

IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM

Financial Benefits of Enrolling in the ISTTCP:

All full-time faculty are eligible for this program and those faculty, who are currently unable to reach maximum step and complete the certificate will eventually have access to the top salary step.

Those members with 10 years' post-probationary service only require Modules I & VI. Faculty members with 15 years' service *are eligible for an immediate step increase upon registration and only require Modules I & VI. The step increase currently translates to about \$2,750 a year.

**includes probationary period*

Most faculty will see a long term benefit in increased pension payments by completing the ISTTCP. Moving up the grid by even one step for several years of employment prior to retirement will increase your salary, pensionable earnings, and annual pension. For example, an increase of single step for the five years of employment prior to retirement could increase your annual pension by over \$1,300 per year. The actual benefit would depend on your circumstances including age at retirement and number of years of service.

The In-Service Teacher Training Certificate Program (ISTTCP), offered through St. Clair College, is a practical distance-education program offered to academic staff teaching in Ontario's community colleges which provides a convenient, inexpensive means to access the top salary step for faculty whose current educational credentials prevent them from ever progressing to Step 21.

Please note that the program will end enrolment as of August 2019. Those enrolled in the program prior to Aug. 31, 2019 will be allowed to complete.

ISTTCP is based on sound adult education principles and offers an opportunity for professional renewal that will have a long-term impact on teaching and learning in the community college system of Ontario. More details, including testimonials from past participants can be found on the website. <http://www.stclaircollege.ca/programs/inservice/>

Highlights of the ISTTCP Learning Environment:

- ◆ Prior learning will be assessed to determine how many of the modules are needed for each participant.
- ◆ Easy-to-use distance-learning formats: on-line or by mail
- ◆ Completion of course work when and where you want



Contact Tina DeMers at the In-Service Teacher Training Program Office by:

Email: inservice@stclaircollege.ca Phone: 1-888-643-3360 or (519) 972-2727 Ext. 2798

You may also contact your local union president, your HR Department or one of the following members of the ISTTCP task force:

Barb Graham	bgraham@stclaircollege.ca	Lana Lee Hardacre	lhardacre@conestogac.on.ca
Dave Smith	david.smith@durhamcollege.ca	Audrey Taves	audrey.taves@humber.ca

Some program costs: \$200 Program Registration Fee; Module I tuition \$485; Module VI tuition \$880. A complete fee schedule can be found at <http://www.stclaircollege.ca/programs/inservice/fees.html>