

October 2014 Staffing Survey for Fanshawe College

Full-Time Faculty	Counsellors	17	
	Librarians	3	
	Professors - Degree	31	
	Professors - Group 1	<u>474</u>	
TOTAL FT		<u>525</u>	37.9%
Non-FT	Partial-Load 7 TCH	10	
	8 TCH	23	
	9 TCH	35	
	10 TCH	21	
	11 TCH	20	
	12 TCH	<u>121</u>	
		230	
	Sessionals	97	
	Part-Time	535	
	TOTAL NFT		<u>862</u>
TOTAL FACULTY		1387	

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

FULL-TIME COUNSELLORS

Including staff on LTD (Y/ N**)**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7		1								
8										
9		1								
10		2								
11										
12		1								
13		1								
14										
15		1								
16										
17		1								
18										
19										
20										
21	4	5								
TOTAL	4	13	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	4	13	17

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College _____

FULL-TIME LIBRARIANS

CONTACT: Amy Collins _____

Including staff on LTD (Y/N) N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8		1								
9										
10		1								
11										
12										
13										
14										
15										
16										
17										
18		1								
19										
20										
21										
TOTAL	0	3	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	3	3

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

ACTIVE PROFESSORS

- APPLIED DEGREES &

COLLABORATIVE PROGRAMS

(Teaching at least one course)

Including staff on LTD (Y/N) N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9		2								
10		1								
11										
12		1								
13	1									
14	1									
15										
16	1									
17		2								
18	2	1								
19										
20	1	1								
21	4	13								
TOTAL	10	21	0	0	0	0	0	0	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	10	21	31

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

ACTIVE PROFESSORS

- GROUP 1

(18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1	1								
6	2	1			4					
7	1	4			2					
8	4	7	1	1	1	1				
9	7	4	2	1	4	1				
10	1	5	3	1	1					
11	2	7	2	2			1			
12	2	7	3	2	1			1		
13	6	11			2	1	2			
14	8	12	1	2	2	1	3	2		
15	5	7	3	3	2					
16	8	6	1	6	4	2				
17	5	9	2	2	4	3				
18	7	7	5	2	16	3				
19	5	11	13	13						
20	13	7								
21	92	64								
TOTAL	169	170	36	35	43	12	6	3	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	254	220	474

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	73	64	\$199,504	\$174,944
Coord. Allowance - 2 steps	23	13	\$62,850	\$35,536
Red-Circle/"Grandparented"				
Other (Please Specify)				

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
7 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP										
	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5		3	1							1	
6				1							
7											
8											
9					1					1	
10		1									
11				1							
12											
13											
14											
15											
16											
17											
18											
19											
20											
21											
TOTAL	0	4	1	2	1	0	0	0	0	2	0

	M	F	TOTAL
TOTAL	4	6	10

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
8 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	2	1		2						
6										
7										
8	2									
9		1		1						
10			1							
11		1								
12	2				1					
13		2	1							
14			1							
15		1	1		1					
16			1							
17										
18	1									
19										
20										
21										
TOTAL	7	6	5	3	2	0	0	0	0	0

	M	F	TOTAL
TOTAL	14	9	23

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
9 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	3	6	3		1				1	
6	1									
7		2				1	1		1	
8	1				1					
9									1	
10							1			
11									1	
12		1	1		1	1				
13		1								
14										
15		1								
16			1							
17	1		1							
18										
19										
20		1								
21										
TOTAL	6	12	6	0	3	2	2	0	4	0

	M	F	TOTAL
TOTAL	21	14	35

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
10 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		2								
6					1					
7										
8		1			1					
9									1	
10				1			1			
11	1			2						
12		1								
13	1	1		1	1					
14	1									
15	2				1					
16										
17										
18	1									
19										
20										
21										
TOTAL	6	5	0	4	4	0	1	0	1	0

	M	F	TOTAL
TOTAL	12	9	21

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

11 HOURS / WEEK

STEP	MAXIMUM ATTAINABLE STEP										
	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5			1				1				
6		1									
7		1									
8	1										
9											
10	2				1						
11											
12	1				1						
13											
14					2						
15							1				
16	1	1	1								
17		1									
18					1						
19		1									
20											
21	1										
TOTAL	6	5	2	4	1	2	0	0	0	0	0

	M	F	TOTAL
TOTAL	9	11	20

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
12 HOURS /WEEK

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	6	2	3	2	1	1	1			
6	4	5	3	2				1		
7	2	5	1		1	2		1		
8	1	1	3		2		1	1		
9	2	3	2	1	1	2				1
10	3			1		1	1		1	
11	2	2	1	3			1			1
12	1	1	1		3	1				
13	1	1		1						
14	1	1	2							
15	3	2								
16	1	2		1	1					
17	3	1								
18	6				2					
19	1	1								
20	1	1								
21										
TOTAL	38	28	16	11	11	7	4	3	1	2

	M	F	TOTAL
TOTAL	70	51	121

October 20 - October 24, 2014 Academic Staff Survey

COLLEGE: Fanshawe College

SESSIONAL PROFESSORS

CONTACT: Amy Collins

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
15	9	3	2	2	3	3	4	5	18	10	23

Please provide us with your sessional average: \$51.13

	Total Headcount	Total # of TCHs		
		M	F	T
8 TCHs	24	270	162	432
7 TCHs	5	51	34	85
6 TCHs	5	32	48	80
5 TCHs	7	45	60	105
4 TCHs	23	70	252	322
3 TCHs	33	130	299	429
TOTALS	97	598	855	1453

86-90													
91-95													
96-100					1						2	2	
>\$100													
Total	3	38	20	32	87	101	23	34	8	13	63	113	

	M	F	TOTAL
TOTAL	204	331	535