

October Staffing Survey Transmittal Form

For Academic Staff

College: Fanshawe College

Contact Person(s): Lisa Brown
College

452-4430 x4656
Telephone Number

Darryl Bedard
Union (signature indicates that a copy of the
Survey has been received and read)

519 452 4205
Telephone Number

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

ACTIVE PROFESSORS
- APPLIED DEGREES &
COLLABORATIVE PROGRAMS
 (Teaching at least one course)

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8		1								
9		1								
10	1									
11		1								
12	1									
13										
14				1						
15	1	1								
16	1									
17										
18	1									
19	1	1								
20	1									
21	5	14								
TOTAL	12	19	0	1	0	0	0	0	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	12	20	32

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	4	4	\$10,812	\$10,812
Coord. Allowance - 2 steps				
Senior College Allowance				
Red-Circle/"Grandfathered"				
Other (Please Specify)				

COLLEGE: Fanshawe College

FULL-TIME LIBRARIANS

CONTACT: Amy Collins

Including staff on LTD (Y/N) ? **N**

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6		1								
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17		1								
18										
19										
20										
21		1								
TOTAL	0	3	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	3	3

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Senior College Allowance				
Red-Circle/"Grandfathered"				
Other (Please Specify)				

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

FULL-TIME COUNSELLORS

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5		1								
6										
7		1								
8		1								
9										
10		1								
11		1								
12										
13		1								
14										
15										
16										
17										
18										
19										
20										
21	5	6								
TOTAL	5	12	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	5	12	17

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	1	2	\$2,703	\$5,406
Coord. Allowance - 2 steps				
Senior College Allowance				
Red-Circle/"Grandfathered"				
Other (Please Specify)				

COLLEGE: Fanshawe College
CONTACT: Amy Collins

ACTIVE PROFESSORS
- GROUP 1
 (18 hours/week, 36 weeks/year)

Including staff on LTD (Y/N) ? N

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1	2			1					
6	1	5	1		1	1				
7	4	2		1	3	1				
8	2	1	3		1					
9	2	4	2	1			1			
10	3	8	3	1	1			1		
11	5	10			1		2			
12	6	10		2	3	1				
13	4	4	4	2	2					
14	4	7	1	6	5	2				
15	5	8	3	2	2	3			1	
16	4	4	4	2	2		1	1		
17	4	7	1	2	2		2	1		
18	6	6	1	3	20	4				
19	13	8	15	10						
20	8	5								
21	82	72								
TOTAL	154	163	38	32	44	12	6	4	0	0

* For employees enrolled in the
 "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM"
 show present step INCLUDING Immediate one step
 progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	242	211	453

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step	65	55	\$175,588	\$148,575
Coord. Allowance - 2 steps	18	13	\$48,610	\$35,102
Senior College Allowance				
Red-Circle/"Grandfathered"				
Other (Please Specify)				

COLLEGE: Fanshawe College
CONTACT: Amy Collins

ACTIVE PROFESSORS
- GROUP 2
 (20 hours/week, 38 weeks/year)

Including staff on LTD (Y/N) ? ???

STEP	MAXIMUM ATTAINABLE STEP									
	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5										
6										
7										
8										
9										
10										
11										
12										
13										
14										
15										
16										
17										
18										
19										
20										
21										
TOTAL	0	0	0	0	0	0	0	0	0	0

* For employees enrolled in the "IN-SERVICE TEACHER TRAINING CERTIFICATE PROGRAM" show present step INCLUDING Immediate one step progression, WHERE APPLICABLE.

	M	F	TOTAL
TOTAL	0	0	0

ALLOWANCES	NUMBER OF EMPLOYEES		TOTAL ANNUAL \$'s	
	M	F	MALE	FEMALE
Coord. Allowance - 1 step				
Coord. Allowance - 2 steps				
Senior College Allowance				
Red-Circle/"Grandfathered"				
Other (Please Specify)				

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

INSTRUCTORS

Including staff on LTD (Y/N) ?	???
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STEP	FULL TIME		SESSIONAL	
	M	F	M	F
MIN	0	0	0	0
1	0	0	0	0
2	0	0	0	0
3	0	0	0	0
4	0	0	0	0
5	0	0	0	0
6	0	0	0	0
7	0	0	0	0
8	0	0	0	0
9	0	0	0	0
10	0	0	0	0
TOTAL	0	0	0	0

	PART TIME		HRS/ WEEK	WAGE RATE
	M	F		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
	0	0		
TOTAL	0	0		

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

If you have any librarians or counsellors who work less than full time on a regular basis, please indicate.

