

**Ministry of Labour
Dispute Resolution Services
Collective Bargaining Information Services**

**2014-2015
CAAT Academic
Workload Survey**

**An analysis of
Standard Workload Form Records for
Full-time Academic Staff for
Ontario Colleges of Applied Arts and Technology**

May 2016



2014-15 CAAT Academic Workload Survey

Introduction

This 2014-15 survey of the full-time faculty workload was conducted by the Collective Bargaining Information Services (CBIS), Ministry of Labour, in consultation with the CBIS Advisory Committee, in accordance with the Letter of Understanding appended to the 2014-17 Academic Collective Agreement between the College Employer Council (Council) and the Ontario Public Service Employee Union (OPSEU).

CBIS collected and processed all of the academic workload data presented in Appendix A of this report. Colleges were asked to provide data recorded on the Standard Workload Forms (SWFs) for two snapshot periods – October 6 to 10, 2014 and February 9 to 13, 2015 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

The data validation included identifying incomplete, duplicate and/or unusable records. Data values that fall outside the limits established in the collective agreement were also identified. Where appropriate, CBIS followed up with colleges for clarification.

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted:

1. Reasons for no SWF (Tables 1, 6.1, 6.2 & 6.3)

Four colleges did not report any “Non-SWF Class Definitions” academic employees (e.g. counsellors and librarians). This could mean that all academic staff at these colleges had SWFs but it could also mean that these colleges reported only on academic employee with SWFs. In some cases, some colleges indicated that SWFs were not available.

2. Various Tables (Tables 8.1, 8.2, 19 & 20)

These tables contain data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

All the colleges submitted their data for 2014-15. CBIS was able to produce a comprehensive set of data that included academic workload information from all the colleges.

Thank you!

2014-15 CAAT Academic Workload Survey

Survey Highlights

1. FULL-TIME ACADEMIC EMPLOYEES

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

Colleges reported a total of 7,514 full-time academic employees.

1.1 Employee Type (Table 2)

Of the 7,514 employees reported:

- 7,184 (95.6%) were classified as “Professors”
- 211 (2.8%) were classified as “Counsellors”
- 63 (0.8%) were classified as “Librarians”
- 56 (0.7%) were classified as “Instructors”

Colleges with 100% professors: Canadore, Confederation & Northern.

Colleges with instructors: Algonquin, Cambrian, Conestoga, Durham, George Brown, Mohawk, Sault, Seneca & Sheridan.

Colleges with no counsellors reported: Canadore, Confederation, Northern & Sault.

Colleges with no librarians reported: Boréal, Canadore, Conestoga, Confederation, Fleming, Lambton, Loyalist, Mohawk, Northern, St. Clair & Sault.

1.2 Position of Responsibility – Regular/Coordinator (Tables 3.1 & 3.2)

Of the 7,514 employees reported:

Fall snapshot:

- 5,565 (74.1%) were classified as “Regular”
- 1,052 (14.0%) were classified as “Coordinator I”
- 892 (11.9%) were classified as “Coordinator II”
- 5 (0.1%) were classified as “Coordinator Other”

Winter snapshot:

- 5,563 (74.0%) were classified as “Regular”
- 1,044 (13.9%) were classified as “Coordinator I”
- 902 (12.0%) were classified as “Coordinator II”
- 5 (0.1%) were classified as “Coordinator Other”

1.3 Service Status – Non-Probationary/Probationary (Table 4)

Of the 7,514 employees reported:

- 6,565 (87.4%) were classified as “Non-probationary”
- 949 (12.6%) were classified as “Probationary”

1.4 Service Status – Employee Types (Tables 5.1 & 5.2)

Of the 7,514 employees reported:

Professors (7,184)

- 6,297 (87.7%) were classified as “Non-probationary”
- 887 (12.3%) were classified as “Probationary”

Counsellors (211)

- 171 (81.0%) were classified as “Non-probationary”
- 40 (19.0%) were classified as “Probationary”

Librarians (63)

- 53 (84.1%) were classified as “Non-probationary”
- 10 (15.9%) were classified as “Probationary”

Instructors (56)

- 44 (78.6%) were classified as “Non-probationary”
- 12 (21.4%) were classified as “Probationary”

1.5 Reason for No SWF (Tables 1, 6.1, 6.2 & 6.3)

Of the 7,514 employees reported:

- 6,799 (90.5%) had a SWF during the 2014-15 academic year
- 715 (9.5%) did not have a SWF at any time during the 2014-15 academic year

The reasons for No SWF are as follows:
(percentages are based on 715 employees)

- 272 (38.0%) were classified as “Non-SWF Class Definitions” (counsellors & librarians)
- 68 (9.5%) were on long-term disability
- 57 (8.0%) were on professional development leave
- 46 (6.4%) were on maternity/parental leave
- 27 (3.8%) were on leave of absence (with or without pay)
- 21 (2.9%) were on project assignment
- 17 (2.4%) were on short-term disability
- 14 (2.0%) were on modified workload arrangements
- 3 (0.4%) were on union business
- 2 (0.3%) were on vacation
- 1 (0.1%) was on prepaid leave
- 187 (26.2%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason. In some cases, SWFs were reported as not available.

Four colleges did not report any “Non-SWF Class Definitions” academic employees (e.g. counsellors and librarians).

2. WORKLOAD DATA

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

2.1 Workload by Function (Table 7)

The collective agreement sets out a comprehensive formula for the determination of workload (Article 11). The four factors to be considered are:

- assigned teaching contact hours
- attributed hours for preparation
- attributed hours for evaluation and feedback
- attributed hours for complementary functions

Fall snapshot:

6,575 records were used in the calculations

Winter snapshot:

6,538 records were used in the calculations

2.1.1 Assigned Teaching Contact Hours (Table 7)

Maximum TCHs per week: post-secondary programs: 18 hours; non-post-secondary programs: 20 hours. (Article 11.01 I)

TCHs	Fall	Winter
System Average	12.6	12.6
Individual College Average (Low)	10.7 (Georgian)	11.0 (Georgian)
Individual College Average (High)	14.1 (Canadore)	14.3 (Canadore)

2.1.2 Attributed Preparation Hours (Table 7)

Based on the type of course taught, the section of the course and whether the academic employee has taught the course before. (Article 11.01 D 1)

Preparation	Fall	Winter
System Average	7.5	7.5
Individual College Average (Low)	6.2 (Georgian)	6.4 (Georgian)
Individual College Average (High)	8.7 (Canadore)	8.8 (Canadore)

2.1.3 Attributed Evaluation and Feedback Hours (Table 7)

Based on number of students and type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a “combined” ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Evaluation and Feedback	Fall	Winter
System Average	8.6	8.1
Individual College Average (Low)	4.8 (Boréal)	4.3 (Boréal)
Individual College Average (High)	11.8 (Mohawk)	11.7 (Mohawk)

2.1.4 Hours for Complementary Functions (Table 7)

Minimum allowance: 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned. (Article 11.01 F)

Complementary Functions	Fall	Winter
System Average	12.5	13.0
Individual College Average (Low)	10.0 (Durham & St. Clair)	10.3 (St. Clair)
Individual College Average (High)	15.4 (Boréal)	17.0 (Northern)

2.1.5 Total Workload Hours (Table 7)

Maximum total workload hours per week: 44 hours. (Article 11.01 B 1)

Maximum overtime: 3 workload hours on a voluntary basis. (Article 11.01 J 1)

Total Workload Hours	Fall	Winter
System Average	41.2	41.3
Individual College Average (Low)	39.7 (Sault)	39.5 (Sault)
Individual College Average (High)	43.0 (Northern)	42.3 (Centennial & Mohawk)

2.1.6 Total Workload by Function (Table 7) Summary (Sections 2.1.1 to 2.1.5 above)

Workload by Function	System Average	
	Fall	Winter
Teaching Contact Hours	12.6	12.6
Preparation	7.5	7.5
Evaluation	8.6	8.1
Complementary Functions	12.5	13.0
Total Workload Hours	41.2	41.3

2.2 Teaching Contact Hours by Position of Responsibility

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours.

2.2.1 Teaching Contact Hours, Excluding Coordinators (Table 8.1)

Fall snapshot:

data for 4,564 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Fleming)
- maximum number of weekly TCHs: 64.0 (Seneca)

Winter snapshot:

data for 4,560 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Conestoga & Fleming)
- maximum number of weekly TCHs: 48.0 (Seneca)

TCHs Regular Employees Only (excl. coord.)	Fall	Winter
System Average	13.5	13.5
Individual College Average (Low)	12.0 (George Brown)	12.0 (St. Lawrence)
Individual College Average (High)	15.0 (Canadore)	15.6 (Canadore)

Note: Table 8.1 contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

2.2.2 Teaching Contact Hours, Coordinators Only (Table 8.2)

Fall snapshot:

data for 1,785 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (Humber)
- highest number of weekly TCHs: 25.0 (Conestoga)

Winter snapshot:

data for 1,764 coordinator records were used in the calculations

- lowest number of weekly TCHs: 2.0 (Algonquin, Centennial, Conestoga, Fanshawe, George Brown & La Cité)
- highest number of weekly TCHs: 20.5 (Mohawk)

TCHs Coordinators Only (excl. regular employees)	Fall	Winter
System Average	10.8	10.6
Individual College Average (Low)	7.4 (Humber)	7.2 (Humber)
Individual College Average (High)	13.0 (Cambrian)	12.1 (Canadore, Durham & Niagara)

Note: Table 8.2 contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

2.2.3 Teaching Contact Hours (Regular vs. Coordinator Employees)

Fall snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.5
- system average number of TCHs for coordinators (excl. reg. employees): 10.8
- difference between these groups: 2.7 hours

Winter snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.5
- system average number of TCHs for coordinators (excl. reg. employees): 10.6
- difference between these groups: 2.9 hours

TCHs	System Average	
	Fall	Winter
Regular and Coord. (Section 2.1.1)	12.6	12.6
Regular Only (Section 2.2.1)	13.5	13.5
Coordinator Only (Section 2.2.2)	10.8	10.6

2.3 Teaching Contact Hours by Program Type (Table 8.3)

The purpose of this section is to see if there was a difference in the average number of teaching contact hours between post-secondary and non-post-secondary programs.

