

**Ministry of Labour  
Dispute Resolution Services  
Collective Bargaining Information Services**

**2011 - 2012  
CAAT Academic  
Workload Survey**

**An analysis of  
Standard Workload Form Records For  
Full-time Academic Staff for  
Ontario Colleges of Applied Arts and Technology**

**Issued: October 2015**

# 2011-12 CAAT Academic Workload Survey

## Introduction

This 2011-12 survey of the full-time faculty workload was conducted by the Collective Bargaining Information Services (CBIS), Ministry of Labour, in consultation with the CBIS Advisory Committee, in accordance with the Letter of Understanding appended to the 2009-2012 Academic Collective Agreement between the College Employer Council (Council) and the Ontario Public Service Employee Union (OPSEU).

CBIS collected and processed all of the academic workload data presented in Appendix A of this report. Colleges were asked to provide data recorded on the Standard Workload Forms (SWFs) for two snapshot periods – October 10 to 14, 2011 and February 6 to 10, 2012 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

The data validation included identifying incomplete, duplicate and/or unusable records. Data values that fall outside the limits established in the collective agreement were also identified. Where appropriate, CBIS followed up with colleges for clarification.

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted:

**1. Reasons for no SWF (Tables 1, 6.1, 6.2 & 6.3)**

Three colleges did not report any “Non-SWF” academic employees (e.g. counsellors and librarians). This could mean that all academic staff at these colleges had SWFs but it could also mean that these colleges reported only on academic employee with SWFs. In some cases, some colleges indicated that SWFs were not available.

**2. Various Tables (Tables 8.1, 8.2, 18, 19 & 20)**

These tables contain data values that fall outside the limits established in the collective agreement. The data values had not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

All the colleges submitted their data for 2011-12. CBIS was able to produce a comprehensive set of data that included academic workload information from all the colleges.

Thank you!

# 2011-12 CAAT Academic Workload Survey

## Survey Highlights

### 1. FULL-TIME ACADEMIC EMPLOYEES

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

Colleges reported a total of 7,504 full-time academic employees.

#### 1.1 Employee Type (Table 2)

Of the 7,504 employees reported:

- 7,176 (95.6%) were classified as "Professors"
- 199 (2.7%) were classified as "Counsellors"
- 73 (1.0%) were classified as "Instructors"
- 55 (0.7%) were classified as "Librarians"
- 1 (0.0%) was classified as "Unknown"

Colleges with 100% professors: Canadore, Confederation, Fanshawe, Loyalist & Northern.

Colleges with instructors: Algonquin, Conestoga, Durham, Fleming, George Brown, Mohawk, Sault, Seneca, Sheridan & St. Clair.

Colleges with no counsellors reported: Canadore, Confederation, Fanshawe, Loyalist, Northern & Sault.

Colleges with no librarians reported: Boréal, Canadore, Conestoga, Confederation, Fanshawe, Fleming, Lambton, Loyalist, Niagara, Northern, Sault & St. Clair.

#### 1.2 Position of Responsibility – Regular/Coordinator (Tables 3.1 & 3.2)

Of the 7,504 employees reported:

Fall snapshot:

- 5,668 (75.5%) were classified as "Regular"
- 1,059 (14.1%) were classified as "Coordinator I"
- 774 (10.3%) were classified as "Coordinator II"
- 3 (0.0%) were classified as "Unknown"

Winter snapshot:

- 5,662 (75.5%) were classified as "Regular"
- 1,061 (14.1%) were classified as "Coordinator I"
- 779 (10.4%) were as "Coordinator II"
- 2 (0.0%) were classified as "Unknown"

College with no coordinator reported: Durham

### **1.3 Service Status – Non-Probationary/Probationary (Table 4)**

Of the 7,504 employees reported:

- 6,570 (87.6%) were classified as "Non-probationary"
- 931 (12.4%) were classified as "Probationary"
- 3 (0.0%) were classified as "Unknown"

### **1.4 Service Status – Employee Types (Tables 5.1 & 5.2)**

The colleges reported a total of 7,504 employees but confirmed the service status by employee type for 7,501:

#### Professors (7,174)

- 6,296 (87.8%) were classified as "Non-probationary"
- 878 (12.2%) were classified as "Probationary"

#### Counsellors (199)

- 177 (88.9%) were classified as "Non-probationary"
- 22 (11.1%) were classified as "Probationary"

#### Instructors (73)

- 47 (64.4%) were classified as "Non-probationary"
- 26 (35.6%) were classified as "Probationary"

#### Librarians (55)

- 50 (90.9%) were classified as "Non-probationary"
- 5 (9.1%) were classified as "Probationary"

### **1.5 Reason for No SWF (Tables 1, 6.1, 6.2 & 6.3)**

Of the 7,504 employees reported:

- 6,659 (88.7%) had a SWF during the 2011-12 academic year
- 845 (11.3%) did not have a SWF at any time during the 2011-12 academic year

The reasons for No SWF are as follows:

(percentages are based on 845 employees)

- 247 (29.2%) were on non-teaching assignments (e.g. counsellors and librarians)
- 84 (9.9%) were on long-term disability
- 67 (7.9%) were on modified workload arrangements
- 51 (6.0%) were on professional development leave
- 44 (5.2%) were on maternity/parental leave
- 25 (3.0%) were on sabbatical
- 17 (2.0%) were on project assignment
- 10 (1.2%) were on leave of absence
- 10 (1.2%) were on personal leave
- 3 (0.4%) were on prepaid leave
- 3 (0.4%) were on union business
- 1 (0.1%) was on vacation
- 283 (33.5%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason. In some cases, SWFs were reported as not available.

Three colleges did not report any "Non-SWF" academic employees (e.g. counsellors and librarians).

## 2. WORKLOAD DATA

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

### 2.1 Workload by Function (Table 7)

The collective agreement sets out a comprehensive formula for the determination of workload (Article 11). The four factors to be considered are:

- assigned teaching contact hours
- attributed hours for preparation
- attributed hours for evaluation and feedback
- attributed hours for complementary functions

Fall snapshot:

6,374 records were used in the calculations

Winter snapshot:

6,475 records were used in the calculations

#### 2.1.1 Assigned Teaching Contact Hours (Table 7)

Maximum TCHs per week: post-secondary programs: 18 hours; non-post-secondary programs: 20 hours. (Article 11.01 I)

TCHs	Fall	Winter
System average	12.7	12.6
Individual College Average (Low)	11.3 (Georgian)	10.2 (Northern)
Individual College Average (High)	14.1 (Canadore)	14.0 (Canadore)

#### 2.1.2 Attributed Preparation Hours (Table 7)

Based on the type of course taught, the section of the course and whether the academic employee has taught the course before. (Article 11.01 D 1)

Preparation	Fall	Winter
System average	7.6	7.6
Individual College Average (Low)	6.3 (Fleming)	6.5 (Northern)
Individual College Average (High)	9.2 (Canadore)	9.2 (Boréal)

#### 2.1.3 Attributed Evaluation and Feedback Hours (Table 7)

Based on number of students and type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Evaluation and Feedback	Fall	Winter
System average	8.6	7.9
Individual College Average (Low)	5.2 (Boréal)	4.4 (Northern)
Individual College Average (High)	11.1 (Durham)	10.9 (Mohawk)

#### 2.1.4 Hours for Complementary Functions (Table 7)

Minimum allowance: 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned. (Article 11.01 F)

<b>Complementary Functions</b>	<b>Fall</b>	<b>Winter</b>
System average	12.2	12.8
Individual College Average (Low)	9.5 (St. Clair)	9.6 (St. Clair)
Individual College Average (High)	15.4 (Northern)	21.3 (Northern)

### 2.1.5 Total Workload Hours (Table 7)

Maximum total workload hours per week: 44 hours. (Article 11.01 B 1)

Maximum overtime: 3 workload hours on a voluntary basis. (Article 11.01 J 1)

<b>Total Workload Hours</b>	<b>Fall</b>	<b>Winter</b>
System average	41.1	41.1
Individual College Average (Low)	38.5 (Seneca)	38.4 (Seneca)
Individual College Average (High)	43.3 (Northern)	42.5 (Northern)

### 2.1.6 Total Workload by Function (Table 7) Summary (Sections 2.1.1 to 2.1.5 above)

<b>Workload by Function</b>	<b>System Average</b>	
	<b>Fall</b>	<b>Winter</b>
Teaching Contact Hours	12.7	12.6
Preparation	7.6	7.6
Evaluation	8.6	7.9
Complementary Functions	12.2	12.8
Total Workload Hours	41.1	41.1

## 2.2 Teaching Contact Hours by Position of Responsibility

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours.