CLASSIFICATION	NUMBER OF EMPLOYEES		HOURS/ WEEK	SALARY RATE
	M	F		
Counsellor	1		35	40
Counsellor		1	21	40
Counsellor		1	21	40
Counsellor		1	21	40
Counsellor		1	21	40

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

CONTACT: Amy Collins

PARTIAL LOAD INSTRUCTORS

7 HRS/WK

		MAXIMUM ATTAINABLE STEP									
		10		9		8		7		6	
STEP		M	F	M	F	M	F	M	F	M	F
MIN											
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
TOTAL		0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD INSTRUCTORS
8 HRS/WK

		MAXIMUM ATTAINABLE STEP									
		10		9		8		7		6	
STEP		M	F	M	F	M	F	M	F	M	F
MIN											
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
TOTAL		0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD INSTRUCTORS

CONTACT: Amy Collins

9 HRS/WK

		MAXIMUM ATTAINABLE STEP									
		10		9		8		7		6	
STEP		M	F	M	F	M	F	M	F	M	F
MIN											
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
TOTAL		0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD INSTRUCTORS

CONTACT: Amy Collins

10 HRS/WK

MAXIMUM ATTAINABLE STEP										
	10		9		8		7		6	
STEP	M	F	M	F	M	F	M	F	M	F
MIN										
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
TOTAL	0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD INSTRUCTORS

CONTACT: Amy Collins

11 HRS/WK

MAXIMUM ATTAINABLE STEP										
	10		9		8		7		6	
STEP	M	F	M	F	M	F	M	F	M	F
MIN										
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										
TOTAL	0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD INSTRUCTORS

CONTACT: Amy Collins

12 HRS/WK

		MAXIMUM ATTAINABLE STEP									
		10		9		8		7		6	
STEP		M	F	M	F	M	F	M	F	M	F
MIN											
1											
2											
3											
4											
5											
6											
7											
8											
9											
10											
TOTAL		0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

8 HOURS /WEEK

MAXIMUM ATTAINABLE STEP											
STEP	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5	1	1			1						
6											
7		1									
8	1			1							
9				1					1		
10	1		1								
11											
12					1						
13		1									
14											
15											
16		2									
17		1									
18	1										
19											
20											
21											
TOTAL	4	6	1	2	2	0	0	0	1	0	

	M	F	TOTAL
TOTAL	8	8	16

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College **PARTIAL LOAD PROFESSORS**
CONTACT: Amy Collins **9 HOURS /WEEK**

MAXIMUM ATTAINABLE STEP										
STEP	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	6	5	2	1	1					1
6	2	1		1						
7	1	1	1		1					
8					1					
9			1						1	
10	1			1		1	1			
11			2							
12	1	1					1			
13			1							
14	1									
15		1								
16			1							
17	1									
18										
19										
20										
21										
TOTAL	13	9	8	3	3	1	2	0	1	1

	M	F	TOTAL
TOTAL	27	14	41

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PARTIAL LOAD PROFESSORS

CONTACT: Amy Collins

10 HOURS /WEEK

MAXIMUM ATTAINABLE STEP											
STEP	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5		3	1	4	1	1		1	1		
6		1	1		1						
7							1				
8			1								1
9			1								
10							1				
11											
12											
13	1			1							
14		1									
15					1						
16											
17	1										
18											
19											
20											
21											
TOTAL	2	5	4	5	3	1	2	1	1	1	

	M	F	TOTAL
TOTAL	12	13	25

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
11 HOURS /WEEK

MAXIMUM ATTAINABLE STEP										
STEP	21		19		18		17		16	
	M	F	M	F	M	F	M	F	M	F
5	1			1						
6		2								
7										
8										
9						1				
10										
11			1							
12					1					
13			1							
14		1								
15										
16										
17										
18	1	1			1					
19										
20										
21										
TOTAL	2	4	2	1	2	1	0	0	0	0

	M	F	TOTAL
TOTAL	6	6	12

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College
CONTACT: Amy Collins

PARTIAL LOAD PROFESSORS
12 HOURS /WEEK

MAXIMUM ATTAINABLE STEP											
STEP	21		19		18		17		16		
	M	F	M	F	M	F	M	F	M	F	
5	5	12	1	1	2						
6	5	4	3	1		3	1	1			
7	2	3	1					1			
8		2	1	2	2						
9	2		1			1	2				
10	1			2		2	1			2	
11	2	1	1	1						1	
12	1	2									
13	1	3	1		1	1					1
14		4		1	1						
15	1	4									
16	2	2	1	2							
17	2	1			1						
18	2	1	1								
19	2										
20											
21	1										
TOTAL	29	39	11	10	7	7	4	2	3	1	

	M	F	TOTAL
TOTAL	54	59	113

COLLEGE: Fanshawe College

SESSIONAL INSTRUCTORS

CONTACT: Amy Collins

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
0	0	0	0	0	0	0	0	0	0	0	0

Please provide us with your sessional average hourly rate: \$0.00

	Total Headcount	Total # of TCHs		
		M	F	T
18 TCHs	0	0	0	0
17 TCHs	0	0	0	0
16 TCHs	0	0	0	0
15 TCHs	0	0	0	0
14 TCHs	0	0	0	0
13 TCHs	0	0	0	0
TOTALS	0	0	0	0

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

SESSIONAL PROFESSORS

CONTACT: Amy Collins

WEEKLY TEACHING CONTACT HOURS											
18 TCHs		17 TCHs		16 TCHs		15 TCHs		14 TCHs		13 TCHs	
M	F	M	F	M	F	M	F	M	F	M	F
15	11	2	0	3	4	1	5	4	21	4	12

