1			1		
9	4	4		1	1		4	2			1				
10	1	1		1			2	4					2	1	
11	4	5		2	1		1	2		1					
12	2	5			2		3			2			1		
13	3	4		2	2		2								
14	3	5		1	1		1	1							
15	2	3		2	2		2	1							
16	4	1		1											
17	4	2													
18	4			2	2		2								
19		4													
20	7	1													
21	2	2													
TOTAL	73	65	0	20	14	0	32	18	0	5	1	0	7	2	0

	Male	Female	Undeclared	TOTAL
TOTAL	137	100	0	237

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

If you have any librarians or counsellors who work less than full time on a regular basis, please indicate.

CLASSIFICATION		NUMBER OF EMPLOYEES			HOURS/ WEEK	SALARY RATE
		Male	Female	Undeclared		
Counsellor	Counsellor	1			8	
Counsellor	Counsellor		1		12	
Counsellor	Counsellor		1		8	
Counsellor	Counsellor		1		12	
Counsellor	Counsellor	1			10	

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe
CONTACT: Amy Collins

ACTIVE PROFESSORS

- GROUP 1

(18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) ?										N					
MAXIMUM ATTAINABLE STEP															
STEP	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5		2													
6	3	5													
7	3	5													
8	4	3		1			1								
9	7	3													
10	4	2		3			3	1							
11	2	4		1	1		3								
12	8	10		1	2		2	1							
13	8	4		2	1		4	1							
14	6	6		1	4		3								
15	1	10		4	4		3			2					
16	7	9		2	2		1	1		2					
17	11	14			1		2	1		2					
18	7	16		2	3		20	4							
19	13	12		14	9										
20	13	13													
21	101	86													
TOTAL	198	204	0	31	27	0	42	9	0	6	0	0	0	0	0

* For employees enrolled in the
"IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM"
 show present step **INCLUDING** Immediate one step
 progression, WHERE APPLICABLE.

	Male	Female	Undeclared	TOTAL
TOTAL	277	240	0	517

ALLOWANCES	# of EMPLOYEES			TOTAL ANNUAL\$'s		
	Male	Female	Undeclared	Male	Female	Undeclared
Coord. Allowance - 1 step	83	76		243, 267	222, 766	
Coord. Allowance - 2 steps	35	22		102,561	64,497	
Red-Circle/"Grandparented"						
Other (Please Specify)						

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

FULL-TIME LIBRARIANS

Including staff on LTD (Y/N) ?

n

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
21															
TOTAL	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	0	3	0	3

ALLOWANCES	NUMBER OF EMPLOYEES			TOTAL ANNUAL \$'s		
	Male	Female	Undeclared	Male	Female	Undeclared
Coord. Allowance - 1 step						

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe

FULL-TIME COUNSELLORS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ?

N

STEP	MAXIMUM ATTAINABLE STEP														
	21			19			18			17			16		
	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
5															
6															
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18															
19															
20															
21															
TOTAL	2	19	0	0	0	0	0	0	0	0	0	0	0	0	0

	Male	Female	Undeclared	TOTAL
TOTAL	2	19	0	21

ALLOWANCES	NUMBER OF EMPLOYEES			TOTAL ANNUAL \$'s		
	Male	Female	Undeclared	Male	Female	Undeclared
Coord. Allowance - 1 step						
Coord. Allowance - 2 steps						

October 22 - October 26, 2018 Academic Staff Survey

COLLEGE: Fanshawe

CONTACT: Amy Collins

SESSIONAL PROFESSORS

WEEKLY TEACHING CONTACT HOURS																	
18 TCHs			17 TCHs			16 TCHs			15 TCHs			14 TCHs			13 TCHs		
Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared	Male	Female	Undeclared
60	49	1	1	1	0	1	1	1	2	2	0	0	6	0	5	8	0

Please provide us with your sessional average hourly rate: \$84.39

	Total Headcount	Total # of TCHs			
		Male	Female	Undeclared	Total
18 TCHs	110	1080	882	18	1980
17 TCHs	2	17	17	0	34
16 TCHs	3	16	16	16	48
15 TCHs	4	30	30	0	60
14 TCHs	6	0	84	0	84
13 TCHs	13	65	104	0	169
TOTALS	138	1208	1133	34	2375