### 2.2.1 Teaching Contact Hours, Excluding Coordinators (Table 8.1)

#### Fall snapshot:

data for 4,505 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Conestoga & Fanshawe)
- maximum number of weekly TCHs: 25.0 (Conestoga & George Brown)

#### Winter snapshot:

data for 4,585 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Conestoga, Durham & Northern)
- maximum number of weekly TCHs: 31.0 (Mohawk)

<b>TCHs Regular Employees Only (excl. coord.)</b>	<b>Fall</b>	<b>Winter</b>
System Average	13.6	13.6
Individual College Average (Low)	12.7 (George Brown & Sheridan)	12.3 (Northern)
Individual College Average (High)	14.9 (Conestoga & Confederation)	14.9 (Conestoga)

## 2.2.2 Teaching Contact Hours, Coordinators Only (Table 8.2)

### Fall snapshot:

data for 1,628 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (La Cité & Seneca)
- highest number of weekly TCHs: 21.0 (Mohawk)

### Winter snapshot:

data for 1,629 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (Algonquin & La Cité)
- highest number of weekly TCHs: 31.0 (Mohawk)

<b>TCHs Coordinators Only (excl. regular employees)</b>	<b>Fall</b>	<b>Winter</b>
System Average	10.6	10.5
Individual College Average (Low)	7.4 (Humber)	7.1 (Humber)
Individual College Average (High)	13.3 (Cambrian)	13.2 (Cambrian)

## 2.2.3 Teaching Contact Hours (Regular vs. Coordinator Employees)

### Fall snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.6
- system average number of TCHs for coordinators (excl. reg. employees): 10.6
- difference between these groups: 3.0 hours

### Winter snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.6
- system average number of TCHs for coordinators (excl. reg. employees): 10.5
- difference between these groups: 3.1 hours

<b>TCHs</b>	<b>System Average</b>	
	<b>Fall</b>	<b>Winter</b>
Regular and Coord. (Section 2.1.1)	12.7	12.6
Regular Only (Section 2.2.1)	13.6	13.6
Coordinator Only (Section 2.2.2)	10.6	10.5

## 2.3 Teaching Contact Hours by Program Type (Table 8.3)

The purpose of this section is to see if there was a difference in the average number of teaching contact hours between post-secondary and non-post-secondary programs.

### Fall snapshot:

5,680 records were used in the calculations

- two colleges reported data for other types of programs
- two colleges did not identify the type of some of their programs
- average number of TCHs in post-secondary programs: 12.9
- average number of TCHs in non-post-secondary programs: 13.9
- difference between these two types of programs: 1.0 hour

### Winter snapshot:

5,795 records were used in the calculations

- two colleges reported data for other types of programs
- one college did not identify the type of some of its programs

- average number of TCHs in post-secondary programs: 12.8
- average number of TCHs in non-post-secondary programs: 14.2
- difference between these two types of programs: 1.4 hour

TCHs	Fall	Winter
<b>Post-Secondary Programs</b>		
System Average	12.9	12.8
Individual College Average (Low)	11.3 (Georgian)	10.2 (Northern)
Individual College Average (High)	18.0 (Confederation)	18.0 (Confederation)
<b>Non-Post-Secondary Programs</b>		
System Average	13.9	14.2
Individual College Average (Low)	8.0 (Georgian)	10.0 (Georgian)
Individual College Average (High)	20.0 (Confederation)	20.0 (Confederation)
<b>Other Type of Programs</b>		
System Average	14.1	13.9
<b>Type of Programs Unknown</b>		
System Average	9.7	9.6

## 2.4 Non-Classroom Teaching

Colleges were asked to indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery). Most colleges do not report on non-classroom teaching as delivery methods for a course are not recorded on the SWF. Since there are so few samples of data used in this section, change in values will have a large impact on the percentages.

### 2.4.1 Provision of Non-Classroom Teaching (Tables 9.1 & 9.2)

#### Fall snapshot:

6,374 records were used in the calculations

- 640 (10.0%) records indicated "Non-classroom teaching"
- 3,286 (51.6%) records indicated "Classroom teaching"
- 2,448 (38.4%) records indicated "Not specified"

#### Winter snapshot:

6,475 records were used in the calculations

- 642 (9.9%) records indicated "Non-classroom teaching"
- 3,294 (50.9%) records indicated "Classroom teaching"
- 2,539 (39.2%) records indicated "Not specified"

### 2.4.2 Delivery Method (Table 10)

#### Fall snapshot:

640 records were used in the calculations

- 108 (16.9%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 24 (3.8%) indicated "On-line course" as the method of delivery
- 109 (17.0%) indicated "Other" as the method of delivery
- 399 (62.3%) did not indicate a method of delivery



Winter snapshot:

642 records were used in the calculations

- 108 (16.8%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 21 (3.3%) indicated "On-line course" as the method of delivery
- 77 (12.0%) indicated "Other" as the method of delivery
- 436 (67.9%) did not indicate a method of delivery

### **2.4.3 Time Recognition for Non-Classroom Teaching (Table 11)**

Fall snapshot:

640 records were used in the calculations

- 74 (11.6%) received additional evaluation hours only
- 62 (9.7%) received a combination of evaluation and complementary hours
- 45 (7.0%) received additional complementary hours only
- 459 (71.7%) indicated "Unknown"

Winter snapshot:

642 records were used in the calculations

- 77 (12.0%) received additional evaluation hours only
- 66 (10.3%) received a combination of evaluation and complementary hours
- 37 (5.8%) received additional complementary hours only
- 462 (72.0%) indicated "Unknown"

### **2.5 Weekly Student Contact Hours per Employee (Table 12)**

The weekly student contact hours is calculated as follows:

1. To determine the student contact hours per course, the teaching contact hours per course are multiplied by the number of students in that course.
2. To determine the number of student contact hours per academic employee, the student contact hours per course are totalled for each academic employee.
3. To determine the weekly student contact hours, the number of student contact hours for each academic employee is divided by the total number of academic employees.

Fall snapshot:

6,229 records were included in the calculations

- lowest number of weekly student contact hours: 4.0 (Seneca)
- highest number of weekly student contact hours: 4,170.0 (Sheridan)

Winter snapshot:

6,229 records were included in the calculations

- lowest number of weekly student contact hours: 6.0 (Conestoga)
- highest number of weekly student contact hours: 3,736.0 (Mohawk)

<b>Weekly Student Contact Hours</b>	<b>Fall</b>	<b>Winter</b>
System Average	379.7	355.0
Individual College Average (Low)	169.6 (Boréal)	152.4 (Boréal)
Individual College Average (High)	689.6 (Northern)	581.0 (Northern)

## **2.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor**

### **2.6.1 Type of Preparation Factor (Tables 13.1 & 13.2)**

Seven different types of preparation factors, ranging from 0.35 to 1.10 hours, can be attributed to one course. (Article 11.01 D)

Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.60 hours, for the type of course described as "Established B".

#### Fall snapshot:

27,742 records were analysed

- 14,656 (52.8%) were classified as "Established B" (0.60)
- 8,139 (29.3%) were classified as "Repeat B" (0.35)
- 3,321 (12.0%) were classified as "New" (1.1)
- 1,073 (3.9%) were classified as "Repeat A" (0.45)
- 224 (0.8%) were classified as "Special B" (as per Collective Agreement)
- 210 (0.8%) were classified as "Established A" (0.85)
- 50 (0.2%) were classified as "Special A" (as per Collective Agreement)
- 35 (0.1%) were classified as "Unknown"
- 34 (0.1%) were classified as "Multiple"

#### Winter snapshot:

28,000 records were analysed

- 15,584 (55.7%) were classified as "Established B" (0.60)
- 7,654 (27.3%) were classified as "Repeat B" (0.35)
- 3,230 (11.5%) were classified as "New" (1.1)
- 986 (3.5%) were classified as "Repeat A" (0.45)
- 224 (0.8%) were classified as "Special B" (as per Collective Agreement)
- 190 (0.7%) were classified as "Established A" (0.85)
- 46 (0.2%) were classified as "Special A" (as per Collective Agreement)
- 47 (0.2%) were classified as "Multiple"
- 39 (0.1%) were classified as "Unknown"

### **2.6.2 Type of Evaluation/Feedback Factor (Tables 14.1 & 14.2)**

Three types of evaluation/feedback can be attributed to a course, the factors range from 0.0092 to 0.030 hours. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Based on the data provided, the most frequently used evaluation/feedback factor during each of the two snapshot weeks was a "combined" factor.

