

**Ministry of Labour
Dispute Resolution Services
Collective Bargaining Information Services**

**2012 - 2013
CAAT Academic
Workload Survey**

**An analysis of
Standard Workload Form Records For
Full-time Academic Staff for
Ontario Colleges of Applied Arts and Technology**

Issued: October 2015

2012-13 CAAT Academic Workload Survey

Introduction

This 2012-13 survey of the full-time faculty workload was conducted by the Collective Bargaining Information Services (CBIS), Ministry of Labour, in consultation with the CBIS Advisory Committee, in accordance with the Letter of Understanding appended to the 2012-2014 Academic Collective Agreement between the College Employer Council (Council) and the Ontario Public Service Employee Union (OPSEU).

CBIS collected and processed all of the academic workload data presented in Appendix A of this report. Colleges were asked to provide data recorded on the Standard Workload Forms (SWFs) for two snapshot periods – October 8 to 12, 2012 and February 11 to 15, 2013 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

The data validation included identifying incomplete, duplicate and/or unusable records. Data values that fall outside the limits established in the collective agreement were also identified. Where appropriate, CBIS followed up with colleges for clarification.

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted:

1. Reasons for no SWF (Tables 1, 6.1, 6.2 & 6.3)

Three colleges did not report any “Non-SWF” academic employees (e.g. counsellors and librarians). This could mean that all academic staff at these colleges had SWFs but it could also mean that these colleges reported only on academic employee with SWFs. In some cases, some colleges indicated that SWFs were not available.

2. Various Tables (Tables 7, 8.1, 8.2, 18, 19 & 20)

These tables contain data values that fall outside the limits established in the collective agreement. The data values had not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

All the colleges submitted their data for 2012-13. CBIS was able to produce a comprehensive set of data that included academic workload information from all the colleges.

Thank you!

2012-13 CAAT Academic Workload Survey

Survey Highlights

1. FULL-TIME ACADEMIC EMPLOYEES

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

Colleges reported a total of 7,529 full-time academic employees.

1.1 Employee Type (Table 2)

Of the 7,529 employees reported:

- 7,203 (95.7%) were classified as "Professors"
- 211 (2.8%) were classified as "Counsellors"
- 59 (0.8%) were classified as "Librarians"
- 56 (0.7%) were classified as "Instructors"

Colleges with 100% professors: Canadore, Confederation, Fanshawe, Loyalist & Northern.

Colleges with instructors: Algonquin, Conestoga, Durham, Fleming, George Brown, Mohawk, Sault, Seneca & Sheridan.

Colleges with no counsellors reported: Canadore, Confederation, Fanshawe, Loyalist, Northern & Sault.

Colleges with no librarians reported: Boréal, Canadore, Conestoga, Confederation, Fanshawe, Fleming, Lambton, Loyalist, Niagara, Northern, Sault & St. Clair.

1.2 Position of Responsibility – Regular/Coordinator (Tables 3.1 & 3.2)

Of the 7,529 employees reported:

Fall snapshot:

- 5,648 (75.0%) were classified as "Regular"
- 1,044 (13.9%) were classified as "Coordinator I"
- 836 (11.1%) were classified as "Coordinator II"
- 1 (0.0%) was classified as "Unknown"

Winter snapshot:

- 5,661 (75.2%) were classified as "Regular"
- 1,037 (13.8%) were classified as "Coordinator I"
- 829 (11.0%) were as "Coordinator II"
- 2 (0.0%) were classified as "Unknown"

College with no coordinator reported: Durham

1.3 Service Status – Non-Probationary/Probationary (Table 4)

Of the 7,529 employees reported:

- 6,548 (87.0%) were classified as "Non-probationary"
- 981 (13.0%) were classified as "Probationary"

1.4 Service Status – Employee Types (Tables 5.1 & 5.2)

Of the 7,529 employees reported:

Professors (7,203)

- 6,278 (87.2%) were classified as "Non-probationary"
- 925 (12.8%) were classified as "Probationary"

Counsellors (211)

- 188 (89.1%) were classified as "Non-probationary"
- 23 (10.9%) were classified as "Probationary"

Librarians (59)

- 53 (89.8%) were classified as "Non-probationary"
- 6 (10.2%) were classified as "Probationary"

Instructors (56)

- 29 (51.8%) were classified as "Non-probationary"
- 27 (48.2%) were classified as "Probationary"

1.5 Reason for No SWF (Tables 1, 6.1, 6.2 & 6.3)

Of the 7,529 employees reported:

- 6,682 (88.8%) had a SWF during the 2012-13 academic year
- 847 (11.2%) did not have a SWF at any time during the 2012-13 academic year

The reasons for No SWF are as follows:

(percentages are based on 847 employees)

- 315 (37.2%) were on non-teaching assignments (e.g. counsellors and librarians)
- 79 (9.3%) were on long-term disability
- 57 (6.7%) were on professional development leave
- 45 (5.3%) were on maternity/parental leave
- 23 (2.7%) were on sabbatical
- 17 (2.0%) were on modified workload arrangements
- 12 (1.4%) were on personal leave
- 11 (1.3%) were on project assignment
- 9 (1.1%) were on leave of absence
- 4 (0.5%) were on union business
- 3 (0.4%) were on prepaid leave
- 2 (0.2%) were on vacation
- 270 (31.9%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason. In some cases, SWFs were reported as not available.

Three colleges did not report any "Non-SWF" academic employees (e.g. counsellors and librarians).

2. WORKLOAD DATA

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

2.1 Workload by Function (Table 7)

The collective agreement sets out a comprehensive formula for the determination of workload (Article 11). The four factors to be considered are:

- assigned teaching contact hours
- attributed hours for preparation
- attributed hours for evaluation and feedback
- attributed hours for complementary functions

Fall snapshot:

6,447 records were used in the calculations

Winter snapshot:

6,522 records were used in the calculations

2.1.1 Assigned Teaching Contact Hours (Table 7)

Maximum TCHs per week: post-secondary programs: 18 hours; non-post-secondary programs: 20 hours. (Article 11.01 I)

TCHs	Fall	Winter
System average	12.7	12.6
Individual College Average (Low)	10.8 (Georgian)	10.5 (Northern)
Individual College Average (High)	14.2 (Canadore)	14.3 (Canadore)

2.1.2 Attributed Preparation Hours (Table 7)

Based on the type of course taught, the section of the course and whether the academic employee has taught the course before. (Article 11.01 D 1)

Preparation	Fall	Winter
System average	7.5	7.6
Individual College Average (Low)	6.3 (Fleming)	6.6 (Fleming)
Individual College Average (High)	9.0 (Canadore)	9.1 (Canadore)

2.1.3 Attributed Evaluation and Feedback Hours (Table 7)

Based on number of students and type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Evaluation and Feedback	Fall	Winter
System average	8.7	8.0
Individual College Average (Low)	5.5 (Boréal)	4.4 (Sault)
Individual College Average (High)	11.1 (Durham)	11.4 (Mohawk)

2.1.4 Hours for Complementary Functions (Table 7)

Minimum allowance: 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned. (Article 11.01 F)

Complementary Functions	Fall	Winter
System average	12.3	12.7
Individual College Average (Low)	9.3 (St. Clair)	9.6 (St. Clair)
Individual College Average (High)	16.5 (Northern)	19.2 (Northern)

2.1.5 Total Workload Hours (Table 7)

Maximum total workload hours per week: 44 hours. (Article 11.01 B 1)

Maximum overtime: 3 workload hours on a voluntary basis. (Article 11.01 J 1)

Total Workload Hours	Fall	Winter
System average	41.7	41.0
Individual College Average (Low)	38.7 (Seneca)	37.6 (Sault)
Individual College Average (High)	51.2 (George Brown)	42.7 (Mohawk)

2.1.6 Total Workload by Function (Table 7) Summary (Sections 2.1.1 to 2.1.5 above)

Workload by Function	System Average	
	Fall	Winter
Teaching Contact Hours	12.7	12.6
Preparation	7.5	7.6
Evaluation	8.7	8.0
Complementary Functions	12.3	12.7
Total Workload Hours	41.7	41.0

2.2 Teaching Contact Hours by Position of Responsibility

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours.

2.2.1 Teaching Contact Hours, excluding Coordinators (Table 8.1)

Fall snapshot:

data for 4,564 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Fanshawe, Niagara, Northern, Seneca & St. Clair)
- maximum number of weekly TCHs: 32.0 (Confederation)

Winter snapshot:

data for 4,655 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Algonquin, Fleming, Northern & Sheridan)
- maximum number of weekly TCHs: 27.0 (Mohawk)

TCHs Regular Employees Only (excl. coord.)	Fall	Winter
System Average	13.6	13.7
Individual College Average (Low)	12.4 (Fleming)	11.8 (Northern)
Individual College Average (High)	15.5 (Confederation)	15.1 (Confederation)

2.2.2 Teaching Contact Hours, Coordinators Only (Table 8.2)

Fall snapshot:

data for 1,663 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (La Cité & Seneca)
- highest number of weekly TCHs: 44.0 (Mohawk)

Winter snapshot:

data for 1,659 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (La Cité & Seneca)
- highest number of weekly TCHs: 39.0 (Mohawk)

TCHs Coordinators Only (excl. regular employees)	Fall	Winter
System Average	10.6	10.6
Individual College Average (Low)	7.5 (Humber)	7.2 (Humber)
Individual College Average (High)	13.5 (Cambrian)	13.2 (Cambrian)

2.2.3 Teaching Contact Hours (Regular vs. Coordinator Employees)

Fall snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.6
- system average number of TCHs for coordinators (excl. reg. employees): 10.6
- difference between these groups: 3.0 hours

Winter snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.7
- system average number of TCHs for coordinators (excl. reg. employees): 10.6
- difference between these groups: 3.1 hours

TCHs	System Average	
	Fall	Winter
Regular and Coord. (Section 2.1.1)	12.7	12.6
Regular Only (Section 2.2.1)	13.6	13.7
Coordinator Only (Section 2.2.2)	10.6	10.6

2.3 Teaching Contact Hours by Program Type (Table 8.3)

The purpose of this section is to see if there was a difference in the average number of teaching contact hours between post-secondary and non-post-secondary programs.

