

**Ministry of Labour  
Dispute Resolution Services  
Collective Bargaining Information Services**

**2016-2017  
CAAT Academic  
Workload Survey**

**An analysis of  
Standard Workload Form Records for  
Full-time Academic Staff for  
Ontario Colleges of Applied Arts and Technology**

**May 2018**



# 2016-17 CAAT Academic Workload Survey

## Introduction

This 2016-17 survey of the full-time faculty workload was conducted by the Collective Bargaining Information Services (CBIS), Ministry of Labour, in consultation with the CBIS Advisory Committee, in accordance with the Letter of Understanding appended to the 2014-17 Academic Collective Agreement between the College Employer Council (Council) and the Ontario Public Service Employee Union (OPSEU).

CBIS collected and processed all of the academic workload data presented in Appendix A of this report. Colleges were asked to provide data recorded on the Standard Workload Forms (SWFs) for two snapshot periods – October 3 to 7, 2016 and February 6 to 10, 2017 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

The data validation included identifying incomplete, duplicate and/or unusable records. Data values that fall outside the limits established in the collective agreement were also identified. Where appropriate, CBIS followed up with colleges for clarification.

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted:

### **1. Reasons for no SWF (Tables 1, 6.1, 6.2 & 6.3)**

Five colleges did not report any “Non-SWF Class Definitions” academic employees (e.g. counsellors and librarians). This could mean that all academic staff at these colleges had SWFs but it could also mean that these colleges reported only on academic employees with SWFs. In some cases, some colleges indicated that SWFs were not available.

### **2. Various Tables (Tables 8.1, 8.2, 19 & 20)**

These tables contain data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

All the colleges submitted their data for 2016-17. CBIS was able to produce a comprehensive set of data that included academic workload information from all the colleges.

Thank you!

# 2016-17 CAAT Academic Workload Survey

## Survey Highlights

### 1. FULL-TIME ACADEMIC EMPLOYEES

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

Colleges reported a total of 7,747 full-time academic employees.

#### 1.1 Employee Type (Table 2)

Of the 7,747 employees reported:

- 7,405 (95.6%) were classified as “Professors”
- 219 (2.8%) were classified as “Counsellors”
- 71 (0.9%) were classified as “Librarians”
- 52 (0.7%) were classified as “Instructors”

Colleges with 100% professors: Canadore & Northern.

Colleges with instructors: Algonquin, Cambrian, Conestoga, Durham, George Brown, Mohawk, Sault, Seneca & Sheridan.

Colleges with no counsellors reported: Canadore, Durham, Northern & Sault.

Colleges with no librarians reported: Boréal, Canadore, Conestoga, Confederation, Durham, Fleming, Lambton, Loyalist, Northern, Sault & St. Clair.

#### 1.2 Position of Responsibility – Regular/Coordinator (Tables 3.1 & 3.2)

Of the 7,747 employees reported:

##### Fall snapshot:

- 5,640 (72.8%) were classified as “Regular”
- 1,110 (14.3%) were classified as “Coordinator I”
- 995 (12.8%) were classified as “Coordinator II”
- 2 (0.0%) were classified as “Coordinator Other”

##### Winter snapshot:

- 5,592 (72.2%) were classified as “Regular”
- 1,097 (14.2%) were classified as “Coordinator I”
- 1,056 (13.6%) were classified as “Coordinator II”
- 2 (0.0%) were classified as “Coordinator Other”

#### 1.3 Service Status – Non-Probationary/Probationary (Table 4)

Of the 7,747 employees reported:

- 7,087 (91.5%) were classified as “Non-probationary”
- 660 (8.5%) were classified as “Probationary”

#### **1.4 Service Status – Employee Types (Tables 5.1 & 5.2)**

Of the 7,747 employees reported:

##### Professors (7,405)

- 6,788 (91.7%) were classified as “Non-probationary”
- 617 (8.3%) were classified as “Probationary”

##### Counsellors (219)

- 183 (83.6%) were classified as “Non-probationary”
- 36 (16.4%) were classified as “Probationary”

##### Librarians (71)

- 69 (97.2%) were classified as “Non-probationary”
- 2 (2.8%) were classified as “Probationary”

##### Instructors (52)

- 47 (90.4%) were classified as “Non-probationary”
- 5 (9.6%) were classified as “Probationary”

#### **1.5 Reason for No SWF (Tables 1, 6.1, 6.2 & 6.3)**

Of the 7,747 employees reported:

- 6,928 (89.4%) had a SWF during the 2016-17 academic year
- 819 (10.6%) did not have a SWF at any time during the 2016-17 academic year

The reasons for No SWF are as follows:  
(percentages are based on 819 employees)

- 327 (39.9%) were classified as “Non-SWF Class Definitions” (counsellors & librarians)
- 70 (8.5%) were on long-term disability
- 63 (7.7%) were on professional development leave
- 62 (7.6%) were on maternity/parental leave
- 47 (5.7%) were on project assignment
- 28 (3.4%) were on modified workload arrangements
- 26 (3.2%) were on leave of absence (with or without pay)
- 25 (3.1%) were on short-term disability
- 7 (0.9%) were on union business
- 4 (0.5%) were on vacation
- 1 (0.1%) was on prepaid leave
- 159 (19.4%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason. In some cases, SWFs were reported as not available.

Five colleges did not report any “Non-SWF Class Definitions” academic employees (e.g. counsellors and librarians).

## 2. WORKLOAD DATA

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

### 2.1 Workload by Function (Table 7)

The collective agreement sets out a comprehensive formula for the determination of workload (Article 11). The four factors to be considered are:

- assigned teaching contact hours
- attributed hours for preparation
- attributed hours for evaluation and feedback
- attributed hours for complementary functions

Fall snapshot:

6,702 records were used in the calculations

Winter snapshot:

6,752 records were used in the calculations

#### 2.1.1 Assigned Teaching Contact Hours (Table 7)

Maximum TCHs per week: post-secondary programs: 18 hours; non-post-secondary programs: 20 hours. (Article 11.01 I)

TCHs	Fall	Winter
System Average	12.5	12.5
Individual College Average (Low)	11.3 (Georgian)	11.3 (Humber)
Individual College Average (High)	14.4 (Canadore)	14.4 (Canadore)

#### 2.1.2 Attributed Preparation Hours (Table 7)

Based on the type of course taught, the section of the course and whether the academic employee has taught the course before. (Article 11.01 D 1)

Preparation	Fall	Winter
System Average	7.4	7.4
Individual College Average (Low)	6.7 (Georgian & Humber)	6.5 (Humber)
Individual College Average (High)	8.7 (Boréal)	8.7 (Canadore)

#### 2.1.3 Attributed Evaluation and Feedback Hours (Table 7)

Based on number of students and type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a “combined” ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Evaluation and Feedback	Fall	Winter
System Average	8.5	8.1
Individual College Average (Low)	4.2 (Boréal)	3.9 (Boréal)
Individual College Average (High)	11.9 (Mohawk)	11.6 (Mohawk)

#### 2.1.4 Hours for Complementary Functions (Table 7)

Minimum allowance: 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned. (Article 11.01 F)

Complementary Functions	Fall	Winter
System Average	12.7	13.1
Individual College Average (Low)	10.1 (Canadore)	10.6 (St. Clair)
Individual College Average (High)	16.0 (Northern)	17.1 (Northern)

### 2.1.5 Total Workload Hours (Table 7)

Maximum total workload hours per week: 44 hours. (Article 11.01 B 1)

Maximum overtime: 3 workload hours on a voluntary basis. (Article 11.01 J 1)

Total Workload Hours	Fall	Winter
System Average	41.2	41.2
Individual College Average (Low)	39.8 (Cambrian)	39.3 (Cambrian)
Individual College Average (High)	42.6 (Mohawk)	42.6 (Boréal)

### 2.1.6 Total Workload by Function (Table 7) Summary (Sections 2.1.1 to 2.1.5 above)

Workload by Function	System Average	
	Fall	Winter
Teaching Contact Hours	12.5	12.5
Preparation	7.4	7.4
Evaluation	8.5	8.1
Complementary Functions	12.7	13.1
Total Workload Hours	41.2	41.2

## 2.2 Teaching Contact Hours by Position of Responsibility

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours.

### 2.2.1 Teaching Contact Hours, Excluding Coordinators (Table 8.1)

#### Fall snapshot:

data for 4,531 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Fleming)
- maximum number of weekly TCHs: 24.0 (Mohawk)

#### Winter snapshot:

data for 4,570 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Sheridan)
- maximum number of weekly TCHs: 24.0 (Centennial)

TCHs Regular Employees Only (excl. coord.)	Fall	Winter
System Average	13.4	13.5
Individual College Average (Low)	12.1 (Fleming)	12.2 (Northern)
Individual College Average (High)	15.1 (Canadore)	15.2 (Canadore)

Note: Table 8.1 contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

## 2.2.2 Teaching Contact Hours, Coordinators Only (Table 8.2)

### Fall snapshot:

data for 1,924 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (Algonquin & Centennial)
- highest number of weekly TCHs: 22.0 (George Brown)

### Winter snapshot:

data for 1,929 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.5 (Boréal)
- highest number of weekly TCHs: 22.5 (Cambrian)

<b>TCHs Coordinators Only (excl. regular employees)</b>	<b>Fall</b>	<b>Winter</b>
System Average	10.7	10.6
Individual College Average (Low)	7.2 (Humber)	6.9 (Humber)
Individual College Average (High)	12.8 (Cambrian)	12.8 (Cambrian)

Note: Table 8.2 contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

## 2.2.3 Teaching Contact Hours (Regular vs. Coordinator Employees)

### Fall snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.4
- system average number of TCHs for coordinators (excl. reg. employees): 10.7
- difference between these groups: 2.7 hours

### Winter snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.5
- system average number of TCHs for coordinators (excl. reg. employees): 10.6
- difference between these groups: 2.9 hours

<b>TCHs</b>	<b>System Average</b>	
	<b>Fall</b>	<b>Winter</b>
Regular and Coord. (Section 2.1.1)	12.5	12.5
Regular Only (Section 2.2.1)	13.4	13.5
Coordinator Only (Section 2.2.2)	10.7	10.6

## 2.3 Teaching Contact Hours by Program Type (Table 8.3)

The purpose of this section is to see if there was a difference in the average number of teaching contact hours between post-secondary and non-post-secondary programs.

### Fall snapshot:

6,702 records were used in the calculations

- two colleges reported data for other types of programs
- four colleges did not identify the type of all or some of their programs
- average number of TCHs in post-secondary programs: 12.7

- average number of TCHs in non-post-secondary programs: 14.9
- difference between these two types of programs: 2.2 hours

Winter snapshot:

6,752 records were used in the calculations

- two colleges reported data for other types of programs
- two colleges did not identify the type of all or some of their programs
- average number of TCHs in post-secondary programs: 12.7
- average number of TCHs in non-post-secondary programs: 13.3
- difference between these two types of programs: 0.6 hour

TCHs	Fall	Winter
<b>Post-Secondary Programs</b>		
System Average	12.7	12.7
Individual College Average (Low)	11.4 (Fleming & Georgian)	11.3 (Humber)
Individual College Average (High)	18.0 (Confederation)	18.0 (Confederation)
<b>Non-Post-Secondary Programs</b>		
System Average	14.9	13.3
Individual College Average (Low)	10.0 (Georgian & St. Clair)	6.7 (St. Clair)
Individual College Average (High)	20.0 (Canadore & Confederation)	20.0 (Confederation)
<b>Other Type of Programs</b>		
System Average (2 colleges/both snapshots)	12.2	13.2
<b>Type of Programs Unknown</b>		
System Average (4 colleges/fall snapshot & 2 colleges/winter snapshot)	14.1	13.5

## 2.4 Non-Classroom Teaching

Colleges were asked to indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery). Most colleges do not report on non-classroom teaching as delivery methods for a course are not recorded on the SWF. Since there are so few samples of data used in this section, change in values will have a large impact on the percentages.