#### Fall snapshot:

27,914 records were analysed

- 14,468 (51.8%) were classified as "Combined"
- 9,817 (35.2%) were classified as "Essay/Project" (0.030)
- 1,915 (6.9%) were classified as "Routine/Assisted" (0.015)
- 1,560 (5.6%) were classified as "In-Process" (0.0092)
- 154 (0.6%) were classified as "Unknown"

#### Winter snapshot:

28,116 records were analysed

- 14,651 (52.1%) were classified as "Combined"
- 9,784 (34.8%) were classified as "Essay/Project" (0.030)
- 1,960 (7.0%) were classified as "Routine/Assisted" (0.015)
- 1,620 (5.8%) were classified as "In-Process" (0.0092)
- 101 (0.4%) were classified as "Unknown"

### **2.6.3 Combined Evaluation/Feedback Factor (Tables 15.1 & 15.2)**

Over half of the evaluation/feedback factors in the fall and winter snapshots were a "Combined" factor of "Essay/Project", "Routine/Assisted" and/or "In-process".

#### Fall snapshot:

14,468 records were analysed

- system average combined evaluation/feedback factor: 0.0229
- most commonly used combined evaluation/feedback factor: 0.0228 (44.5%)
- second commonly used combined evaluation/feedback factor: 0.0236 (17.7%)
- third commonly used combined evaluation/feedback factor: 0.0228 (8.0%)

#### Winter snapshot:

14,651 records were analysed

- system average combined evaluation/feedback factor: 0.0219
- most commonly used combined evaluation/feedback factor: 0.0228 (45.1%)
- second commonly used combined evaluation/feedback factor: 0.0213 (17.8%)
- third commonly used combined evaluation/feedback factor: 0.0218 (8.2%)

### **2.7 Class Size (Table 16)**

No prescribed limits are set out in the agreement; however, class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. (Article 11.01 E)

#### Fall snapshot:

27,754 records were analysed

- smallest reported class size: 1 (15 colleges)
- largest reported class size: 380 (Sheridan)

#### Winter snapshot:

27,786 records were analysed

- smallest reported class size: 1 (15 colleges)
- largest reported class size: 303 (Fanshawe)

<b>Class Size</b>	<b>Fall</b>	<b>Winter</b>
System Average	29.5	27.7
Individual College Average (Low)	13.3 (Boréal)	12.2 (Boréal)
Individual College Average (High)	42.1 (Fleming)	39.6 (George Brown)

### **2.8 Number of Course Preparations (Table 17)**

Maximum different course preparations: four, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,348 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 18.0 (Cambrian)

Winter snapshot:

6,399 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 18.0 (Cambrian)

Course Preparations	Fall	Winter
System Average	2.7	2.8
Individual College Average (Low)	2.1 (Seneca)	2.2 (Seneca)
Individual College Average (High)	3.2 (Boréal & Confederation)	3.4 (Boréal)

## 2.9 Number of Course Sections (Table 18)

Maximum different course sections: six, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,348 records were analysed

- lowest number of course sections: 1.0 (24 colleges)
- highest number of course sections: 18.0 (Cambrian)

Winter snapshot:

6,401 records were analysed

- lowest number of course sections: 1.0 (24 colleges)
- highest number of course sections: 18.0 (Cambrian & St. Clair)

Course Sections	Fall	Winter
System Average	4.1	4.0
Individual College Average (Low)	3.6 (Cambrian & Conestoga)	3.2 (Cambrian)
Individual College Average (High)	5.0 (Niagara)	5.0 (Niagara)

## 2.10 Yearly Totals

### 2.10.1 Total Teaching Contact Hours (Table 19)

Maximum TCHs for the academic year: post-secondary programs: 648 hours; non-post-secondary programs: 760 hours. (Article 11.01 K 3)

6,592 yearly records were analysed

- lowest reported number of TCHs for the academic year: 3.0 (Northern)
- highest reported number of TCHs for the academic year: 1,038.6 (Canadore)

TCHs	Academic Year
System Average	359.5
Individual College Average (Low)	11.8 (Northern)
Individual College Average (High)	423.7 (St. Clair)

### 2.10.2 Total Teaching Contact Days (Table 19)

Maximum teaching contact days for the academic year: post-secondary programs: 180 days; non-post-secondary programs: 190 days. (Article 11.01 K 1)

6,592 yearly records were analysed

- lowest reported number of teaching contact days for the academic year: 5.0 (Durham & St. Lawrence)
- highest reported number of teaching contact days for the academic year: 280.0 (Durham)

Teaching Contact Days	Academic Year
System Average	151.5
Individual College Average (Low)	136.8 (Georgian)
Individual College Average (High)	165.7 (Fleming)

### 2.10.3 Total Teaching Contact Weeks (Table 19)

Maximum teaching contact weeks for the academic year: post-secondary programs: 36 weeks; non-post-secondary programs: 38 weeks.  
(Article 11.01 B 1)

6,592 yearly records were analysed

- lowest reported number of teaching contact weeks for the academic year: 1.0 (St. Lawrence)
- highest reported number of teaching contact weeks for the academic year: 70.0 (Loyalist)

Teaching Contact Weeks	Academic Year
System Average	30.6
Individual College Average (Low)	27.4 (Georgian)
Individual College Average (High)	33.2 (Fleming)

### 2.10.4 Total Teaching Contact Hours, excluding Coordinators (Table 20)

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of teaching contact hours for the academic year.

4,704 records for regular academic employees (excl. coord.) were used in the calculation

- system average for the total number of TCHs (excl. coord.) for the academic year: 384.5
- system average for the total number of TCHs for the academic year for all employees (regular and coord.): 359.5 (section 2.10.1 – 6,592 records)
- difference: 25.0 TCHs

## APPENDIX A

Appendix A contains several tables that provide a detailed breakdown of the information provided in the summary. For convenience, the tables are listed below.

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**TABLE 1: Status of Employee Records, 2011-12**

College	Sign-off Received	No. of Employees	Employees with at least one SWF		Employees with no SWF	
			#	%	#	%
Algonquin	Yes	550	503	91.5	47	8.5
Boréal	No	111	98	88.3	13	11.7
Cambrian	Yes	197	181	91.9	16	8.1
Canadore	Yes	150	142	94.7	8	5.3
Centennial	Yes	433	394	91.0	39	9.0
Conestoga	No	413	392	94.9	21	5.1
Confederation	Yes	159	159	100.0	0	0.0
Durham	Yes	311	269	86.5	42	13.5
Fanshawe	No	472	421	89.2	51	10.8
Fleming	No	193	165	85.5	28	14.5
George Brown	No	568	486	85.6	82	14.4
Georgian	Yes	302	264	87.4	38	12.6
Humber	Yes	552	489	88.6	63	11.4
La Cité	Yes	222	185	83.3	37	16.7
Lambton	No	131	121	92.4	10	7.6
Loyalist	No	176	101	57.4	75	42.6
Mohawk	Yes	438	339	77.4	99	22.6
Niagara	Yes	287	270	94.1	17	5.9
Northern	Yes	87	87	100.0	0	0.0
Sault	Yes	126	126	100.0	0	0.0
Seneca	Yes	697	601	86.2	96	13.8
Sheridan	Yes	476	435	91.4	41	8.6
St. Clair	No	253	241	95.3	12	4.7
St. Lawrence	No	200	190	95.0	10	5.0
<b>All Colleges</b>		<b>7,504</b>	<b>6,659</b>	<b>88.7</b>	<b>845</b>	<b>11.3</b>

**Table 2: Employee Type, 2011-12**

College	No. of Employees	Professor		Counsellor		Librarian		Instructor		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	550	525	95.5	11	2.0	3	0.5	11	2.0	0	0.0
Boréal	111	107	96.4	4	3.6	0	0.0	0	0.0	0	0.0
Cambrian	197	194	98.5	2	1.0	1	0.5	0	0.0	0	0.0
Canadore	150	150	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	433	416	96.1	11	2.5	6	1.4	0	0.0	0	0.0
Conestoga	413	395	95.6	12	2.9	0	0.0	6	1.5	0	0.0
Confederation	159	159	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	311	302	97.1	4	1.3	3	1.0	2	0.6	0	0.0
Fanshawe	472	472	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Fleming	193	183	94.8	8	4.1	0	0.0	2	1.0	0	0.0
George Brown	568	523	92.1	32	5.6	7	1.2	6	1.1	0	0.0
Georgian	302	284	94.0	13	4.3	5	1.7	0	0.0	0	0.0
Humber	552	528	95.7	18	3.3	6	1.1	0	0.0	0	0.0
La Cité	222	211	95.0	10	4.5	1	0.5	0	0.0	0	0.0
Lambton	131	126	96.2	5	3.8	0	0.0	0	0.0	0	0.0
Loyalist	176	176	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	438	413	94.3	13	3.0	4	0.9	8	1.8	0	0.0
Niagara	287	280	97.6	6	2.1	0	0.0	0	0.0	1	0.3
Northern	87	87	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	126	115	91.3	0	0.0	0	0.0	11	8.7	0	0.0
Seneca	697	654	93.8	29	4.2	13	1.9	1	0.1	0	0.0
Sheridan	476	456	95.8	11	2.3	5	1.1	4	0.8	0	0.0
St. Clair	253	226	89.3	5	2.0	0	0.0	22	8.7	0	0.0
St. Lawrence	200	194	97.0	5	2.5	1	0.5	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,504</b>	<b>7,176</b>	<b>95.6</b>	<b>199</b>	<b>2.7</b>	<b>55</b>	<b>0.7</b>	<b>73</b>	<b>1.0</b>	<b>1</b>	<b>0.0</b>

\*Unknown Position of Employee.