Fall snapshot:

5,751 records were used in the calculations

- two colleges reported data for other types of programs
- two colleges did not identify the type of some of their programs
- average number of TCHs in post-secondary programs: 12.9
- average number of TCHs in non-post-secondary programs: 13.6
- difference between these two types of programs: 0.7 hour

Winter snapshot:

5,829 records were used in the calculations

- two colleges reported data for other types of programs
- one college did not identify the type of some of its programs
- average number of TCHs in post-secondary programs: 12.8
- average number of TCHs in non-post-secondary programs: 13.6
- difference between these two types of programs: 0.8 hour

TCHs	Fall	Winter
Post-Secondary Programs		
System Average	12.9	12.8
Individual College Average (Low)	10.8 (Georgian)	10.5 (Northern)
Individual College Average (High)	18.0 (Confederation)	18.0 (Confederation)
Non-Post-Secondary Programs		
System Average	13.6	13.6
Individual College Average (Low)	7.0 (Georgian)	4.0 (Georgian)
Individual College Average (High)	20.0 (Confederation)	20.0 (Confederation)
Other Type of Programs		
System Average	14.8	14.3
Type of Programs Unknown		
System Average	10.8	9.7

2.4 Non-Classroom Teaching

Colleges were asked to indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery). Most colleges do not report on non-classroom teaching as delivery methods for a course are not recorded on the SWF. Since there are so few samples of data used in this section, change in values will have a large impact on the percentages.

2.4.1 Provision of Non-Classroom Teaching (Tables 9.1 & 9.2)

Fall snapshot:

6,447 records were used in the calculations

- 268 (4.2%) records indicated "Non-classroom teaching"
- 3,711 (57.6%) records indicated "Classroom teaching"
- 2,468 (38.3%) records indicated "Not specified"

Winter snapshot:

6,522 records were used in the calculations

- 280 (4.3%) records indicated "Non-classroom teaching"
- 3,693 (56.6%) records indicated "Classroom teaching"
- 2,549 (39.1%) records indicated "Not specified"

2.4.2 Delivery Method (Table 10)

Fall snapshot:

268 records were used in the calculations

- 132 (49.3%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 24 (9.0%) indicated "On-line course" as the method of delivery
- 112 (41.8%) indicated "Other" as the method of delivery

Winter snapshot:

280 records were used in the calculations

- 142 (50.7%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 28 (10.0%) indicated "On-line course" as the method of delivery
- 108 (38.6%) indicated "Other" as the method of delivery
- 2 (0.7%) did not indicate a method of delivery

2.4.3 Time Recognition for Non-Classroom Teaching (Table 11)

Fall snapshot:

268 records were used in the calculations

- 87 (32.5%) received a combination of evaluation and complementary hours
- 77 (28.7%) received additional evaluation hours only
- 39 (14.6%) received additional complementary hours only
- 65 (24.3%) indicated "Unknown"

Winter snapshot:

280 records were used in the calculations

- 83 (29.6%) received a combination of evaluation and complementary hours
- 73 (26.1%) received additional evaluation hours only
- 40 (14.3%) received additional complementary hours only
- 84 (30.0%) indicated "Unknown"

2.5 Weekly Student Contact Hours per Employee (Table 12)

The weekly student contact hours is calculated as follows:

1. To determine the student contact hours per course, the teaching contact hours per course are multiplied by the number of students in that course.
2. To determine the number of student contact hours per academic employee, the student contact hours per course are totalled for each academic employee.
3. To determine the weekly student contact hours, the number of student contact hours for each academic employee is divided by the total number of academic employees.

Fall snapshot:

6,266 records were included in the calculations

- lowest number of weekly student contact hours: 9.0 (Boréal & La Cité)
- highest number of weekly student contact hours: 2,999.0 (Northern)

Winter snapshot:

6,272 records were included in the calculations

- lowest number of weekly student contact hours: 2.0 (Conestoga)
- highest number of weekly student contact hours: 3,250.0 (Mohawk)

Weekly Student Contact Hours	Fall	Winter
System Average	386.8	358.0
Individual College Average (Low)	189.3 (Boréal)	161.7 (Boréal)
Individual College Average (High)	716.3 (Northern)	584.1 (Northern)

2.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor

2.6.1 Type of Preparation Factor (Tables 13.1 & 13.2)

Seven different types of preparation factors, ranging from 0.35 to 1.10 hours, can be attributed to one course. (Article 11.01 D)

Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.60 hours, for the type of course described as "Established B".

Fall snapshot:

28,412 records were analysed

- 15,116 (53.2%) were classified as "Established B" (0.60)
- 8,448 (29.7%) were classified as "Repeat B" (0.35)
- 3,161 (11.1%) were classified as "New" (1.1)
- 1,103 (3.9%) were classified as "Repeat A" (0.45)
- 215 (0.8%) were classified as "Special B" (as per Collective Agreement)
- 148 (0.5%) were classified as "Established A" (0.85)
- 68 (0.2%) were classified as "Special A" (as per Collective Agreement)
- 115 (0.4%) were classified as "Unknown"
- 38 (0.1%) were classified as "Multiple"

Winter snapshot:

28,377 records were analysed

- 15,913 (56.1%) were classified as "Established B" (0.60)
- 7,848 (27.7%) were classified as "Repeat B" (0.35)
- 3,021 (10.6%) were classified as "New" (1.1)
- 986 (3.5%) were classified as "Repeat A" (0.45)
- 235 (0.8%) were classified as "Special B" (as per Collective Agreement)
- 166 (0.6%) were classified as "Established A" (0.85)
- 72 (0.3%) were classified as "Special A" (as per Collective Agreement)
- 101 (0.4%) were classified as "Unknown"
- 35 (0.1%) were classified as "Multiple"

2.6.2 Type of Evaluation/Feedback Factor (Tables 14.1 & 14.2)

Three types of evaluation/feedback can be attributed to a course, the factors range from 0.0092 to 0.030 hours. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Based on the data provided, the most frequently used evaluation/feedback factor during each of the two snapshot weeks was a "combined" factor.

Fall snapshot:

28,481 records were analysed

- 15,227 (53.5%) were classified as "Combined"
- 9,647 (33.9%) were classified as "Essay/Project" (0.030)
- 1,945 (6.8%) were classified as "Routine/Assisted" (0.015)
- 1,542 (5.4%) were classified as "In-Process" (0.0092)
- 120 (0.4%) were classified as "Unknown"

Winter snapshot:

28,431 records were analysed

- 15,068 (53.0%) were classified as "Combined"
- 9,737 (34.2%) were classified as "Essay/Project" (0.030)
- 1,975 (6.9%) were classified as "Routine/Assisted" (0.015)
- 1,555 (5.5%) were classified as "In-Process" (0.0092)
- 96 (0.3%) were classified as "Unknown"

2.6.3 Combined Evaluation/Feedback Factor (Tables 15.1 & 15.2)

Over half of the evaluation/feedback factors in the fall and winter snapshots were a "Combined" factor of "Essay/Project", "Routine/Assisted" and/or "In-process".

Fall snapshot:

15,227 records were analysed

- system average combined evaluation/feedback factor: 0.0208
- most commonly used combined evaluation/feedback factor: 0.0223 (45.7%)
- second commonly used combined evaluation/feedback factor: 0.0203 (17.4%)
- third commonly used combined evaluation/feedback factor: 0.0210 (7.8%)

Winter snapshot:

15,068 records were analysed

- system average combined evaluation/feedback factor: 0.0221
- most commonly used combined evaluation/feedback factor: 0.0225 (46.0%)
- second commonly used combined evaluation/feedback factor: 0.0219 (17.5%)
- third commonly used combined evaluation/feedback factor: 0.0223 (8.2%)

2.7 Class Size (Table 16)

No prescribed limits are set out in the agreement; however, class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. (Article 11.01 E)

Fall snapshot:

28,281 records were analysed

- smallest reported class size: 1 (14 colleges)
- largest reported class size: 482 (Algonquin)

Winter snapshot:

28,068 records were analysed

- smallest reported class size: 1 (15 colleges)
- largest reported class size: 303 (Fanshawe)

Class Size	Fall	Winter
System Average	30.0	27.8
Individual College Average (Low)	14.4 (Boréal)	12.8 (Boréal)
Individual College Average (High)	42.0 (Fleming)	40.5 (George Brown)

2.8 Number of Course Preparations (Table 17)

Maximum different course preparations: four, except by voluntary agreement.
(Article 11.01 D 2)

Fall snapshot:

6,228 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 12.0 (Durham)

Winter snapshot:

6,294 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 11.0 (Durham)

Course Preparations	Fall	Winter
System Average	2.7	2.8
Individual College Average (Low)	2.1 (Seneca)	2.2 (Seneca)
Individual College Average (High)	3.4 (Boréal)	3.5 (Boréal)

2.9 Number of Course Sections (Table 18)

Maximum different course sections: six, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,224 records were analysed

- lowest number of course sections: 1.0 (24 colleges)
- highest number of course sections: 15.0 (Algonquin)

Winter snapshot:

6,297 records were analysed

- lowest number of course sections: 1.0 (24 colleges)
- highest number of course sections: 12.0 (Algonquin, Durham, Mohawk & Sheridan)

Course Sections	Fall	Winter
System Average	4.1	4.1
Individual College Average (Low)	3.3 (Cambrian)	3.3 (Cambrian)
Individual College Average (High)	4.8 (Durham & Niagara)	4.9 (Durham)

2.10 Yearly Totals

2.10.1 Total Teaching Contact Hours (Table 19)

Maximum TCHs for the academic year: post-secondary programs: 648 hours; non-post-secondary programs: 760 hours. (Article 11.01 K 3)

6,344 yearly records were analysed

- lowest reported number of TCHs for the academic year: 1.5 (Northern)
- highest reported number of TCHs for the academic year: 1,245.0 (Mohawk)

TCHs	Academic Year
System Average	361.2
Individual College Average (Low)	12.0 (Northern)
Individual College Average (High)	466.6 (Conestoga)

2.10.2 Total Teaching Contact Days (Table 19)

Maximum teaching contact days for the academic year: post-secondary programs: 180 days; non-post-secondary programs: 190 days. (Article 11.01 K 1)

6,344 yearly records were analysed

- lowest reported number of teaching contact days for the academic year: 5.0 (Mohawk)
- highest reported number of teaching contact days for the academic year: 275.0 (Seneca)

Teaching Contact Days	Academic Year
System Average	151.1
Individual College Average (Low)	135.4 (Durham)
Individual College Average (High)	168.6 (Fleming)

2.10.3 Total Teaching Contact Weeks (Table 19)

Maximum teaching contact weeks for the academic year: post-secondary programs: 36 weeks; non-post-secondary programs: 38 weeks.
(Article 11.01 B 1)

6,344 yearly records were analysed

- lowest reported number of teaching contact weeks for the academic year: 1.0 (Mohawk)
- highest reported number of teaching contact weeks for the academic year: 70.0 (Loyalist)

Teaching Contact Weeks	Academic Year
System Average	30.5
Individual College Average (Low)	27.3 (Durham)
Individual College Average (High)	33.8 (Fleming)

2.10.4 Total Teaching Contact Hours, excluding Coordinators (Table 20)

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of teaching contact hours for the academic year.