Fall snapshot:

6,572 records were used in the calculations

- one college reported data for other types of programs

- one college did not identify the type of some of its programs
- average number of TCHs in post-secondary programs: 12.8
- average number of TCHs in non-post-secondary programs: 15.6
- difference between these two types of programs: 2.8 hours

Winter snapshot:

6,514 records were used in the calculations

- one college reported data for other types of programs
- average number of TCHs in post-secondary programs: 12.7
- average number of TCHs in non-post-secondary programs: 14.5
- difference between these two types of programs: 1.8 hour

TCHs	Fall	Winter
Post-Secondary Programs		
System Average	12.8	12.7
Individual College Average (Low)	10.8 (Georgian)	11.1 (Georgian)
Individual College Average (High)	18.0 (Confederation)	18.0 (Confederation)
Non-Post-Secondary Programs		
System Average	15.6	14.5
Individual College Average (Low)	0.0 (Georgian)	3.0 (Georgian)
Individual College Average (High)	20 (Canadore, Confederation & Northern)	20 (Canadore, Confederation & St. Lawrence)
Other Type of Programs		
System Average (1 college/both snapshots)	12.5	12.0
Type of Programs Unknown		
System Average (1 college/fall snapshot)	13.2	Not applicable

2.4 Non-Classroom Teaching

Colleges were asked to indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery). Most colleges do not report non-classroom teaching as delivery methods for a course are not recorded on the SWF. Since there are so few samples of data used in this section, change in values will have a large impact on the percentages.

2.4.1 Provision of Non-Classroom Teaching (Tables 9.1 & 9.2)

Fall snapshot:

6,575 records were used in the calculations

- 228 (3.5%) records indicated “Non-classroom teaching”
- 4,631 (70.4%) records indicated “Classroom teaching”
- 1,716 (26.1%) records indicated “Not specified”

Winter snapshot:

6,538 records were used in the calculations

- 276 (4.2%) records indicated “Non-classroom teaching”
- 4,534 (69.3%) records indicated “Classroom teaching”
- 1,728 (26.4%) records indicated “Not specified”

2.4.2 Delivery Method (Table 10)

Fall snapshot:

228 records were used in the calculations

- 131 (57.5%) indicated a combination of “On-line course & class instruction” as the method of delivery
- 54 (23.7%) indicated “On-line course” as the method of delivery
- 6 (2.6%) indicated “Paper-based course” as the method of delivery
- 37 (16.2%) indicated “Other” or “Unknown” as the method of delivery

Winter snapshot:

276 records were used in the calculations

- 181 (65.6%) indicated a combination of “On-line course & class instruction” as the method of delivery
- 51 (18.5%) indicated “On-line course” as the method of delivery
- 5 (1.8%) indicated “Paper-based course” as the method of delivery
- 39 (14.1%) indicated “Other” or “Unknown” as the method of delivery

2.4.3 Time Recognition for Non-Classroom Teaching (Table 11)

Fall snapshot:

228 records were used in the calculations

- 84 (36.8%) received a combination of evaluation and complementary hours
- 39 (17.1%) received additional complementary hours only
- 105 (46.0%) indicated “Other” or “Unknown”

Winter snapshot:

276 records were used in the calculations

- 80 (29.0%) received a combination of evaluation and complementary hours
- 40 (14.5%) received additional complementary hours only
- 156 (56.5%) indicated “Other” or “Unknown”

2.5 Weekly Student Contact Hours per Employee (Table 12)

The weekly student contact hours is calculated as follows:

1. To determine the student contact hours per course, the teaching contact hours per course are multiplied by the number of students in that course.
2. To determine the number of student contact hours per academic employee, the student contact hours per course are totalled for each academic employee.
3. To determine the weekly student contact hours, the number of student contact hours for each academic employee is divided by the total number of academic employees.

Fall snapshot:

6,447 records were included in the calculations

- lowest number of weekly student contact hours: 10.0 (Humber & St. Clair)
- highest number of weekly student contact hours: 3,204.0 (Northern)

Winter snapshot:

6,408 records were included in the calculations

- lowest number of weekly student contact hours: 12.0 (Sault)
- highest number of weekly student contact hours: 2,024.0 (Mohawk)

Weekly Student Contact Hours	Fall	Winter
System Average	383.9	353.4
Individual College Average (Low)	163.2 (Boréal)	146.8 (Boréal)
Individual College Average (High)	742.6 (Northern)	537.9 (Northern)

2.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor

2.6.1 Type of Preparation Factor (Tables 13.1 & 13.2)

Seven different types of preparation factors, ranging from 0.35 to 1.10 hours, can be attributed to one course. (Article 11.01 D)

Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.60 hours, for the type of course described as “Established B”.

Fall snapshot:

29,349 records were analysed

- 15,696 (53.5%) were classified as “Established B” (0.60)
- 8,568 (29.2%) were classified as “Repeat B” (0.35)
- 3,367 (11.5%) were classified as “New” (1.1)
- 999 (3.4%) were classified as “Repeat A” (0.45)
- 208 (0.7%) were classified as “Established A” (0.85)
- 174 (0.6%) were classified as “Special B” (as per Collective Agreement)
- 93 (0.3%) were classified as “Special A” (as per Collective Agreement)
- 123 (0.4%) were classified as “Multiple”
- 121 (0.4%) were classified as “Unknown”

Winter snapshot:

28,860 records were analysed

- 16,269 (56.4%) were classified as “Established B” (0.60)
- 7,798 (27.0%) were classified as “Repeat B” (0.35)
- 3,101 (10.7%) were classified as “New” (1.1)
- 974 (3.4%) were classified as “Repeat A” (0.45)
- 208 (0.7%) were classified as “Established A” (0.85)
- 205 (0.7%) were classified as “Special B” (as per Collective Agreement)
- 86 (0.3%) were classified as “Special A” (as per Collective Agreement)
- 119 (0.4%) were classified as “Multiple”
- 100 (0.3%) were classified as “Unknown”

2.6.2 Type of Evaluation/Feedback Factor (Tables 14.1 & 14.2)

Three types of evaluation/feedback can be attributed to a course, the factors range from 0.0092 to 0.030 hours. Courses that require more than one type of evaluation/feedback are assigned a “combined” ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Based on the data provided, the most frequently used evaluation/feedback factor during each of the two snapshot weeks was a “combined” factor.

Fall snapshot:

29,349 records were analysed

- 16,774 (57.2%) were classified as “Combined”
- 8,641 (29.4%) were classified as “Essay/Project” (0.030)
- 1,861 (6.3%) were classified as “Routine/Assisted” (0.015)
- 1,328 (4.5%) were classified as “In-Process” (0.0092)
- 745 (2.5%) were classified as “Unknown”

Winter snapshot:

28,860 records were analysed

- 16,213 (56.2%) were classified as “Combined”
- 8,799 (30.5%) were classified as “Essay/Project” (0.030)
- 1,761 (6.1%) were classified as “Routine/Assisted” (0.015)
- 1,413 (4.9%) were classified as “In-Process” (0.0092)
- 674 (2.3%) were classified as “Unknown”

2.6.3 Combined Evaluation/Feedback Factor (Tables 15.1 & 15.2)

Over half of the evaluation/feedback factors in the fall and winter snapshots were a “Combined” factor of “Essay/Project”, “Routine/Assisted” and/or “In-process”.

Fall snapshot:

16,774 records were analysed

Based on frequency only, the three most frequently used factors across the college system are:

- most frequently used combined evaluation/feedback factor: 0.0225
(3,515 records or 21.0%)
- second most frequently used combined evaluation/feedback factor: 0.0210
(1,076 records or 6.4%)
- third most frequently used combined evaluation/feedback factor: 0.0255
(1,073 records or 6.4%)

Winter snapshot:

16,213 records were analysed

Based on frequency only, the three most frequently used factors across the college system are:

- most frequently used combined evaluation/feedback factor: 0.0225
(3,409 records or 21.0%)
- second most frequently used combined evaluation/feedback factor: 0.0255
(1,150 records or 7.1%)
- third most frequently used combined evaluation/feedback factor: 0.0210
(1,024 records or 6.3%)

2.7 Class Size (Table 16)

No prescribed limits are set out in the agreement; however, class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. (Article 11.01 E)

Fall snapshot:

29,171 records were analysed

- smallest reported class size: 1 (12 colleges)
- largest reported class size: 432 (Algonquin)

Winter snapshot:

28,733 records were analysed

- smallest reported class size: 1 (16 colleges)
- largest reported class size: 303 (Fanshawe)

Class Size	Fall	Winter
System Average	29.7	27.9
Individual College Average (Low)	12.4 (Boréal)	11.4 (Boréal)
Individual College Average (High)	45.0 (Mohawk)	43.5 (Mohawk)

2.8 Number of Course Preparations (Table 17)

Maximum different course preparations: four, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,528 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 13.0 (Durham)

Winter snapshot:

6,484 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 14.0 (Cambrian)

Course Preparations	Fall	Winter
System Average	2.7	2.8
Individual College Average (Low)	2.1 (Seneca)	2.2 (Humber & Seneca)
Individual College Average (High)	3.4 (Boréal)	3.6 (Loyalist)

2.9 Number of Course Sections (Table 18)

Course sections are taken into account when attributing preparation factors. (Article 11.01 D 3)

Fall snapshot:

6,519 records were analysed

- lowest number of course sections: 1.0 (23 colleges)
- highest number of course sections: 24.0 (Sheridan)

Winter snapshot:

6,479 records were analysed

- lowest number of course sections: 1.0 (23 colleges)

- highest number of course sections: 18.0 (Sheridan)

Course Sections	Fall	Winter
System Average	4.0	4.0
Individual College Average (Low)	3.3 (George Brown)	3.3 (George Brown)
Individual College Average (High)	4.9 (Niagara)	4.9 (Niagara)

2.10 Yearly Totals

2.10.1 Total Teaching Contact Hours (Table 19)

Maximum TCHs for the academic year: post-secondary programs: 648 hours; non-post-secondary programs: 760 hours. (Article 11.01 K 3)

6,763 yearly records were analysed

- lowest reported number of TCHs for the academic year: 12.0 (St. Lawrence)
- highest reported number of TCHs for the academic year: 817.5 (Mohawk)

TCHs	Academic Year
System Average	375.8
Individual College Average (Low)	310.9 (Georgian)
Individual College Average (High)	417.0 (Cambrian)

2.10.2 Total Teaching Contact Days (Table 19)

Maximum teaching contact days for the academic year: post-secondary programs: 180 days; non-post-secondary programs: 190 days. (Article 11.01 K 1)

6,763 yearly records were analysed

- lowest reported number of teaching contact days for the academic year: 14.0 (Centennial)
- highest reported number of teaching contact days for the academic year: 470.0 (Seneca)

Teaching Contact Days	Academic Year
System Average	152.4
Individual College Average (Low)	133.9 (Durham)
Individual College Average (High)	167.7 (Fanshawe)

2.10.3 Total Teaching Contact Weeks (Table 19)

Maximum teaching contact weeks for the academic year: post-secondary programs: 36 weeks; non-post-secondary programs: 38 weeks. (Article 11.01 B 1)

6,763 yearly records were analysed

- lowest reported number of teaching contact weeks for the academic year: 3.0 (Centennial)
- highest reported number of teaching contact weeks for the academic year: 350.0 (Seneca)

Teaching Contact Weeks	Academic Year
System Average	30.7
Individual College Average (Low)	26.9 (Durham)
Individual College Average (High)	33.5 (Fanshawe)

2.10.4 Total Teaching Contact Hours, excluding Coordinators (Table 20)

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of teaching contact hours for the academic year.