**Table 3.1: Employees by Position (Regular/Coordinator), Fall 2011**

College	No of Employees	Regular		Coordinator I		Coordinator II		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	550	364	66.2	152	27.6	34	6.2	0	0.0
Boréal	111	80	72.1	27	24.3	4	3.6	0	0.0
Cambrian	197	119	60.4	38	19.3	40	20.3	0	0.0
Canadore	150	113	75.3	34	22.7	0	0.0	3	2.0
Centennial	433	337	77.8	36	8.3	60	13.9	0	0.0
Conestoga	413	313	75.8	90	21.8	10	2.4	0	0.0
Confederation	159	98	61.6	30	18.9	31	19.5	0	0.0
Durham	311	311	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	472	340	72.0	99	21.0	33	7.0	0	0.0
Fleming	193	130	67.4	58	30.1	5	2.6	0	0.0
George Brown	568	448	78.9	120	21.1	0	0.0	0	0.0
Georgian	302	235	77.8	4	1.3	63	20.9	0	0.0
Humber	552	432	78.3	0	0.0	120	21.7	0	0.0
La Cité	222	140	63.1	66	29.7	16	7.2	0	0.0
Lambton	131	99	75.6	16	12.2	16	12.2	0	0.0
Loyalist	176	142	80.7	7	4.0	27	15.3	0	0.0
Mohawk	438	307	70.1	66	15.1	65	14.8	0	0.0
Niagara	287	223	77.7	11	3.8	53	18.5	0	0.0
Northern	87	61	70.1	25	28.7	1	1.1	0	0.0
Sault	126	84	66.7	22	17.5	20	15.9	0	0.0
Seneca	697	575	82.5	63	9.0	59	8.5	0	0.0
Sheridan	476	382	80.3	34	7.1	60	12.6	0	0.0
St. Clair	253	197	77.9	0	0.0	56	22.1	0	0.0
St. Lawrence	200	138	69.0	61	30.5	1	0.5	0	0.0
<b>All Colleges</b>	<b>7,504</b>	<b>5,668</b>	<b>75.5</b>	<b>1,059</b>	<b>14.1</b>	<b>774</b>	<b>10.3</b>	<b>3</b>	<b>0.0</b>

\*Unknown Type of Coordinator.

**Table 3.2: Employees by Position (Regular/Coordinator), Winter 2012**

College	No of Employees	Regular		Coordinator I		Coordinator II		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	550	364	66.2	147	26.7	39	7.1	0	0.0
Boréal	111	81	73.0	27	24.3	3	2.7	0	0.0
Cambrian	197	122	61.9	38	19.3	37	18.8	0	0.0
Canadore	150	118	78.7	31	20.7	0	0.0	1	0.7
Centennial	433	345	79.7	28	6.5	60	13.9	0	0.0
Conestoga	413	304	73.6	100	24.2	9	2.2	0	0.0
Confederation	159	98	61.6	27	17.0	34	21.4	0	0.0
Durham	311	311	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	472	339	71.8	100	21.2	33	7.0	0	0.0
Fleming	193	131	67.9	58	30.1	4	2.1	0	0.0
George Brown	568	446	78.5	122	21.5	0	0.0	0	0.0
Georgian	302	237	78.5	4	1.3	61	20.2	0	0.0
Humber	552	432	78.3	0	0.0	120	21.7	0	0.0
La Cité	222	142	64.0	60	27.0	19	8.6	1	0.5
Lambton	131	99	75.6	16	12.2	16	12.2	0	0.0
Loyalist	176	140	79.5	12	6.8	24	13.6	0	0.0
Mohawk	438	302	68.9	72	16.4	64	14.6	0	0.0
Niagara	287	223	77.7	11	3.8	53	18.5	0	0.0
Northern	87	62	71.3	23	26.4	2	2.3	0	0.0
Sault	126	84	66.7	22	17.5	20	15.9	0	0.0
Seneca	697	568	81.5	66	9.5	63	9.0	0	0.0
Sheridan	476	382	80.3	37	7.8	57	12.0	0	0.0
St. Clair	253	193	76.3	0	0.0	60	23.7	0	0.0
St. Lawrence	200	139	69.5	60	30.0	1	0.5	0	0.0
<b>All Colleges</b>	<b>7,504</b>	<b>5,662</b>	<b>75.5</b>	<b>1,061</b>	<b>14.1</b>	<b>779</b>	<b>10.4</b>	<b>2</b>	<b>0.0</b>

\*Unknown Type of Coordinator.

**Table 4: Service Status (Non-Probationary/Probationary), 2011-12**

College	No. of Employees	Non-Probationary		Probationary		Unknown*	
		#	%	#	%	#	%
Algonquin	550	496	90.2	54	9.8	0	0.0
Boréal	111	104	93.7	7	6.3	0	0.0
Cambrian	197	180	91.4	17	8.6	0	0.0
Canadore	150	134	89.3	16	10.7	0	0.0
Centennial	433	362	83.6	71	16.4	0	0.0
Conestoga	413	357	86.4	56	13.6	0	0.0
Confederation	159	136	85.5	23	14.5	0	0.0
Durham	311	271	87.1	40	12.9	0	0.0
Fanshawe	472	410	86.9	62	13.1	0	0.0
Fleming	193	163	84.5	30	15.5	0	0.0
George Brown	568	494	87.0	73	12.9	1	0.2
Georgian	302	242	80.1	60	19.9	0	0.0
Humber	552	465	84.2	87	15.8	0	0.0
La Cité	222	195	87.8	25	11.3	2	0.9
Lambton	131	110	84.0	21	16.0	0	0.0
Loyalist	176	144	81.8	32	18.2	0	0.0
Mohawk	438	378	86.3	60	13.7	0	0.0
Niagara	287	239	83.3	48	16.7	0	0.0
Northern	87	77	88.5	10	11.5	0	0.0
Sault	126	121	96.0	5	4.0	0	0.0
Seneca	697	634	91.0	63	9.0	0	0.0
Sheridan	476	424	89.1	52	10.9	0	0.0
St. Clair	253	246	97.2	7	2.8	0	0.0
St. Lawrence	200	188	94.0	12	6.0	0	0.0
<b>All Colleges</b>	<b>7,504</b>	<b>6,570</b>	<b>87.6</b>	<b>931</b>	<b>12.4</b>	<b>3</b>	<b>0.0</b>

\*Unknown if Probationary or Non-probationary.

**Table 5.1: Employee Type and Service Status (Professors and Instructors), 2011-12**

		Professor						Instructor			
		Non-Probationary		Probationary		Unknown		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%	#	%
Algonquin	550	474	90.3	51	9.7	-	-	10	90.9	1	9.1
Boréal	111	101	94.4	6	5.6	-	-	-	-	-	-
Cambrian	197	177	91.2	17	8.8	-	-	-	-	-	-
Canadore	150	134	89.3	16	10.7	-	-	-	-	-	-
Centennial	433	347	83.4	69	16.6	-	-	-	-	-	-
Conestoga	413	346	87.6	49	12.4	-	-	0	0.0	6	100.0
Confederation	159	136	85.5	23	14.5	-	-	-	-	-	-
Durham	311	263	87.1	39	12.9	-	-	1	50.0	1	50.0
Fanshawe	472	410	86.9	62	13.1	-	-	-	-	-	-
Fleming	193	158	86.3	25	13.7	-	-	1	50.0	1	50.0
George Brown	568	459	87.8	64	12.2	-	-	2	33.3	4	66.7
Georgian	302	226	79.6	58	20.4	-	-	-	-	-	-
Humber	552	445	84.3	83	15.7	-	-	-	-	-	-
La Cité	222	184	88.0	25	12.0	2	0.9	-	-	-	-
Lambton	131	105	83.3	21	16.7	-	-	-	-	-	-
Loyalist	176	144	81.8	32	18.2	-	-	-	-	-	-
Mohawk	438	364	88.1	49	11.9	-	-	0	0.0	8	100.0
Niagara	287	232	82.9	48	17.1	-	-	-	-	-	-
Northern	87	77	88.5	10	11.5	-	-	-	-	-	-
Sault	126	113	98.3	2	1.7	-	-	8	72.7	3	27.3
Seneca	697	594	90.8	60	9.2	-	-	1	100.0	0	0.0
Sheridan	476	405	88.8	51	11.2	-	-	3	75.0	1	25.0
St. Clair	253	220	97.3	6	2.7	-	-	21	95.5	1	4.5
St. Lawrence	200	182	93.8	12	6.2	-	-	-	-	-	-
<b>All Colleges</b>	<b>7,504</b>	<b>6,296</b>	<b>87.8</b>	<b>878</b>	<b>12.2</b>	<b>2</b>	<b>0.0</b>	<b>47</b>	<b>64.4</b>	<b>26</b>	<b>35.6</b>