4,774 records for regular academic employees (excl. coord.) were used in the calculation

- system average for the total number of TCHs (excl. coord.) for the academic year: 384.2
- system average for the total number of TCHs for the academic year for all employees (regular and coord.): 361.2 (section 2.10.1 – 6,344 records)
- Difference: 23.0 TCHs

APPENDIX A

Appendix A contains several tables that provide a detailed breakdown of the information provided in the summary. For convenience, the tables are listed below.

Table 1	Status of Employee Records
Table 2	Employee Type
Table 3.1	Employees by Position (Regular/Coordinator), Fall
Table 3.2	Employees by Position (Regular/Coordinator), Winter
Table 4	Service Status (Non-Probationary/Probationary)
Table 5.1	Employee Type and Service Status (Professors and Instructors)
Table 5.2	Employee Type and Service Status (Counsellors and Librarians)
Table 6.1	Reason for No SWF (Professional Development, Personal Leave, Maternity/ Parental Leave, Prepaid Leave)
Table 6.2	Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignment)
Table 6.3	Reason for No SWF (Other, Leave of Absence, SWF Non Available, Modified Workload Arrangement)
Table 7	Workload by Function
Table 8.1	Teaching Contact Hours per Week, Excluding Coordinators
Table 8.2	Teaching Contact Hours per Week, Coordinators Only
Table 8.3	Average Teaching Contact Hours by Type of Program
Table 9.1	Non-Classroom Teaching, Fall
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Table 10	Delivery Method of Non-Classroom Teaching
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Table 12	Student Contact Hours
Table 13.1	Courses by Type of Preparation Factor, Fall
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Table 14.1	Courses by Type of Evaluation/Feedback Factor, Fall
Table 14.2	Courses by Type of Evaluation/Feedback Factor, Winter
Table 15.1	Most Frequently Used Combined Evaluation/Feedback Factors, Fall
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Table 16	Class Size
Table 17	Course Preparations
Table 18	Course Sections
Table 19	Teaching Contact Hours, Day and Weeks per Academic Year
Table 20	Teaching Contact Hours per Academic Year, Excluding Coordinators

TABLE 1: Status of Employee Records, 2012-13

College	Sign-off Received	No. of Employees	Employees with at least one SWF		Employees with no SWF	
			#	%	#	%
Algonquin	Yes	563	514	91.3	49	8.7
Boréal	No	108	96	88.9	12	11.1
Cambrian	Yes	184	175	95.1	9	4.9
Canadore	Yes	127	121	95.3	6	4.7
Centennial	Yes	441	399	90.5	42	9.5
Conestoga	No	433	411	94.9	22	5.1
Confederation	Yes	142	142	100.0	0	0.0
Durham	Yes	324	280	86.4	44	13.6
Fanshawe	No	472	421	89.2	51	10.8
Fleming	No	199	172	86.4	27	13.6
George Brown	No	520	439	84.4	81	15.6
Georgian	Yes	313	274	87.5	39	12.5
Humber	Yes	570	499	87.5	71	12.5
La Cité	Yes	223	190	85.2	33	14.8
Lambton	No	136	123	90.4	13	9.6
Loyalist	No	176	101	57.4	75	42.6
Mohawk	Yes	436	340	78.0	96	22.0
Niagara	Yes	294	281	95.6	13	4.4
Northern	Yes	81	81	100.0	0	0.0
Sault	Yes	120	120	100.0	0	0.0
Seneca	Yes	701	607	86.6	94	13.4
Sheridan	Yes	502	463	92.2	39	7.8
St. Clair	No	265	248	93.6	17	6.4
St. Lawrence	No	199	185	93.0	14	7.0
All Colleges		7,529	6,682	88.8	847	11.2

Table 2: Employee Type, 2012-13									
College	No. of Employees	Professor		Counsellor		Librarian		Instructor	
		#	%	#	%	#	%	#	%
Algonquin	563	526	93.4	16	2.8	3	0.5	18	3.2
Boréal	108	104	96.3	4	3.7	0	0.0	0	0.0
Cambrian	184	182	98.9	1	0.5	1	0.5	0	0.0
Canadore	127	127	100.0	0	0.0	0	0.0	0	0.0
Centennial	441	421	95.5	13	2.9	7	1.6	0	0.0
Conestoga	433	414	95.6	13	3.0	0	0.0	6	1.4
Confederation	142	142	100.0	0	0.0	0	0.0	0	0.0
Durham	324	315	97.2	4	1.2	3	0.9	2	0.6
Fanshawe	472	472	100.0	0	0.0	0	0.0	0	0.0
Fleming	199	189	95.0	9	4.5	0	0.0	1	0.5
George Brown	520	477	91.7	30	5.8	7	1.3	6	1.2
Georgian	313	295	94.2	12	3.8	6	1.9	0	0.0
Humber	570	542	95.1	21	3.7	7	1.2	0	0.0
La Cité	223	212	95.1	10	4.5	1	0.4	0	0.0
Lambton	136	131	96.3	5	3.7	0	0.0	0	0.0
Loyalist	176	176	100.0	0	0.0	0	0.0	0	0.0
Mohawk	436	410	94.0	13	3.0	5	1.1	8	1.8
Niagara	294	288	98.0	6	2.0	0	0.0	0	0.0
Northern	81	81	100.0	0	0.0	0	0.0	0	0.0
Sault	120	110	91.7	0	0.0	0	0.0	10	8.3
Seneca	701	659	94.0	29	4.1	12	1.7	1	0.1
Sheridan	502	480	95.6	12	2.4	6	1.2	4	0.8
St. Clair	265	258	97.4	7	2.6	0	0.0	0	0.0
St. Lawrence	199	192	96.5	6	3.0	1	0.5	0	0.0
All Colleges	7,529	7,203	95.7	211	2.8	59	0.8	56	0.7

Table 3.1: Employees by Position (Regular/Coordinator), Fall 2012

College	No of Employees	Regular		Coordinator I		Coordinator II		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	563	384	68.2	141	25.0	38	6.7	0	0.0
Boréal	108	75	69.4	27	25.0	6	5.6	0	0.0
Cambrian	184	115	62.5	25	13.6	44	23.9	0	0.0
Canadore	127	96	75.6	31	24.4	0	0.0	0	0.0
Centennial	441	346	78.5	32	7.3	63	14.3	0	0.0
Conestoga	433	323	74.6	109	25.2	1	0.2	0	0.0
Confederation	142	78	54.9	35	24.6	29	20.4	0	0.0
Durham	324	324	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	472	340	72.0	99	21.0	33	7.0	0	0.0
Fleming	199	135	67.8	60	30.2	4	2.0	0	0.0
George Brown	520	387	74.4	121	23.3	12	2.3	0	0.0
Georgian	313	242	77.3	3	1.0	68	21.7	0	0.0
Humber	570	453	79.5	0	0.0	117	20.5	0	0.0
La Cité	223	145	65.0	61	27.4	17	7.6	0	0.0
Lambton	136	98	72.1	18	13.2	20	14.7	0	0.0
Loyalist	176	142	80.7	7	4.0	27	15.3	0	0.0
Mohawk	436	301	69.0	70	16.1	65	14.9	0	0.0
Niagara	294	218	74.1	9	3.1	66	22.4	1	0.3
Northern	81	70	86.4	11	13.6	0	0.0	0	0.0
Sault	120	78	65.0	21	17.5	21	17.5	0	0.0
Seneca	701	566	80.7	73	10.4	62	8.8	0	0.0
Sheridan	502	410	81.7	31	6.2	61	12.2	0	0.0
St. Clair	265	184	69.4	0	0.0	81	30.6	0	0.0
St. Lawrence	199	138	69.3	60	30.2	1	0.5	0	0.0
All Colleges	7,529	5,648	75.0	1,044	13.9	836	11.1	1	0.0

*Unknown Level of Coordinator. Possible Levels of Coordinator: 0.5, 0.25.

Table 3.2: Employees by Position (Regular/Coordinator), Winter 2013

College	No of Employees	Regular		Coordinator I		Coordinator II		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	563	375	66.6	151	26.8	37	6.6	0	0.0
Boréal	108	76	70.4	26	24.1	6	5.6	0	0.0
Cambrian	184	116	63.0	25	13.6	43	23.4	0	0.0
Canadore	127	96	75.6	31	24.4	0	0.0	0	0.0
Centennial	441	352	79.8	32	7.3	57	12.9	0	0.0
Conestoga	433	319	73.7	113	26.1	1	0.2	0	0.0
Confederation	142	79	55.6	34	23.9	29	20.4	0	0.0
Durham	324	324	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	472	339	71.8	100	21.2	33	7.0	0	0.0
Fleming	199	134	67.3	62	31.2	3	1.5	0	0.0
George Brown	520	386	74.2	121	23.3	13	2.5	0	0.0
Georgian	313	243	77.6	2	0.6	68	21.7	0	0.0
Humber	570	454	79.6	0	0.0	116	20.4	0	0.0
La Cité	223	148	66.4	54	24.2	20	9.0	1	0.4
Lambton	136	103	75.7	15	11.0	18	13.2	0	0.0
Loyalist	176	140	79.5	12	6.8	24	13.6	0	0.0
Mohawk	436	302	69.3	69	15.8	65	14.9	0	0.0
Niagara	294	218	74.1	9	3.1	66	22.4	1	0.3
Northern	81	71	87.7	10	12.3	0	0.0	0	0.0
Sault	120	78	65.0	21	17.5	21	17.5	0	0.0
Seneca	701	573	81.7	64	9.1	64	9.1	0	0.0
Sheridan	502	410	81.7	30	6.0	62	12.4	0	0.0
St. Clair	265	183	69.1	0	0.0	82	30.9	0	0.0
St. Lawrence	199	142	71.4	56	28.1	1	0.5	0	0.0
All Colleges	7,529	5,661	75.2	1,037	13.8	829	11.0	2	0.0

*Unknown Level of Coordinator. Possible Levels of Coordinator: 0.5, 0.25.