### 2.4.1 Provision of Non-Classroom Teaching (Tables 9.1 & 9.2)

Fall snapshot:

6,702 records were used in the calculations

- 247 (3.7%) records indicated “Non-classroom teaching”
- 3,978 (59.4%) records indicated “Classroom teaching”
- 2,477 (37.0%) records indicated “Not specified”

Winter snapshot:

6,752 records were used in the calculations

- 238 (3.5%) records indicated “Non-classroom teaching”
- 3,988 (59.1%) records indicated “Classroom teaching”
- 2,526 (37.4%) records indicated “Not specified”



#### **2.4.2 Delivery Method (Table 10)**

##### Fall snapshot:

247 records were used in the calculations

- 141 (57.1%) indicated a combination of “On-line course & class instruction” as the method of delivery
- 45 (18.2%) indicated “On-line course” as the method of delivery
- 32 (13.0%) indicated “Paper-based course” as the method of delivery
- 29 (11.7%) indicated “Other” or “Unknown” as the method of delivery

##### Winter snapshot:

238 records were used in the calculations

- 123 (51.7%) indicated a combination of “On-line course & class instruction” as the method of delivery
- 40 (16.8%) indicated “On-line course” as the method of delivery
- 32 (13.4%) indicated “Paper-based course” as the method of delivery
- 43 (18.1%) indicated “Other” or “Unknown” as the method of delivery

#### **2.4.3 Time Recognition for Non-Classroom Teaching (Table 11)**

##### Fall snapshot:

247 records were used in the calculations

- 112 (45.3%) received a combination of evaluation and complementary hours
- 78 (31.6%) received additional evaluation/feedback hours only
- 14 (5.7%) received additional complementary hours only
- 43 (17.4%) indicated “Other” or “Unknown”

##### Winter snapshot:

238 records were used in the calculations

- 86 (36.3%) received a combination of evaluation and complementary hours
- 85 (35.7%) received additional evaluation/feedback hours only
- 25 (10.5%) received additional complementary hours only
- 42 (17.6%) indicated “Other” or “Unknown”

#### **2.5 Weekly Student Contact Hours per Employee (Table 12)**

The weekly student contact hours is calculated as follows:

1. To determine the student contact hours per course, the teaching contact hours per course are multiplied by the number of students in that course.
2. To determine the number of student contact hours per academic employee, the student contact hours per course are totalled for each academic employee.
3. To determine the weekly student contact hours, the number of student contact hours for each academic employee is divided by the total number of academic employees.

##### Fall snapshot:

6,572 records were included in the calculations

- lowest number of weekly student contact hours: 4.0 (Boréal)
- highest number of weekly student contact hours: 1,920.0 (Humber)

Winter snapshot:

6,549 records were included in the calculations

- lowest number of weekly student contact hours: 8.0 (Mohawk)
- highest number of weekly student contact hours: 2,478.0 (Humber)

Weekly Student Contact Hours	Fall	Winter
System Average	369.1	356.6
Individual College Average (Low)	144.3 (Boréal)	133.1 (Boréal)
Individual College Average (High)	555.7 (Northern)	526.0 (Northern)

## 2.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor

### 2.6.1 Type of Preparation Factor (Tables 13.1 & 13.2)

Seven different types of preparation factors, ranging from 0.35 to 1.10 hours, can be attributed to one course. (Article 11.01 D)

Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.60 hours, for the type of course described as “Established B”.

Fall snapshot:

28,993 records were analysed

- 15,464 (53.3%) were classified as “Established B” (0.60)
- 8,411 (29.0%) were classified as “Repeat B” (0.35)
- 3,441 (11.9%) were classified as “New” (1.1)
- 1,024 (3.5%) were classified as “Repeat A” (0.45)
- 319 (1.1%) were classified as “Established A” (0.85)
- 119 (0.4%) were classified as “Special B” (as per Collective Agreement)
- 63 (0.2%) were classified as “Special A” (as per Collective Agreement)
- 98 (0.3%) were classified as “Multiple”
- 54 (0.2%) were classified as “Unknown”

Winter snapshot:

29,282 records were analysed

- 16,492 (56.3%) were classified as “Established B” (0.60)
- 8,060 (27.5%) were classified as “Repeat B” (0.35)
- 3,219 (11.0%) were classified as “New” (1.1)
- 881 (3.0%) were classified as “Repeat A” (0.45)
- 315 (1.1%) were classified as “Established A” (0.85)
- 78 (0.3%) were classified as “Special B” (as per Collective Agreement)
- 64 (0.2%) were classified as “Special A” (as per Collective Agreement)
- 112 (0.4%) were classified as “Multiple”
- 61 (0.2%) were classified as “Unknown”

### 2.6.2 Type of Evaluation/Feedback Factor (Tables 14.1 & 14.2)

Three types of evaluation/feedback can be attributed to a course, the factors range from 0.0092 to 0.030 hours. Courses that require more than one type of evaluation/feedback are assigned a “combined” ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Based on the data provided, the most frequently used evaluation/feedback factor during each of the two snapshot weeks was a “combined” factor.

Fall snapshot:

28,993 records were analysed

- 18,019 (62.1%) were classified as “Combined”
- 7,804 (26.9%) were classified as “Essay/Project” (0.030)
- 1,772 (6.1%) were classified as “Routine/Assisted” (0.015)
- 1,397 (4.8%) were classified as “In-Process” (0.0092)
- 1 (0.0%) was classified as “Unknown”

Winter snapshot:

29,282 records were analysed

- 18,006 (61.5%) were classified as “Combined”
- 8,057 (27.5%) were classified as “Essay/Project” (0.030)
- 1,830 (6.2%) were classified as “Routine/Assisted” (0.015)
- 1,387 (4.7%) were classified as “In-Process” (0.0092)
- 2 (0.0%) were classified as “Unknown”

**2.6.3 Combined Evaluation/Feedback Factor (Tables 15.1 & 15.2)**

Over half of the evaluation/feedback factors in the fall and winter snapshots were a “Combined” factor of “Essay/Project”, “Routine/Assisted” and/or “In-process”.

Fall snapshot:

18,019 records were analysed

Based on frequency only, the three most frequently used factors across the college system are:

- most frequently used combined evaluation/feedback factor: 0.0225  
(4,078 records or 22.6%)
- second most frequently used combined evaluation/feedback factor: 0.0255  
(1,272 records or 7.1%)
- third most frequently used combined evaluation/feedback factor: 0.0210  
(1,166 records or 6.5%)

Winter snapshot:

18,006 records were analysed

Based on frequency only, the three most frequently used factors across the college system are:

- most frequently used combined evaluation/feedback factor: 0.0225  
(4,128 records or 22.9%)
- second most frequently used combined evaluation/feedback factor: 0.0255  
(1,239 records or 6.9%)
- third most frequently used combined evaluation/feedback factor: 0.0210  
(1,131 records or 6.3%)

## 2.7 Class Size (Table 16)

No prescribed limits are set out in the agreement; however, class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. (Article 11.01 E)

### Fall snapshot:

28,851 records were analysed

- smallest reported class size: 1 (14 colleges)
- largest reported class size: 395 (Algonquin)

### Winter snapshot:

29,096 records were analysed

- smallest reported class size: 1 (11 colleges)
- largest reported class size: 360 (Fanshawe)

Class Size	Fall	Winter
System Average	29.5	28.0
Individual College Average (Low)	11.1 (Boréal)	10.0 (Boréal)
Individual College Average (High)	45.6 (Mohawk)	43.4 (Mohawk)

## 2.8 Number of Course Preparations (Table 17)

Maximum different course preparations: four, except by voluntary agreement. (Article 11.01 D 2)

### Fall snapshot:

6,686 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 17.0 (Cambrian)

### Winter snapshot:

6,729 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 14.0 (Cambrian)

Course Preparations	Fall	Winter
System Average	2.7	2.8
Individual College Average (Low)	2.1 (Seneca)	2.2 (Humber)
Individual College Average (High)	3.6 (Boréal)	3.6 (Loyalist)

## 2.9 Number of Course Sections (Table 18)

Course sections are taken into account when attributing preparation factors. (Article 11.01 D 3)

### Fall snapshot:

6,661 records were analysed

- lowest number of course sections: 1.0 (23 colleges)
- highest number of course sections: 17.0 (Algonquin & Cambrian)

### Winter snapshot:

6,706 records were analysed

- lowest number of course sections: 1.0 (24 colleges)
- highest number of course sections: 16.0 (Cambrian)

Course Sections	Fall	Winter
System Average	4.1	4.1
Individual College Average (Low)	3.2 (George Brown)	3.2 (George Brown)
Individual College Average (High)	4.8 (St. Clair)	4.9 (St. Clair)

## 2.10 Yearly Totals

### 2.10.1 Total Teaching Contact Hours (Table 19)

Maximum TCHs for the academic year: post-secondary programs: 648 hours; non-post-secondary programs: 760 hours. (Article 11.01 K 3)

6,952 yearly records were analysed

- lowest reported number of TCHs for the academic year: 4.0 (Cambrian)
- highest reported number of TCHs for the academic year: 816.0 (Sault)

TCHs	Academic Year
System Average	370.6
Individual College Average (Low)	326.3 (Georgian)
Individual College Average (High)	409.4 (Canadore)

### 2.10.2 Total Teaching Contact Days (Table 19)

Maximum teaching contact days for the academic year: post-secondary programs: 180 days; non-post-secondary programs: 190 days. (Article 11.01 K 1)

6,952 yearly records were analysed

- lowest reported number of teaching contact days for the academic year: 5.0 (Cambrian)
- highest reported number of teaching contact days for the academic year: 243.0 (Sault)

Teaching Contact Days	Academic Year
System Average	151.4
Individual College Average (Low)	134.5 (Durham)
Individual College Average (High)	166.8 (Fanshawe)

### 2.10.3 Total Teaching Contact Weeks (Table 19)

Maximum teaching contact weeks for the academic year: post-secondary programs: 36 weeks; non-post-secondary programs: 38 weeks. (Article 11.01 B 1)

6,952 yearly records were analysed

- lowest reported number of teaching contact weeks for the academic year: 1.0 (Cambrian)
- highest reported number of teaching contact weeks for the academic year: 50.0 (Sault)

Teaching Contact Weeks	Academic Year
System Average	30.6
Individual College Average (Low)	27.1 (Durham)
Individual College Average (High)	33.4 (Fanshawe)

#### **2.10.4 Total Teaching Contact Hours, excluding Coordinators (Table 20)**

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of teaching contact hours for the academic year.

4,744 records for regular academic employees (excl. coord.) were used in the calculation

- system average for the total number of TCHs (excl. coord.) for the academic year: 395.7
- system average for the total number of TCHs for the academic year for all employees (regular and coord.): 370.6 (section 2.10.1 – 6,952 records)
- Difference: 25.1 TCHs

Note: Tables 19 & 20 contain data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

## APPENDIX A

Appendix A contains several tables that provide a detailed breakdown of the information provided in the summary. For convenience, the tables are listed below.