**Table 5.2: Employee Type and Service Status (Counsellors and Librarians), 2011-12**

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	550	9	81.8	2	18.2	3	100.0	0	0.0
Boréal	111	3	75.0	1	25.0	-	-	-	-
Cambrian	197	2	100.0	0	0.0	1	100.0	0	0.0
Canadore	150	-	-	-	-	-	-	-	-
Centennial	433	9	81.8	2	18.2	6	100.0	0	0.0
Conestoga	413	11	91.7	1	8.3	-	-	-	-
Confederation	159	-	-	-	-	-	-	-	-
Durham	311	4	100.0	0	0.0	3	100.0	0	0.0
Fanshawe	472	-	-	-	-	-	-	-	-
Fleming	193	4	50.0	4	50.0	-	-	-	-
George Brown	568	28	87.5	4	12.5	6	85.7	1	14.3
Georgian	302	11	84.6	2	15.4	5	100.0	0	0.0
Humber	552	15	83.3	3	16.7	5	83.3	1	16.7
La Cité	222	10	100.0	0	0.0	1	100.0	0	0.0
Lambton	131	5	100.0	0	0.0	-	-	-	-
Loyalist	176	-	-	-	-	-	-	-	-
Mohawk	438	10	76.9	3	23.1	4	100.0	0	0.0
Niagara	287	6	100.0	0	0.0	-	-	-	-
Northern	87	-	-	-	-	-	-	-	-
Sault	126	-	-	-	-	-	-	-	-
Seneca	697	29	100.0	0	0.0	10	76.9	3	23.1
Sheridan	476	11	100.0	0	0.0	5	100.0	0	0.0
St. Clair	253	5	100.0	0	0.0	-	-	-	-
St. Lawrence	200	5	100.0	0	0.0	1	100.0	0	0.0
<b>All Colleges</b>	<b>7,504</b>	<b>177</b>	<b>88.9</b>	<b>22</b>	<b>11.1</b>	<b>50</b>	<b>90.9</b>	<b>5</b>	<b>9.1</b>

**Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave), 2011-12**

College	No. of Records	Professional Development		Personal Leave		Maternity/Parental		Prepaid Leave	
		#	%	#	%	#	%	#	%
Algonquin	47	10	21.3	0	0.0	5	10.6	0	0.0
Boréal	13	2	15.4	0	0.0	0	0.0	0	0.0
Cambrian	16	-	-	-	-	2	12.5	1	6.3
Canadore	8	2	25.0	-	-	-	-	-	-
Centennial	39	4	10.3	1	2.6	1	2.6	0	0.0
Conestoga	21	0	0.0	0	0.0	3	14.3	1	4.8
Confederation	-	-	-	-	-	-	-	-	-
Durham	42	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	51	8	15.7	0	0.0	8	15.7	0	0.0
Fleming	28	0	0.0	2	7.1	1	3.6	0	0.0
George Brown	82	5	6.1	0	0.0	4	4.9	0	0.0
Georgian	38	4	10.5	1	2.6	2	5.3	0	0.0
Humber	63	7	11.1	1	1.6	4	6.3	0	0.0
La Cité	37	6	16.2	0	0.0	2	5.4	0	0.0
Lambton	10	0	0.0	0	0.0	0	0.0	0	0.0
Loyalist	75	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	99	2	2.0	2	2.0	1	1.0	0	0.0
Niagara	17	1	5.9	0	0.0	4	23.5	1	5.9
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	96	0	0.0	3	3.1	2	2.1	0	0.0
Sheridan	41	0	0.0	0	0.0	2	4.9	0	0.0
St. Clair	12	0	0.0	0	0.0	3	25.0	0	0.0
St. Lawrence	10	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>845</b>	<b>51</b>	<b>6.0</b>	<b>10</b>	<b>1.2</b>	<b>44</b>	<b>5.2</b>	<b>3</b>	<b>0.4</b>

**Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignments) 2011-12**

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignments	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	47	4	8.5	1	2.1	0	0.0	0	0.0	0	0.0	23	48.9
Boréal	13	1	7.7	0	0.0	0	0.0	1	7.7	0	0.0	7	53.8
Cambrian	16	4	25.0	-	-	1	6.3	3	18.8	2	12.5	3	18.8
Canadore	8	1	12.5	-	-	-	-	-	-	-	-	-	-
Centennial	39	8	20.5	0	0.0	0	0.0	4	10.3	1	2.6	17	43.6
Conestoga	21	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	12	57.1
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	42	0	0.0	0	0.0	0	0.0	0	0.0	4	9.5	7	16.7
Fanshawe	51	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	22	43.1
Fleming	28	1	3.6	0	0.0	0	0.0	0	0.0	1	3.6	15	53.6
George Brown	82	16	19.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Georgian	38	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	18	47.4
Humber	63	9	14.3	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	37	6	16.2	0	0.0	0	0.0	9	24.3	0	0.0	12	32.4
Lambton	10	2	20.0	0	0.0	0	0.0	0	0.0	1	10.0	5	50.0
Loyalist	75	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	99	4	4.0	1	1.0	0	0.0	0	0.0	0	0.0	34	34.3
Niagara	17	3	17.6	1	5.9	0	0.0	0	0.0	0	0.0	6	35.3
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	96	18	18.8	0	0.0	0	0.0	0	0.0	10	10.4	42	43.8
Sheridan	41	2	4.9	0	0.0	0	0.0	0	0.0	5	12.2	19	46.3
St. Clair	12	1	8.3	0	0.0	0	0.0	0	0.0	1	8.3	5	41.7
St. Lawrence	10	4	40.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>845</b>	<b>84</b>	<b>9.9</b>	<b>3</b>	<b>0.4</b>	<b>1</b>	<b>0.1</b>	<b>17</b>	<b>2.0</b>	<b>25</b>	<b>3.0</b>	<b>247</b>	<b>29.2</b>

Table 6.3: Reason for No SWF (Other, Leave of Absence, SWF N/A, Modified Workload Arrangement), 2011-12									
College	No. of Records	Other		Leave of Absence		SWF N/A		Modified Workload Arrangement	
		#	%	#	%	#	%	#	%
Algonquin	47	2	4.3	2	4.3	0	0.0	0	0.0
Boréal	13	2	15.4	0	0.0	0	0.0	0	0.0
Cambrian	16	-	-	-	-	-	-	-	-
Canadore	8	-	-	-	-	5	62.5	-	-
Centennial	39	3	7.7	0	0.0	0	0.0	0	0.0
Conestoga	21	1	4.8	0	0.0	0	0.0	4	19.0
Confederation	-	-	-	-	-	-	-	-	-
Durham	42	31	73.8	0	0.0	0	0.0	0	0.0
Fanshawe	51	2	3.9	0	0.0	2	3.9	9	17.6
Fleming	28	2	7.1	0	0.0	6	21.4	0	0.0
George Brown	82	14	17.1	3	3.7	40	48.8	0	0.0
Georgian	38	13	34.2	0	0.0	0	0.0	0	0.0
Humber	63	42	66.7	0	0.0	0	0.0	0	0.0
La Cité	37	2	5.4	0	0.0	0	0.0	0	0.0
Lambton	10	2	20.0	0	0.0	0	0.0	0	0.0
Loyalist	75	75	100.0	0	0.0	0	0.0	0	0.0
Mohawk	99	0	0.0	1	1.0	0	0.0	54	54.5
Niagara	17	0	0.0	1	5.9	0	0.0	0	0.0
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	96	21	21.9	0	0.0	0	0.0	0	0.0
Sheridan	41	10	24.4	3	7.3	0	0.0	0	0.0
St. Clair	12	2	16.7	0	0.0	0	0.0	0	0.0
St. Lawrence	10	0	0.0	0	0.0	6	60.0	0	0.0
<b>All Colleges</b>	<b>845</b>	<b>224</b>	<b>26.5</b>	<b>10</b>	<b>1.2</b>	<b>59</b>	<b>7.0</b>	<b>67</b>	<b>7.9</b>

[Note: References to "Pilot Projects" were changed to "Modified Workload Arrangements".]