Table 4: Service Status (Non-Probationary/Probationary), 2012-13

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	563	494	87.7	69	12.3
Boréal	108	101	93.5	7	6.5
Cambrian	184	167	90.8	17	9.2
Canadore	127	115	90.6	12	9.4
Centennial	441	386	87.5	55	12.5
Conestoga	433	371	85.7	62	14.3
Confederation	142	126	88.7	16	11.3
Durham	324	277	85.5	47	14.5
Fanshawe	472	410	86.9	62	13.1
Fleming	199	157	78.9	42	21.1
George Brown	520	443	85.2	77	14.8
Georgian	313	261	83.4	52	16.6
Humber	570	481	84.4	89	15.6
La Cité	223	203	91.0	20	9.0
Lambton	136	115	84.6	21	15.4
Loyalist	176	144	81.8	32	18.2
Mohawk	436	375	86.0	61	14.0
Niagara	294	258	87.8	36	12.2
Northern	81	77	95.1	4	4.9
Sault	120	112	93.3	8	6.7
Seneca	701	614	87.6	87	12.4
Sheridan	502	429	85.5	73	14.5
St. Clair	265	253	95.5	12	4.5
St. Lawrence	199	179	89.9	20	10.1
All Colleges	7,529	6,548	87.0	981	13.0

Table 5.1: Employee Type and Service Status (Professors and Instructors), 2012-13

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	563	470	89.4	56	10.6	8	44.4	10	55.6
Boréal	108	99	95.2	5	4.8	0	0.0	0	0.0
Cambrian	184	165	90.7	17	9.3	0	0.0	0	0.0
Canadore	127	115	90.6	12	9.4	0	0.0	0	0.0
Centennial	441	370	87.9	51	12.1	0	0.0	0	0.0
Conestoga	433	353	85.3	61	14.7	6	100.0	0	0.0
Confederation	142	126	88.7	16	11.3	0	0.0	0	0.0
Durham	324	268	85.1	47	14.9	2	100.0	0	0.0
Fanshawe	472	410	86.9	62	13.1	0	0.0	0	0.0
Fleming	199	150	79.4	39	20.6	0	0.0	1	100.0
George Brown	520	409	85.7	68	14.3	2	33.3	4	66.7
Georgian	313	244	82.7	51	17.3	0	0.0	0	0.0
Humber	570	458	84.5	84	15.5	0	0.0	0	0.0
La Cité	223	192	90.6	20	9.4	0	0.0	0	0.0
Lambton	136	110	84.0	21	16.0	0	0.0	0	0.0
Loyalist	176	144	81.8	32	18.2	0	0.0	0	0.0
Mohawk	436	358	87.3	52	12.7	0	0.0	8	100.0
Niagara	294	252	87.5	36	12.5	0	0.0	0	0.0
Northern	81	77	95.1	4	4.9	0	0.0	0	0.0
Sault	120	105	95.5	5	4.5	7	70.0	3	30.0
Seneca	701	575	87.3	84	12.7	1	100.0	0	0.0
Sheridan	502	408	85.0	72	15.0	3	75.0	1	25.0
St. Clair	265	246	95.3	12	4.7	0	0.0	0	0.0
St. Lawrence	199	174	90.6	18	9.4	0	0.0	0	0.0
All Colleges	7,529	6,278	87.2	925	12.8	29	51.8	27	48.2

Table 5.2: Employee Type and Service Status (Counsellors and Librarians), 2012-13

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	563	13	81.3	3	18.8	3	100.0	0	0.0
Boréal	108	2	50.0	2	50.0	0	0.0	0	0.0
Cambrian	184	1	100.0	0	0.0	1	100.0	0	0.0
Canadore	127	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	441	10	76.9	3	23.1	6	85.7	1	14.3
Conestoga	433	12	92.3	1	7.7	0	0.0	0	0.0
Confederation	142	0	0.0	0	0.0	0	0.0	0	0.0
Durham	324	4	100.0	0	0.0	3	100.0	0	0.0
Fanshawe	472	0	0.0	0	0.0	0	0.0	0	0.0
Fleming	199	7	77.8	2	22.2	0	0.0	0	0.0
George Brown	520	26	86.7	4	13.3	6	85.7	1	14.3
Georgian	313	12	100.0	0	0.0	5	83.3	1	16.7
Humber	570	17	81.0	4	19.0	6	85.7	1	14.3
La Cité	223	10	100.0	0	0.0	1	100.0	0	0.0
Lambton	136	5	100.0	0	0.0	0	0.0	0	0.0
Loyalist	176	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	436	12	92.3	1	7.7	5	100.0	0	0.0
Niagara	294	6	100.0	0	0.0	0	0.0	0	0.0
Northern	81	0	0.0	0	0.0	0	0.0	0	0.0
Sault	120	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	701	28	96.6	1	3.4	10	83.3	2	16.7
Sheridan	502	12	100.0	0	0.0	6	100.0	0	0.0
St. Clair	265	7	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	199	4	66.7	2	33.3	1	100.0	0	0.0
All Colleges	7,529	188	89.1	23	10.9	53	89.8	6	10.2

Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave), 2012-13

College	No. of Records	Professional Development		Personal Leave		Maternity/Parental		Prepaid Leave	
		#	%	#	%	#	%	#	%
Algonquin	49	8	16.3	0	0.0	2	4.1	0	0.0
Boréal	12	2	16.7	0	0.0	1	8.3	0	0.0
Cambrian	9	0	0.0	0	0.0	0	0.0	0	0.0
Canadore	6	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	42	4	9.5	0	0.0	4	9.5	0	0.0
Conestoga	22	0	0.0	0	0.0	1	4.5	0	0.0
Confederation	0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	44	0	0.0	0	0.0	2	4.5	0	0.0
Fanshawe	51	8	15.7	0	0.0	8	15.7	0	0.0
Fleming	27	0	0.0	1	3.7	0	0.0	1	3.7
George Brown	81	9	11.1	2	2.5	0	0.0	0	0.0
Georgian	39	6	15.4	1	2.6	3	7.7	0	0.0
Humber	71	8	11.3	2	2.8	5	7.0	0	0.0
La Cité	33	4	12.1	0	0.0	3	9.1	0	0.0
Lambton	13	1	7.7	0	0.0	3	23.1	0	0.0
Loyalist	75	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	96	4	4.2	2	2.1	4	4.2	0	0.0
Niagara	13	1	7.7	0	0.0	3	23.1	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	94	0	0.0	4	4.3	1	1.1	2	2.1
Sheridan	39	0	0.0	0	0.0	5	12.8	0	0.0
St. Clair	17	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	14	2	14.3	0	0.0	0	0.0	0	0.0
All Colleges	847	57	6.7	12	1.4	45	5.3	3	0.4

Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignments) 2012-13

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignments	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	49	5	10.2	1	2.0	1	2.0	0	0.0	0	0.0	26	53.1
Boréal	12	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	66.7
Cambrian	9	2	22.2	0	0.0	0	0.0	3	33.3	1	11.1	2	22.2
Canadore	6	0	0.0	0	0.0	0	0.0	0	0.0	4	66.7	0	0.0
Centennial	42	10	23.8	0	0.0	0	0.0	0	0.0	0	0.0	18	42.9
Conestoga	22	1	4.5	0	0.0	0	0.0	0	0.0	0	0.0	13	59.1
Confederation	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	44	0	0.0	0	0.0	0	0.0	0	0.0	3	6.8	7	15.9
Fanshawe	51	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	22	43.1
Fleming	27	0	0.0	0	0.0	0	0.0	0	0.0	2	7.4	15	55.6
George Brown	81	15	18.5	2	2.5	0	0.0	0	0.0	0	0.0	9	11.1
Georgian	39	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	22	56.4
Humber	71	6	8.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	33	6	18.2	0	0.0	0	0.0	5	15.2	0	0.0	10	30.3
Lambton	13	2	15.4	0	0.0	1	7.7	0	0.0	0	0.0	5	38.5
Loyalist	75	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	96	2	2.1	0	0.0	0	0.0	1	1.0	0	0.0	77	80.2
Niagara	13	2	15.4	1	7.7	0	0.0	0	0.0	0	0.0	6	46.2
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	94	18	19.1	0	0.0	0	0.0	0	0.0	8	8.5	41	43.6
Sheridan	39	1	2.6	0	0.0	0	0.0	0	0.0	5	12.8	26	66.7
St. Clair	17	4	23.5	0	0.0	0	0.0	2	11.8	0	0.0	8	47.1
St. Lawrence	14	5	35.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	847	79	9.3	4	0.5	2	0.2	11	1.3	23	2.7	315	37.2

Table 6.3: Reason for No SWF (Other, Leave of Absence, SWF N/A, Modified Workload Arrangement), 2012-13									
College	No. of Records	Other		Leave of Absence		SWF N/A		Modified Workload Arrangement	
		#	%	#	%	#	%	#	%
Algonquin	49	2	4.1	4	8.2	0	0.0	0	0.0
Boréal	12	0	0.0	1	8.3	0	0.0	0	0.0
Cambrian	9	0	0.0	1	11.1	0	0.0	0	0.0
Canadore	6	0	0.0	0	0.0	2	33.3	0	0.0
Centennial	42	5	11.9	0	0.0	1	2.4	0	0.0
Conestoga	22	2	9.1	3	13.6	0	0.0	2	9.1
Confederation	0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	44	32	72.7	0	0.0	0	0.0	0	0.0
Fanshawe	51	2	3.9	0	0.0	2	3.9	9	17.6
Fleming	27	2	7.4	0	0.0	6	22.2	0	0.0
George Brown	81	8	9.9	0	0.0	36	44.4	0	0.0
Georgian	39	7	17.9	0	0.0	0	0.0	0	0.0
Humber	71	50	70.4	0	0.0	0	0.0	0	0.0
La Cité	33	5	15.2	0	0.0	0	0.0	0	0.0
Lambton	13	1	7.7	0	0.0	0	0.0	0	0.0
Loyalist	75	75	100.0	0	0.0	0	0.0	0	0.0
Mohawk	96	0	0.0	0	0.0	0	0.0	6	6.3
Niagara	13	0	0.0	0	0.0	0	0.0	0	0.0
Northern	0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	94	20	21.3	0	0.0	0	0.0	0	0.0
Sheridan	39	1	2.6	0	0.0	1	2.6	0	0.0
St. Clair	17	2	11.8	0	0.0	0	0.0	0	0.0
St. Lawrence	14	0	0.0	0	0.0	7	50.0	0	0.0
All Colleges	847	214	25.3	9	1.1	55	6.5	17	2.0

[Note: References to "Pilot Projects" were changed to "Modified Workload Arrangements".]