4,768 records for regular academic employees (excl. coord.) were used in the calculation

- system average for the total number of TCHs (excl. coord.) for the academic year: 400.4
- system average for the total number of TCHs for the academic year for all employees (regular and coord.): 375.8 (section 2.10.1 – 6,763 records)
- Difference: 24.6 TCHs

Note: Tables 19 & 20 contain data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

APPENDIX A

Appendix A contains several tables that provide a detailed breakdown of the information provided in the summary. For convenience, the tables are listed below.

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Table 6.2	Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Non-SWF Class Definitions - Counsellors & Librarians)
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Table 20	Teaching Contact Hours per Academic Year, Excluding Coordinators

TABLE 1: Status of Employee Records, 2014-15

			Employees with at least one SWF		Employees with no SWF	
College	Sign-off Received	No. of Employees	#	%	#	%
Algonquin	No	574	518	90.2	56	9.8
Boréal	Yes	106	94	88.7	12	11.3
Cambrian	Yes	190	172	90.5	18	9.5
Canadore	Yes	112	107	95.5	5	4.5
Centennial	Yes	452	399	88.3	53	11.7
Conestoga	No	433	415	95.8	18	4.2
Confederation	Yes	151	133	88.1	18	11.9
Durham	Yes	335	301	89.9	34	10.1
Fanshawe	Yes	501	452	90.2	49	9.8
Fleming	Yes	213	180	84.5	33	15.5
George Brown	Yes	538	481	89.4	57	10.6
Georgian	Yes	268	242	90.3	26	9.7
Humber	Yes	642	540	84.1	102	15.9
La Cité	Yes	211	180	85.3	31	14.7
Lambton	Yes	131	117	89.3	14	10.7
Loyalist	Yes	127	122	96.1	5	3.9
Mohawk	Yes	320	317	99.1	3	0.9
Niagara	Yes	316	294	93.0	22	7.0
Northern	Yes	79	79	100.0	0	0.0
Sault	Yes	119	119	100.0	0	0.0
Seneca	No	665	585	88.0	80	12.0
Sheridan	Yes	547	491	89.8	56	10.2
St. Clair	No	282	265	94.0	17	6.0
St. Lawrence	Yes	202	196	97.0	6	3.0
All Colleges		7,514	6,799	90.5	715	9.5

Table 2: Employee Type, 2014-15									
College	No. of Employees	Professor		Counsellor		Librarian		Instructor	
		#	%	#	%	#	%	#	%
Algonquin	574	537	93.6	17	3.0	3	0.5	17	3.0
Boréal	106	102	96.2	4	3.8	0	0.0	0	0.0
Cambrian	190	187	98.4	1	0.5	1	0.5	1	0.5
Canadore	112	112	100.0	0	0.0	0	0.0	0	0.0
Centennial	452	428	94.7	16	3.5	8	1.8	0	0.0
Conestoga	433	414	95.6	12	2.8	0	0.0	7	1.6
Confederation	151	151	100.0	0	0.0	0	0.0	0	0.0
Durham	335	330	98.5	1	0.3	3	0.9	1	0.3
Fanshawe	501	482	96.2	16	3.2	3	0.6	0	0.0
Fleming	213	203	95.3	10	4.7	0	0.0	0	0.0
George Brown	538	503	93.5	27	5.0	6	1.1	2	0.4
Georgian	268	249	92.9	13	4.9	6	2.2	0	0.0
Humber	642	617	96.1	16	2.5	9	1.4	0	0.0
La Cité	211	199	94.3	11	5.2	1	0.5	0	0.0
Lambton	131	126	96.2	5	3.8	0	0.0	0	0.0
Loyalist	127	125	98.4	2	1.6	0	0.0	0	0.0
Mohawk	320	309	96.6	1	0.3	0	0.0	10	3.1
Niagara	316	307	97.2	8	2.5	1	0.3	0	0.0
Northern	79	79	100.0	0	0.0	0	0.0	0	0.0
Sault	119	104	87.4	0	0.0	0	0.0	15	12.6
Seneca	665	626	94.1	26	3.9	12	1.8	1	0.2
Sheridan	547	524	95.8	12	2.2	9	1.6	2	0.4
St. Clair	282	274	97.2	8	2.8	0	0.0	0	0.0
St. Lawrence	202	196	97.0	5	2.5	1	0.5	0	0.0
All Colleges	7,514	7,184	95.6	211	2.8	63	0.8	56	0.7

Table 3.1: Employees by Position (Regular/Coordinator), Fall 2014									
		Regular		Coordinator I		Coordinator II		Coordinator Other	
College	No of Employees	#	%	#	#	#	%	#	%
Algonquin	574	385	67.1	158	27.5	31	5.4	0	0.0
Boréal	106	74	69.8	25	23.6	7	6.6	0	0.0
Cambrian	190	134	70.5	20	10.5	36	18.9	0	0.0
Canadore	112	80	71.4	30	26.8	0	0.0	2	1.8
Centennial	452	350	77.4	33	7.3	69	15.3	0	0.0
Conestoga	433	310	71.6	89	20.6	34	7.9	0	0.0
Confederation	151	92	60.9	30	19.9	29	19.2	0	0.0
Durham	335	255	76.1	20	6.0	60	17.9	0	0.0
Fanshawe	501	356	71.1	107	21.4	38	7.6	0	0.0
Fleming	213	138	64.8	68	31.9	7	3.3	0	0.0
George Brown	538	380	70.6	151	28.1	7	1.3	0	0.0
Georgian	268	195	72.8	2	0.7	71	26.5	0	0.0
Humber	642	519	80.8	0	0.0	123	19.2	0	0.0
La Cité	211	141	66.8	64	30.3	6	2.8	0	0.0
Lambton	131	93	71.0	16	12.2	22	16.8	0	0.0
Loyalist	127	76	59.8	11	8.7	37	29.1	3	2.4
Mohawk	320	244	76.2	54	16.9	22	6.9	0	0.0
Niagara	316	233	73.7	6	1.9	77	24.4	0	0.0
Northern	79	69	87.3	10	12.7	0	0.0	0	0.0
Sault	119	82	68.9	21	17.6	16	13.4	0	0.0
Seneca	665	574	86.3	44	6.6	47	7.1	0	0.0
Sheridan	547	456	83.4	33	6.0	58	10.6	0	0.0
St. Clair	282	186	66.0	1	0.4	95	33.7	0	0.0
St. Lawrence	202	143	70.8	59	29.2	0	0.0	0	0.0
All Colleges	7,514	5,565	74.1	1,052	14.0	892	11.9	5	0.1

[Note: “Coordinator Other” represents all other arrangements not covered by Coordinator Step 1 or Step 2]

Table 3.2: Employees by Position (Regular/Coordinator), Winter 2015									
College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator Other	
		#	%	#	#	#	%	#	%
Algonquin	574	381	66.4	158	27.5	35	6.1	0	0.0
Boréal	106	74	69.8	26	24.5	6	5.7	0	0.0
Cambrian	190	131	68.9	23	12.1	36	18.9	0	0.0
Canadore	112	77	68.8	33	29.5	0	0.0	2	1.8
Centennial	452	351	77.7	31	6.9	70	15.5	0	0.0
Conestoga	433	310	71.6	91	21.0	32	7.4	0	0.0
Confederation	151	92	60.9	30	19.9	29	19.2	0	0.0
Durham	335	252	75.2	22	6.6	61	18.2	0	0.0
Fanshawe	501	357	71.3	103	20.6	41	8.2	0	0.0
Fleming	213	140	65.7	67	31.5	6	2.8	0	0.0
George Brown	538	384	71.4	148	27.5	6	1.1	0	0.0
Georgian	268	194	72.4	2	0.7	72	26.9	0	0.0
Humber	642	519	80.8	0	0.0	123	19.2	0	0.0
La Cité	211	148	70.1	57	27.0	6	2.8	0	0.0
Lambton	131	92	70.2	16	12.2	23	17.6	0	0.0
Loyalist	127	75	59.1	13	10.2	36	28.3	3	2.4
Mohawk	320	247	77.2	52	16.2	21	6.6	0	0.0
Niagara	316	230	72.8	6	1.9	80	25.3	0	0.0
Northern	79	69	87.3	10	12.7	0	0.0	0	0.0
Sault	119	82	68.9	21	17.6	16	13.4	0	0.0
Seneca	665	576	86.6	44	6.6	45	6.8	0	0.0
Sheridan	547	452	82.6	32	5.9	63	11.5	0	0.0
St. Clair	282	186	66.0	1	0.4	95	33.7	0	0.0
St. Lawrence	202	144	71.3	58	28.7	0	0.0	0	0.0
All Colleges	7,514	5,563	74.0	1,044	13.9	902	12.0	5	0.1

[Note: “Coordinator Other” represents all other arrangements not covered by Coordinator Step 1 or Step 2]

Table 4: Service Status (Non-Probationary/Probationary), 2014-15

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	574	532	92.7	42	7.3
Boréal	106	94	88.7	12	11.3
Cambrian	190	174	91.6	16	8.4
Canadore	112	105	93.8	7	6.2
Centennial	452	380	84.1	72	15.9
Conestoga	433	390	90.1	43	9.9
Confederation	151	130	86.1	21	13.9
Durham	335	291	86.9	44	13.1
Fanshawe	501	433	86.4	68	13.6
Fleming	213	161	75.6	52	24.4
George Brown	538	456	84.8	82	15.2
Georgian	268	253	94.4	15	5.6
Humber	642	494	76.9	148	23.1
La Cité	211	192	91.0	19	9.0
Lambton	131	111	84.7	20	15.3
Loyalist	127	114	89.8	13	10.2
Mohawk	320	289	90.3	31	9.7
Niagara	316	265	83.9	51	16.1
Northern	79	75	94.9	4	5.1
Sault	119	110	92.4	9	7.6
Seneca	665	635	95.5	30	4.5
Sheridan	547	461	84.3	86	15.7
St. Clair	282	238	84.4	44	15.6
St. Lawrence	202	182	90.1	20	9.9
All Colleges	7,514	6,565	87.4	949	12.6

Table 5.1: Employee Type and Service Status (Professors and Instructors), 2014-15