**Table 7: Workload by Function (Average Hours per Week), 2011-12**

College	Fall 2011						Winter 2012					
	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload
Algonquin	459	12	7.1	8.7	11.8	39.5	462	12.3	7.2	8.1	11.7	39.3
Boréal	96	13.2	8.9	5.2	14.2	42.4	96	13	9.2	4.5	14.2	42.4
Cambrian	180	13.5	8.2	7.7	10.2	39.6	181	13.8	8.4	7.2	11.7	41
Canadore	138	14.1	9.2	8.8	9.6	41.8	138	14	9	7.8	10	41
Centennial	380	12.7	7.4	8.6	13.2	41.9	353	12.8	7.3	8.1	13.5	41.7
Conestoga	360	13.8	8.5	8.6	10	40.8	368	13.9	8.7	8.2	10.6	41.4
Confederation	153	13.5	8.2	6.9	12.8	41.5	152	12.9	8.2	5.9	14.9	42
Durham	260	12.9	7.4	11.1	10.1	41.5	265	12.8	7.4	10.6	10.8	41.7
Fanshawe	419	12	7.4	9.8	12.8	42.1	416	12.3	7.4	9.4	12.6	41.7
Fleming	153	11.6	6.3	9.1	13.9	41.9	146	11.9	6.7	9	13.6	42
George Brown	416	12.1	6.7	9.1	12.1	40.1	418	12.2	7	9.1	12.9	40.8
Georgian	226	11.3	6.6	8.6	14.6	41.2	244	11.4	6.8	8.3	14.4	41
Humber	444	12.5	6.9	10.1	12	41.6	460	12.5	6.9	9.9	12.4	41.7
La Cité	178	11.9	6.6	7.5	15.2	41.4	178	11.8	6.8	6.6	16.1	41.6
Lambton	117	12.4	7.4	8.5	12.5	40.7	119	13	8	8.1	12.3	41.3
Loyalist	99	12.5	7.2	9	12.7	41.4	93	12.7	7.5	8.2	12.7	41.1
Mohawk	328	12.8	7.8	10.6	10.5	41.7	332	12.7	7.5	10.9	10.4	41.5
Niagara	277	13.1	7.8	9.1	11	41.1	260	13.1	7.7	8.5	11.5	40.9
Northern	186	12.6	8	7.2	15.4	43.3	284	10.2	6.5	4.4	21.3	42.5
Sault	114	13.1	8.1	6.8	12.3	40.9	114	12.8	8.1	4.5	12.7	38.6
Seneca	568	12.5	7.2	8.5	10.2	38.5	576	12.3	7.1	8.1	10.8	38.4
Sheridan	409	11.7	6.7	7.7	14.1	40.2	409	11.5	6.7	7.5	14.6	40.3
St. Clair	232	13.3	8.1	9.8	9.5	40.7	232	13.9	8.7	8.7	9.6	40.9
St. Lawrence	182	12.8	7.5	9.9	11.1	41.3	179	12.4	7.4	9	12.1	41
<b>All Colleges</b>	<b>6,374</b>	<b>12.7</b>	<b>7.6</b>	<b>8.6</b>	<b>12.2</b>	<b>41.1</b>	<b>6,475</b>	<b>12.6</b>	<b>7.6</b>	<b>7.9</b>	<b>12.8</b>	<b>41.1</b>

**Table 8.1: Teaching Contact Hours per Week (Excluding Coordinators), 2011-12**

College	Fall 2011				Winter 2012			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	278	3	19	13.1	286	3	20	13.6
Boréal	65	5	19	13.9	66	3	19	13.7
Cambrian	96	6	21	14.7	100	4	20	14.5
Canadore	102	8	20	14.7	99	6	20	14.4
Centennial	280	3	19	14	264	2	20	14.2
Conestoga	245	1	25	14.9	254	1	25	14.9
Confederation	90	3	20	14.9	91	3	20	14.3
Durham	260	3	18	12.9	263	1	21	12.9
Fanshawe	294	1	19	13	293	3	19	13.3
Fleming	89	2	18	13	87	2.99	22	12.8
George Brown	305	3	25	12.7	306	3	19	12.6
Georgian	159	3	18	12.8	178	3	18	13
Humber	346	3	18	14	360	2	18	14.1
La Cité	90	5	19	14.2	94	5	18	14.1
Lambton	83	3	20	13.7	84	3	20	14.1
Loyalist	57	6	18	13.4	54	3	18	13.9
Mohawk	212	4	23.5	13.7	213	3	31	13.6
Niagara	211	2	19	13.5	196	3	19	13.6
Northern	124	3	19	13.4	169	1	20	12.3
Sault	76	4	19	13.5	74	3	18	13.4
Seneca	450	3	19	13.3	458	4	18	13
Sheridan	303	3	18	12.7	307	3	18	12.4
St. Clair	169	2	18	14	170	2	19	14.4
St. Lawrence	121	2	19	13.1	119	2	20	12.7
<b>All Colleges</b>	<b>4,505</b>	<b>1.0</b>	<b>25.0</b>	<b>13.6</b>	<b>4,585</b>	<b>1.0</b>	<b>31.0</b>	<b>13.6</b>

**Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2011-12**

College	Fall 2011				Winter 2012			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	167	2	18	10.3	162	1	18	10.1
Boréal	30	3	17	11.8	29	4	17	11.9
Cambrian	70	3	19	13.3	70	3	19	13.2
Canadore	28	3	16	11.9	28	3	16	12.4
Centennial	73	3	18	9.1	75	3	15	9
Conestoga	91	3	19	11.5	89	3	19	11.5
Confederation	56	6	18	11.6	56	3	18	10.7
Durham	-	-	-	-	-	-	-	-
Fanshawe	109	1.8	19	10	108	1.8	18	9.9
Fleming	57	3	14.98	9.3	57	5	17	10.3
George Brown	102	3	20	10.4	97	3	20	10.7
Georgian	57	3	16	8	57	3	16	7.5
Humber	103	2	14	7.4	105	2	18	7.1
La Cité	72	1	19	9.4	71	1	16	8.7
Lambton	28	3	14	9.8	28	4	15	10.1
Loyalist	28	2	16	10.6	28	4	15	10.6
Mohawk	105	3	21	10.9	107	3	31	10.8
Niagara	65	5	18	12	63	2	17	11.5
Northern	50	2	16	11.3	62	3	16	11.3
Sault	38	6	18	12.2	40	2	18	11.6
Seneca	108	1	18	9.7	107	3	18	9.9
Sheridan	80	3	15	9.2	80	2	15	9.1
St. Clair	52	3	18	11.6	51	3	18	12.5
St. Lawrence	59	4	19	12.2	59	3	19	11.8
<b>All Colleges</b>	<b>1,628</b>	<b>1.0</b>	<b>21.0</b>	<b>10.6</b>	<b>1,629</b>	<b>1.0</b>	<b>31.0</b>	<b>10.5</b>

**Table 8.3: Average Teaching Contact Hours by Type of Program, 2011-12**

College	Fall 2011					Winter 2012				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*
Algonquin	459	11.8	14.1	-	-	462	12	15	-	-
Boréal	96	13.1	16.7	-	-	96	12.9	16.7	-	-
Cambrian	180	13.5	15.1	-	-	181	13.6	17.4	-	-
Canadore	138	14	-	15.2	-	138	13.9	-	15.5	-
Centennial	380	12.7	-	-	-	353	12.8	-	-	-
Conestoga	360	13.8	17.8	-	-	368	13.8	18.4	-	-
Confederation	153	18	20	13	-	152	18	20	12.3	-
Durham	260	12.9	10	-	-	265	12.8	13	-	-
Fanshawe	419	12	-	-	-	415	12.3	-	-	-
Fleming	153	11.6	-	-	-	146	11.9	-	-	-
George Brown	0	-	-	-	-	0	-	-	-	-
Georgian	226	11.3	8	-	-	244	11.4	10	-	-
Humber	444	12.5	12.7	-	-	460	12.5	12.2	-	-
La Cité	178	11.9	16	-	-	178	11.8	14	-	-
Lambton	117	-	-	-	-	119	-	-	-	-
Loyalist	99	12.5	-	-	-	93	12.7	-	-	-
Mohawk	328	12.8	-	-	-	332	12.7	-	-	-
Niagara	0	-	-	-	-	0	-	-	-	-
Northern	186	12.6	-	-	-	284	10.2	-	-	-
Sault	114	13.2	10	-	10.5	114	12.8	10.5	-	-
Seneca	568	12.7	11.5	-	8.8	576	12.4	11.1	-	9.6
Sheridan	408	11.7	-	-	-	408	11.5	-	-	-
St. Clair	232	13.3	13.2	-	-	232	13.9	13	-	-
St. Lawrence	182	12.7	15	-	-	179	12.4	13	-	-
<b>All Colleges</b>	<b>5,680</b>	<b>12.9</b>	<b>13.9</b>	<b>14.1</b>	<b>9.7</b>	<b>5,795</b>	<b>12.8</b>	<b>14.2</b>	<b>13.9</b>	<b>9.6</b>

\*Unknown Type of Program.