Table 7: Workload by Function (Average Hours per Week), 2012-13

College	Fall 2012						Winter 2013					
	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload
Algonquin	485	12.5	7.2	8.8	11.1	39.6	488	12.6	7.5	8.1	11.4	39.6
Boréal	96	13.2	8.6	5.5	14.7	42.6	89	12.6	8.4	4.6	14.7	41.8
Cambrian	174	13.7	8	8.3	11	41.1	171	13.9	8.4	7.5	11.6	41.4
Canadore	117	14.2	9	8.7	9.5	41.4	115	14.3	9.1	7.8	10.2	41.5
Centennial	372	13	7.4	8.6	13	42.1	362	13.1	7.5	8.3	13.4	42.4
Conestoga	375	13.6	8.3	8.6	11.2	41.7	383	13.6	8.2	8.2	11.4	41.3
Confederation	136	13.7	8.3	6.6	13.3	41.9	134	13.1	8.2	5.9	15.1	42.3
Durham	264	13.2	7.4	11.1	9.9	41.8	271	13.1	7.6	10.7	10	41.6
Fanshawe	419	12	7.4	9.8	12.8	42	416	12.3	7.4	9.4	12.7	41.7
Fleming	156	11.3	6.3	9.2	14	41.3	156	11.9	6.6	9	13.6	41.9
George Brown	416	12	6.8	9.1	13.2	51.2	420	12	6.8	9.3	13.4	41.4
Georgian	235	10.8	6.5	8.5	15.1	41.1	253	11.2	6.8	8.3	14.3	40.8
Humber	467	12.5	7	10.3	11.9	41.7	484	12.3	6.8	9.9	12.8	41.7
La Cité	179	12.1	6.8	7.6	14.8	41.5	176	12.1	7	7	15.5	41.8
Lambton	118	12.8	7.8	8.6	11.9	41.2	108	12.6	7.7	8.1	11.9	40.2
Loyalist	99	12.5	7.2	9	12.7	41.4	93	12.7	7.5	8.1	12.7	41.1
Mohawk	324	12.8	7.4	11	10.5	41.6	329	12.9	7.4	11.4	11.1	42.7
Niagara	275	12.8	7.5	9.3	10.8	40.6	270	13.3	8	8.7	11.1	41.3
Northern	191	12.2	7.5	7.2	16.5	43.5	258	10.5	6.7	4.5	19.2	41
Sault	105	12.9	7.8	7.2	11.9	39.9	113	12.9	7.9	4.4	12.1	37.6
Seneca	582	12.4	7	8.4	11	38.7	569	12.6	7.2	8.3	10.8	38.7
Sheridan	442	11.9	6.9	7.9	13.9	40.5	449	11.4	6.7	6.9	14.6	39.6
St. Clair	239	13.7	8.3	9.5	9.3	40.9	238	13.7	8.3	8.5	9.6	40.1
St. Lawrence	181	12.4	7.5	10.3	11.6	41.9	177	12.4	7.5	9.3	12.5	41.6
All Colleges	6,447	12.7	7.5	8.7	12.3	41.7	6,522	12.6	7.6	8.0	12.7	41.0

Table 8.1: Teaching Contact Hours per Week (Excluding Coordinators), 2012-13

College	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	299	3	21	13.7	307	1	19	13.7
Boréal	62	4	19	14.1	55	3	19	13.8
Cambrian	102	3	20	14.9	102	3	20	14.8
Canadore	88	6	20	14.8	85	3	20	14.9
Centennial	271	3	19	14.3	268	3	19	14.2
Conestoga	259	2	25	14.8	265	3	25	14.7
Confederation	75	6	32	15.5	72	3	20	15.1
Durham	263	6	19	13.2	270	3	19	13.2
Fanshawe	294	1	19	13	293	3	19	13.3
Fleming	95	2	18	12.4	99	1	22	13.3
George Brown	300	2	20	12.7	307	2	19	12.5
Georgian	162	3	18	12.5	183	2	18	12.9
Humber	363	3	18	13.9	382	2	18	13.7
La Cité	94	4	19	13.7	96	4	18	14.1
Lambton	80	3	20	14	73	4	18	13.9
Loyalist	57	6	18	13.4	54	3	18	13.9
Mohawk	210	2	24	13.6	213	3	27	13.8
Niagara	199	1	19	13.3	195	3	19	13.9
Northern	162	1	20	12.8	208	1	20	11.8
Sault	65	3	18	13.6	72	3	18	13.3
Seneca	446	1	18	13.1	437	3	18	13.3
Sheridan	337	3	18	12.8	338	1	18	12.5
St. Clair	161	1	19	14.6	161	2	19	14.6
St. Lawrence	120	2	20	12.8	120	2	20	12.8
All Colleges	4,564	1.0	32.0	13.6	4,655	1.0	27.0	13.7

Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2012-13

College	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	163	3	18	10.5	159	3	18	10.5
Boréal	30	3	17	11.7	30	4	19	11.8
Cambrian	61	3	18	13.5	63	4	19	13.2
Canadore	29	3	17	12.2	30	3	18	12.5
Centennial	78	3	17	9.4	76	2	15	9.5
Conestoga	94	3	18	11.2	96	3	19	10.8
Confederation	60	3	18	11.6	61	3	18	10.8
Durham	-	-	-	-	-	-	-	-
Fanshawe	109	2	19	10	108	2	18	9.9
Fleming	58	3	15	9.7	60	5	18	10.1
George Brown	117	3	18	10.4	114	2	19	10.6
Georgian	58	3	16	7.7	59	3	12	7.5
Humber	97	2	16	7.5	99	2	14	7.2
La Cité	69	1	19	10	69	1	17	9.3
Lambton	32	3	16	10	32	3	16	9.8
Loyalist	28	2	16	10.6	28	4	15	10.6
Mohawk	106	3	44	11.4	109	3	39	11.3
Niagara	75	4	18	11.6	74	3	26	12
Northern	23	3	15	10.7	23	3	16	11.6
Sault	40	6	18	11.6	41	2	19	12
Seneca	118	1	18	10.1	114	1	18	10.3
Sheridan	83	3	16	9.2	81	3	17	8.8
St. Clair	78	3	18	11.9	76	3	16	11.7
St. Lawrence	57	3	19	11.8	57	3	18	11.4
All Colleges	1,663	1.0	44.0	10.6	1,659	1.0	39.0	10.6

Table 8.3: Average Teaching Contact Hours by Type of Program, 2012-13

College	Fall 2012					Winter 2013				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*
Algonquin	485	12.2	15	-	-	488	12.4	14.9	-	-
Boréal	96	13.1	16.7	-	-	89	12.4	18.3	-	-
Cambrian	174	13.6	-	-	-	171	13.7	-	-	-
Canadore	117	14.1	-	16.5	-	115	14.2	-	16.2	-
Centennial	372	13	-	-	-	362	13.1	-	-	-
Conestoga	374	13.6	16.7	-	-	383	13.5	16.6	-	-
Confederation	136	18	20	13	-	134	18	20	12.4	-
Durham	264	13.2	9	-	-	271	13.2	9	-	-
Fanshawe	419	12	-	-	-	415	12.3	-	-	-
Fleming	154	11.3	-	-	-	156	11.9	19	-	-
George Brown	-	-	-	-	-	0	-	-	-	-
Georgian	235	10.8	7	-	-	253	11.3	4	-	-
Humber	467	12.5	11.6	-	-	484	12.3	11.4	-	-
La Cité	179	12.1	17	-	-	176	12.1	17	-	-
Lambton	118	12.8	-	-	-	108	12.6	-	-	-
Loyalist	99	12.5	-	-	-	93	12.7	-	-	-
Mohawk	324	12.8	-	-	-	329	12.9	-	-	-
Niagara	-	-	-	-	-	0	-	-	-	-
Northern	191	12.2	11	-	-	258	10.5	11	-	-
Sault	105	12.9	12	-	12.5	113	12.9	10.5	-	-
Seneca	582	12.5	12.4	-	9.1	569	12.7	11.4	-	9.7
Sheridan	440	11.9	-	-	-	447	11.4	-	-	-
St. Clair	239	13.8	12.4	-	-	238	13.6	13.8	-	-
St. Lawrence	181	12.4	15.7	-	-	177	12.3	14	-	-
All Colleges	5,751	12.9	13.6	14.8	10.8	5,829	12.8	13.6	14.3	9.7

*Unknown Type of Program.

Table 9.1: Non-Classroom Teaching, Fall 2012

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	485	65	13.4	420	86.6	0	0.0
Boréal	96	0	0.0	0	0.0	96	100.0
Cambrian	174	0	0.0	0	0.0	174	100.0
Canadore	117	0	0.0	117	100.0	0	0.0
Centennial	372	0	0.0	372	100.0	0	0.0
Conestoga	375	0	0.0	0	0.0	375	100.0
Confederation	136	0	0.0	136	100.0	0	0.0
Durham	264	0	0.0	0	0.0	264	100.0
Fanshawe	419	0	0.0	419	100.0	0	0.0
Fleming	156	39	25.0	115	73.7	2	1.3
George Brown	416	0	0.0	0	0.0	416	100.0
Georgian	235	7	3.0	228	97.0	0	0.0
Humber	467	0	0.0	467	100.0	0	0.0
La Cité	179	0	0.0	179	100.0	0	0.0
Lambton	118	27	22.9	91	77.1	0	0.0
Loyalist	99	0	0.0	99	100.0		0.0
Mohawk	324	0	0.0	324	100.0	0	0.0
Niagara	275	0	0.0	0	0.0	275	100.0
Northern	191	0	0.0	0	0.0	191	100.0
Sault	105	0	0.0	0	0.0	105	100.0
Seneca	582	0	0.0	582	100.0	0	0.0
Sheridan	442	53	12.0	0	0.0	389	88.0
St. Clair	239	77	32.2	162	67.8	0	0.0
St. Lawrence	181	0	0.0	0	0.0	181	100.0
All Colleges	6,447	268	4.2	3,711	57.6	2,468	38.3

Table 9.2: Non-Classroom Teaching, Winter 2013

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	488	81	16.6	407	83.4	0	0.0
Boréal	89	0	0.0	0	0.0	89	100.0
Cambrian	171	0	0.0	0	0.0	171	100.0
Canadore	115	2	1.7	113	98.3	0	0.0
Centennial	362	0	0.0	362	100.0	0	0.0
Conestoga	383	0	0.0	0	0.0	383	100.0
Confederation	134	0	0.0	134	100.0	0	0.0
Durham	271	0	0.0	0	0.0	271	100.0
Fanshawe	416	0	0.0	415	99.8	1	0.2
Fleming	156	38	24.4	118	75.6	0	0.0
George Brown	420	0	0.0	0	0.0	420	100.0
Georgian	253	7	2.8	246	97.2	0	0.0
Humber	484	0	0.0	484	100.0	0	0.0
La Cité	176	0	0.0	176	100.0	0	0.0
Lambton	108	24	22.2	84	77.8	0	0.0
Loyalist	93	0	0.0	93	100.0	0	0.0
Mohawk	329	2	0.6	327	99.4	0	0.0
Niagara	270	0	0.0	0	0.0	270	100.0
Northern	258	0	0.0	0	0.0	258	100.0
Sault	113	0	0.0	0	0.0	113	100.0
Seneca	569	0	0.0	569	100.0	0	0.0
Sheridan	449	53	11.8	0	0.0	396	88.2
St. Clair	238	73	30.7	165	69.3	0	0.0
St. Lawrence	177	0	0.0	0	0.0	177	100.0
All Colleges	6,522	280	4.3	3,693	56.6	2,549	39.1