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	574	501	93.3	36	6.7	15	88.2	2	11.8
Boréal	106	92	90.2	10	9.8	0	0.0	0	0.0
Cambrian	190	171	91.4	16	8.6	1	100.0	0	0.0
Canadore	112	105	93.8	7	6.2	0	0.0	0	0.0
Centennial	452	365	85.3	63	14.7	0	0.0	0	0.0
Conestoga	433	374	90.3	40	9.7	7	100.0	0	0.0
Confederation	151	130	86.1	21	13.9	0	0.0	0	0.0
Durham	335	286	86.7	44	13.3	1	100.0	0	0.0
Fanshawe	501	417	86.5	65	13.5	0	0.0	0	0.0
Fleming	213	153	75.4	50	24.6	0	0.0	0	0.0
George Brown	538	426	84.7	77	15.3	2	100.0	0	0.0
Georgian	268	235	94.4	14	5.6	0	0.0	0	0.0
Humber	642	477	77.3	140	22.7	0	0.0	0	0.0
La Cité	211	182	91.5	17	8.5	0	0.0	0	0.0
Lambton	131	108	85.7	18	14.3	0	0.0	0	0.0
Loyalist	127	113	90.4	12	9.6	0	0.0	0	0.0
Mohawk	320	283	91.6	26	8.4	5	50.0	5	50.0
Niagara	316	260	84.7	47	15.3	0	0.0	0	0.0
Northern	79	75	94.9	4	5.1	0	0.0	0	0.0
Sault	119	100	96.2	4	3.8	10	66.7	5	33.3
Seneca	665	596	95.2	30	4.8	1	100.0	0	0.0
Sheridan	547	439	83.8	85	16.2	2	100.0	0	0.0
St. Clair	282	231	84.3	43	15.7	0	0.0	0	0.0
St. Lawrence	202	178	90.8	18	9.2	0	0.0	0	0.0
All Colleges	7,514	6,297	87.7	887	12.3	44	78.6	12	21.4

Table 5.2: Employee Type and Service Status (Counsellors and Librarians), 2014-15

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	574	13	76.5	4	23.5	3	100.0	0	0.0
Boréal	106	2	50.0	2	50.0	0	0.0	0	0.0
Cambrian	190	1	100.0	0	0.0	1	100.0	0	0.0
Canadore	112	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	452	10	62.5	6	37.5	5	62.5	3	37.5
Conestoga	433	9	75.0	3	25.0	0	0.0	0	0.0
Confederation	151	0	0.0	0	0.0	0	0.0	0	0.0
Durham	335	1	100.0	0	0.0	3	100.0	0	0.0
Fanshawe	501	14	87.5	2	12.5	2	66.7	1	33.3
Fleming	213	8	80.0	2	20.0	0	0.0	0	0.0
George Brown	538	23	85.2	4	14.8	5	83.3	1	16.7
Georgian	268	13	100.0	0	0.0	5	83.3	1	16.7
Humber	642	11	68.8	5	31.2	6	66.7	3	33.3
La Cité	211	9	81.8	2	18.2	1	100.0	0	0.0
Lambton	131	3	60.0	2	40.0	0	0.0	0	0.0
Loyalist	127	1	50.0	1	50.0	0	0.0	0	0.0
Mohawk	320	1	100.0	0	0.0	0	0.0	0	0.0
Niagara	316	4	50.0	4	50.0	1	100.0	0	0.0
Northern	79	0	0.0	0	0.0	0	0.0	0	0.0
Sault	119	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	665	26	100.0	0	0.0	12	100.0	0	0.0
Sheridan	547	12	100.0	0	0.0	8	88.9	1	11.1
St. Clair	282	7	87.5	1	12.5	0	0.0	0	0.0
St. Lawrence	202	3	60.0	2	40.0	1	100.0	0	0.0
All Colleges	7,514	171	81.0	40	19.0	53	84.1	10	15.9

Table 6.1: Reason for No SWF (PD Leave, Leave of Absence (with or without pay), Maternity/Parental Leave, Prepaid Leave), 2014-15

		Professional Development		Leave of Absence (with or without pay)		Maternity/Parental Leave		Prepaid Leave	
College	No. of Records	#	%	#	%	#	%	#	%
Algonquin	56	3	5.4	2	3.6	2	3.6	0	0.0
Boréal	12	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	18	3	16.7	1	5.6	4	22.2	0	0.0
Canadore	5	2	40.0	0	0.0	0	0.0	0	0.0
Centennial	53	3	5.7	0	0.0	2	3.8	0	0.0
Conestoga	18	0	0.0	1	5.6	2	11.1	1	5.6
Confederation	18	0	0.0	2	11.1	1	5.6	0	0.0
Durham	34	2	5.9	0	0.0	4	11.8	0	0.0
Fanshawe	49	8	16.3	1	2.0	4	8.2	0	0.0
Fleming	33	2	6.1	0	0.0	2	6.1	0	0.0
George Brown	57	4	7.0	0	0.0	1	1.8	0	0.0
Georgian	26	1	3.8	1	3.8	0	0.0	0	0.0
Humber	102	11	10.8	2	2.0	6	5.9	0	0.0
La Cité	31	2	6.5	1	3.2	4	12.9	0	0.0
Lambton	14	2	14.3	0	0.0	2	14.3	0	0.0
Loyalist	5	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	3	0	0.0	0	0.0	0	0.0	0	0.0
Niagara	22	2	9.1	5	22.7	1	4.5	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	80	10	12.5	3	3.8	3	3.8	0	0.0
Sheridan	56	2	3.6	7	12.5	7	12.5	0	0.0
St. Clair	17	0	0.0	1	5.9	1	5.9	0	0.0
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	715	57	8.0	27	3.8	46	6.4	1	0.1

Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Non-SWF Class Definitions) 2014-15

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		No-SWF Class Def. (Couns. & Librarians)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	56	6	10.7	1	1.8	0	0.0	0	0.0	21	37.5
Boréal	12	1	8.3	0	0.0	0	0.0	0	0.0	4	33.3
Cambrian	18	1	5.6	0	0.0	1	5.6	0	0.0	3	16.7
Canadore	5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	53	7	13.2	0	0.0	0	0.0	0	0.0	24	45.3
Conestoga	18	0	0.0	0	0.0	0	0.0	1	5.6	12	66.7
Confederation	18	0	0.0	0	0.0	1	5.6	0	0.0	0	0.0
Durham	34	0	0.0	0	0.0	0	0.0	0	0.0	4	11.8
Fanshawe	49	1	2.0	0	0.0	0	0.0	0	0.0	20	40.8
Fleming	33	1	3.0	0	0.0	0	0.0	0	0.0	10	30.3
George Brown	57	14	24.6	2	3.5	0	0.0	1	1.8	33	57.9
Georgian	26	1	3.8	0	0.0	0	0.0	0	0.0	19	73.1
Humber	102	0	0.0	0	0.0	0	0.0	0	0.0	25	24.5
La Cité	31	5	16.1	0	0.0	0	0.0	6	19.4	11	35.5
Lambton	14	0	0.0	0	0.0	0	0.0	3	21.4	5	35.7
Loyalist	5	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0
Mohawk	3	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3
Niagara	22	6	27.3	0	0.0	0	0.0	0	0.0	8	36.4
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	80	15	18.8	0	0.0	0	0.0	0	0.0	36	45.0
Sheridan	56	3	5.4	0	0.0	0	0.0	9	16.1	21	37.5
St. Clair	17	7	41.2	0	0.0	0	0.0	1	5.9	7	41.2
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0	6	100.0
All Colleges	715	68	9.5	3	0.4	2	0.3	21	2.9	272	38.0

Table 6.3: Reason for No SWF (Other, SWF N/A, Modified Workload Arrangement, Short-Term Disability), 2014-15

College	No. of Records	Other		SWF N/A		MWA		STD	
		#	%	#	%	#	%	#	%
Algonquin	56	12	21.4	0	0.0	0	0.0	9	16.1
Boréal	12	2	16.7	5	41.7	0	0.0	0	0.0
Cambrian	18	3	16.7	2	11.1	0	0.0	0	0.0
Canadore	5	2	40.0	1	20.0	0	0.0	0	0.0
Centennial	53	1	1.9	16	30.2	0	0.0	0	0.0
Conestoga	18	0	0.0	0	0.0	1	5.6	0	0.0
Confederation	18	4	22.2	2	11.1	8	44.4	0	0.0
Durham	34	24	70.6	0	0.0	0	0.0	0	0.0
Fanshawe	49	7	14.3	3	6.1	3	6.1	2	4.1
Fleming	33	5	15.2	11	33.3	2	6.1	0	0.0
George Brown	57	2	3.5	0	0.0	0	0.0	0	0.0
Georgian	26	3	11.5	0	0.0	0	0.0	1	3.8
Humber	102	53	52.0	0	0.0	0	0.0	5	4.9
La Cité	31	2	6.5	0	0.0	0	0.0	0	0.0
Lambton	14	2	14.3	0	0.0	0	0.0	0	0.0
Loyalist	5	2	40.0	1	20.0	0	0.0	0	0.0
Mohawk	3	2	66.6	0	0.0	0	0.0	0	0.0
Niagara	22	0	0.0	0	0.0	0	0.0	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	80	13	16.2	0	0.0	0	0.0	0	0.0
Sheridan	56	3	5.4	4	7.1	0	0.0	0	0.0
St. Clair	17	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	715	142	19.9	45	6.3	14	2.0	17	2.4