Table 1	Status of Employee Records
Table 2	Employee Type
Table 3.1	Employees by Position (Regular/Coordinator), Fall
Table 3.2	Employees by Position (Regular/Coordinator), Winter
Table 4	Service Status (Non-Probationary/Probationary)
Table 5.1	Employee Type and Service Status (Professors and Instructors)
Table 5.2	Employee Type and Service Status (Counsellors and Librarians)
Table 6.1	Reason for No SWF (Professional Development, Leave of Absence (with or without pay), Maternity/Parental Leave, Prepaid Leave)
Table 6.2	Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Non-SWF Class Definitions - Counsellors & Librarians)
Table 6.3	Reason for No SWF (Other, SWF Non Available, Modified Workload Arrangement, Short-Term Disability)
Table 7	Workload by Function
Table 8.1	Teaching Contact Hours per Week, Excluding Coordinators
Table 8.2	Teaching Contact Hours per Week, Coordinators Only
Table 8.3	Average Teaching Contact Hours by Type of Program
Table 9.1	Non-Classroom Teaching, Fall
Table 9.2	Non-Classroom Teaching, Winter
Table 10	Delivery Method of Non-Classroom Teaching
Table 11	Recognition of Time Spent in Non-Classroom Teaching
Table 12	Student Contact Hours
Table 13.1	Courses by Type of Preparation Factor, Fall
Table 13.2	Courses by Type of Preparation Factor, Winter
Table 14.1	Courses by Type of Evaluation/Feedback Factor, Fall
Table 14.2	Courses by Type of Evaluation/Feedback Factor, Winter
Table 15.1	Most Frequently Used Combined Evaluation/Feedback Factors, Fall
Table 15.2	Most Frequently Used Combined Evaluation/Feedback Factors, Winter
Table 16	Class Size
Table 17	Course Preparations
Table 18	Course Sections
Table 19	Teaching Contact Hours, Days and Weeks per Academic Year
Table 20	Teaching Contact Hours per Academic Year, Excluding Coordinators

**Table 1: Status of Employee Records, 2016-17**

			Employees with at least one SWF		Employees with no SWF	
College	Sign-off Received	No. of Employees	#	%	#	%
Algonquin	No	579	528	91.2	51	8.8
Boréal	Yes	104	91	87.5	13	12.5
Cambrian	Yes	193	176	91.2	17	8.8
Canadore	Yes	111	109	98.2	2	1.8
Centennial	Yes	481	439	91.3	42	8.7
Conestoga	No	442	421	95.2	21	4.8
Confederation	Yes	154	136	88.3	18	11.7
Durham	No	327	307	93.9	20	6.1
Fanshawe	Yes	513	460	89.7	53	10.3
Fleming	Yes	211	152	72.0	59	28.0
George Brown	Yes	567	459	81.0	108	19.0
Georgian	Yes	277	248	89.5	29	10.5
Humber	Yes	650	598	92.0	52	8.0
La Cité	Yes	218	185	84.9	33	15.1
Lambton	No	125	113	90.4	12	9.6
Loyalist	Yes	110	106	96.4	4	3.6
Mohawk	No	425	337	79.3	88	20.7
Niagara	Yes	322	307	95.3	15	4.7
Northern	Yes	75	75	100.0	0	0.0
Sault	No	101	101	100.0	0	0.0
Seneca	No	709	613	86.5	96	13.5
Sheridan	Yes	581	521	89.7	60	10.3
St. Clair	No	266	260	97.7	6	2.3
St. Lawrence	No	206	186	90.3	20	9.7
<b>All Colleges</b>		<b>7,747</b>	<b>6,928</b>	<b>89.4</b>	<b>819</b>	<b>10.6</b>



<b>Table 2: Employee Type, 2016-17</b>									
<b>College</b>	<b>No. of Employees</b>	<b>Professor</b>		<b>Counsellor</b>		<b>Librarian</b>		<b>Instructor</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	579	542	93.6	18	3.1	3	0.5	16	2.8
Boréal	104	100	96.2	4	3.8	0	0.0	0	0.0
Cambrian	193	187	96.9	2	1.0	1	0.5	3	1.6
Canadore	111	111	100.0	0	0.0	0	0.0	0	0.0
Centennial	481	456	94.8	17	3.5	8	1.7	0	0.0
Conestoga	442	433	98.0	5	1.1	0	0.0	4	0.9
Confederation	154	149	96.8	5	3.2	0	0.0	0	0.0
Durham	327	326	99.7	0	0.0	0	0.0	1	0.3
Fanshawe	513	493	96.1	17	3.3	3	0.6	0	0.0
Fleming	211	201	95.3	10	4.7	0	0.0	0	0.0
George Brown	567	526	92.8	31	5.5	8	1.4	2	0.4
Georgian	277	262	94.6	9	3.2	6	2.2	0	0.0
Humber	650	622	95.7	19	2.9	9	1.4	0	0.0
La Cité	218	207	95.0	10	4.6	1	0.5	0	0.0
Lambton	125	121	96.8	4	3.2	0	0.0	0	0.0
Loyalist	110	108	98.2	2	1.8	0	0.0	0	0.0
Mohawk	425	392	92.0	14	3.3	5	1.2	14	3.3
Niagara	322	313	97.2	8	2.5	1	0.3	0	0.0
Northern	75	75	100.0	0	0.0	0	0.0	0	0.0
Sault	101	92	91.1	0	0.0	0	0.0	9	8.9
Seneca	709	672	94.8	23	3.2	13	1.8	1	0.1
Sheridan	581	553	95.2	14	2.4	12	2.1	2	0.3
St. Clair	266	264	99.2	2	0.8	0	0.0	0	0.0
St. Lawrence	206	200	97.1	5	2.4	1	0.5	0	0.0
<b>All Colleges</b>	<b>7,747</b>	<b>7,405</b>	<b>95.6</b>	<b>219</b>	<b>2.8</b>	<b>71</b>	<b>0.9</b>	<b>52</b>	<b>0.7</b>

<b>Table 3.1: Employees by Position (Regular/Coordinator), Fall 2016</b>									
		<b>Regular</b>		<b>Coordinator I</b>		<b>Coordinator II</b>		<b>Coordinator Other</b>	
<b>College</b>	<b>No. of Employees</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	579	401	69.3	147	25.4	31	5.4	0	0.0
Boréal	104	69	66.3	28	26.9	7	6.7	0	0.0
Cambrian	193	138	71.5	23	11.9	32	16.6	0	0.0
Canadore	111	80	72.1	29	26.1	0	0.0	2	1.8
Centennial	481	350	72.8	39	8.1	92	19.1	0	0.0
Conestoga	442	322	72.9	100	22.6	20	4.5	0	0.0
Confederation	154	90	58.4	32	20.8	32	20.8	0	0.0
Durham	327	228	69.7	33	10.1	66	20.2	0	0.0
Fanshawe	513	362	70.6	100	19.5	51	9.9	0	0.0
Fleming	211	144	68.2	61	28.9	6	2.8	0	0.0
George Brown	567	414	73.0	144	25.4	9	1.6	0	0.0
Georgian	277	205	74.0	0	0.0	72	26.0	0	0.0
Humber	650	505	77.7	0	0.0	145	22.3	0	0.0
La Cité	218	149	68.3	60	27.5	9	4.1	0	0.0
Lambton	125	87	69.6	16	12.8	22	17.6	0	0.0
Loyalist	110	61	55.5	15	13.6	34	30.9	0	0.0
Mohawk	425	316	74.4	59	13.9	50	11.8	0	0.0
Niagara	322	234	72.7	7	2.2	81	25.2	0	0.0
Northern	75	67	89.3	7	9.3	1	1.3	0	0.0
Sault	101	66	65.3	20	19.8	15	14.9	0	0.0
Seneca	709	555	78.3	83	11.7	71	10.0	0	0.0
Sheridan	581	486	83.6	34	5.9	61	10.5	0	0.0
St. Clair	266	177	66.5	1	0.4	88	33.1	0	0.0
St. Lawrence	206	134	65.0	72	35.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,747</b>	<b>5,640</b>	<b>72.8</b>	<b>1,110</b>	<b>14.3</b>	<b>995</b>	<b>12.8</b>	<b>2</b>	<b>0.0</b>

[Note: “Coordinator Other” represents all other arrangements not covered by Coordinator Step 1 or Step 2]

<b>Table 3.2: Employees by Position (Regular/Coordinator), Winter 2017</b>									
<b>College</b>	<b>No. of Employees</b>	<b>Regular</b>		<b>Coordinator I</b>		<b>Coordinator II</b>		<b>Coordinator Other</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	579	400	69.1	141	24.4	38	6.6	0	0.0
Boréal	104	69	66.3	28	26.9	7	6.7	0	0.0
Cambrian	193	130	67.4	24	12.4	39	20.2	0	0.0
Canadore	111	81	73.0	28	25.2	0	0.0	2	1.8
Centennial	481	350	72.8	39	8.1	92	19.1	0	0.0
Conestoga	442	323	73.1	98	22.2	21	4.8	0	0.0
Confederation	154	89	57.8	33	21.4	32	20.8	0	0.0
Durham	327	229	70.0	31	9.5	67	20.5	0	0.0
Fanshawe	513	362	70.6	100	19.5	51	9.9	0	0.0
Fleming	211	145	68.7	62	29.4	4	1.9	0	0.0
George Brown	567	415	73.2	145	25.6	7	1.2	0	0.0
Georgian	277	207	74.7	0	0.0	70	25.3	0	0.0
Humber	650	503	77.4	0	0.0	147	22.6	0	0.0
La Cité	218	144	66.1	64	29.4	10	4.6	0	0.0
Lambton	125	89	71.2	15	12.0	21	16.8	0	0.0
Loyalist	110	60	54.5	10	9.1	40	36.4	0	0.0
Mohawk	425	313	73.6	59	13.9	53	12.5	0	0.0
Niagara	322	197	61.2	9	2.8	116	36.0	0	0.0
Northern	75	67	89.3	7	9.3	1	1.3	0	0.0
Sault	101	66	65.3	20	19.8	15	14.9	0	0.0
Seneca	709	556	78.4	82	11.6	71	10.0	0	0.0
Sheridan	581	489	84.2	31	5.3	61	10.5	0	0.0
St. Clair	266	173	65.0	0	0.0	93	35.0	0	0.0
St. Lawrence	206	135	65.5	71	34.5	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,747</b>	<b>5,592</b>	<b>72.2</b>	<b>1,097</b>	<b>14.2</b>	<b>1,056</b>	<b>13.6</b>	<b>2</b>	<b>0.0</b>

[Note: “Coordinator Other” represents all other arrangements not covered by Coordinator Step 1 or Step 2]

**Table 4: Service Status (Non-Probationary/Probationary), 2016-17**

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	579	554	95.7	25	4.3
Boréal	104	100	96.2	4	3.8
Cambrian	193	173	89.6	20	10.4
Canadore	111	99	89.2	12	10.8
Centennial	481	410	85.2	71	14.8
Conestoga	442	410	92.8	32	7.2
Confederation	154	142	92.2	12	7.8
Durham	327	306	93.6	21	6.4
Fanshawe	513	481	93.8	32	6.2
Fleming	211	188	89.1	23	10.9
George Brown	567	512	90.3	55	9.7
Georgian	277	250	90.3	27	9.7
Humber	650	572	88.0	78	12.0
La Cité	218	203	93.1	15	6.9
Lambton	125	111	88.8	14	11.2
Loyalist	110	109	99.1	1	0.9
Mohawk	425	402	94.6	23	5.4
Niagara	322	296	91.9	26	8.1
Northern	75	71	94.7	4	5.3
Sault	101	94	93.1	7	6.9
Seneca	709	623	87.9	86	12.1
Sheridan	581	533	91.7	48	8.3
St. Clair	266	258	97.0	8	3.0
St. Lawrence	206	190	92.2	16	7.8
<b>All Colleges</b>	<b>7,747</b>	<b>7,087</b>	<b>91.5</b>	<b>660</b>	<b>8.5</b>

