October 2014 Staffing Survey for Fanshawe College

Full-Time Faculty	Counsellors	17	
	Librarians	3	
	Professors - Degree	31	
	Professors - Group 1	<u>474</u>	
TOTAL FT		474 525	37.9%
Non-FT	Partial-Load 7 TCH	10	
	8 TCH	23	
	9 TCH	35	
	10 TCH	21	
	11 TCH	20	
	12 TCH	<u>121</u>	
		230	
	Sessionals	97	
	Part-Time	535	
TOTAL NFT		862	62.1%
TOTAL FACULTY		1387	

COLLEGE:	Fanshawe College	 FULL-TIME COUNSELLORS
CONTACT:	Amy Collins	

Including staff on LTD (Y/ N

Γ				M	MUMIXA	ATTAINA	ABLE STEP			
Ī	2:	L		19	1	8	1	7	1	6
STEP	М	F	М	F	М	F	М	F	M,	F
5										
6										
7		1					,			
8	i									·
9		1								•
10		2								
11		:								
12		1								
13		1								
14										
15		1								
16										
17		1								
18										
19	,					··········	-			
20			'							
21	4	5								
TOTAL	4	13	0	0	0	0	0	0	0	

	М	F	TOTAL
TOTAL	4	13	17

ALLOWANCES	NUMB EMPL	ER OF DYEES	TOTAL ANNUAL \$'s		
	М	F	MALE	FEMALE	
Coord. Allowance - 1 step					
Coord. Allowance - 2 steps					
Red-Circle/"Grandparented"					
Other (Please Specify)					

COLLEGE:	Fanshawe College	FULL-TIME LIBRARIANS
CONTACT:	Amy Collins	

Including staff on LTD (Y/N) N

Γ		MAXIMUM ATTAINABLE STEP												
Ī	2:	1	19			8		7	1	.6				
STEP	М	F	М	F	М	F	М	F	М	F				
5														
6														
7														
8		1												
9														
10		1												
11														
12														
13														
14														
15														
16					_									
17														
18		1							•					
19							_							
20														
21														
TOTAL	0	3	0	0	0	0	0	0	0					

			Γ	М	F	TOTAL
			TOTAL	0	3	3
ALLOWANCES	NUMBER OF EMPLOYEES			\ <u>-</u>		
	М	F	MA	LE	FEM	ALE
Coord. Allowance - 1 step						
Coord. Allowance - 2 steps						
Red-Circle/"Grandparented"						
Other (Please Specify)						

COLLEGE: Fanshawe College	ACTIVE PROFESSORS
CONTACT: Amy Collins	- APPLIED DEGREES &
	COLLABORATIVE PROGRAMS
Including staff on LTD (Y/N) N	(Teaching at least one course)

Γ				MAXIMUM ATTAINABLE STEP						
-	2	1	1	.9	1	8	1	7	1	6
STEP	М	F	М	F	М	F	М	F	М	F
5										
6										
7										
8										
9		2								
10		1								
11										
12		1								
13	1									
14	1									
15										
16	1									
17		2								
18	2	1								
19										
20	1	1								
21	4	13								•
TOTAL	10	21	0	0	0	0	0	0	0	

^{*} For employees enrolled in the

[&]quot;IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	М	F	TOTAL
TOTAL	10	21	31

ALLOWANCES	NUMB EMPL	ER OF DYEES	TOTAL ANNUAL \$'s		
	M	F	MALE	FEMALE	
Coord. Allowance - 1 step					
Coord. Allowance - 2 steps					
Red-Circle/"Grandparented"					
Other (Please Specify)					

COLLEGE: Fanshawe College	ACTIVE PROFESSORS
CONTACT: Amy Collins	- GROUP 1

(18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) N

ſ	MAXIMUM ATTAINABLE STEP											
Ī	21 19			18		1	7	1	L6			
STEP	М	F	М	F	М	F	М	F	M	F		
5	1	1										
6	2	1			4							
7	1	4			2							
8	4	7	1	1	1	1						
9	7	4	2	1	4	1						
10	1	5	3	1	1							
11	2	7	2	2			1					
12	2	7	3	2	1			1				
13	6	11			2	1	2					
14	8	12	1	2	2	1	3	2				
15	5	7	3	3	2							
16	8	6	1	6	4	2						
17	5	9	2	2	4	3				•		
18	7	7	5	2	16	3		'''''''''''''''''''''''''''''''''''''	l			
19	5	11	13	13								
20	13	7										
21	92	64										
FOTAL	169	170	36	35	43	12	6	3	0	1		

* For employees enrolled in the

"IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRA	М	F	TOTAL	
show present step INCLUDING Immediate one step	TOTAL	254	220	474
progression WHERE ADDITCARLE				

ALLOWANCES	NUMBE EMPLO		TOTAL ANNUAL \$'s		
	М	F	MALE	FEMALE	
Coord. Allowance - 1 step	73	64	\$199,504	\$174,944	
Coord. Allowance - 2 steps	23	13	\$62,850	\$35,536	
Red-Circle/"Grandparented"					
Other (Please Specify)	,				

COLLEGE: Fanshawe College

CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
7 HOURS / WEEK

Γ				MAX	MUM A	TAINAE	LE STEP			
	2	1	19		1	8	1	7	16	
STEP	M	F	М	F	М	F	M	F	M	F
5		3	1						1	
6				1						
7										
8										
9					1				1	
10		1								
11				1						
12										
13										
14										
15										
16										
17										
18										
19										
20										
21		,								
TOTAL	0	4	1	2	1	0	0	0	2	