Table 7: Workload by Function (Average Hours per Week), 2014-15

College	Fall 2014						Winter 2015					
	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Wkload
Algonquin	503	12.1	7	8.7	12.2	40	488	12.3	7.2	8.4	12.4	40.3
Boréal	89	12.8	8.3	4.8	15.4	41.7	87	12.5	8.1	4.3	15.1	41.7
Cambrian	168	13.6	7.7	8.4	11.8	41.2	172	13.6	7.6	8.1	11.9	40.4
Canadore	108	14.1	8.7	8.8	10.5	42.2	108	14.3	8.8	8.3	10.6	42.1
Centennial	380	12.6	7.5	8.5	13.6	42.2	372	12.6	7.4	8.3	13.9	42.3
Conestoga	402	13.7	8.2	7.9	11	40.8	393	13.2	7.9	7.7	11.9	40.7
Confederation	127	13.1	8.1	6.8	14	42	129	12.6	8	6.2	15.3	42.2
Durham	287	13	7.3	11.4	10	41.7	287	12.8	7.3	10.8	10.8	41.8
Fanshawe	438	12	7.5	9.6	12.7	41.9	437	11.8	7.2	9.3	13.4	41.8
Fleming	177	12.1	6.6	9.6	12.3	41.4	167	12.2	7	9	12.8	41.5
George Brown	439	11.4	6.6	9	13.7	40.8	435	11.6	6.5	8.9	13.9	40.9
Georgian	206	10.7	6.2	8.9	15.3	41.1	223	11	6.4	8.7	14.9	41.1
Humber	511	11.7	6.7	10	12.7	41.1	515	11.8	6.6	9.8	13	41.2
La Cité	176	12.3	7.2	7.7	14.4	41.8	166	12.5	7.5	7.2	14.7	42
Lambton	113	12.6	7.7	8.3	12.4	41	109	12.2	7.3	7.8	14.1	41.5
Loyalist	119	12.6	7.9	8	12.6	41.2	121	12.9	8.1	7.6	12.6	41.2
Mohawk	320	12.3	6.9	11.8	10.8	41.7	320	12.4	7.1	11.7	10.8	42.3
Niagara	283	13	7.4	9	10.7	40.2	288	13.4	7.7	9.5	10.7	41.7
Northern	192	12.7	8.3	7.3	14.7	43	199	12.2	7.9	5.1	17	42.2
Sault	112	13.3	7.7	6.8	11.6	39.7	106	13.2	7.8	5.9	12.1	39.5
Seneca	499	12.9	7.2	8.5	12.2	40.8	488	13.1	7.4	8.4	12.5	41.3
Sheridan	469	12.3	6.9	7.6	13.7	40.5	479	12.1	7	7.5	14.3	40.9
St. Clair	254	13.3	8.1	8.8	10	40.2	258	13.5	8.2	7.9	10.3	39.9
St. Lawrence	203	11.7	7.2	9.6	12.4	40.9	191	11.6	7.4	8.8	13.3	41
All Colleges	6,575	12.6	7.5	8.6	12.5	41.2	6,538	12.6	7.5	8.1	13.0	41.3

Table 8.1: Teaching Contact Hours per Week (Excluding Coordinators), 2014-15								
College	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	307	2	19	13.1	301	3	19	13.4
Boréal	56	7	19	13.8	56	6	19	13.5
Cambrian	103	3	19	14.3	107	2	24	14.7
Canadore	69	7	22	15	72	9	20	15.6
Centennial	279	3	18	13.9	279	3	18	13.8
Conestoga	262	4	25	14.7	257	1	20	14.3
Confederation	73	6	20	14.1	74	3	20	13.7
Durham	198	7	18	13.3	202	5	20	13.2
Fanshawe	309	3	19	12.8	309	2	19	12.9
Fleming	105	1	18	13	99	1	19	13.2
George Brown	287	1.7	19	12	281	3	19	12.3
Georgian	134	3	18	12.7	151	4	18	12.8
Humber	387	3	18	13	386	3	18	13.3
La Cité	101	3	19	14	96	4	19	14.4
Lambton	75	5	20	13.5	70	6	20	13.5
Loyalist	69	6	18	13.5	71	7	18	13.7
Mohawk	235	2	25	12.8	225	3	23	12.8
Niagara	197	6	19	13.7	202	3	18	13.9
Northern	164	2	20	13.2	168	2	20	12.7
Sault	76	5	19	13.8	72	6	18	13.8
Seneca	413	2	64	13.5	408	4	48	13.6
Sheridan	365	3	19	13.1	379	3	18	12.8
St. Clair	161	2	20	14.2	164	3	19	14.7
St. Lawrence	139	3	19	12.1	131	2	20	12
All Colleges	4,564	1.0	64.0	13.5	4,560	1.0	48.0	13.5

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]

Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2014-15

College	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	171	2	18	10.4	165	2	18	10.4
Boréal	30	3	17	11.6	29	4	16	11.5
Cambrian	50	3	18	13	52	3	19	12
Canadore	27	6	18	12.6	26	7	17	12.1
Centennial	99	2	15	9	91	2	15	9
Conestoga	116	5	25	11.6	115	2	19	10.9
Confederation	54	7	16	11.6	54	3	16	11.2
Durham	74	2	18	12.1	74	3	18	12.1
Fanshawe	123	3	18	9.9	122	2	18	9.5
Fleming	69	6	17.5	10.6	66	4.3	16	10.5
George Brown	143	2	18	10.5	146	2	19	10.3
Georgian	59	2	16	8.1	61	3	15	8.2
Humber	111	1	18	7.4	114	3	17	7.2
La Cité	59	3	17	9.9	58	2	18	9.2
Lambton	30	5	16	10.1	27	3	16	9.8
Loyalist	48	8	17	11.4	47	9	18	11.7
Mohawk	68	6	21	11.8	65	2.5	20.5	11.5
Niagara	81	3	17	11.2	82	3	18	12.1
Northern	22	8	15	12	26	5	15	11.2
Sault	36	7	18	12.1	34	6	18	12
Seneca	84	3	24	10.3	80	3	18	10.6
Sheridan	83	3	21	9.3	82	3	15	9.2
St. Clair	87	2	18	11.6	90	3	18	11.6
St. Lawrence	61	3	16	10.8	58	3	18	10.6
All Colleges	1,785	1.0	25.0	10.8	1,764	2.0	20.5	10.6

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]

Table 8.3: Average Teaching Contact Hours by Type of Program, 2014-15

College	Fall 2014					Winter 2015				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*
Algonquin	503	11.9	14.4	-	-	488	12.1	15.5	-	-
Boréal	89	12.8	-	-	-	87	12.5	-	-	-
Cambrian	168	13.6	-	-	-	172	13.6	-	-	-
Canadore	108	14.1	20	-	-	108	14.2	20	-	-
Centennial	380	12.6	-	-	-	372	12.6	-	-	-
Conestoga	402	13.5	17.6	-	-	393	13	17.7	-	-
Confederation	127	18	20	12.5	-	129	18	20	12	-
Durham	287	13	10	-	-	287	12.8	11	-	-
Fanshawe	438	12	-	-	-	437	11.8	-	-	-
Fleming	177	12.1	-	-	-	167	12.2	-	-	-
George Brown	439	11.2	15.7	-	-	434	11.4	14.7	-	-
Georgian	206	10.8	0	-	-	223	11.1	3	-	-
Humber	511	11.7	-	-	-	515	11.8	-	-	-
La Cité	176	12.3	13	-	-	166	12.4	13	-	-
Lambton	113	12.6	-	-	-	109	12.2	-	-	-
Loyalist	119	12.6	-	-	-	121	12.9	-	-	-
Mohawk	319	12.3	-	-	-	301	12.4	-	-	-
Niagara	283	12.9	14.4	-	-	288	13.4	13.4	-	-
Northern	192	12.6	20	-	-	199	12.1	16.5	-	-
Sault	112	13.3	-	-	13.2	106	13.2	12	-	-
Seneca	499	12.9	13.6	-	-	488	13.1	13.3	-	-
Sheridan	467	12.3	-	-	-	475	12.1	-	-	-
St. Clair	254	13.3	12.8	-	-	258	13.5	12.2	-	-
St. Lawrence	203	11.7	-	-	-	191	11.5	20	-	-
All Colleges	6,572	12.8	15.6	12.5	13.2	6,514	12.7	14.5	12.0	0.0

*Unknown Type of Program.

Table 9.1: Non-Classroom Teaching, Fall 2014

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	503	40	8.0	463	92.0	0	0.0
Boréal	89	0	0.0	89	100.0	0	0.0
Cambrian	168	0	0.0	168	100.0	0	0.0
Canadore	108	0	0.0	108	100.0	0	0.0
Centennial	380	0	0.0	380	100.0	0	0.0
Conestoga	402	0	0.0	0	0.0	402	100.0
Confederation	127	0	0.0	127	100.0	0	0.0
Durham	287	0	0.0	0	0.0	287	100.0
Fanshawe	438	0	0.0	438	100.0	0	0.0
Fleming	177	48	27.1	129	72.9	0	0.0
George Brown	439	0	0.0	0	0.0	439	100.0
Georgian	206	26	12.6	180	87.4	0	0.0
Humber	511	0	0.0	511	100.0	0	0.0
La Cité	176	0	0.0	176	100.0	0	0.0
Lambton	113	40	35.4	73	64.6	0	0.0
Loyalist	119	0	0.0	119	100.0	0	0.0
Mohawk	320	3	0.9	316	98.8	1	0.3
Niagara	283	0	0.0	0	0.0	283	100.0
Northern	192	0	0.0	0	0.0	192	100.0
Sault	112	0	0.0	0	0.0	112	100.0
Seneca	499	0	0.0	499	100.0	0	0.0
Sheridan	469	65	13.9	404	86.1	0	0.0
St. Clair	254	6	2.4	248	97.6	0	0.0
St. Lawrence	203	0	0.0	203	100.0	0	0.0
All Colleges	6,575	228	3.5	4,631	70.4	1,716	26.1

Table 9.2: Non-Classroom Teaching, Winter 2015

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	488	87	17.8	401	82.2	0	0.0
Boréal	87	0	0.0	87	100.0	0	0.0
Cambrian	172	0	0.0	172	100.0	0	0.0
Canadore	108	0	0.0	108	100.0	0	0.0
Centennial	372	0	0.0	372	100.0	0	0.0
Conestoga	393	0	0.0	0	0.0	393	100.0
Confederation	129	0	0.0	129	100.0	0	0.0
Durham	287	0	0.0	0	0.0	287	100.0
Fanshawe	437	0	0.0	437	100.0	0	0.0
Fleming	167	47	28.1	120	71.9	0	0.0
George Brown	435	0	0.0	0	0.0	435	100.0
Georgian	223	25	11.2	198	88.8	0	0.0
Humber	515	0	0.0	515	100.0	0	0.0
La Cité	166	0	0.0	166	100.0	0	0.0
Lambton	109	38	34.9	70	64.2	1	0.9
Loyalist	121	0	0.0	121	100.0	0	0.0
Mohawk	320	5	1.6	296	92.5	19	5.9
Niagara	288	0	0.0	0	0.0	288	100.0
Northern	199	0	0.0	0	0.0	199	100.0
Sault	106	0	0.0	0	0.0	106	100.0
Seneca	488	0	0.0	488	100.0	0	0.0
Sheridan	479	69	14.4	410	85.6	0	0.0
St. Clair	258	5	1.9	253	98.1	0	0.0
St. Lawrence	191	0	0.0	191	100.0	0	0.0
All Colleges	6,538	276	4.2	4,534	69.3	1,728	26.4

Table 10: Delivery Method of Non-Classroom Teaching, 2014-15

College	Fall 2014											Winter 2015										
	No. of Records	On-line Course		Paper-based Course		Combination		Other		Unknown*		No. of Records	On-line Course		Paper-based Course		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%	#	%
Algonquin	40	4	10.0	0	0.0	36	90.0	0	0.0	0	0.0	87	2	2.3	0	0.0	85	97.7	0	0.0	0	0.0
Boréal	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Canadore	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Conestoga	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Confederation	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Fleming	48	12	25.0	0	0.0	2	4.2	34	70.8	0	0.0	47	12	25.5	0	0.0	2	4.3	33	70.2	0	0.0
George Brown	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Georgian	26	24	92.3	0	0.0	2	7.7	0	0.0	0	0.0	25	23	92.0	0	0.0	1	4.0	1	4.0	0	0.0
Humber	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Lambton	40	4	10.0	0	0.0	36	90.0	0	0.0	0	0.0	38	4	10.5	0	0.0	34	89.5	0	0.0	0	0.0
Loyalist	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	3	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	5	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0
Niagara	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sheridan	65	10	15.4	0	0.0	55	84.6	0	0.0	0	0.0	69	10	14.5	0	0.0	59	85.5	0	0.0	0	0.0
St. Clair	6	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	228	54	23.7	6	2.6	131	57.5	34	14.9	3	1.3	276	51	18.5	5	1.8	181	65.6	34	12.3	5	1.8

*Unknown Delivery Method of Non-Classroom Teaching.

Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2014-15

College	Fall 2014											Winter 2015											
	No. of Records	Eval. Hours		Compl. Hours		Combination		Other		Unknown*		No. of Records	Eval. Hours		Compl. Hours		Combination		Other		Unknown*		
		#	%	#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%	#	%	
Algonquin	40	0	0.0	0	0.0	0	0.0	0	0.0	40	100.0	87	0	0.0	0	0.0	0	0.0	0	0.0	87	100.0	
Boréal	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Cambrian	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Canadore	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Centennial	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Conestoga	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Confederation	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Durham	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Fanshawe	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Fleming	48	0	0.0	36	75.0	12	25.0	0	0.0	0	0.0	47	0	0.0	35	74.5	12	25.5	0	0.0	0	0.0	
George Brown	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Georgian	26	0	0.0	0	0.0	26	100.0	0	0.0	0	0.0	25	0	0.0	0	0.0	25	100.0	0	0.0	0	0.0	
Humber	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
La Cité	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Lambton	40	0	0.0	0	0.0	40	100.0	0	0.0	0	0.0	38	0	0.0	0	0.0	38	100.0	0	0.0	0	0.0	
Loyalist	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Mohawk	3	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0	5	0	0.0	5	100.0	0	0.0	0	0.0	0	0.0	
Niagara	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Seneca	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Sheridan	65	0	0.0	0	0.0	0	0.0	65	100.0	0	0.0	69	0	0.0	0	0.0	0	0.0	69	100.0	0	0.0	
St. Clair	6	0	0.0	0	0.0	6	100.0	0	0.0	0	0.0	5	0	0.0	0	0.0	5	100.0	0	0.0	0	0.0	
St. Lawrence	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
All Colleges	228	0	0.0	39	17.1	84	36.8	65	28.5	40	17.5	276	0	0.0	40	14.5	80	29.0	69	25.0	87	31.5	

*Unknown Recognition of Time Spent in Non-Classroom Teaching.

Table 12: Student Contact Hours, 2014-15

	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	493	46	1,296	367.7	488	44	1,280	354.6
Boréal	87	24	438	163.2	85	18	317	146.8
Cambrian	163	16	792	333.7	165	24	708	302.3
Canadore	107	95	951	376.7	107	110	903	348.4
Centennial	379	40	2,976	433.8	371	54	1,248	392.1
Conestoga	414	20	1,463	359.7	403	20	1,038	333.1
Confederation	124	80	587	317.6	125	42	551	288.3
Durham	287	28	984	442.2	287	112	717	417.6
Fanshawe	438	60	1,380	437.2	435	54	1,516	414.6
Fleming	179	48	1,620	430.4	173	25	969	381.3
George Brown	438	24	1,226	414.9	434	33	1,080	400.3
Georgian	196	75	676	359.2	215	30	696	341
Humber	512	10	1,680	425.5	515	50	1,280	420.9
La Cité	176	30	588	269.5	167	22	602	256.8
Lambton	113	100	602	329	110	64	710	305.2
Loyalist	120	80	622	337.5	121	101	712	320.6
Mohawk	298	12	1,446	524.2	286	15	2,024	507.3
Niagara	283	51	936	373.5	287	78	990	386.1
Northern	77	62	3,204	742.6	75	70	1,742	537.9
Sault	106	12	599	286.5	98	12	519	254
Seneca	543	28	920	351.4	536	16	642	338.3
Sheridan	467	50	807	334.9	478	36	708	313
St. Clair	254	10	831	367.4	258	36	852	328.3
St. Lawrence	193	72	1,372	436.1	189	52	1,170	393.7
All Colleges	6,447	10.0	3,204.0	383.9	6,408	12.0	2,024.0	353.4

Table 13.1: Courses by Type of Preparation Factor, Fall 2014											
College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,866	232	12.4	8	0.4	936	50.2	38	2.0	620	33.2
Boréal	382	62	16.2	3	0.8	276	72.3	15	3.9	26	6.8
Cambrian	777	81	10.4	7	0.9	409	52.6	36	4.6	228	29.3
Canadore	501	69	13.8	0	0.0	308	61.5	14	2.8	106	21.2
Centennial	1,709	196	11.5	29	1.7	881	51.6	13	0.8	541	31.7
Conestoga	2,309	290	12.6	8	0.3	1,244	53.9	51	2.2	618	26.8
Confederation	542	81	14.9	3	0.6	321	59.2	19	3.5	118	21.8
Durham	1,305	130	10.0	1	0.1	708	54.3	43	3.3	403	30.9
Fanshawe	1,781	286	16.1	4	0.2	1,005	56.4	1	0.1	461	25.9
Fleming	1,149	157	13.7	7	0.6	502	43.7	2	0.2	374	32.6
George Brown	1,678	153	9.1	5	0.3	971	57.9	67	4.0	449	26.8
Georgian	737	84	11.4	6	0.8	383	52.0	11	1.5	239	32.4
Humber	1,899	250	13.2	7	0.4	874	46.0	0	0.0	763	40.2
La Cité	672	86	12.8	6	0.9	340	50.6	18	2.7	218	32.4
Lambton	481	62	12.9	7	1.5	279	58.0	26	5.4	94	19.5
Loyalist	518	74	14.3	5	1.0	336	64.9	0	0.0	103	19.9
Mohawk	1,801	151	8.4	15	0.8	1,025	56.9	58	3.2	535	29.7
Niagara	1,332	118	8.9	4	0.3	748	56.2	61	4.6	401	30.1
Northern	728	117	16.1	14	1.9	466	64.0	15	2.1	116	15.9
Sault	493	23	4.7	9	1.8	331	67.1	14	2.8	96	19.5
Seneca	2,191	156	7.1	7	0.3	1,075	49.1	464	21.2	475	21.7
Sheridan	2,378	255	10.7	32	1.3	1,079	45.4	27	1.1	983	41.3
St. Clair	1,237	159	12.9	12	1.0	678	54.8	2	0.2	372	30.1
St. Lawrence	883	95	10.8	9	1.0	521	59.0	4	0.5	229	25.9
All Colleges	29,349	3,367	11.5	208	0.7	15,696	53.5	999	3.4	8,568	29.2

Table 13.1 (cont'd): Courses by Type of Preparation Factor, Fall 2014									
College	No. of Records	Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	1,866	31	1.7	1	0.1	0	0.0	0	0.0
Boréal	382	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	777	2	0.3	0	0.0	0	0.0	14	1.8
Canadore	501	4	0.8	0	0.0	0	0.0	0	0.0
Centennial	1,709	1	0.1	48	2.8	0	0.0	0	0.0
Conestoga	2,309	30	1.3	56	2.4	0	0.0	12	0.5
Confederation	542	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,305	0	0.0	0	0.0	0	0.0	20	1.5
Fanshawe	1,781	3	0.2	21	1.2	0	0.0	0	0.0
Fleming	1,149	3	0.3	0	0.0	104	9.1	0	0.0
George Brown	1,678	1	0.1	1	0.1	0	0.0	31	1.8
Georgian	737	1	0.1	7	0.9	0	0.0	6	0.8
Humber	1,899	0	0.0	5	0.3	0	0.0	0	0.0
La Cité	672	1	0.1	3	0.4	0	0.0	0	0.0
Lambton	481	13	2.7	0	0.0	0	0.0	0	0.0
Loyalist	518	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,801	1	0.1	0	0.0	0	0.0	16	0.9
Niagara	1,332	0	0.0	0	0.0	0	0.0	0	0.0
Northern	728	0	0.0	0	0.0	0	0.0	0	0.0
Sault	493	2	0.4	18	3.7	0	0.0	0	0.0
Seneca	2,191	0	0.0	0	0.0	0	0.0	14	0.6
Sheridan	2,378	0	0.0	0	0.0	0	0.0	2	0.1
St. Clair	1,237	0	0.0	14	1.1	0	0.0	0	0.0
St. Lawrence	883	0	0.0	0	0.0	19	2.2	6	0.7
All Colleges	29,349	93	0.3	174	0.6	123	0.4	121	0.4

*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor.

[Note: the original table was reformatted for letter-size paper.]