**Table 5.1: Employee Type and Service Status (Professors and Instructors), 2016-17**

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	579	519	95.8	23	4.2	15	93.8	1	6.2
Boréal	104	96	96.0	4	4.0	0	0.0	0	0.0
Cambrian	193	170	90.9	17	9.1	2	66.7	1	33.3
Canadore	111	99	89.2	12	10.8	0	0.0	0	0.0
Centennial	481	389	85.3	67	14.7	0	0.0	0	0.0
Conestoga	442	401	92.6	32	7.4	4	100.0	0	0.0
Confederation	154	138	92.6	11	7.4	0	0.0	0	0.0
Durham	327	305	93.6	21	6.4	1	100.0	0	0.0
Fanshawe	513	463	93.9	30	6.1	0	0.0	0	0.0
Fleming	211	179	89.1	22	10.9	0	0.0	0	0.0
George Brown	567	488	92.8	38	7.2	2	100.0	0	0.0
Georgian	277	235	89.7	27	10.3	0	0.0	0	0.0
Humber	650	546	87.8	76	12.2	0	0.0	0	0.0
La Cité	218	193	93.2	14	6.8	0	0.0	0	0.0
Lambton	125	110	90.9	11	9.1	0	0.0	0	0.0
Loyalist	110	107	99.1	1	0.9	0	0.0	0	0.0
Mohawk	425	372	94.9	20	5.1	12	85.7	2	14.3
Niagara	322	288	92.0	25	8.0	0	0.0	0	0.0
Northern	75	71	94.7	4	5.3	0	0.0	0	0.0
Sault	101	86	93.5	6	6.5	8	88.9	1	11.1
Seneca	709	588	87.5	84	12.5	1	100.0	0	0.0
Sheridan	581	505	91.3	48	8.7	2	100.0	0	0.0
St. Clair	266	256	97.0	8	3.0	0	0.0	0	0.0
St. Lawrence	206	184	92.0	16	8.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,747</b>	<b>6,788</b>	<b>91.7</b>	<b>617</b>	<b>8.3</b>	<b>47</b>	<b>90.4</b>	<b>5</b>	<b>9.6</b>

**Table 5.2: Employee Type and Service Status (Counsellors and Librarians), 2016-17**

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	579	17	94.4	1	5.6	3	100.0	0	0.0
Boréal	104	4	100.0	0	0.0	0	0.0	0	0.0
Cambrian	193	0	0.0	2	100.0	1	100.0	0	0.0
Canadore	111	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	481	14	82.4	3	17.6	7	87.5	1	12.5
Conestoga	442	5	100.0	0	0.0	0	0.0	0	0.0
Confederation	154	4	80.0	1	20.0	0	0.0	0	0.0
Durham	327	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	513	15	88.2	2	11.8	3	100.0	0	0.0
Fleming	211	9	90.0	1	10.0	0	0.0	0	0.0
George Brown	567	15	48.4	16	51.6	7	87.5	1	12.5
Georgian	277	9	100.0	0	0.0	6	100.0	0	0.0
Humber	650	17	89.5	2	10.5	9	100.0	0	0.0
La Cité	218	9	90.0	1	10.0	1	100.0	0	0.0
Lambton	125	1	25.0	3	75.0	0	0.0	0	0.0
Loyalist	110	2	100.0	0	0.0	0	0.0	0	0.0
Mohawk	425	13	92.9	1	7.1	5	100.0	0	0.0
Niagara	322	7	87.5	1	12.5	1	100.0	0	0.0
Northern	75	0	0.0	0	0.0	0	0.0	0	0.0
Sault	101	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	709	21	91.3	2	8.7	13	100.0	0	0.0
Sheridan	581	14	100.0	0	0.0	12	100.0	0	0.0
St. Clair	266	2	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	206	5	100.0	0	0.0	1	100.0	0	0.0
<b>All Colleges</b>	<b>7,747</b>	<b>183</b>	<b>83.6</b>	<b>36</b>	<b>16.4</b>	<b>69</b>	<b>97.2</b>	<b>2</b>	<b>2.8</b>

**Table 6.1: Reason for No SWF (PD Leave, Leave of Absence (with or without pay), Maternity/Parental Leave, Prepaid Leave), 2016-17**

		Professional Development		Leave of Absence (with or without pay)		Maternity/Parental Leave		Prepaid Leave	
College	No. of Records	#	%	#	%	#	%	#	%
Algonquin	51	5	9.8	3	5.9	4	7.8	0	0.0
Boréal	13	0	0.0	0	0.0	1	7.7	0	0.0
Cambrian	17	2	11.8	1	5.9	2	11.8	0	0.0
Canadore	2	1	50.0	0	0.0	1	50.0	0	0.0
Centennial	42	1	2.4	2	4.8	3	7.1	0	0.0
Conestoga	21	1	4.8	0	0.0	7	33.3	0	0.0
Confederation	18	0	0.0	0	0.0	1	5.6	0	0.0
Durham	20	0	0.0	1	5.0	4	20.0	0	0.0
Fanshawe	53	6	11.3	0	0.0	3	5.7	0	0.0
Fleming	59	3	5.1	0	0.0	4	6.8	0	0.0
George Brown	108	10	9.3	5	4.6	8	7.4	0	0.0
Georgian	29	6	20.7	0	0.0	1	3.4	0	0.0
Humber	52	8	15.4	3	5.8	5	9.6	0	0.0
La Cité	33	5	15.2	1	3.0	4	12.1	1	3.0
Lambton	12	2	16.7	0	0.0	2	16.7	0	0.0
Loyalist	4	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	88	2	2.3	0	0.0	1	1.1	0	0.0
Niagara	15	1	6.7	1	6.7	0	0.0	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	96	4	4.2	3	3.1	4	4.2	0	0.0
Sheridan	60	5	8.3	6	10.0	5	8.3	0	0.0
St. Clair	6	0	0.0	0	0.0	2	33.3	0	0.0
St. Lawrence	20	1	5.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>819</b>	<b>63</b>	<b>7.7</b>	<b>26</b>	<b>3.2</b>	<b>62</b>	<b>7.6</b>	<b>1</b>	<b>0.1</b>

**Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Non-SWF Class Definitions) 2016-17**

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		No-SWF Class Definitions (Couns. & Librarians)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	51	6	11.8	2	3.9	0	0.0	5	9.8	21	41.2
Boréal	13	3	23.1	0	0.0	0	0.0	0	0.0	4	30.8
Cambrian	17	1	5.9	0	0.0	0	0.0	0	0.0	1	5.9
Canadore	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	42	10	23.8	0	0.0	0	0.0	0	0.0	23	54.8
Conestoga	21	0	0.0	1	4.8	0	0.0	1	4.8	5	23.8
Confederation	18	1	5.6	0	0.0	0	0.0	0	0.0	5	27.8
Durham	20	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	53	4	7.5	0	0.0	0	0.0	2	3.8	20	37.7
Fleming	59	0	0.0	0	0.0	0	0.0	0	0.0	10	16.9
George Brown	108	12	11.1	2	1.9	4	3.7	17	15.7	40	37.0
Georgian	29	1	3.4	0	0.0	0	0.0	3	10.3	14	48.3
Humber	52	0	0.0	1	1.9	0	0.0	4	7.7	29	55.8
La Cité	33	5	15.2	1	3.0	0	0.0	1	3.0	9	27.3
Lambton	12	1	8.3	0	0.0	0	0.0	2	16.7	4	33.3
Loyalist	4	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	88	3	3.4	0	0.0	0	0.0	1	1.1	62	70.5
Niagara	15	0	0.0	0	0.0	0	0.0	0	0.0	9	60.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0
Seneca	96	9	9.4	0	0.0	0	0.0	0	0.0	36	37.5
Sheridan	60	3	5.0	0	0.0	0	0.0	8	13.3	27	45.0
St. Clair	6	1	16.7	0	0.0	0	0.0	1	16.7	2	33.3
St. Lawrence	20	9	45.0	0	0.0	0	0.0	2	10.0	6	30.0
<b>All Colleges</b>	<b>819</b>	<b>70</b>	<b>8.5</b>	<b>7</b>	<b>0.9</b>	<b>4</b>	<b>0.5</b>	<b>47</b>	<b>5.7</b>	<b>327</b>	<b>39.9</b>



**Table 6.3: Reason for No SWF (Other, SWF N/A, Modified Workload Arrangement, Short-Term Disability), 2016-17**

College	No. of Records	Other		SWF N/A		MWA		STD	
		#	%	#	%	#	%	#	%
Algonquin	51	0	0.0	0	0.0	0	0.0	5	9.8
Boréal	13	3	23.1	2	15.4	0	0.0	0	0.0
Cambrian	17	10	58.8	0	0.0	0	0.0	0	0.0
Canadore	2	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	42	1	2.4	0	0.0	0	0.0	2	4.8
Conestoga	21	1	4.8	0	0.0	4	19.0	1	4.8
Confederation	18	3	16.7	0	0.0	7	38.9	1	5.6
Durham	20	15	75.0	0	0.0	0	0.0	0	0.0
Fanshawe	53	12	22.6	2	3.8	4	7.5	0	0.0
Fleming	59	17	28.8	9	15.3	9	15.3	7	11.9
George Brown	108	5	4.6	3	2.8	2	1.9	0	0.0
Georgian	29	3	10.3	0	0.0	0	0.0	1	3.4
Humber	52	1	1.9	0	0.0	0	0.0	1	1.9
La Cité	33	4	12.1	0	0.0	0	0.0	2	6.1
Lambton	12	1	8.3	0	0.0	0	0.0	0	0.0
Loyalist	4	3	75.0	0	0.0	0	0.0	0	0.0
Mohawk	88	6	6.8	13	14.8	0	0.0	0	0.0
Niagara	15	2	13.3	0	0.0	0	0.0	2	13.3
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	96	9	9.4	28	29.2	0	0.0	3	3.1
Sheridan	60	5	8.3	1	1.7	0	0.0	0	0.0
St. Clair	6	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	20	0	0.0	0	0.0	2	10.0	0	0.0
<b>All Colleges</b>	<b>819</b>	<b>101</b>	<b>12.3</b>	<b>58</b>	<b>7.1</b>	<b>28</b>	<b>3.4</b>	<b>25</b>	<b>3.1</b>

**Table 7: Workload by Function (Average Hours per Week), 2016-17**

College	Fall 2016						Winter 2017					
	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Wkload
Algonquin	501	12.2	6.9	8.7	12.7	40.5	499	12.1	6.9	8.2	12.8	40.1
Boréal	88	13.1	8.7	4.2	15.3	42	85	12.9	8.5	3.9	16.2	42.6
Cambrian	167	13.6	7.7	8.2	10.5	39.8	166	13.1	7.5	7.4	11.4	39.3
Canadore	104	14.4	8.5	8.7	10.1	41.8	98	14.4	8.7	8.2	11	42.2
Centennial	416	13	8.1	8.3	13	42.4	415	12.9	7.8	8.3	13.4	42.4
Conestoga	394	13	8	8.3	11.3	40.7	393	13	7.9	8.3	11.8	41.1
Confederation	135	13	8	7	14	42.1	132	12.4	7.8	6.4	14.8	41.8
Durham	294	12.7	7.1	11	11.1	41.8	291	12.5	7	10.9	11.5	41.9
Fanshawe	448	11.8	7.4	9.3	13.1	41.7	450	12.1	7.3	9.1	13.4	42
Fleming	164	11.4	6.8	9.6	12.5	40.3	159	11.5	6.7	9.2	12.9	40.4
George Brown	457	11.9	6.8	9.8	12.6	41.1	463	11.9	6.7	9.4	13.2	41.2
Georgian	212	11.3	6.7	9.2	14	41.3	225	11.7	6.9	9.3	13.6	41.6
Humber	562	11.6	6.7	9.8	13.2	41.2	565	11.3	6.5	9.4	14	41.2
La Cité	174	12.2	7.1	7.9	14.5	41.9	174	12.5	7.3	7.5	14.8	42.3
Lambton	109	11.7	7.2	7.8	13.5	40.2	105	12.1	7.7	7.4	13.9	41.1
Loyalist	102	12.5	7.7	7.8	13.1	41.2	104	12.8	7.9	7.6	13	41.3
Mohawk	321	12.2	7.1	11.9	11.1	42.6	318	12.2	7.1	11.6	11.3	42.4
Niagara	293	12.8	7.6	8.4	11.6	40.4	296	13.4	8	9.1	10.8	41.3
Northern	169	12.5	7.7	6.1	16	42.4	207	12	7.4	4.6	17.1	41.2
Sault	90	13.2	7.8	7.1	12.5	40.8	93	13.1	7.7	6.3	12.7	40
Seneca	576	12.5	7	8.7	11.9	40	583	12.3	6.9	8.4	12.4	40.1
Sheridan	489	12.1	6.8	7.7	13.7	40.3	499	12.2	7	7.8	13.8	40.7
St. Clair	254	13.3	7.9	8.9	10.2	40.2	253	13	7.9	8.1	10.6	39.5
St. Lawrence	183	11.6	7.2	10.2	12.8	41.9	179	11.8	7.5	9.1	13.1	41.5
<b>All Colleges</b>	<b>6,702</b>	<b>12.5</b>	<b>7.4</b>	<b>8.5</b>	<b>12.7</b>	<b>41.2</b>	<b>6,752</b>	<b>12.5</b>	<b>7.4</b>	<b>8.1</b>	<b>13.1</b>	<b>41.2</b>