**Table 9.1: Non-Classroom Teaching, Fall 2011**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	459	459	100.0	0	0.0	0	0.0
Boréal	96	0	0.0	0	0.0	96	100.0
Cambrian	180	0	0.0	0	0.0	180	100.0
Canadore	138	0	0.0	138	100.0	0	0.0
Centennial	380	0	0.0	380	100.0	0	0.0
Conestoga	360	0	0.0	0	0.0	360	100.0
Confederation	153	0	0.0	153	100.0	0	0.0
Durham	260	0	0.0	0	0.0	260	100.0
Fanshawe	419	0	0.0	419	100.0	0	0.0
Fleming	153	43	28.1	110	71.9	0	0.0
George Brown	416	0	0.0	0	0.0	416	100.0
Georgian	226	6	2.7	220	97.3	0	0.0
Humber	444	0	0.0	444	100.0	0	0.0
La Cité	178	0	0.0	178	100.0	0	0.0
Lambton	117	24	20.5	93	79.5	0	0.0
Loyalist	99	0	0.0	99	100.0	0	0.0
Mohawk	328	2	0.6	326	99.4	0	0.0
Niagara	277	0	0.0	0	0.0	277	100.0
Northern	186	0	0.0	0	0.0	186	100.0
Sault	114	0	0.0	0	0.0	114	100.0
Seneca	568	0	0.0	568	100.0	0	0.0
Sheridan	409	32	7.8	0	0.0	377	92.2
St. Clair	232	74	31.9	158	68.1	0	0.0
St. Lawrence	182	0	0.0	0	0.0	182	100.0
<b>All Colleges</b>	<b>6,374</b>	<b>640</b>	<b>10.0</b>	<b>3,286</b>	<b>51.6</b>	<b>2,448</b>	<b>38.4</b>

**Table 9.2: Non-Classroom Teaching, Winter 2012**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	462	462	100.0	0	0.0	0	0.0
Boréal	96	0	0.0	0	0.0	96	100.0
Cambrian	181	0	0.0	0	0.0	181	100.0
Canadore	138	0	0.0	137	99.3	1	0.7
Centennial	353	0	0.0	353	100.0	0	0.0
Conestoga	368	0	0.0	0	0.0	368	100.0
Confederation	152	0	0.0	152	100.0	0	0.0
Durham	265	0	0.0	0	0.0	265	100.0
Fanshawe	416	0	0.0	415	99.8	1	0.2
Fleming	146	37	25.3	109	74.7	0	0.0
George Brown	418	0	0.0	0	0.0	418	100.0
Georgian	244	5	2.0	239	98.0	0	0.0
Humber	460	0	0.0	460	100.0	0	0.0
La Cité	178	0	0.0	178	100.0	0	0.0
Lambton	119	24	20.2	95	79.8	0	0.0
Loyalist	93	0	0.0	93	100.0	0	0.0
Mohawk	332	0	0.0	332	100.0	0	0.0
Niagara	260	0	0.0	0	0.0	260	100.0
Northern	284	0	0.0	0	0.0	284	100.0
Sault	114	0	0.0	0	0.0	114	100.0
Seneca	576	0	0.0	576	100.0	0	0.0
Sheridan	409	37	9.0	0	0.0	372	91.0
St. Clair	232	77	33.2	155	66.8	0	0.0
St. Lawrence	179	0	0.0	0	0.0	179	100.0
<b>All Colleges</b>	<b>6,475</b>	<b>642</b>	<b>9.9</b>	<b>3,294.0</b>	<b>50.9</b>	<b>2,539.0</b>	<b>39.2</b>

**Table 10: Delivery Method of Non-Classroom Teaching, 2011-12**

College	Fall 2011									Winter 2012								
	No. of Records	On-line Course		Combination		Other		Unknown*		No. of Records	On-line Course		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	459	5	1.1	57	12.4	0	0.0	397	86.5	462	4	0.9	58	12.6	0	0.0	400	86.6
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	43	2	4.7	6	14.0	35	81.4	0	0.0	37	0	0.0	1	2.7	0	0.0	36	97.3
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	6	6	100.0	0	0.0	0	0.0	0	0.0	5	5	100.0	0	0.0	0	0.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	24	6	25.0	18	75.0	0	0.0	0	0.0	24	7	29.2	17	70.8	0	0.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	-	-	-	-	-	-	2	100.0	-	-	-	-	-	-	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	32	5	15.6	27	84.4	0	0.0	0	0.0	37	5	13.5	32	86.5	0	0.0	0	0.0
St. Clair	74	0	0.0	0	0.0	74	100.0	0	0.0	77	0	0.0	0	0.0	77	100.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>640</b>	<b>24</b>	<b>3.8</b>	<b>108</b>	<b>16.9</b>	<b>109</b>	<b>17.0</b>	<b>399</b>	<b>62.3</b>	<b>642</b>	<b>21</b>	<b>3.3</b>	<b>108</b>	<b>16.8</b>	<b>77</b>	<b>12.0</b>	<b>436</b>	<b>67.9</b>

\*Unknown Delivery Method of Non-Classroom Teaching.

[Note: The columns "On-line & Class Instructions" and "Paper-Based Course" did not contain any values and were deleted from the original tables for ease of formatting.]

**Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2011-12**

College	Fall 2011									Winter 2012								
	No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*		No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	459	0	0.0	0	0.0	0	0.0	459	100.0	462	0	0.0	0	0.0	0	0.0	462	100.0
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	43	0	0.0	43	100.0	0	0.0	0	0.0	37	0	0.0	37	100.0	0	0.0	0	0.0
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	6	0	0.0	0	0.0	6	100.0	0	0.0	5	0	0.0	0	0.0	5	100.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	24	0	0.0	0	0.0	24	100.0	0	0.0	24	0	0.0	0	0.0	24	100.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	-	-	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	32	0	0.0	0	0.0	32	100.0	0	0.0	37	0	0.0	0	0.0	37	100.0	0	0.0
St. Clair	74	74	100.0	0	0.0	0	0.0	0	0.0	77	77	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>640</b>	<b>74</b>	<b>11.6</b>	<b>45</b>	<b>7.0</b>	<b>62</b>	<b>9.7</b>	<b>459</b>	<b>**</b>	<b>642</b>	<b>77</b>	<b>12.0</b>	<b>37</b>	<b>5.8</b>	<b>66</b>	<b>10.3</b>	<b>462</b>	<b>72.0</b>

\*Unknown Recognition of Time Spent in Non-Classroom Teaching.

\*\*[Note: The percentage for "Unknown" for the fall snapshot should read: 71.7%.]