Table 13.2: Courses by Type of Preparation Factor, Winter 2015

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,868	209	11.2	3	0.2	1,027	55.0	33	1.8	577	30.9
Boréal	369	43	11.7	7	1.9	285	77.2	8	2.2	24	6.5
Cambrian	754	95	12.6	3	0.4	385	51.1	29	3.8	226	30.0
Canadore	522	62	11.9	0	0.0	316	60.5	12	2.3	118	22.6
Centennial	1,551	158	10.2	25	1.6	880	56.7	6	0.4	429	27.7
Conestoga	2,170	247	11.4	12	0.6	1,213	55.9	56	2.6	567	26.1
Confederation	532	84	15.8	4	0.8	325	61.1	11	2.1	108	20.3
Durham	1,304	139	10.7	3	0.2	718	55.1	47	3.6	379	29.1
Fanshawe	1,730	235	13.6	3	0.2	1,025	59.2	11	0.6	432	25.0
Fleming	1,125	145	12.9	4	0.4	559	49.7	1	0.1	299	26.6
George Brown	1,714	84	4.9	14	0.8	1,063	62.0	87	5.1	441	25.7
Georgian	816	92	11.3	10	1.2	458	56.1	7	0.9	226	27.7
Humber	1,917	165	8.6	9	0.5	982	51.2	19	1.0	720	37.6
La Cité	644	103	16.0	6	0.9	322	50.0	20	3.1	183	28.4
Lambton	430	38	8.8	5	1.2	272	63.3	23	5.3	79	18.4
Loyalist	545	74	13.6	0	0.0	385	70.6	1	0.2	85	15.6
Mohawk	1,699	169	9.9	23	1.4	995	58.6	29	1.7	476	28.0
Niagara	1,308	131	10.0	5	0.4	776	59.3	68	5.2	328	25.1
Northern	717	96	13.4	8	1.1	508	70.9	10	1.4	92	12.8
Sault	467	31	6.6	7	1.5	317	67.9	10	2.1	86	18.4
Seneca	2,155	154	7.1	8	0.4	1,112	51.6	448	20.8	417	19.4
Sheridan	2,399	282	11.8	31	1.3	1,138	47.4	26	1.1	922	38.4
St. Clair	1,303	170	13.0	6	0.5	716	55.0	4	0.3	394	30.2
St. Lawrence	821	95	11.6	12	1.5	492	59.9	8	1.0	190	23.1
All Colleges	28,860	3,101	10.7	208	0.7	16,269	56.4	974	3.4	7,798	27.0

Table 13.2 (cont'd): Courses by Type of Preparation Factor, Winter 2015									
College	No. of Records	Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	1,868	17	0.9	2	0.1	0	0.0	0	0.0
Boréal	369	2	0.5	0	0.0	0	0.0	0	0.0
Cambrian	754	4	0.5	0	0.0	0	0.0	12	1.6
Canadore	522	14	2.7	0	0.0	0	0.0	0	0.0
Centennial	1,551	2	0.1	51	3.3	0	0.0	0	0.0
Conestoga	2,170	25	1.2	45	2.1	0	0.0	5	0.2
Confederation	532	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,304	0	0.0	0	0.0	0	0.0	18	1.4
Fanshawe	1,730	2	0.1	22	1.3	0	0.0	0	0.0
Fleming	1,125	4	0.4	9	0.8	103	9.2	1	0.1
George Brown	1,714	0	0.0	0	0.0	0	0.0	25	1.5
Georgian	816	0	0.0	15	1.8	0	0.0	8	1.0
Humber	1,917	0	0.0	22	1.1	0	0.0	0	0.0
La Cité	644	0	0.0	10	1.6	0	0.0	0	0.0
Lambton	430	13	3.0	0	0.0	0	0.0	0	0.0
Loyalist	545	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,699	0	0.0	0	0.0	0	0.0	7	0.4
Niagara	1,308	0	0.0	0	0.0	0	0.0	0	0.0
Northern	717	3	0.4	0	0.0	0	0.0	0	0.0
Sault	467	0	0.0	16	3.4	0	0.0	0	0.0
Seneca	2,155	0	0.0	0	0.0	0	0.0	16	0.7
Sheridan	2,399	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,303	0	0.0	13	1.0	0	0.0	0	0.0
St. Lawrence	821	0	0.0	0	0.0	16	1.9	8	1.0
All Colleges	28,860	86	0.3	205	0.7	119	0.4	100	0.3

*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor.

[Note: the original table was reformatted for letter-size paper.]

Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2014

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,866	943	50.5	293	15.7	134	7.2	496	26.6	0	0.0
Boréal	382	378	99.0	0	0.0	4	1.0	0	0.0	0	0.0
Cambrian	777	413	53.2	119	15.3	85	10.9	160	20.6	0	0.0
Canadore	501	155	30.9	37	7.4	12	2.4	297	59.3	0	0.0
Centennial	1,709	274	16.0	330	19.3	177	10.4	928	54.3	0	0.0
Conestoga	2,309	796	34.5	142	6.1	152	6.6	1,207	52.3	12	0.5
Confederation	542	57	10.5	15	2.8	14	2.6	456	84.1	0	0.0
Durham	1,305	684	52.4	121	9.3	14	1.1	0	0.0	486	37.2
Fanshawe	1,781	408	22.9	94	5.3	78	4.4	1,201	67.4	0	0.0
Fleming	1,149	295	25.7	50	4.4	65	5.7	739	64.3	0	0.0
George Brown	1,678	262	15.6	244	14.5	153	9.1	985	58.7	34	2.0
Georgian	737	321	43.6	15	2.0	33	4.5	368	49.9	0	0.0
Humber	1,899	200	10.5	23	1.2	63	3.3	1,613	84.9	0	0.0
La Cité	672	579	86.2	3	0.4	15	2.2	75	11.2	0	0.0
Lambton	481	209	43.5	42	8.7	6	1.2	224	46.6	0	0.0
Loyalist	518	188	36.3	72	13.9	34	6.6	224	43.2	0	0.0
Mohawk	1,801	187	10.4	49	2.7	27	1.5	1,532	85.1	6	0.3
Niagara	1,332	505	37.9	58	4.4	21	1.6	748	56.2	0	0.0
Northern	728	678	93.1	0	0.0	50	6.9	0	0.0	0	0.0
Sault	493	0	0.0	0	0.0	0	0.0	493	100.0	0	0.0
Seneca	2,191	666	30.4	54	2.5	74	3.4	1,397	63.8	0	0.0
Sheridan	2,378	171	7.2	0	0.0	19	0.8	2,188	92.0	0	0.0
St. Clair	1,237	244	19.7	8	0.6	28	2.3	957	77.4	0	0.0
St. Lawrence	883	28	3.2	92	10.4	70	7.9	486	55.0	207	23.4
All Colleges	29,349	8,641	29.4	1,861	6.3	1,328	4.5	16,774	57.2	745	2.5

*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2015

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,868	919	49.2	318	17.0	126	6.7	505	27.0	0	0.0
Boréal	369	368	99.7	0	0.0	1	0.3	0	0.0	0	0.0
Cambrian	754	369	48.9	152	20.2	86	11.4	147	19.5	0	0.0
Canadore	522	204	39.1	38	7.3	13	2.5	267	51.1	0	0.0
Centennial	1,551	277	17.9	281	18.1	192	12.4	801	51.6	0	0.0
Conestoga	2,170	815	37.6	120	5.5	163	7.5	1,067	49.2	5	0.2
Confederation	532	44	8.3	16	3.0	19	3.6	453	85.2	0	0.0
Durham	1,304	701	53.8	111	8.5	17	1.3	0	0.0	475	36.4
Fanshawe	1,730	419	24.2	83	4.8	50	2.9	1,178	68.1	0	0.0
Fleming	1,125	293	26.0	26	2.3	94	8.4	711	63.2	1	0.1
George Brown	1,714	297	17.3	249	14.5	170	9.9	964	56.2	34	2.0
Georgian	816	400	49.0	14	1.7	25	3.1	377	46.2	0	0.0
Humber	1,917	224	11.7	22	1.1	75	3.9	1,596	83.3	0	0.0
La Cité	644	534	82.9	4	0.6	23	3.6	83	12.9	0	0.0
Lambton	430	213	49.5	33	7.7	10	2.3	174	40.5	0	0.0
Loyalist	545	206	37.8	74	13.6	44	8.1	221	40.6	0	0.0
Mohawk	1,699	165	9.7	45	2.6	25	1.5	1,457	85.8	7	0.4
Niagara	1,308	508	38.8	45	3.4	32	2.4	723	55.3	0	0.0
Northern	717	687	95.8	6	0.8	24	3.3	0	0.0	0	0.0
Sault	467	0	0.0	0	0.0	0	0.0	467	100.0	0	0.0
Seneca	2,155	660	30.6	24	1.1	77	3.6	1,394	64.7	0	0.0
Sheridan	2,399	167	7.0	0	0.0	31	1.3	2,201	91.7	0	0.0
St. Clair	1,303	296	22.7	16	1.2	31	2.4	960	73.7	0	0.0
St. Lawrence	821	33	4.0	84	10.2	85	10.4	467	56.9	152	18.5
All Colleges	28,860	8,799	30.5	1,761	6.1	1,413	4.9	16,213	56.2	674	2.3

*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2014

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	496	0.0218	0.0225	206	41.5	0.0200	138	27.8	0.0230	57	11.5
Boréal	-	-	-	-	-	-	-	-	-	-	-
Cambrian	160	0.0208	0.0225	47	29.4	0.0180	22	13.8	0.0220	20	12.5
Canadore	297	0.0225	0.0225	295	99.3	-	-	-	-	-	-
Centennial	928	0.0227	0.0240	286	30.8	0.0230	194	20.9	0.0210	180	19.4
Conestoga	1,207	0.0255	0.0225	56	4.6	0.0269	44	3.6	0.0270	27	2.2
Confederation	456	0.0210	0.0193	42	9.2	0.0213	42	9.2	0.0225	27	5.9
Durham	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	1,201	0.0245	0.0270	160	13.3	0.0225	131	10.9	0.0240	109	9.1
Fleming	739	0.0173	0.0250	523	70.8	0.0270	62	8.4	0.0000	60	8.1
George Brown	985	0.0222	0.0225	270	27.4	0.0200	199	20.2	0.0240	158	16.0
Georgian	368	0.0245	0.0225	155	42.1	0.0248	74	20.1	0.0263	55	14.9
Humber	1,613	0.0232	0.0225	366	22.7	0.0255	272	16.9	0.0216	165	10.2
La Cité	75	0.0216	0.0225	61	81.3	0.0165	6	8.0	0.0258	5	6.7
Lambton	224	0.0240	0.0225	141	62.9	0.0255	41	18.3	0.0240	39	17.4
Loyalist	224	0.0234	0.0240	214	95.5	0.0196	7	3.1	0.0265	2	0.9
Mohawk	1,532	0.0227	0.0225	904	59.0	0.0255	438	28.6	0.0200	54	3.5
Niagara	748	0.0205	0.0210	48	6.4	0.0225	45	6.0	0.0180	33	4.4
Northern	-	-	-	-	-	-	-	-	-	-	-
Sault	493	0.0200	0.0255	34	6.9	0.0225	28	5.7	0.0121	14	2.8
Seneca	1,397	0.0255	0.0270	319	22.8	0.0255	288	20.6	0.0240	106	7.6
Sheridan	2,188	0.0212	0.0210	848	38.8	0.0196	607	27.7	0.0230	123	5.6
St. Clair	957	0.0225	0.0225	497	51.9	0.0250	218	22.8	0.0200	174	18.2
St. Lawrence	486	0.0225	0.0225	286	58.8	-	-	-	-	-	-

Note: Excludes eval_types: (E, R, I) and eval_factors: (0.030, 0.015, 0.0092).

Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2015

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	505	0.0218	0.0225	211	41.8	0.0200	131	25.9	0.0230	51	10.1
Boréal	-	-	-	-	-	-	-	-	-	-	-
Cambrian	147	0.0215	0.0225	46	31.3	0.0180	19	12.9	0.0240	15	10.2
Canadore	267	0.0238	0.0225	264	98.9	0.0250	1	0.4	-	-	-
Centennial	801	0.0227	0.0240	271	33.8	0.0230	192	24.0	0.0210	171	21.3
Conestoga	1,067	0.0282	0.0225	72	6.7	0.0269	35	3.3	0.0352	23	2.2
Confederation	453	0.0210	0.0213	48	10.6	0.0193	38	8.4	0.0225	38	8.4
Durham	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	1,178	0.0245	0.0270	193	16.4	0.0225	130	11.0	0.0240	104	8.8
Fleming	711	0.0173	0.0250	526	74.0	0.0000	64	9.0	0.0270	54	7.6
George Brown	964	0.0222	0.0225	283	29.4	0.0200	189	19.6	0.0240	153	15.9
Georgian	377	0.0245	0.0225	158	41.9	0.0248	75	19.9	0.0263	66	17.5
Humber	1,596	0.0232	0.0225	371	23.2	0.0255	302	18.9	0.0216	158	9.9
La Cité	83	0.0226	0.0225	68	81.9	0.0258	6	7.2	0.0195	3	3.6
Lambton	174	0.0240	0.0225	128	73.6	0.0255	23	13.2	0.0240	23	13.2
Loyalist	221	0.0222	0.0240	209	94.6	0.0196	6	2.7	0.0230	4	1.8
Mohawk	1,457	0.0247	0.0225	696	47.8	0.0255	537	36.9	0.0262	48	3.3
Niagara	723	0.0205	0.0225	57	7.9	0.0180	35	4.8	0.0210	34	4.7
Northern	-	-	-	-	-	-	-	-	-	-	-
Sault	467	0.0205	0.0225	21	4.5	0.0136	16	3.4	0.0255	16	3.4
Seneca	1,394	0.0250	0.0270	302	21.7	0.0255	272	19.5	0.0225	118	8.5
Sheridan	2,201	0.0212	0.0210	819	37.2	0.0196	613	27.9	0.0230	135	6.1
St. Clair	960	0.0225	0.0225	492	51.3	0.0250	217	22.6	0.0200	190	19.8
St. Lawrence	467	0.0278	0.0225	256	54.8	0.0330	1	0.2	-	-	-

Note: Excludes eval_types: (E, R, I) and eval_factors: (0.030, 0.015, 0.0092).

Table 16: Class Size, 2014-15

College	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,861	1	432	31.6	1,864	1	187	29.5
Boréal	381	2	62	12.4	366	1	46	11.4
Cambrian	777	1	80	24.8	754	1	250	23.2
Canadore	501	2	178	27.9	521	1	201	25.8
Centennial	1,709	5	184	32.9	1,551	2	160	31.9
Conestoga	2,308	1	120	27	2,170	1	140	25.8
Confederation	542	1	102	24.5	532	1	72	23
Durham	1,288	4	150	34.6	1,290	3	120	33.2
Fanshawe	1,781	1	330	36.7	1,730	1	303	35.5
Fleming	1,092	1	261	38.1	1,086	1	214	34.9
George Brown	1,678	2	159	38.7	1,714	4	160	36.9
Georgian	737	5	134	33	816	2	80	30.8
Humber	1,899	1	260	37.8	1,917	1	160	36.2
La Cité	672	4	90	22.4	644	4	80	20.7
Lambton	481	5	95	26.8	430	1	80	26.3
Loyalist	516	2	99	27	545	1	150	25.7
Mohawk	1,801	2	190	45	1,699	2	168	43.5
Niagara	1,332	4	240	30.3	1,308	5	200	31.1
Northern	728	1	111	23.8	717	1	69	17.3
Sault	470	1	84	22.4	435	1	69	20.1
Seneca	2,123	1	107	28.3	2,124	1	122	27.4
Sheridan	2,378	2	87	26.2	2,399	1	147	25.1
St. Clair	1,237	1	138	27.8	1,303	1	103	25.2
St. Lawrence	879	1	95	31.7	818	4	111	29.4
All Colleges	29,171	1.0	432.0	29.7	28,733	1.0	303.0	27.9

Table 17: Course Preparations, 2014-15

College	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	503	1	6	2.2	488	1	6	2.3
Boréal	87	1	6	3.4	85	1	5	3.4
Cambrian	159	1	12	3	167	1	14	2.9
Canadore	107	1	7	3.2	107	1	8	3.4
Centennial	379	1	8	2.8	371	1	9	2.9
Conestoga	401	1	6	2.7	391	1	6	2.7
Confederation	124	1	6	3.3	125	1	6	3.2
Durham	287	1	13	2.7	287	1	9	2.7
Fanshawe	436	1	7	2.8	434	1	6	2.8
Fleming	177	1	5	2.5	167	1	6	3
George Brown	439	1	6	2.3	434	1	7	2.4
Georgian	197	1	5	2.3	215	1	5	2.5
Humber	511	1	7	2.2	515	1	7	2.2
La Cité	176	1	5	2.4	166	1	5	2.5
Lambton	113	1	8	3.2	109	1	8	3
Loyalist	119	1	6	3.2	121	1	6	3.6
Mohawk	312	1	8	2.6	300	1	8	2.8
Niagara	283	1	5	2.7	288	1	6	2.9
Northern	186	1	6	3.1	194	1	6	3
Sault	112	1	6	3	106	1	7	3.2
Seneca	499	1	6	2.1	488	1	6	2.2
Sheridan	467	1	6	2.3	478	1	8	2.4
St. Clair	254	1	7	2.8	258	1	5	2.9
St. Lawrence	200	1	7	2.8	190	1	8	3
All Colleges	6,528	1.0	13.0	2.7	6,484	1.0	14.0	2.8

Table 18: Course Sections, 2014-15

College	Fall 2014				Winter 2015			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	503	1	16	3.8	488	1	14	3.8
Boréal	87	1	6	3.7	85	1	6	3.7
Cambrian	159	1	15	3.6	167	1	17	3.4
Canadore	107	1	10	4.5	107	2	11	4.7
Centennial	379	1	9	4.1	371	1	10	4.1
Conestoga	401	1	9	3.7	391	1	8	3.8
Confederation	124	1	11	4.4	125	1	11	4.2
Durham	287	1	13	4.5	287	1	10	4.5
Fanshawe	436	1	14	4	434	1	9	3.9
Fleming	177	1	8	4.3	167	1	9	4.3
George Brown	432	1	9	3.3	429	1	8	3.3
Georgian	197	1	8	3.8	215	1	8	3.8
Humber	511	1	9	3.8	515	1	9	3.8
La Cité	176	1	7	3.8	166	1	7	3.9
Lambton	113	2	8	4.3	109	1	10	4.0
Loyalist	119	1	8	4.3	121	1	8	4.5
Mohawk	310	1	10	4.0	300	1	11	4.1
Niagara	283	1	12	4.9	288	1	13	4.9
Northern	186	1	7	3.9	194	1	6	3.7
Sault	112	1	8	4.4	106	1	10	4.4
Seneca	499	1	16	3.9	488	1	16	4.1
Sheridan	468	1	24	4.2	478	1	18	4.1
St. Clair	253	1	9	4.1	258	1	11	4.1
St. Lawrence	200	1	10	3.8	190	1	11	3.8
All Colleges	6,519	1.0	24.0	4.0	6,479	1.0	18.0	4.0

Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2014-15

College	No. of Employees	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	518	45	648	371.2	35	190	152.9	7	38	30.6
Boréal	91	48	566	370.0	20	200	151.2	4	40	30.2
Cambrian	172	89.4	648	417.0	56	180	153.3	12	36	30.9
Canadore	111	163.2	744	400.7	58	204	144.3	14	38	29.5
Centennial	398	32	648	372.5	14	177	147.4	3	36	30.4
Conestoga	411	64	740	407.5	55	195	152.1	11	39	30.7
Confederation	133	78	738	385.2	71	193	148.1	15	40	30.8
Durham	301	84	595	344.8	35	180	133.9	7	36	26.9
Fanshawe	454	30	723	380.5	35	255	167.7	7	51	33.5
Fleming	184	52	619.1	380.8	35	195	164.2	7	39	32.8
George Brown	467	19.3	792	352.7	23	225	156.1	6	45	31.2
Georgian	237	28	560	310.9	70	185	138.1	14	37	27.6
Humber	540	24	573	339.6	24	209	149.8	5	42	30.2
La Cité	180	75	598	363.5	50	190	149.2	10	38	29.9
Lambton	117	45	760	370.6	35	189	150.1	7	38	30.3
Loyalist	122	154	588	351.8	70	450	147.5	14	38	28.9
Mohawk	317	32	817.5	411.5	25	215	161.0	5	43	32.2
Niagara	294	21	630	377.9	60	204	158.3	12	42	32.6
Northern	79	79.2	673.4	402.1	65	235	158.3	13	47	31.7
Sault	119	155	588	391.4	74	241	148.9	15	49	30.0
Seneca	567	56	684	381.9	33	470	152.9	7	350	31.8
Sheridan	490	42	630	371.7	35	280	161.2	7	42	32.2
St. Clair	264	120	648	413.8	75	200	160.1	15	40	32.0
St. Lawrence	197	12	632	349.4	30	180	152.0	6	36	30.4
All Colleges	6,763	12.0	817.5	375.8	14.0	470.0	152.4	3.0	350.0	30.7

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]

Table 20: Teaching Contact Hours per Academic Year, Excluding Coordinators 2014-15

College	No. of Records	Minimum	Maximum	Average
Algonquin	320	60	648	403.2
Boréal	59	48	566	393.4
Cambrian	110	89.4	648	426.7
Canadore	72	163.2	744	432.5
Centennial	298	32	648	408.3
Conestoga	283	77	740	436.4
Confederation	78	78	738	419.6
Durham	212	91	595	351.1
Fanshawe	322	42	723	410.9
Fleming	110	52	619.1	405.1
George Brown	308	19.3	792	366.6
Georgian	166	112	560	350.0
Humber	408	24	573	378.6
La Cité	102	130	598	418.3
Lambton	80	105	760	401.0
Loyalist	71	192	588	381.8
Mohawk	238	32	817.5	426.2
Niagara	207	21	630	393.2
Northern	69	79.2	673.4	405.9
Sault	82	155	588	406.8
Seneca	481	56	684	394.3
Sheridan	388	42	630	391.1
St. Clair	167	120	648	449.4
St. Lawrence	137	44	632	359.0
All Colleges	4,768	19.3	817.5	400.4

[Note: this table contains data values that fall outside the limits established in the collective agreement. The data values have not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.]