	М	F	TOTAL
TOTAL	4	6	10

COLLEGE: Fanshawe College
CONTACT: Amy Collins
PARTIAL LOAD PROFESSORS
8 HOURS / WEEK

Γ				MAXIMU	JM ATT	AINAB	LE STEP			
Ī	2:	Ĺ	19	•	1	8	1	7	10	5
STEP	М	F	М	F	М	F	М	F	М	F
5	2	1		2						
6										
7										
8	2		,							
9		1		1						
10			1							
11		1								
12	2				1					
13		2	1							
14			1							
15		1	1		1					
16			1							
17					T I					
18	1				Ì					
19										
20										
21										
TOTAL	7	6	5	3	2	0	0	0	0	

	M	F	TOTAL
TOTAL	14	9	23

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

9 HOURS /WEEK

Γ			N	/AXIM	UM AT	TAINA	BLE ST	EP		
Ī	2	1	19)	1	8	1	L 7	1	6
STEP	М	F	М	F	М	F	M	F	М	F
5	3	6	3		1				1	
6	1									
7		2				1	1		1	
8	1				1			į		
9									1:	
10							1			
11									1	
12		1	1		1	1				
13		1								
14										
15		1								
16			1							
17	1		1				· ·			<u> </u>
18					i					
19										
20		1	L							
21										
TOTAL	6	12	6	0	3	2	2) 4	

	М	F	TOTAL
TOTAL	21	14	35

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

10 HOURS /WEEK

·			M	AXIMU	M ATT	AINAB	LE STEP			
	2	1	19		1	8	1	.7	16	
STEP	М	F	М	F	М	F	М	F	М	F
5		2								
6					1			-		
7										
8		1			1					
9									1	
10				1			1			
11	1			2						
12		1								
13	1	1		1	1					
14	1				-					
15	2				1					
16										
17										
18	1								•	
19							•			
20										
21										
TOTAL	6	5	0	4	4	0	1	0	1	0

	М	F	TOTAL
TOTAL	12	9	21

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

11 HOURS /WEEK

ſ	MAXIMUM ATTAINABLE STEP									
Ī	21	L	19	•		L8	1	.7	1	6
STEP	- М	F	M	F	М	F	М	F	М	F
5			1			1				
6		1								
7		1								
8	1									
9										
10	2			1						
11										•
12	1			1						
13										
14				2						
15						1				
16	1	1	1							
17		1								
18					1		•			
19		1								
20		j							,	
21	1									
TOTAL	6	5	2	4	1	2	0	0	0	(

	М	F	TOTAL
TOTAL	9	11	20

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
12 HOURS / WEEK

	MAXIMUM ATTAINABLE STEP									
ļ	21		1		18		1	7		L6
STEP	М	F	М	F	М	F	М	F	М	F
5	6	2	3	2	1	1	1			
6	4	5	3	2				1		
7	2	5	1		1	2		1		
8	1	1	3		2		1	1		
9	2	3	2	1	1	2				1
10	3			1		1	1		1	
11	2	2	1	3			1			1
12	1	1	1		3	1				
13	1	1		1						
14	1	1	2							
15	3	2								
16	1	2		1	1					
17	3	1							•	
18	6				2			,	•	
19	1	1					•			
20	1	1								
21										
TOTAL	38	28	16	11	11	7	4	3	1	2

	М	F	TOTAL
TOTAL	70	51	121

NTACT: Fanshawe College
Amy Collins

SESSIONAL PROFESSORS

	WEEKLY TEACHING CONTACT HOURS										
18 T	18 TCHs 17 TCHs		CHs	16 TCHs		15 TCHs		14 TCHs		13 TCHs	
М	F	М	F	М	F	М	F	М	F	М	F
15	9	3	2	2	3	3	4	5	18	10	23

1						
	IDIAAAA :	muorido no	verith vec	ır sessional	~~~	\$51.13
	i Piedse i	brovide us	WILLI VOL	JI SESSIUIIAI	avei	331.13

	Total Headco	Tota	l # of TO	CHs
-	unt	М	F	T
8 TCHs	24	270	162	432
7 TCHs	5	51	34	85
6 TCHs	- 5	32	48	80
5 TCHs	7	45	60	105
4 TCHs	23	70	252	322
3 TCHs	33	130	299	429
FOTAL	97	598	855	1453

COLLEGE:	Fanshawe College	<u>PART TIME</u>
CONTACT:	Amy Collins	CREDIT COURSES *

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 20, 2014 to Oct. 24, 2014 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

[WEEKLY TEACHING CONTACT HOURS											
	1		UP 1	02	UP	TO 3	UP 1	ΓΟ 4	UP 7	ГО 5	UP 1	ro 6
Hourly												
Rate	М	F	М	F	М	F	M	F	M	F	М	F
<\$16												
16-18								1				
19-21					1							
22-24		1										
25-27			1	1	2	2						1
28-30	1	22	1	10	3	6		5				6
31-33			1	1	2		2				1	
34-36	1	1	2	8	15	31	1	2	1	1	5	25
37-39			1		9	6	1	1			6	1
40-42	1	7	3	8	11	17	1	9	2	5	14	18
43-45		1			5	10		2	1	2	7	10
46-49			5		5	8		2	1		5	5
50-53		5	4	1	9	7	6	6	1	4	3	8
54-57					4	5	1	5	2	1	6	4
58-60			1	2	8	5	4				8	21
61-65		1	1	1	9	4	7	1	!		6	11
66-70					3							1
71-75												
76-80										•		
81-85												

86-90												
91-95 96-100												
96-100					1						2	2
>\$100												
Total	3	38	20	32	87	101	23	34	8	13	63	113

	М	F	TOTAL		
TOTAL	204	331	535		