Table 10: Delivery Method of Non-Classroom Teaching, 2012-13

College	Fall 2012									Winter 2013								
	No. of Records	On-line Course		Combination		Other		Unknown*		No. of Records	On-line Course		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%		
Algonquin	65	7	10.8	58	89.2	0	0.0	0	0.0	81	4	4.9	77	95.1	0	0.0	0	0.0
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	2	2	100.0	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	39	0	0.0	4	10.3	35	89.7	0	0.0	38	1	2.6	2	5.3	35	92.1	0	0.0
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	7	0	0.0	7	100.0	0	0.0	0	0.0	7	1	14.3	6	85.7	0	0.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	27	5	18.5	22	81.5	0	0.0	0	0.0	24	6	25.0	18	75.0	0	0.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	2	100.0
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	53	12	22.6	41	77.4	0	0.0	0	0.0	53	14	26.4	39	73.6	0	0.0	0	0.0
St. Clair	77	0	0.0	0	0.0	77	100.0	0	0.0	73	0	0.0	0	0.0	73	100.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Colleges	268	24	9.0	132	49.3	112	41.8	0	0.0	280	28	10.0	142	50.7	108	38.6	2	0.7

*Unknown Delivery Method of Non-Classroom Teaching.

[Note: The columns "On-line & Class Instruction" and "Paper-based Course" did not contain any values and were deleted from the original tables for ease of formatting.]

Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2012-13

College	Fall 2012									Winter 2013								
	No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*		No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	65	0	0.0	0	-	0	0.0	65	100.0	81	0	0.0	0	0.0	0	0.0	81	100.0
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	2	100.0
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	39	0	0.0	39	100.0	0	0.0	0	0.0	38	0	0.0	38	100.0	0	0.0	0	0.0
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	7	0	0.0	0	0.0	7	100.0	0	0.0	7	0	0.0	0	0.0	7	100.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	27	0	0.0	0	0.0	27	100.0	0	0.0	24	0	0.0	0	0.0	24	100.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	-	-	-	-	-	-	-	-	-	2	-	-	2	100.0	-	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	53	0	0.0	0	0.0	53	100.0	0	0.0	53	0	-	0	0.0	52	98.1	1	1.9
St. Clair	77	77	100.0	0	0.0	0	0.0	0	0.0	73	73	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Colleges	268	77	28.7	39	14.6	87	32.5	65	24.3	280	73	26.1	40	14.3	83	29.6	84	30.0

*Unknown Recognition of Time Spent in Non-Classroom Teaching.

Table 12: Student Contact Hours, 2012-13

	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	467	42	1,446	380.9	471	19	784	338.6
Boréal	87	9	471	189.3	83	27	299	161.7
Cambrian	166	38	867	360.3	168	75	885	318.1
Canadore	120	78	1,320	377.9	117	90	882	330.6
Centennial	371	54	1,800	418.2	361	70	1,496	394.4
Conestoga	381	13	1,544	351.9	418	2	1,059	315.3
Confederation	133	90	704	320.2	126	51	568	282.8
Durham	263	144	1,014	438	270	96	728	421.9
Fanshawe	413	14	1,209	443.5	407	14	2,340	427.9
Fleming	161	35	1,248	416.5	165	25	880	394.1
George Brown	413	40	1,138	437.9	416	27	1,078	440.3
Georgian	228	33	708	344.2	248	44	756	332.7
Humber	469	39	1,392	453.1	482	16	1,152	443.1
La Cité	180	9	655	268.1	178	11	590	248.8
Lambton	118	40	632	350	108	57	712	327
Loyalist	99	72	650	369.2	93	120	720	337.6
Mohawk	322	50	1,500	470.5	328	28	3,250	474.5
Niagara	273	29	1,197	398.7	269	63	1,119	384.1
Northern	79	32	2,999	716.3	78	45	1,997	584.1
Sault	96	15	616	311.9	76	8	496	271
Seneca	571	27	728	335.8	557	6	708	330.7
Sheridan	438	12	810	327.8	440	18	697	298.4
St. Clair	237	10	1,068	371.8	236	10	912	331.3
St. Lawrence	181	75	1,287	431.3	177	46	1,460	403.8
All Colleges	6,266	9.0	2,999.0	386.8	6,272	2.0	3,250.0	358.0

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,769	230	13.0	8	0.5	886	50.1	35	2.0	609	34.4
Boréal	372	56	15.1	0	0.0	282	75.8	22	5.9	12	3.2
Cambrian	919	81	8.8	13	1.4	502	54.6	37	4.0	270	29.4
Canadore	552	96	17.4	2	0.4	310	56.2	21	3.8	118	21.4
Centennial	1,618	130	8.0	10	0.6	893	55.2	0	0.0	530	32.8
Conestoga	1,744	234	13.4	2	0.1	919	52.7	42	2.4	474	27.2
Confederation	580	88	15.2	3	0.5	337	58.1	21	3.6	131	22.6
Durham	1,275	145	11.4	4	0.3	657	51.5	58	4.5	411	32.2
Fanshawe	1,705	261	15.3	3	0.2	922	54.1	17	1.0	475	27.9
Fleming	1,005	134	13.3	1	0.1	467	46.5	0	0.0	325	32.3
George Brown	1,562	105	6.7	4	0.3	953	61.0	51	3.3	411	26.3
Georgian	827	133	16.1	6	0.7	391	47.3	31	3.7	246	29.7
Humber	1,955	199	10.2	19	1.0	945	48.3	1	0.1	784	40.1
La Cité	689	56	8.1	14	2.0	355	51.5	36	5.2	224	32.5
Lambton	527	76	14.4	5	0.9	288	54.6	34	6.5	112	21.3
Loyalist	388	27	7.0	0	0.0	261	67.3	8	2.1	92	23.7
Mohawk	1,706	210	12.3	14	0.8	867	50.8	66	3.9	538	31.5
Niagara	1,388	133	9.6	7	0.5	766	55.2	68	4.9	414	29.8
Northern	708	73	10.3	6	0.8	501	70.8	4	0.6	121	17.1
Sault	452	44	9.7	4	0.9	282	62.4	19	4.2	98	21.7
Seneca	2,215	145	6.5	3	0.1	1,139	51.4	501	22.6	400	18.1
Sheridan	2,245	287	12.8	3	0.1	1,007	44.9	13	0.6	935	41.6
St. Clair	1,411	149	10.6	10	0.7	697	49.4	11	0.8	511	36.2
St. Lawrence	800	69	8.6	7	0.9	489	61.1	7	0.9	207	25.9
All Colleges	28,412	3,161	11.1	148	0.5	15,116	53.2	1,103	3.9	8,448	29.7

College	No. of Records	Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	1,769	0	0.0	1	0.1	0	0.0	0	0.0
Boréal	372	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	919	0	0.0	0	0.0	16	1.7	0	0.0
Canadore	552	5	0.9	0	0.0	0	0.0	0	0.0
Centennial	1,618	0	0.0	55	3.4	0	0.0	0	0.0
Conestoga	1,744	30	1.7	43	2.5	0	0.0	0	0.0
Confederation	580	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,275	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	1,705	2	0.1	25	1.5	0	0.0	0	0.0
Fleming	1,005	10	1.0	0	0.0	0	0.0	68	6.8
George Brown	1,562	0	0.0	0	0.0	0	0.0	38	2.4
Georgian	827	2	0.2	9	1.1	0	0.0	9	1.1
Humber	1,955	0	0.0	7	0.4	0	0.0	0	0.0
La Cité	689	0	0.0	4	0.6	0	0.0	0	0.0
Lambton	527	12	2.3	0	0.0	0	0.0	0	0.0
Loyalist	388	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,706	0	0.0	10	0.6	1	0.1	0	0.0
Niagara	1,388	0	0.0	0	0.0	0	0.0	0	0.0
Northern	708	3	0.4	0	0.0	0	0.0	0	0.0
Sault	452	1	0.2	4	0.9	0	0.0	0	0.0
Seneca	2,215	0	0.0	27	1.2	0	0.0	0	0.0
Sheridan	2,245	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,411	3	0.2	30	2.1	0	0.0	0	0.0
St. Lawrence	800	0	0.0	0	0.0	21	0.0**	0	0.0
All Colleges	28,412	68	0.2	215	0.8	38	0.1	115	0.4

*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor.

**St. Lawrence percentage for "Multiple" should read: 2.6%.

[Note: the original table was reformatted for letter-size paper.]