<b>Table 8.1: Teaching Contact Hours per Week (Excluding Coordinators), 2016-17</b>								
<b>College</b>	<b>Fall 2016</b>				<b>Winter 2017</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	315	3	19	13.4	313	2	19	13.3
Boréal	53	7	19	14	49	8	19	14
Cambrian	99	3	19	14.4	98	3	19	13.9
Canadore	72	7	21	15.1	66	9	21	15.2
Centennial	294	3	19	14	293	3	24	13.8
Conestoga	268	2	20	14.1	268	3	20	14.2
Confederation	72	5	20	14.5	70	3	20	14
Durham	192	3	18	13.1	187	3	18	13
Fanshawe	312	3	19	12.9	312	2	22	13.2
Fleming	103	1	18	12.1	97	2	19	12.3
George Brown	305	3	20	12.7	308	4	21	12.5
Georgian	143	3	18	12.7	157	6	18	13.2
Humber	417	3	18	13.1	421	3	18	12.8
La Cité	98	6	19	14.1	99	6	19	14.4
Lambton	69	4	20	12.9	68	3	20	13.8
Loyalist	51	4	18	13.2	52	5	19	13.5
Mohawk	221	3	24	13	216	2	20	13
Niagara	172	2	19	13.1	170	6	18	14
Northern	150	3	20	12.9	185	2	20	12.2
Sault	56	2	19	13.6	61	6	20	13.6
Seneca	425	3	18	13.3	431	2	18	13.2
Sheridan	384	3	21	12.8	396	1	19	12.8
St. Clair	153	2	20	14.7	149	6	19	14.6
St. Lawrence	107	3	19	12.2	104	3	19	12.6
<b>All Colleges</b>	<b>4,531</b>	<b>1.0</b>	<b>24.0</b>	<b>13.4</b>	<b>4,570</b>	<b>1.0</b>	<b>24.0</b>	<b>13.5</b>

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]

**Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2016-17**

College	Fall 2016				Winter 2017			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	164	1	17	10.1	163	3	17	10
Boréal	35	3	16	11.8	35	1.5	18	11.6
Cambrian	53	5	18	12.8	53	5	22.5	12.8
Canadore	25	6	18	12.6	26	6	18	12.3
Centennial	122	1	17	10.5	122	5	18	10.7
Conestoga	110	3	17	10.9	110	3	16	10.8
Confederation	62	3	18	11.2	61	5	17	10.7
Durham	90	3	18	11.9	91	2	18	11.6
Fanshawe	129	3	18	9.3	130	2	18	9.5
Fleming	60	3	16	10.3	61	4	16	10.3
George Brown	141	2	22	10.5	145	2	19	10.4
Georgian	61	3	14	9.2	61	3	15	8.5
Humber	135	3	16	7.2	135	2	16	6.9
La Cité	66	3	18	9.5	65	2	18	9.9
Lambton	34	2	15	9.4	34	2	15	9
Loyalist	46	3	18	11.7	46	6	18	12.1
Mohawk	89	3	16	10.4	88	3	19	10.7
Niagara	81	3	16	11.5	81	6	16	12
Northern	15	8	16	12.1	20	4	14	11.1
Sault	34	6	18	12.5	32	3	18	12
Seneca	147	3	18	10.1	147	2	16	10
Sheridan	81	3	16	9.4	80	3	17	9.8
St. Clair	79	2	18	11.1	80	2	19	10.9
St. Lawrence	65	2	18	10.9	63	2	17	10.6
<b>All Colleges</b>	<b>1,924</b>	<b>1</b>	<b>22.0</b>	<b>10.7</b>	<b>1,929</b>	<b>1.5</b>	<b>22.5</b>	<b>10.6</b>

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]

**Table 8.3: Average Teaching Contact Hours by Type of Program, 2016-17**

College	No. of Records	Fall 2016							
		Post-Secondary		Non-Post-Secondary		Other		Unknown	
		#	Hours	#	Hours	#	Hours	#	Hours
Algonquin	501	461	12.1	40	14				
Boréal	88	87	13.1	1	16				
Cambrian	167	167	13.6						
Canadore	104	102	14.3	2	20				
Centennial	416	413	13	3	15.3				
Conestoga	394	364	12.9	21	15.8	9	11.9		
Confederation	135	7	18	5	20	123	12.4		
Durham	294	293	12.7	1	11				
Fanshawe	448	448	11.8						
Fleming	164	164	11.4						
George Brown	457							457	11.9
Georgian	212	210	11.4	2	10				
Humber	562	562	11.6						
La Cité	174	173	12.2	1	16				
Lambton	109	106	11.5	3	17.7				
Loyalist	102	102	12.5						
Mohawk	321	320	12.2					1	-
Niagara	293	273	12.7	20	13.8				
Northern	169	169	12.5						
Sault	90	87	13.1					3	15.3
Seneca	576	555	12.4	21	14				
Sheridan	489	488	12.1					1	15
St. Clair	254	251	13.3	3	10				
St. Lawrence	183	183	11.6						
<b>All Colleges</b>	<b>6,702</b>	<b>5,985</b>	<b>12.7</b>	<b>123</b>	<b>14.9</b>	<b>132</b>	<b>12.2</b>	<b>462</b>	<b>14.1</b>

\*Unknown Type of Program.

**Table 8.3: Average Teaching Contact Hours by Type of Program, 2016-17**

College	No. of Records	Winter 2017							
		Post-Secondary		Non-Post-Secondary		Other		Unknown	
		#	Hours	#	Hours	#	Hours	#	Hours
Algonquin	499	464	11.9	35	14.5				
Boréal	85	84	12.9	1	16				
Cambrian	166	166	13.1						
Canadore	98	98	14.4						
Centennial	415	412	12.9	3	16				
Conestoga	393	364	12.9	20	14.4	9	14.6		
Confederation	132	8	18	3	20	121	11.8		
Durham	291	290	12.5	1	9				
Fanshawe	450	450	12.1						
Fleming	159	159	11.5						
George Brown	463							463	11.9
Georgian	225	222	11.7	3	11.3				
Humber	565	565	11.3						
La Cité	174	172	12.5	2	13				
Lambton	105	102	12	3	16.3				
Loyalist	104	104	12.8						
Mohawk	318	318	12.2						
Niagara	296	277	13.2	19	15.9				
Northern	207	207	12						
Sault	93	92	13.1	1	8				
Seneca	583	559	12.3	24	12.8				
Sheridan	499	497	12.1	1	12			1	15
St. Clair	253	250	13.1	3	6.7				
St. Lawrence	179	179	11.8						
<b>All Colleges</b>	<b>6,752</b>	<b>6,039</b>	<b>12.7</b>	<b>119</b>	<b>13.3</b>	<b>130</b>	<b>13.2</b>	<b>464</b>	<b>13.5</b>

\*Unknown Type of Program.

**Table 9.1: Non-Classroom Teaching, Fall 2016**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	501	0	0.0	501	100.0	0	0.0
Boréal	88	0	0.0	88	100.0	0	0.0
Cambrian	167	0	0.0	167	100.0	0	0.0
Canadore	104	0	0.0	104	100.0	0	0.0
Centennial	416	8	1.9	408	98.1	0	0.0
Conestoga	394	41	10.4	4	1.0	349	88.6
Confederation	135	0	0.0	135	100.0	0	0.0
Durham	294	0	0.0	0	0.0	294	100.0
Fanshawe	448	0	0.0	448	100.0	0	0.0
Fleming	164	30	18.3	134	81.7	0	0.0
George Brown	457	0	0.0	0	0.0	457	100.0
Georgian	212	25	11.8	187	88.2	0	0.0
Humber	562	0	0.0	562	100.0	0	0.0
La Cité	174	0	0.0	174	100.0	0	0.0
Lambton	109	55	50.5	54	49.5	0	0.0
Loyalist	102	0	0.0	102	100.0	0	0.0
Mohawk	321	4	1.2	316	98.4	1	0.3
Niagara	293	0	0.0	0	0.0	293	100.0
Northern	169	0	0.0	0	0.0	169	100.0
Sault	90	0	0.0	0	0.0	90	100.0
Seneca	576	0	0.0	0	0.0	576	100.0
Sheridan	489	78	16.0	411	84.0	0	0.0
St. Clair	254	6	2.4	0	0.0	248	97.6
St. Lawrence	183	0	0.0	183	100.0	0	0.0
<b>All Colleges</b>	<b>6,702</b>	<b>247</b>	<b>3.7</b>	<b>3,978</b>	<b>59.4</b>	<b>2,477</b>	<b>37.0</b>

**Table 9.2: Non-Classroom Teaching, Winter 2017**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	499	0	0.0	499	100.0	0	0.0
Boréal	85	0	0.0	85	100.0	0	0.0
Cambrian	166	0	0.0	166	100.0	0	0.0
Canadore	98	0	0.0	98	100.0	0	0.0
Centennial	415	6	1.4	409	98.6	0	0.0
Conestoga	393	43	10.9	3	0.8	347	88.3
Confederation	132	0	0.0	132	100.0	0	0.0
Durham	291	0	0.0	0	0.0	291	100.0
Fanshawe	450	0	0.0	450	100.0	0	0.0
Fleming	159	42	26.4	117	73.6	0	0.0
George Brown	463	0	0.0	0	0.0	463	100.0
Georgian	225	23	10.2	202	89.8	0	0.0
Humber	565	0	0.0	565	100.0	0	0.0
La Cité	174	0	0.0	174	100.0	0	0.0
Lambton	105	23	21.9	82	78.1	0	0.0
Loyalist	104	0	0.0	104	100.0	0	0.0
Mohawk	318	8	2.5	310	97.5	0	0.0
Niagara	296	0	0.0	0	0.0	296	100.0
Northern	207	0	0.0	0	0.0	207	100.0
Sault	93	0	0.0	0	0.0	93	100.0
Seneca	583	0	0.0	0	0.0	583	100.0
Sheridan	499	85	17.0	414	83.0	0	0.0
St. Clair	253	8	3.2	0	0.0	245	96.8
St. Lawrence	179	0	0.0	178	99.4	1	0.6
<b>All Colleges</b>	<b>6,752</b>	<b>238</b>	<b>3.5</b>	<b>3,988</b>	<b>59.1</b>	<b>2,526</b>	<b>37.4</b>



**Table 10: Delivery Method of Non-Classroom Teaching, 2016-17**

College	Fall 2016											Winter 2017										
	No. of Records	On-line Course		Paper-based Course		Combination		Other		Unknown*		No. of Records	On-line Course		Paper-based Course		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%	#	%
Centennial	8	0	0.0	0	0.0	3	37.5	1	12.5	4	50.0	6	0	0.0	0	0.0	2	33.3	1	16.7	3	50.0
Conestoga	41	0	0.0	32	78.0	0	0.0	0	0.0	9	22.0	43	0	0.0	32	74.4	0	0.0	0	0.0	11	25.6
Fleming	30	12	40.0	0	0.0	13	43.3	5	16.7	0	0.0	42	10	23.8	0	0.0	20	47.6	12	28.6	0	0.0
Georgian	25	23	92.0	0	0.0	2	8.0	0	0.0	0	0.0	23	20	87.0	0	0.0	3	13.0	0	0.0	0	0.0
Lambton	55	3	5.5	0	0.0	52	94.5	0	0.0	0	0.0	23	1	4.3	0	0.0	22	95.7	0	0.0	0	0.0
Mohawk	4	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	8	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
Sheridan	78	7	9.0	0	0.0	71	91.0	0	0.0	0	0.0	85	9	10.6	0	0.0	76	89.4	0	0.0	0	0.0
St. Clair	6	0	0.0	0	0.0	0	0.0	6	100.0	0	0.0	8	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0
<b>All Colleges</b>	<b>247</b>	<b>45</b>	<b>18.2</b>	<b>32</b>	<b>13.0</b>	<b>141</b>	<b>57.1</b>	<b>12</b>	<b>4.9</b>	<b>17</b>	<b>6.9</b>	<b>238</b>	<b>40</b>	<b>16.8</b>	<b>32</b>	<b>13.4</b>	<b>123</b>	<b>51.7</b>	<b>21</b>	<b>8.8</b>	<b>22</b>	<b>9.2</b>

\*Unknown Delivery Method of Non-Classroom Teaching.

**Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2016-17**

<b>Fall 2016</b>													
<b>College</b>	<b>No. of Records</b>	<b>Prep. Time</b>		<b>Eval. Hours</b>		<b>Compl. Hours</b>		<b>Combination</b>		<b>Other</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Centennial	8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
Conestoga	41	0	0.0	0	0.0	9	22.0	32	78.0	0	0.0	0	0.0
Fleming	30	0	0.0	0	0.0	5	16.7	25	83.3	0	0.0	0	0.0
Georgian	25	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	25	100.0
Lambton	55	0	0.0	0	0.0	0	0.0	55	100.0	0	0.0	0	0.0
Mohawk	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0
Sheridan	78	0	0.0	78	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
<b>All Colleges</b>	<b>247</b>	<b>0</b>	<b>0.0</b>	<b>78</b>	<b>31.6</b>	<b>14</b>	<b>5.7</b>	<b>112</b>	<b>45.3</b>	<b>0</b>	<b>0.0</b>	<b>43</b>	<b>17.4</b>

\*Unknown Recognition of Time in Non-Classroom Teaching.

[Note: the original table was reformatted for letter-size paper.]

**Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2016-17**

<b>Winter 2017</b>													
<b>College</b>	<b>No. of Records</b>	<b>Prep. Time</b>		<b>Eval. Hours</b>		<b>Compl. Hours</b>		<b>Combination</b>		<b>Other</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Centennial	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
Conestoga	43	0	0.0	0	0.0	11	25.6	32	74.4	0	0.0	0	0.0
Fleming	42	0	0.0	0	0.0	11	26.2	31	73.8	0	0.0	0	0.0
Georgian	23	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0
Lambton	23	0	0.0	0	0.0	0	0.0	23	100.0	0	0.0	0	0.0
Mohawk	8	0	0.0	0	0.0	3	37.5	0	0.0	0	0.0	5	62.5
Sheridan	85	0	0.0	85	100.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0
<b>All Colleges</b>	<b>238</b>	<b>0</b>	<b>0.0</b>	<b>85</b>	<b>35.7</b>	<b>25</b>	<b>10.5</b>	<b>86</b>	<b>36.1</b>	<b>0</b>	<b>0.0</b>	<b>42</b>	<b>17.6</b>

\*Unknown Recognition of Time in Non-Classroom Teaching.

[Note: the original table was reformatted for letter-size paper.]

**Table 12: Student Contact Hours, 2016-17**

	Fall 2016				Winter 2017			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	501	24	1,185	363.9	497	20	1,059	346.4
Boréal	87	4	362	144.3	83	9	392	133.1
Cambrian	159	14	640	318.5	156	51	565	294.3
Canadore	106	16	1,304	369.0	100	30	994	358.0
Centennial	416	20	1,068	397.3	412	45	960	390.5
Conestoga	373	15	982	325.5	366	14	1,010	332.6
Confederation	135	80	670	326.8	132	69	582	297.8
Durham	293	114	920	429.5	290	18	880	419.6
Fanshawe	448	30	1,310	411.4	450	30	1,320	396.5
Fleming	164	40	912	391.3	161	73	1,080	379.3
George Brown	456	66	1,035	402.5	460	40	840	380.7
Georgian	207	24	908	380.3	223	60	776	372.3
Humber	567	36	1,920	465.4	566	16	2,478	489.6
La Cité	174	77	670	276.2	174	22	588	263.4
Lambton	109	39	630	310.1	105	36	625	287.6
Loyalist	102	84	780	339.0	104	56	654	323.9
Mohawk	325	28	1,129	512.1	319	8	1,140	500.0
Niagara	291	60	1,041	350.0	297	30	1,004	375.9
Northern	74	124	1,363	555.7	73	62	1,646	526.0
Sault	83	78	690	304.7	85	12	616	276.6
Seneca	573	12	849	346.9	570	32	700	339.9
Sheridan	496	40	639	340.1	502	17	675	334.5
St. Clair	252	10	952	376.8	247	10	765	339.5
St. Lawrence	181	56	1,280	421.3	177	54	1,149	399.3
<b>All Colleges</b>	<b>6,572</b>	<b>4.0</b>	<b>1,920.0</b>	<b>369.1</b>	<b>6,549</b>	<b>8.0</b>	<b>2,478.0</b>	<b>356.6</b>

<b>Table 13.1: Courses by Type of Preparation Factor, Fall 2016</b>											
<b>College</b>	<b>No. of Records</b>	<b>New (1.1)</b>		<b>Established A (0.85)</b>		<b>Established B (0.60)</b>		<b>Repeat A (0.45)</b>		<b>Repeat B (0.35)</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,931	178	9.2	4	0.2	1,046	54.2	21	1.1	660	34.2
Boréal	386	53	13.7	1	0.3	309	80.1	5	1.3	18	4.7
Cambrian	736	84	11.4	3	0.4	378	51.4	34	4.6	225	30.6
Canadore	498	43	8.6	2	0.4	326	65.5	13	2.6	104	20.9
Centennial	1,891	303	16.0	133	7.0	777	41.1	108	5.7	527	27.9
Conestoga	1,480	224	15.1	29	2.0	713	48.2	32	2.2	446	30.1
Confederation	578	81	14.0	5	0.9	334	57.8	31	5.4	127	22.0
Durham	1,328	132	9.9	2	0.2	699	52.6	0	0.0	423	31.9
Fanshawe	1,798	286	15.9	4	0.2	969	53.9	6	0.3	522	29.0
Fleming	1,025	132	12.9	14	1.4	515	50.2	68	6.6	253	24.7
George Brown	1,863	132	7.1	13	0.7	1,108	59.5	85	4.6	500	26.8
Georgian	856	120	14.0	4	0.5	436	50.9	8	0.9	288	33.6
Humber	2,302	303	13.2	7	0.3	1,122	48.7	9	0.4	861	37.4
La Cité	685	75	10.9	8	1.2	358	52.3	33	4.8	206	30.1
Lambton	430	58	13.5	7	1.6	238	55.3	18	4.2	104	24.2
Loyalist	431	48	11.1	3	0.7	302	70.1	2	0.5	76	17.6
Mohawk	1,888	231	12.2	9	0.5	1,011	53.5	67	3.5	563	29.8
Niagara	1,265	150	11.9	9	0.7	699	55.3	66	5.2	341	27.0
Northern	682	73	10.7	4	0.6	480	70.4	4	0.6	119	17.4
Sault	407	30	7.4	7	1.7	263	64.6	12	2.9	84	20.6
Seneca	2,261	213	9.4	11	0.5	1,074	47.5	304	13.4	646	28.6
Sheridan	2,300	269	11.7	24	1.0	1,098	47.7	91	4.0	816	35.5
St. Clair	1,215	118	9.7	13	1.1	724	59.6	6	0.5	339	27.9
St. Lawrence	757	105	13.9	3	0.4	485	64.1	1	0.1	163	21.5
<b>All Colleges</b>	<b>28,993</b>	<b>3,441</b>	<b>11.9</b>	<b>319</b>	<b>1.1</b>	<b>15,464</b>	<b>53.3</b>	<b>1,024</b>	<b>3.5</b>	<b>8,411</b>	<b>29.0</b>

<b>Table 13.1 (cont'd): Courses by Type of Preparation Factor, Fall 2016</b>									
<b>College</b>	<b>No. of Records</b>	<b>Special A</b>		<b>Special B</b>		<b>Multiple</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,931	22	1.1	0	0.0	0	0.0	0	0.0
Boréal	386	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	736	3	0.4	0	0.0	9	1.2	0	0.0
Canadore	498	10	2.0	0	0.0	0	0.0	0	0.0
Centennial	1,891	0	0.0	43	2.3	0	0.0	0	0.0
Conestoga	1,480	15	1.0	21	1.4	0	0.0	0	0.0
Confederation	578	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,328	0	0.0	0	0.0	25	1.9	47	3.5
Fanshawe	1,798	0	0.0	11	0.6	0	0.0	0	0.0
Fleming	1,025	2	0.2	1	0.1	40	3.9	0	0.0
George Brown	1,863	0	0.0	1	0.1	24	1.3	0	0.0
Georgian	856	0	0.0	0	0.0	0	0.0	0	0.0
Humber	2,302	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	685	1	0.1	4	0.6	0	0.0	0	0.0
Lambton	430	5	1.2	0	0.0	0	0.0	0	0.0
Loyalist	431	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,888	0	0.0	0	0.0	0	0.0	7	0.4
Niagara	1,265	0	0.0	0	0.0	0	0.0	0	0.0
Northern	682	2	0.3	0	0.0	0	0.0	0	0.0
Sault	407	1	0.2	10	2.5	0	0.0	0	0.0
Seneca	2,261	0	0.0	13	0.6	0	0.0	0	0.0
Sheridan	2,300	2	0.1	0	0.0	0	0.0	0	0.0
St. Clair	1,215	0	0.0	15	1.2	0	0.0	0	0.0
St. Lawrence	757	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>28,993</b>	<b>63</b>	<b>0.2</b>	<b>119</b>	<b>0.4</b>	<b>98</b>	<b>0.3</b>	<b>54</b>	<b>0.2</b>

\*Unknown Courses by Type of Preparation Factor.

The sum of individual course types is not equal to the number of records.

[Note: the original table was reformatted for letter-size paper.]