Please provide us with your sessional average hourly rate:

	Total Headcount	Total # of TCHs		
		M	F	T
18 TCHs	26	270	198	468
17 TCHs	2	34	0	34
16 TCHs	7	48	64	112
15 TCHs	6	15	75	90
14 TCHs	25	56	294	350
13 TCHs	16	52	156	208
TOTALS	82	475	787	1262

COLLEGE: Fanshawe College

CONTACT: Amy Collins

PART TIME

CREDIT COURSES *

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 15, 2012 to Oct. 19, 2012 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS											
	1		UP TO 2		UP TO 3		UP TO 4		UP TO 5		UP TO 6	
	M	F	M	F	M	F	M	F	M	F	M	F
<\$16	0	0	0	1	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	0	0	0	0	0	0	0
22-24	0	1	0	0	0	2	0	0	0	0	0	0
25-27	0	0	0	1	1	3	2	2	0	0	1	1
28-30	0	10	0	7	4	16	0	2	0	3	1	7
31-33	0	0	0	2	1	3	0	1	1	0	2	4
34-36	0	2	2	3	18	27	2	5	0	1	9	24
37-39	0	0	1	1	8	5	0	0	0	0	9	6
40-42	4	10	4	4	4	11	4	3	2	6	8	10
43-45	0	1	0	0	6	12	1	2	1	2	4	9
46-49	0	0	1	4	3	3	1	3	0	0	2	2
50-53	0	0	2	4	10	2	5	3	2	1	4	9
54-57	0	1	1	0	3	3	1	0	0	1	2	2
58-60	1	0	1	1	11	7	1	2	1	2	13	11
61-65	0	0	0	0	3	1	3	2	2	0	8	8
66-70	1	0	0	0	1	3	0	0	1	1	2	0
71-75	0	0	0	0	0	0	0	0	0	0	0	0
76-80	0	0	0	0	0	0	1	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	0	0	0	0	0	0	0
91-95	0	0	0	0	0	0	0	0	0	0	0	0
96-100	0	0	1	0	0	0	0	0	0	0	0	0
>\$100	0	0	0	0	0	0	0	0	0	0	0	0
Total	6	25	13	28	73	98	21	25	10	17	65	93

	M	F	TOTAL
TOTAL	188	286	474

October 15 - October 19, 2012 Academic Staff Survey

COLLEGE: Fanshawe College

PART TIME

CONTACT: Amy Collins

NON-CREDIT COURSES *

NOTE: Please indicate the number of employees who are employed and are expected to work during the week of Oct. 15, 2012 to Oct. 19, 2012 (inclusive).

* Credit courses are part of a Ministry approved program. They may be mandatory post-secondary courses, elective courses or tuition short courses. Also include all Part-time Professors in both daytime and Continuous Education programs.

Hourly Rate	WEEKLY TEACHING CONTACT HOURS											
	1		UP TO 2		UP TO 3		UP TO 4		UP TO 5		UP TO 6	
	M	F	M	F	M	F	M	F	M	F	M	F
<\$16	0	0	0	0	0	0	0	0	0	0	0	0
16-18	0	0	0	0	0	0	0	0	0	0	0	0
19-21	0	0	0	0	0	0	0	0	0	0	0	0
22-24	0	0	0	0	0	0	0	0	0	0	0	0
25-27	0	0	0	0	0	0	0	0	0	0	0	0
28-30	0	0	0	0	0	0	0	0	0	0	0	0
31-33	0	0	0	0	0	0	0	0	0	0	0	0
34-36	0	0	0	0	0	0	0	0	0	0	0	0
37-39	0	0	0	0	0	0	0	0	0	0	0	0
40-42	0	0	0	0	0	0	0	0	0	0	0	0
43-45	0	0	0	0	0	0	0	0	0	0	0	0
46-49	0	0	0	0	0	0	0	0	0	0	0	0
50-53	0	0	0	0	0	0	0	0	0	0	0	0
54-57	0	0	0	0	0	0	0	0	0	0	0	0
58-60	0	0	0	0	0	0	0	0	0	0	0	0
61-65	0	0	0	0	0	0	0	0	0	0	0	0
66-70	0	0	0	0	0	0	0	0	0	0	0	0
71-75	0	0	0	0	0	0	0	0	0	0	0	0
76-80	0	0	0	0	0	0	0	0	0	0	0	0
81-85	0	0	0	0	0	0	0	0	0	0	0	0
86-90	0	0	0	0	0	0	0	0	0	0	0	0
91-95	0	0	0	0	0	0	0	0	0	0	0	0
96-100	0	0	0	0	0	0	0	0	0	0	0	0
>\$100	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0

	M	F	TOTAL
TOTAL	0	0	0

Note: we are not able to separate. All have been reported on the credit report

Staffing Survey - October 2012

Prof - degree	32
Librarians	3
Counsellors	17
Prof	<u>453</u>
FT	505

PL 7	3
8	16
9	41
10	25
11	12
12	<u>113</u>
	210

sess	82
PT	474