Table 13.2: Courses by Type of Preparation Factor, Winter 2013

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,783	236	13.2	7	0.4	948	53.2	13	0.7	576	32.3
Boréal	360	61	16.9	1	0.3	270	75.0	8	2.2	20	5.6
Cambrian	901	101	11.2	4	0.4	502	55.7	27	3.0	250	27.7
Canadore	560	97	17.3	1	0.2	313	55.9	13	2.3	131	23.4
Centennial	1,551	116	7.5	17	1.1	898	57.9	5	0.3	465	30.0
Conestoga	1,781	206	11.6	8	0.4	1,010	56.7	36	2.0	456	25.6
Confederation	527	76	14.4	4	0.8	316	60.0	9	1.7	122	23.1
Durham	1,313	158	12.0	2	0.2	674	51.3	69	5.3	410	31.2
Fanshawe	1,667	201	12.1	8	0.5	973	58.4	20	1.2	435	26.1
Fleming	1,024	126	12.3	2	0.2	519	50.7	0	0.0	314	30.7
George Brown	1,582	103	6.5	1	0.1	985	62.3	46	2.9	414	26.2
Georgian	927	137	14.8	5	0.5	488	52.6	24	2.6	244	26.3
Humber	2,000	181	9.1	9	0.5	1,024	51.2	2	0.1	761	38.1
La Cité	673	56	8.3	15	2.2	367	54.5	38	5.6	183	27.2
Lambton	445	61	13.7	5	1.1	242	54.4	30	6.7	95	21.3
Loyalist	374	27	7.2	0	0.0	258	69.0	10	2.7	79	21.1
Mohawk	1,745	179	10.3	23	1.3	955	54.7	74	4.2	506	29.0
Niagara	1,316	125	9.5	5	0.4	765	58.1	71	5.4	350	26.6
Northern	822	101	12.3	3	0.4	607	73.8	12	1.5	94	11.4
Sault	498	50	10.0	5	1.0	336	67.5	18	3.6	83	16.7
Seneca	2,190	140	6.4	1	0.0	1,191	54.4	435	19.9	386	17.6
Sheridan	2,143	273	12.7	17	0.8	1,045	48.8	20	0.9	787	36.7
St. Clair	1,405	149	10.6	18	1.3	705	50.2	1	0.1	508	36.2
St. Lawrence	790	61	7.7	5	0.6	522	66.1	5	0.6	179	22.7
All Colleges	28,377	3,021	10.6	166	0.6	15,913	56.1	986	3.5	7,848	27.7

Table 13.2 (cont'd): Courses by Type of Preparation Factor, Winter 2013

College	No. of Records	Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	1,783	0	0.0	3	0.2	0	0.0	0	0.0
Boréal	360	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	901	0	0.0	0	0.0	17	1.9	0	0.0
Canadore	560	5	0.9	0	0.0	0	0.0	0	0.0
Centennial	1,551	0	0.0	50	3.2	0	0.0	0	0.0
Conestoga	1,781	26	1.5	37	2.1	0	0.0	2	0.1
Confederation	527	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,313	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	1,667	2	0.1	28	1.7	0	0.0	0	0.0
Fleming	1,024	9	0.9	0	0.0	0	0.0	54	5.3
George Brown	1,582	0	0.0	0	0.0	0	0.0	33	2.1
Georgian	927	2	0.2	15	1.6	0	0.0	12	1.3
Humber	2,000	0	0.0	23	1.2	0	0.0	0	0.0
La Cité	673	3	0.4	11	1.6	0	0.0	0	0.0
Lambton	445	12	2.7	0	0.0	0	0.0	0	0.0
Loyalist	374	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,745	3	0.2	5	0.3	0	0.0	0	0.0
Niagara	1,316	0	0.0	0	0.0	0	0.0	0	0.0
Northern	822	5	0.6	0	0.0	0	0.0	0	0.0
Sault	498	0	0.0	6	1.2	0	0.0	0	0.0
Seneca	2,190	0	0.0	37	1.7	0	0.0	0	0.0
Sheridan	2,143	1	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,405	4	0.3	20	1.4	0	0.0	0	0.0
St. Lawrence	790	0	0.0	0	0.0	18	0.0**	0	0.0
All Colleges	28,377	72	0.3	235	0.8	35	0.1	101	0.4

*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor.

**St. Lawrence percentage for "Multiple" should read: 2.3%.

[Note: the original table was reformatted for letter-size paper.]

Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2012

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,769	957	54.1	267	15.1	142	8.0	396	22.4	7	0.4
Boréal	372	365	98.1	5	1.3	2	0.5	0	0.0	0	0.0
Cambrian	919	433	47.1	186	20.2	129	14.0	171	18.6	0	0.0
Canadore	552	193	35.0	50	9.1	11	2.0	298	54.0	0	0.0
Centennial	1,618	252	15.6	319	19.7	155	9.6	892	55.1	0	0.0
Conestoga	1,752	545	31.1	99	5.7	118	6.7	982	56.1	8	0.5
Confederation	580	58	10.0	10	1.7	9	1.6	503	86.7	0	0.0
Durham	1,293	662	51.2	99	7.7	53	4.1	479	37.0	0	0.0
Fanshawe	1,705	398	23.3	143	8.4	65	3.8	1,099	64.5	0	0.0
Fleming	1,005	303	30.1	29	2.9	113	11.2	492	49.0	68	6.8
George Brown	1,571	412	26.2	220	14.0	174	11.1	745	47.4	20	1.3
Georgian	827	360	43.5	20	2.4	20	2.4	427	51.6	0	0.0
Humber	1,955	208	10.6	18	0.9	73	3.7	1,656	84.7	0	0.0
La Cité	689	574	83.3	3	0.4	21	3.0	91	13.2	0	0.0
Lambton	529	194	36.7	42	7.9	17	3.2	274	51.8	2	0.4
Loyalist	388	200	51.5	67	17.3	28	7.2	93	24.0	0	0.0
Mohawk	1,721	265	15.4	33	1.9	56	3.3	1,366	79.4	1	0.1
Niagara	1,388	622	44.8	65	4.7	57	4.1	644	46.4	0	0.0
Northern	708	666	94.1	2	0.3	40	5.6	0	0.0	0	0.0
Sault	452	247	54.6	43	9.5	45	10.0	117	25.9	0	0.0
Seneca	2,215	697	31.5	31	1.4	74	3.3	1,413	63.8	0	0.0
Sheridan	2,254	327	14.5	55	2.4	45	2.0	1,821	80.8	6	0.3
St. Clair	1,419	303	21.4	18	1.3	38	2.7	1,052	74.1	8	0.6
St. Lawrence	800	406	50.8	121	15.1	57	7.1	216	27.0	0	0.0
All Colleges	28,481	9,647	33.9	1,945	6.8	1,542	5.4	15,227	53.5	120	0.4

*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors. George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2013

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,783	956	53.6	298	16.7	151	8.5	373	20.9	5	0.3
Boréal	360	354	98.3	5	1.4	1	0.3	0	0.0	0	0.0
Cambrian	901	426	47.3	206	22.9	113	12.5	156	17.3	0	0.0
Canadore	560	205	36.6	47	8.4	12	2.1	296	52.9	0	0.0
Centennial	1,551	243	15.7	315	20.3	175	11.3	818	52.7	0	0.0
Conestoga	1,783	604	33.9	83	4.7	132	7.4	962	54.0	2	0.1
Confederation	527	39	7.4	5	0.9	13	2.5	470	89.2	0	0.0
Durham	1,337	684	51.2	90	6.7	58	4.3	505	37.8	0	0.0
Fanshawe	1,667	360	21.6	126	7.6	54	3.2	1,127	67.6	0	0.0
Fleming	1,024	322	31.4	46	4.5	71	6.9	531	51.9	54	5.3
George Brown	1,586	370	23.3	241	15.2	147	9.3	805	50.8	23	1.5
Georgian	927	416	44.9	23	2.5	29	3.1	459	49.5	0	0.0
Humber	2,000	223	11.2	26	1.3	104	5.2	1,647	82.4	0	0.0
La Cité	673	562	83.5	3	0.4	33	4.9	75	11.1	0	0.0
Lambton	445	178	40.0	32	7.2	9	2.0	226	50.8	0	0.0
Loyalist	374	194	51.9	78	20.9	18	4.8	84	22.5	0	0.0
Mohawk	1,758	291	16.6	35	2.0	65	3.7	1,367	77.8	0	0.0
Niagara	1,316	511	38.8	77	5.9	47	3.6	681	51.7	0	0.0
Northern	822	801	97.4	6	0.7	15	1.8	0	0.0	0	0.0
Sault	498	274	55.0	45	9.0	63	12.7	116	23.3	0	0.0
Seneca	2,190	701	32.0	20	0.9	72	3.3	1,397	63.8	0	0.0
Sheridan	2,145	276	12.9	56	2.6	47	2.2	1,763	82.2	3	0.1
St. Clair	1,414	313	22.1	12	0.8	37	2.6	1,043	73.8	9	0.6
St. Lawrence	790	434	54.9	100	12.7	89	11.3	167	21.1	0	0.0
All Colleges	28,431	9,737	34.2	1,975	6.9	1,555	5.5	15,068	53.0	96	0.3

*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors. George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2012

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	396	0.0150	0.0200	352	88.9	0.0100	44	11.1	-	-	-
Boréal	0		-	-	-	-	-	-	-	-	-
Cambrian	171	0.0100	0.0200	120	70.2	0.0100	33	19.3	0.0000	11	6.4
Canadore	298	0.0125	0.0225	293	98.3	0.0025	5	1.7	-	-	-
Centennial	892	0.0227	0.0240	294	33.0	0.0230	249	27.9	0.0210	163	18.3
Conestoga	982	0.0255	0.0225	100	10.2	0.0270	48	4.9	0.0269	47	4.8
Confederation	503	0.0181	0.0136	44	8.7	0.0193	41	8.2	0.0213	38	7.6
Durham	479	0.0225	0.0250	386	80.6	0.0225	39	8.1	0.0200	33	6.9
Fanshawe	1,099	0.0245	0.0270	156	14.2	0.0225	107	9.7	0.0240	92	8.4
Fleming	492	0.0233	0.0250	377	76.6	0.0270	45	9.1	0.0180	31	6.3
George Brown	745	0.0222	0.0225	235	31.5	0.0200	161	21.6	0.0240	81	10.9
Georgian	427	0.0220	0.0225	205	48.0	0.0248	77	18.0	0.0188	45	10.5
Humber	1,656	0.0232	0.0225	425	25.7	0.0255	256	15.5	0.0215	121	7.3
La Cité	91	0.0223	0.0225	74	81.3	0.0165	5	5.5	0.0279	4	4.4
Lambton	274	0.0240	0.0225	142	51.8	0.0240	47	17.2	0.0255	43	15.7
Loyalist	93	0.0238	0.0240	88	94.6	0.0210	2	2.2	0.0265	2	2.2
Mohawk	1,366	0.0227	0.0225	827	60.5	0.0255	401	29.4	0.0200	67	4.9
Niagara	644	0.0207	0.0200	125	19.4	0.0225	70	10.9	0.0195	64	9.9
Northern	0		-	-	-	-	-	-	-	-	-
Sault	117	0.0230	0.0255	31	26.5	0.0225	23	19.7	0.0210	9	7.7
Seneca	1,413	0.0150	0.0200	1,191	84.3	0.0100	222	15.7	-	-	-
Sheridan	1,821	0.0222	0.0210	793	43.5	0.0196	499	27.4	0.0260	115	6.3
St. Clair	1,052	0.0225	0.0225	528	50.2	0.0250	243	23.1	0.0200	216	20.5
St. Lawrence	216	0.0221	0.0225	172	79.6	0.0263	35	16.2	0.0175	6	2.8
All Colleges	15,227	0.0208	0.0223	6,958	45.7	0.0203	2,652	17.4	0.0210	1,188	7.8

Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2013

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	373	0.0150	0.0200	339	90.9	0.0100	34	9.1	-	-	-
Boréal	0	-	-	-	-	-	-	-	-	-	-
Cambrian	156	0.0180	0.0200	120	76.9	0.0100	21	13.5	0.0240	8	5.1
Canadore	296	0.0240	0.0225	295	99.7	0.0255	1	0.3	-	-	-
Centennial	818	0.0227	0.0240	286	35.0	0.0230	197	24.1	0.0210	187	22.9
Conestoga	962	0.0255	0.0225	83	8.6	0.0270	60	6.2	0.0269	40	4.2
Confederation	470	0.0210	0.0225	57	12.1	0.0193	42	8.9	0.0213	35	7.4
Durham	505	0.0225	0.0250	411	81.4	0.0200	41	8.1	0.0225	24	4.8
Fanshawe	1,127	0.0245	0.0270	194	17.2	0.0225	117	10.4	0.0240	92	8.2
Fleming	531	0.0233	0.0250	447	84.2	0.0270	38	7.2	0.0180	24	4.5
George Brown	805	0.0222	0.0225	254	31.6	0.0200	192	23.9	0.0240	117	14.5
Georgian	459	0.0245	0.0225	209	45.5	0.0248	79	17.2	0.0263	57	12.4
Humber	1,647	0.0232	0.0225	442	26.8	0.0255	280	17.0	0.0215	123	7.5
La Cité	75	0.0226	0.0225	56	74.7	0.0258	6	8.0	0.0195	6	8.0
Lambton	226	0.0240	0.0225	106	46.9	0.0240	45	19.9	0.0255	42	18.6
Loyalist	84	0.0227	0.0240	73	86.9	0.0230	9	10.7	0.0210	2	2.4
Mohawk	1,367	0.0248	0.0225	744	54.4	0.0255	455	33.3	0.0263	55	4.0
Niagara	681	0.0207	0.0200	114	16.7	0.0225	68	10.0	0.0195	64	9.4
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	116	0.0225	0.0225	27	23.3	0.0255	25	21.6	0.0196	23	19.8
Seneca	1,397	0.0150	0.0200	1,164	83.3	0.0100	233	16.7	-	-	-
Sheridan	1,763	0.0222	0.0210	787	44.6	0.0196	468	26.5	0.0260	124	7.0
St. Clair	1,043	0.0225	0.0225	579	55.5	0.0250	206	19.8	0.0200	206	19.8
St. Lawrence	167	0.0221	0.0225	139	83.2	0.0263	17	10.2	0.0175	5	3.0
All Colleges	15,068	0.0221	0.0225	6,926	46.0	0.0219	2,634	17.5	0.0223	1,234	8.2

Table 16: Class Size, 2012-13

College	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,710	1	482	33.5	1,723	1	134	29.6
Boréal	363	1	60	14.4	351	1	39	12.8
Cambrian	918	1	146	24.3	899	1	230	22.6
Canadore	552	1	194	28.2	556	1	152	24.7
Centennial	1,618	4	120	32.4	1,551	4	147	31.2
Conestoga	1,751	1	144	27.8	1,781	2	105	26.3
Confederation	580	1	135	24.3	527	1	75	22
Durham	1,272	3	150	33.3	1,315	6	150	32.8
Fanshawe	1,705	1	198	37.9	1,667	2	303	36.4
Fleming	1,004	4	245	42	1,024	1	240	36.6
George Brown	1,569	4	211	39.7	1,586	4	277	40.5
Georgian	827	3	90	32.2	927	3	90	30
Humber	1,955	1	224	36.6	2,000	1	215	35.6
La Cité	689	2	108	22.5	673	3	69	20.8
Lambton	527	4	82	27.9	444	6	79	27.2
Loyalist	388	1	88	29.8	373	1	82	27.2
Mohawk	1,718	1	180	38.7	1,754	1	200	37.4
Niagara	1,388	4	242	31.6	1,316	1	218	29.6
Northern	708	1	94	24	822	1	71	17
Sault	420	1	71	24.9	336	1	69	21.1
Seneca	2,165	1	274	28	2,119	1	169	27.3
Sheridan	2,245	3	120	26.9	2,126	1	107	25.3
St. Clair	1,419	1	142	25.5	1,414	1	139	23.1
St. Lawrence	790	6	102	32.4	784	2	122	30.1
All Colleges	28,281	1.0	482.0	30.0	28,068	1.0	303.0	27.8

Table 17: Course Preparations, 2012-13

College	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	485	1	7	2.3	488	1	6	2.4
Boréal	95	1	5	3.4	86	1	5	3.5
Cambrian	165	1	8	3	167	1	9	2.9
Canadore	119	1	7	3.2	117	1	7	3.2
Centennial	371	1	9	2.8	361	1	10	2.8
Conestoga	372	1	7	2.8	382	1	7	2.9
Confederation	130	1	6	3.3	133	1	6	3.1
Durham	263	1	12	2.8	267	1	11	2.8
Fanshawe	415	1	6	2.8	412	1	6	2.8
Fleming	158	1	5	2.5	161	1	6	2.7
George Brown	418	1	7	2.3	422	1	6	2.4
Georgian	228	1	5	2.3	248	1	6	2.5
Humber	469	1	7	2.6	490	1	7	2.6
La Cité	179	1	5	2.3	177	1	5	2.4
Lambton	118	1	8	2.8	108	1	8	2.5
Loyalist	99	1	5	2.7	93	1	4	2.9
Mohawk	322	1	7	2.6	328	1	6	2.7
Niagara	92	1	5	2.8	90	1	5	2.8
Northern	187	1	6	3	231	1	6	3
Sault	105	1	6	2.9	113	1	7	3.2
Seneca	580	1	5	2.1	567	1	6	2.2
Sheridan	438	1	7	2.3	439	1	6	2.4
St. Clair	239	1	8	2.9	238	1	7	3
St. Lawrence	181	1	7	3	176	1	7	3.1
All Colleges	6,228	1.0	12.0	2.7	6,294	1.0	11.0	2.8

Table 18: Course Sections, 2012-13

College	Fall 2012				Winter 2013			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	485	1	15	3.9	488	1	12	3.9
Boréal	94	1	6	3.9	86	1	6	3.8
Cambrian	165	1	9	3.3	166	1	9	3.3
Canadore	119	1	11	4.4	117	1	11	4.7
Centennial	371	1	10	4.1	361	1	10	4.2
Conestoga	372	1	9	3.7	380	1	8	3.8
Confederation	130	1	8	4.4	133	1	8	4.1
Durham	263	1	13	4.8	267	1	12	4.9
Fanshawe	415	1	11	4.1	412	1	11	4
Fleming	157	1	8	4.2	160	1	9	4.4
George Brown	416	1	12	3.8	420	1	11	3.8
Georgian	228	1	7	3.6	248	1	8	3.7
Humber	469	1	9	4.2	490	1	10	4.1
La Cité	179	1	7	3.8	177	1	7	3.8
Lambton	118	1	14	4.5	108	1	10	4.1
Loyalist	99	1	8	3.9	93	1	7	4
Mohawk	321	1	11	4.1	328	1	12	4.2
Niagara	92	1	11	4.8	90	1	11	4.6
Northern	187	1	7	3.8	231	1	9	3.6
Sault	105	1	9	4.3	113	1	9	4.4
Seneca	580	1	11	3.8	567	1	9	3.9
Sheridan	439	1	14	4.1	448	1	12	4.1
St. Clair	239	1	8	4.1	238	1	10	4.3
St. Lawrence	181	1	13	4	176	1	9	4.1
All Colleges	6,224	1.0	15.0	4.1	6,297	1.0	12.0	4.1

Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2012-13

College	No. of Employees	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	518	15	640	366.1	35	190	149.2	7	38	29.8
Boréal	97	22	665	374.6	10	195	150.4	2	39	30.1
Cambrian	177	17	760	406.6	45	255	149.1	9	38	30.4
Canadore	120	111	740	402	68	204	142.1	14	38	29.2
Centennial	399	7	656	399.9	10	233	152.6	2	40	31.1
Conestoga	75	36	720	466.6	16	225	150.3	6	45	31
Confederation	138	36	720	406.3	9	223	152.3	2	41	31.5
Durham	280	84	615	357.6	41	195	135.4	12	39	27.3
Fanshawe	424	42	684	384.2	20	200	164.9	4	40	33.1
Fleming	172	25.05	642.5	326.7	70	190	168.6	14	38	33.8
George Brown	440	45.5	768	366	70	210	156.3	14	46	31.4
Georgian	273	42	544	310.6	35	190	137.1	7	38	27.4
Humber	498	14	588	374.6	70	185	152.8	14	37	31
La Cité	189	34	627	355.7	19	180	149.1	4	36	29.8
Lambton	126	4	745	353.8	20	189	141.1	4	38	28.4
Loyalist	101	24	594	334.4	30	185	142	6	70	28.8
Mohawk	344	2	1,245	397.2	5	265	155.5	1	53	31.1
Niagara	281	42	608	388.5	53	186	154	11	38	31.7
Northern	80	1.5	19	12	75	260	159.6	15	52	31.9
Sault	120	45	597	363.3	19	215	141.3	4	44	28.5
Seneca	598	14	900	386.7	33	275	153.4	7	55	31.5
Sheridan	462	21	625	348.4	35	210	156.7	7	42	31.3
St. Clair	247	24	676	428.1	30	190	162.4	6	38	32.5
St. Lawrence	185	39	634	359.3	70	180	151	14	36	30.2
All Colleges	6,344	1.5	1,245.0	361.2	5.0	275.0	151.1	1.0	70.0	30.5

Table 20: Teaching Contact Hours per Academic Year, Excluding Coordinators 2012-13

College	No. of Records	Minimum	Maximum	Average
Algonquin	324	15	640	399.1
Boréal	63	60	664	397.8
Cambrian	108	41	760	423.8
Canadore	89	122.4	740	417.1
Centennial	296	20	656	435.3
Conestoga	288	48	760	449.6
Confederation	75	36	720	466.6
Durham	280	84	615	357.6
Fanshawe	301	42	684	413.6
Fleming	105	30	642.5	352
George Brown	320	45.5	768	380.7
Georgian	199	84	544	349.5
Humber	387	14	588	412
La Cité	102	60	627	407.3
Lambton	87	4	745	384.9
Loyalist	59	24	576	356.4
Mohawk	226	21	1,194.5	423.5
Niagara	205	42	608	404.4
Northern	69	6.63	19	12.3
Sault	78	45	597	376.6
Seneca	462	14	900	408.3
Sheridan	360	21	625	369.6
St. Clair	167	24	676	455.6
St. Lawrence	124	42	622	367.9
All Colleges	4,774	4.0	1,194.5	384.2