**Table 13.2: Courses by Type of Preparation Factor, Winter 2017**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,889	153	8.1	11	0.6	1,096	58.0	20	1.1	593	31.4
Boréal	369	45	12.2	2	0.5	293	79.4	8	2.2	21	5.7
Cambrian	697	78	11.2	3	0.4	376	53.9	48	6.9	189	27.1
Canadore	485	38	7.8	0	0.0	318	65.6	8	1.6	117	24.1
Centennial	1,865	242	13.0	102	5.5	855	45.8	73	3.9	570	30.6
Conestoga	1,496	174	11.6	17	1.1	849	56.8	33	2.2	403	26.9
Confederation	553	88	15.9	4	0.7	331	59.9	16	2.9	114	20.6
Durham	1,281	119	9.3	1	0.1	703	54.9	0	0.0	392	30.6
Fanshawe	1,829	245	13.4	10	0.5	1,007	55.1	17	0.9	531	29.0
Fleming	1,038	115	11.1	8	0.8	553	53.3	45	4.3	238	22.9
George Brown	1,847	122	6.6	7	0.4	1,124	60.9	79	4.3	489	26.5
Georgian	905	115	12.7	7	0.8	504	55.7	4	0.4	274	30.3
Humber	2,432	323	13.3	6	0.2	1,203	49.5	5	0.2	895	36.8
La Cité	690	68	9.9	10	1.4	379	54.9	33	4.8	185	26.8
Lambton	415	60	14.5	8	1.9	240	57.8	12	2.9	82	19.8
Loyalist	464	43	9.3	1	0.2	352	75.9	5	1.1	63	13.6
Mohawk	1,874	209	11.2	18	1.0	1,132	60.4	17	0.9	490	26.1
Niagara	1,309	159	12.1	3	0.2	760	58.1	73	5.6	314	24.0
Northern	740	70	9.5	5	0.7	561	75.8	16	2.2	84	11.4
Sault	414	18	4.3	9	2.2	286	69.1	14	3.4	76	18.4
Seneca	2,317	188	8.1	33	1.4	1,174	50.7	310	13.4	611	26.4
Sheridan	2,326	296	12.7	35	1.5	1,133	48.7	36	1.5	826	35.5
St. Clair	1,227	131	10.7	11	0.9	744	60.6	6	0.5	329	26.8
St. Lawrence	820	120	14.6	4	0.5	519	63.3	3	0.4	174	21.2
<b>All Colleges</b>	<b>29,282</b>	<b>3,219</b>	<b>11.0</b>	<b>315</b>	<b>1.1</b>	<b>16,492</b>	<b>56.3</b>	<b>881</b>	<b>3.0</b>	<b>8,060</b>	<b>27.5</b>

<b>Table 13.2 (cont'd): Courses by Type of Preparation Factor, Winter 2017</b>									
<b>College</b>	<b>No. of Records</b>	<b>Special A</b>		<b>Special B</b>		<b>Multiple</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,889	13	0.7	3	0.2	0	0.0	0	0.0
Boréal	369	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	697	0	0.0	0	0.0	3	0.4	0	0.0
Canadore	485	4	0.8	0	0.0	0	0.0	0	0.0
Centennial	1,865	6	0.3	17	0.9	0	0.0	0	0.0
Conestoga	1,496	13	0.9	7	0.5	0	0.0	0	0.0
Confederation	553	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,281	0	0.0	0	0.0	13	1.0	53	4.1
Fanshawe	1,829	0	0.0	19	1.0	0	0.0	0	0.0
Fleming	1,038	4	0.4	5	0.5	70	6.7	0	0.0
George Brown	1,847	0	0.0	0	0.0	26	1.4	0	0.0
Georgian	905	0	0.0	1	0.1	0	0.0	0	0.0
Humber	2,432	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	690	7	1.0	8	1.2	0	0.0	0	0.0
Lambton	415	13	3.1	0	0.0	0	0.0	0	0.0
Loyalist	464	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,874	0	0.0	0	0.0	0	0.0	8	0.4
Niagara	1,309	0	0.0	0	0.0	0	0.0	0	0.0
Northern	740	4	0.5	0	0.0	0	0.0	0	0.0
Sault	414	0	0.0	11	2.7	0	0.0	0	0.0
Seneca	2,317	0	0.0	1	0.0	0	0.0	0	0.0
Sheridan	2,326	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,227	0	0.0	6	0.5	0	0.0	0	0.0
St. Lawrence	820	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>29,282</b>	<b>64</b>	<b>0.2</b>	<b>78</b>	<b>0.3</b>	<b>112</b>	<b>0.4</b>	<b>61</b>	<b>0.2</b>

\*Unknown Courses by Type of Preparation Factor.

The sum of individual course types is not equal to the number of records.

[Note: the original table was reformatted for letter-size paper.]



**Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2016**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,931	943	48.8	364	18.9	137	7.1	487	25.2	0	0.0
Boréal	386	381	98.7	5	1.3	0	0.0	0	0.0	0	0.0
Cambrian	736	402	54.6	87	11.8	135	18.3	112	15.2	0	0.0
Canadore	498	160	32.1	33	6.6	10	2.0	295	59.2	0	0.0
Centennial	1,891	199	10.5	272	14.4	280	14.8	1,140	60.3	0	0.0
Conestoga	1,480	446	30.1	63	4.3	30	2.0	940	63.5	1	0.1
Confederation	578	41	7.1	16	2.8	22	3.8	499	86.3	0	0.0
Durham	1,328	688	51.8	108	8.1	11	0.8	521	39.2	0	0.0
Fanshawe	1,798	405	22.5	112	6.2	78	4.3	1,203	66.9	0	0.0
Fleming	1,025	265	25.9	84	8.2	35	3.4	641	62.5	0	0.0
George Brown	1,863	300	16.1	228	12.2	198	10.6	1,137	61.0	0	0.0
Georgian	856	301	35.2	26	3.0	40	4.7	489	57.1	0	0.0
Humber	2,302	275	11.9	25	1.1	96	4.2	1,906	82.8	0	0.0
La Cité	685	569	83.1	1	0.1	18	2.6	97	14.2	0	0.0
Lambton	430	201	46.7	27	6.3	5	1.2	197	45.8	0	0.0
Loyalist	431	121	28.1	58	13.5	47	10.9	205	47.6	0	0.0
Mohawk	1,888	136	7.2	65	3.4	26	1.4	1,661	88.0	0	0.0
Niagara	1,265	484	38.3	46	3.6	31	2.5	704	55.7	0	0.0
Northern	682	280	41.1	2	0.3	41	6.0	359	52.6	0	0.0
Sault	407	0	0.0	0	0.0	0	0.0	407	100.0	0	0.0
Seneca	2,261	637	28.2	36	1.6	73	3.2	1,515	67.0	0	0.0
Sheridan	2,300	144	6.3	4	0.2	10	0.4	2,142	93.1	0	0.0
St. Clair	1,215	229	18.8	13	1.1	23	1.9	950	78.2	0	0.0
St. Lawrence	757	197	26.0	97	12.8	51	6.7	412	54.4	0	0.0
<b>All Colleges</b>	<b>28,993</b>	<b>7,804</b>	<b>26.9</b>	<b>1,772</b>	<b>6.1</b>	<b>1,397</b>	<b>4.8</b>	<b>18,019</b>	<b>62.1</b>	<b>1</b>	<b>0.0</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor.

The sum of individual course types is not equal to the number of records.

**Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2017**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	#	#	%	#	%
Algonquin	1,889	906	48.0	345	18.3	150	7.9	488	25.8	0	0.0
Boréal	369	364	98.6	5	1.4	0	0.0	0	0.0	0	0.0
Cambrian	697	370	53.1	122	17.5	86	12.3	119	17.1	0	0.0
Canadore	485	175	36.1	38	7.8	10	2.1	262	54.0	0	0.0
Centennial	1,865	213	11.4	270	14.5	278	14.9	1,104	59.2	0	0.0
Conestoga	1,496	452	30.2	67	4.5	35	2.3	942	63.0	0	0.0
Confederation	553	49	8.9	14	2.5	31	5.6	459	83.0	0	0.0
Durham	1,281	653	51.0	100	7.8	15	1.2	513	40.0	0	0.0
Fanshawe	1,829	400	21.9	108	5.9	45	2.5	1,276	69.8	0	0.0
Fleming	1,038	285	27.5	77	7.4	48	4.6	628	60.5	0	0.0
George Brown	1,847	343	18.6	269	14.6	191	10.3	1,044	56.5	0	0.0
Georgian	905	362	40.0	24	2.7	33	3.6	486	53.7	0	0.0
Humber	2,432	283	11.6	20	0.8	125	5.1	2,004	82.4	0	0.0
La Cité	690	567	82.2	1	0.1	33	4.8	89	12.9	0	0.0
Lambton	415	234	56.4	35	8.4	12	2.9	134	32.3	0	0.0
Loyalist	464	157	33.8	73	15.7	32	6.9	202	43.5	0	0.0
Mohawk	1,874	152	8.1	78	4.2	16	0.9	1,626	86.8	2	0.1
Niagara	1,309	507	38.7	50	3.8	36	2.8	716	54.7	0	0.0
Northern	740	292	39.5	9	1.2	48	6.5	391	52.8	0	0.0
Sault	414	0	0.0	0	0.0	0	0.0	414	100.0	0	0.0
Seneca	2,317	663	28.6	24	1.0	79	3.4	1,551	66.9	0	0.0
Sheridan	2,326	116	5.0	2	0.1	5	0.2	2,203	94.7	0	0.0
St. Clair	1,227	272	22.2	14	1.1	16	1.3	925	75.4	0	0.0
St. Lawrence	820	242	29.5	85	10.4	63	7.7	430	52.4	0	0.0
<b>All Colleges</b>	<b>29,282</b>	<b>8,057</b>	<b>27.5</b>	<b>1,830</b>	<b>6.2</b>	<b>1,387</b>	<b>4.7</b>	<b>18,006</b>	<b>61.5</b>	<b>2</b>	<b>0.0</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor.

The sum of individual course types is not equal to the number of records.

**Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2016**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	487	0.0218	0.0225	198	40.7	0.0200	126	25.9	0.0230	44	9.0
Boréal	-	-	-	-	-	-	-	-	-	-	-
Cambrian	112	0.0208	0.0180	24	21.4	0.0225	18	16.1	0.0220	16	14.3
Canadore	295	0.0225	0.0225	295	100.0	-	-	-	-	-	-
Centennial	1,140	0.0225	0.0240	322	28.2	0.0210	248	21.8	0.0225	60	5.3
Conestoga	940	0.0230	0.0225	179	19.0	0.0196	58	6.2	0.0270	51	5.4
Confederation	499	0.0210	0.0193	54	10.8	0.0213	47	9.4	0.0225	41	8.2
Durham	521	0.0158	0.0250	414	79.5	0.0225	40	7.7	0.0000	24	4.6
Fanshawe	1,203	0.0245	0.0270	198	16.5	0.0225	125	10.4	0.0240	114	9.5
Fleming	641	0.0228	0.0250	255	39.8	0.0210	121	18.9	0.0225	69	10.8
George Brown	1,137	0.0222	0.0200	293	25.8	0.0225	260	22.9	0.0240	157	13.8
Georgian	489	0.0245	0.0225	137	28.0	0.0248	82	16.8	0.0263	75	15.3
Humber	1,906	0.0232	0.0225	373	19.6	0.0255	335	17.6	0.0216	121	6.3
La Cité	97	0.0219	0.0225	64	66.0	0.0258	10	10.3	0.0175	8	8.2
Lambton	197	0.0240	0.0225	126	64.0	0.0255	34	17.3	0.0240	31	15.7
Loyalist	205	0.0247	0.0240	181	88.3	0.0270	9	4.4	0.0230	8	3.9
Mohawk	1,661	0.0227	0.0225	952	57.3	0.0255	539	32.5	0.0200	51	3.1
Niagara	704	0.0225	0.0255	42	6.0	0.0195	41	5.8	0.0225	39	5.5
Northern	359	0.0225	0.0225	206	57.4	0.0263	103	28.7	0.0188	50	13.9
Sault	407	0.0200	0.0225	22	5.4	0.0255	22	5.4	0.0121	15	3.7
Seneca	1,515	0.0255	0.0270	355	23.4	0.0255	300	19.8	0.0240	113	7.5
Sheridan	2,142	0.0212	0.0210	797	37.2	0.0196	522	24.4	0.0230	139	6.5
St. Clair	950	0.0225	0.0225	498	52.4	0.0250	226	23.8	0.0200	152	16.0
St. Lawrence	412	0.0402	0.0225	376	91.3	0.0480	6	1.5	0.0500	4	1.0

Note: Excludes eval\_types: (E, R, I) and eval\_factors: (0.030, 0.015, 0.0092).

**Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2017**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	488	0.0218	0.0225	192	39.3	0.0200	119	24.4	0.0230	60	12.3
Boréal	-	-	-	-	-	-	-	-	-	-	-
Cambrian	119	0.0215	0.0225	39	32.8	0.0180	20	16.8	0.0240	14	11.8
Canadore	262	0.0225	0.0225	262	100.0	-	-	-	-	-	-
Centennial	1,104	0.0225	0.0240	300	27.2	0.0210	217	19.7	0.0225	60	5.4
Conestoga	942	0.0230	0.0225	188	20.0	0.0196	58	6.2	0.0270	49	5.2
Confederation	459	0.0210	0.0213	56	12.2	0.0193	51	11.1	0.0225	37	8.1
Durham	513	0.0158	0.0250	413	80.5	0.0225	32	6.2	0.0000	12	2.3
Fanshawe	1,276	0.0245	0.0270	249	19.5	0.0225	123	9.6	0.0240	114	8.9
Fleming	628	0.0243	0.0250	341	54.3	0.0210	76	12.1	0.0270	49	7.8
George Brown	1,044	0.0222	0.0225	286	27.4	0.0200	211	20.2	0.0240	136	13.0
Georgian	486	0.0245	0.0225	164	33.7	0.0263	80	16.5	0.0248	68	14.0
Humber	2,004	0.0232	0.0255	395	19.7	0.0225	362	18.1	0.0216	125	6.2
La Cité	89	0.0246	0.0225	74	83.1	0.0258	10	11.2	0.0255	3	3.4
Lambton	134	0.0240	0.0225	114	85.1	0.0255	13	9.7	0.0240	5	3.7
Loyalist	202	0.0237	0.0240	147	72.8	0.0250	24	11.9	0.0220	10	5.0
Mohawk	1,626	0.0247	0.0225	889	54.7	0.0255	505	31.1	0.0262	46	2.8
Niagara	716	0.0240	0.0225	49	6.8	0.0240	40	5.6	0.0255	35	4.9
Northern	391	0.0225	0.0225	249	63.7	0.0263	104	26.6	0.0188	38	9.7
Sault	414	0.0225	0.0225	16	3.9	0.0196	13	3.1	0.0255	13	3.1
Seneca	1,551	0.0250	0.0270	331	21.3	0.0255	275	17.7	0.0225	119	7.7
Sheridan	2,203	0.0212	0.0210	838	38.0	0.0196	513	23.3	0.0230	124	5.6
St. Clair	925	0.0225	0.0225	486	52.5	0.0250	215	23.2	0.0200	160	17.3
St. Lawrence	430	0.0375	0.0225	387	90.0	0.0440	4	0.9	0.0460	4	0.9

Note: Excludes eval\_types: (E, R, I) and eval\_factors: (0.030, 0.015, 0.0092).

**Table 16: Class Size, 2016-17**

College	Fall 2016				Winter 2017			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,927	1	395	31.4	1,878	2	181	29.8
Boréal	380	1	44	11.1	363	1	34	10.0
Cambrian	736	1	81	23.8	697	1	81	22.7
Canadore	498	2	184	27.2	485	2	190	25.3
Centennial	1,887	3	168	31.7	1,862	1	144	31.0
Conestoga	1,480	2	105	28.8	1,496	3	105	28.4
Confederation	578	1	74	25.1	553	1	74	24.1
Durham	1,310	1	143	34.4	1,268	5	135	34.5
Fanshawe	1,797	1	360	36.3	1,829	1	360	33.8
Fleming	992	2	245	38.4	986	1	245	36.1
George Brown	1,863	2	168	34.9	1,847	3	154	33.8
Georgian	856	2	254	32.3	905	5	80	31.4
Humber	2,302	1	220	37.2	2,432	1	200	36.2
La Cité	685	3	92	23.4	690	4	50	21.4
Lambton	430	1	95	26.8	415	1	84	24.9
Loyalist	431	1	110	27.4	464	3	135	25.7
Mohawk	1,882	1	240	45.6	1,867	2	177	43.4
Niagara	1,262	1	167	29.2	1,308	3	180	30.2
Northern	682	1	87	20.0	740	1	72	16.3
Sault	382	1	82	23.1	376	1	92	22.6
Seneca	2,219	1	119	28.6	2,263	1	100	28.0
Sheridan	2,300	2	146	29.1	2,326	2	146	28.5
St. Clair	1,215	4	126	28.3	1,227	2	139	26.2
St. Lawrence	757	4	85	33.1	819	4	86	28.6
<b>All Colleges</b>	<b>28,851</b>	<b>1.0</b>	<b>395.0</b>	<b>29.5</b>	<b>29,096</b>	<b>1.0</b>	<b>360.0</b>	<b>28.0</b>

<b>Table 17: Course Preparations, 2016-17</b>								
<b>College</b>	<b>Fall 2016</b>				<b>Winter 2017</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	501	1	6	2.3	499	1	5	2.4
Boréal	88	1	6	3.6	84	1	5	3.5
Cambrian	165	1	17	3.0	162	1	14	3.0
Canadore	106	1	8	3.2	100	1	8	3.4
Centennial	416	1	5	2.3	415	1	6	2.4
Conestoga	394	1	9	2.7	393	1	10	2.8
Confederation	131	1	6	3.1	130	1	6	3.2
Durham	293	1	8	2.6	290	1	6	2.6
Fanshawe	448	1	7	2.7	450	1	6	2.7
Fleming	164	1	6	2.7	159	1	6	2.9
George Brown	455	1	6	2.4	462	1	6	2.4
Georgian	207	1	6	2.5	221	1	6	2.7
Humber	562	1	6	2.2	565	1	6	2.2
La Cité	174	1	5	2.4	174	1	6	2.6
Lambton	109	1	6	2.4	105	1	8	2.6
Loyalist	102	1	6	3.3	104	1	5	3.6
Mohawk	321	1	7	2.5	315	1	7	2.7
Niagara	294	1	5	2.6	296	1	6	2.8
Northern	165	1	6	3.1	205	1	6	2.9
Sault	90	1	6	3.1	93	1	6	3.2
Seneca	577	1	6	2.1	582	1	6	2.3
Sheridan	488	1	5	2.3	498	1	7	2.4
St. Clair	253	1	7	2.9	248	1	6	3.0
St. Lawrence	183	1	7	3.0	179	1	7	3.0
<b>All Colleges</b>	<b>6,686</b>	<b>1.0</b>	<b>17.0</b>	<b>2.7</b>	<b>6,729</b>	<b>1.0</b>	<b>14.0</b>	<b>2.8</b>

**Table 18: Course Sections, 2016-17**

College	Fall 2016				Winter 2017			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	501	1	17	3.9	499	1	15	3.8
Boréal	88	1	6	3.7	84	1	6	3.6
Cambrian	164	1	17	3.6	162	1	16	3.6
Canadore	106	2	12	4.5	100	1	13	4.7
Centennial	416	1	12	4.5	415	1	13	4.5
Conestoga	394	1	9	3.6	392	1	10	3.7
Confederation	131	1	10	4.3	130	1	12	4.2
Durham	293	1	10	4.5	290	1	11	4.4
Fanshawe	448	1	13	4.0	450	1	13	4.1
Fleming	164	1	9	4.4	159	1	10	4.3
George Brown	431	1	9	3.2	438	1	8	3.2
Georgian	207	1	9	4.1	221	1	10	4.1
Humber	562	1	9	3.8	565	1	9	3.6
La Cité	174	1	8	4.0	174	1	7	3.9
Lambton	109	1	10	4.0	105	1	9	4.0
Loyalist	102	1	9	4.2	104	1	12	4.5
Mohawk	321	1	13	4.0	315	1	11	3.9
Niagara	294	1	10	4.5	296	1	12	4.6
Northern	165	1	8	4.1	205	1	8	3.6
Sault	90	1	9	4.5	93	1	8	4.5
Seneca	577	1	9	3.9	582	1	10	4.0
Sheridan	488	1	11	3.9	498	1	9	3.7
St. Clair	253	1	14	4.8	250	1	14	4.9
St. Lawrence	183	1	10	3.9	179	1	10	3.8
<b>All Colleges</b>	<b>6,661</b>	<b>1.0</b>	<b>17.0</b>	<b>4.1</b>	<b>6,706</b>	<b>1.0</b>	<b>16.0</b>	<b>4.1</b>

**Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2016-17**

College	No. of Employees	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	529	32	609	371.0	30	190	153.4	6	38	30.7
Boréal	88	72	608	382.7	75	190	153.8	15	38	30.8
Cambrian	169	4	696.4	402.1	5	188	151.5	1	40	30.6
Canadore	105	122.4	740	409.4	68	206.4	142.7	14	38	29.4
Centennial	439	42	684	396.1	20	204	150.9	4	42	31.1
Conestoga	422	84	740	384.9	15	190	146.8	5	38	29.9
Confederation	137	72	720	382.5	72	185	151.4	15	38	31.3
Durham	305	42	504	338.8	60	210	134.5	12	42	27.1
Fanshawe	463	21	684	383.8	35	180	166.8	7	36	33.4
Fleming	175	15	560	338.1	25	180	155.8	5	36	31.2
George Brown	487	30	771	347.4	25	210	150.7	5	42	30.1
Georgian	246	21	595	326.3	35	180	149.3	7	36	29.8
Humber	598	26	585	329.6	20	189	148.5	4	38	29.9
La Cité	185	24	608	355.0	20	190	146.5	4	38	29.3
Lambton	113	60	747	355.7	24	184	147.7	5	37	29.7
Loyalist	106	98	576	351.4	40	180	147.4	10	36	29.7
Mohawk	335	24	661.5	382.8	20	210	153.7	4	42	30.7
Niagara	295	63	630	396.1	68	185	162.5	14	38	33.5
Northern	74	186	666	400.2	75	195	159.4	15	39	31.9
Sault	101	18	816	374.3	10	243	143.8	2	50	29.0
Seneca	612	42	684	380.4	33	203	152.2	7	42	31.3
Sheridan	521	42	628	361.2	35	210	156.2	7	42	31.2
St. Clair	261	30	666	407.2	25	190	158.8	5	38	31.8
St. Lawrence	186	60	645	337.3	50	200	149.3	10	40	29.9
<b>All Colleges</b>	<b>6,952</b>	<b>4.0</b>	<b>816</b>	<b>370.6</b>	<b>5.0</b>	<b>243.0</b>	<b>151.4</b>	<b>1.0</b>	<b>50.0</b>	<b>30.6</b>

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]



**Table 20: Teaching Contact Hours per Academic Year, Excluding Coordinators 2016-17**

College	No. of Records	Minimum	Maximum	Average
Algonquin	336	32	609	406.7
Boréal	53	180	608	408.6
Cambrian	105	4	643	404.0
Canadore	70	122.4	740	430.8
Centennial	310	60	684	427.5
Conestoga	294	84	740	412.8
Confederation	74	72	720	426.0
Durham	201	42	504	346.7
Fanshawe	325	21	684	416.3
Fleming	110	15	560	356.4
George Brown	330	30	771	367.4
Georgian	176	21	595	361.0
Humber	449	26	585	370.0
La Cité	104	24	608	398.7
Lambton	73	135	747	396.7
Loyalist	53	130	576	384.1
Mohawk	234	24	661.5	402.6
Niagara	171	63	630	419.1
Northern	66	186	666	403.3
Sault	66	18	816	379.9
Seneca	459	42	684	403.1
Sheridan	415	42	628	376.2
St. Clair	158	30	636	448.2
St. Lawrence	112	60	645	351.4
<b>All Colleges</b>	<b>4,744</b>	<b>4.0</b>	<b>816.0</b>	<b>395.7</b>

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]