**Table 12: Student Contact Hours, 2011-12**

	Fall 2011				Winter 2012			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	458	8	1,074	347.4	455	12	784	326.3
Boréal	89	34	480	169.6	90	27	392	152.4
Cambrian	172	48	687	332.1	178	36	654	304.4
Canadore	138	90	1,048	368.9	138	90	1,069	332.9
Centennial	377	40	1,040	413.3	350	24	1,020	395.9
Conestoga	369	26	840	342.5	380	6	916	323.6
Confederation	151	33	1,130	334.4	151	48	588	279
Durham	260	47	1,014	428.8	263	18	786	411.4
Fanshawe	413	12.6	1,209	443.5	407	12.6	2,340	427.8
Fleming	153	40	1,425	432.6	150	93.7	944	418.5
George Brown	416	54	1,612	442.5	417	34	1,263	433.3
Georgian	223	54	633	344	239	48	642	332
Humber	452	48	990	438.9	468	50	1,124	433.4
La Cité	178	13	600	260.8	178	15	552	238
Lambton	117	27	753	332.9	119	94	651	330
Loyalist	99	72	650	369.2	93	120	720	337.6
Mohawk	331	30	1,110	439.9	333	66	3,736	458.3
Niagara	264	44	1,028	394.3	260	12	1,142	372.2
Northern	82	16	2,532	689.6	85	21	2,202	581
Sault	101	15	564	299.5	77	28	524	258.8
Seneca	561	4	816	334.1	568	12	802	315.7
Sheridan	410	18	4,170	343	419	24	1,035	318.7
St. Clair	233	10	1,089	382.8	233	10	867	339.2
St. Lawrence	182	60	1,170	427.8	178	75	1,012	400.3
<b>All Colleges</b>	<b>6,229</b>	<b>4.0</b>	<b>4,170.0</b>	<b>379.7</b>	<b>6,229</b>	<b>6.0</b>	<b>3,736.0</b>	<b>355.0</b>

<b>Table 13.1: Courses by Type of Preparation Factor, Fall 2011</b>											
<b>College</b>	<b>No. of Records</b>	<b>New (1.1)</b>		<b>Established A (0.85)</b>		<b>Established B (0.60)</b>		<b>Repeat A (0.45)</b>		<b>Repeat B (0.35)</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,654	234	14.1	4	0.2	822	49.7	21	1.3	572	34.6
Boréal	353	70	19.8	8	2.3	232	65.7	25	7.1	17	4.8
Cambrian	927	119	12.8	16	1.7	488	52.6	37	4.0	256	27.6
Canadore	645	146	22.6	5	0.8	310	48.1	24	3.7	155	24.0
Centennial	1,591	145	9.1	22	1.4	867	54.5	2	0.1	503	31.6
Conestoga	1,646	219	13.3	31	1.9	887	53.9	39	2.4	392	23.8
Confederation	665	94	14.1	5	0.8	394	59.2	30	4.5	142	21.4
Durham	1,216	147	12.1	8	0.7	616	50.7	47	3.9	398	32.7
Fanshawe	1,705	261	15.3	3	0.2	922	54.1	17	1.0	475	27.9
Fleming	921	137	14.9	0	0.0	459	49.8	1	0.1	323	35.1
George Brown	1,530	109	7.1	7	0.5	944	61.7	76	5.0	359	23.5
Georgian	807	117	14.5	12	1.5	387	48.0	15	1.9	262	32.5
Humber	1,900	191	10.1	14	0.7	916	48.2	2	0.1	769	40.5
La Cité	686	61	8.9	5	0.7	351	51.2	29	4.2	234	34.1
Lambton	513	52	10.1	3	0.6	299	58.3	23	4.5	124	24.2
Loyalist	388	27	7.0	0	0.0	261	67.3	8	2.1	92	23.7
Mohawk	1,670	274	16.4	11	0.7	794	47.5	37	2.2	546	32.7
Niagara	1,367	160	11.7	5	0.4	696	50.9	77	5.6	429	31.4
Northern	725	99	13.7	14	1.9	465	64.1	5	0.7	125	17.2
Sault	485	54	11.1	7	1.4	293	60.4	29	6.0	85	17.5
Seneca	2,139	142	6.6	9	0.4	1,120	52.4	486	22.7	353	16.5
Sheridan	2,019	230	11.4	9	0.5	948	47.0	24	1.2	808	40.0
St. Clair	1,335	166	12.4	9	0.7	648	48.5	8	0.6	504	37.8
St. Lawrence	855	67	7.8	3	0.4	537	62.8	11	1.3	216	25.3
<b>All Colleges</b>	<b>27,742</b>	<b>3,321</b>	<b>12.0</b>	<b>210</b>	<b>0.8</b>	<b>14,656</b>	<b>52.8</b>	<b>1,073</b>	<b>3.9</b>	<b>8,139</b>	<b>29.3</b>

<b>Table 13.1 (cont'd): Courses by Type of Preparation Factor, Fall 2011</b>									
<b>College</b>	<b>No. of Records</b>	<b>Special A</b>		<b>Special B</b>		<b>Multiple</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,654	0	0.0	1	0.1	0	0.0	0	0.0
Boréal	353	0	0.0	0	0.0	1	0.3	0	0.0
Cambrian	927	0	0.0	0	0.0	11	1.2	0	0.0
Canadore	645	5	0.8	0	0.0	0	0.0	0	0.0
Centennial	1,591	0	0.0	52	3.3	0	0.0	0	0.0
Conestoga	1,646	6	0.4	72	4.4	0	0.0	0	0.0
Confederation	665	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,216	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	1,705	2	0.1	25	1.5	0	0.0	0	0.0
Fleming	921	1	0.1	0	0.0	0	0.0	0	0.0
George Brown	1,530	0	0.0	0	0.0	0	0.0	35	2.3
Georgian	807	6	0.7	8	1.0	0	0.0	0	0.0
Humber	1,900	0	0.0	8	0.4	0	0.0	0	0.0
La Cité	686	0	0.0	6	0.9	0	0.0	0	0.0
Lambton	513	12	2.3	0	0.0	0	0.0	0	0.0
Loyalist	388	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,670	0	0.0	7	0.4	1	0.1	0	0.0
Niagara	1,367	0	0.0	0	0.0	0	0.0	0	0.0
Northern	725	17	2.3	0	0.0	0	0.0	0	0.0
Sault	485	1	0.2	16	3.3	0	0.0	0	0.0
Seneca	2,139	0	0.0	29	1.4	0	0.0	0	0.0
Sheridan	2,019	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,335	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	855	0	0.0	0	0.0	21	2.5	0	0.0
<b>All Colleges</b>	<b>27,742</b>	<b>50</b>	<b>0.2</b>	<b>224</b>	<b>0.8</b>	<b>34</b>	<b>0.1</b>	<b>35</b>	<b>0.1</b>

\*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep\_type and prep\_factor.

[Note: the original table was reformatted for letter-size paper.]

**Table 13.2: Courses by Type of Preparation Factor, Winter 2012**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,690	180	10.7	8	0.5	962	56.9	14	0.8	522	30.9
Boréal	370	90	24.3	2	0.5	251	67.8	12	3.2	15	4.1
Cambrian	920	113	12.3	17	1.8	517	56.2	24	2.6	231	25.1
Canadore	637	127	19.9	0	0.0	354	55.6	21	3.3	130	20.4
Centennial	1,512	111	7.3	23	1.5	844	55.8	9	0.6	480	31.7
Conestoga	1,710	253	14.8	22	1.3	920	53.8	19	1.1	434	25.4
Confederation	628	113	18.0	7	1.1	350	55.7	17	2.7	141	22.5
Durham	1,240	135	10.9	2	0.2	670	54.0	54	4.4	379	30.6
Fanshawe	1,667	201	12.1	8	0.5	973	58.4	20	1.2	435	26.1
Fleming	890	120	13.5	2	0.2	524	58.9	1	0.1	243	27.3
George Brown	1,652	121	7.3	9	0.5	1,015	61.4	69	4.2	399	24.2
Georgian	891	128	14.4	12	1.3	463	52.0	25	2.8	244	27.4
Humber	1,917	173	9.0	13	0.7	960	50.1	6	0.3	740	38.6
La Cité	654	62	9.5	8	1.2	349	53.4	30	4.6	196	30.0
Lambton	497	61	12.3	2	0.4	290	58.4	27	5.4	105	21.1
Loyalist	374	27	7.2	0	0.0	258	69.0	10	2.7	79	21.1
Mohawk	1,691	248	14.7	12	0.7	816	48.3	59	3.5	541	32.0
Niagara	1,313	121	9.2	5	0.4	753	57.3	74	5.6	360	27.4
Northern	847	100	11.8	5	0.6	632	74.6	9	1.1	96	11.3
Sault	482	69	14.3	7	1.5	307	63.7	14	2.9	74	15.4
Seneca	2,160	145	6.7	3	0.1	1,181	54.7	451	20.9	349	16.2
Sheridan	1,985	255	12.8	7	0.4	977	49.2	17	0.9	728	36.7
St. Clair	1,467	216	14.7	14	1.0	680	46.4	0	0.0	557	38.0
St. Lawrence	806	61	7.6	2	0.2	538	66.7	4	0.5	176	21.8
<b>All Colleges</b>	<b>28,000</b>	<b>3,230</b>	<b>11.5</b>	<b>190</b>	<b>0.7</b>	<b>15,584</b>	<b>55.7</b>	<b>986</b>	<b>3.5</b>	<b>7,654</b>	<b>27.3</b>

**Table 13.2 (cont'd): Courses by Type of Preparation Factor, Winter 2012**

College	No. of Records	Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%
Algonquin	1,690	0	0.0	4	0.2	0	0.0	0	0.0
Boréal	370	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	920	4	0.4	0	0.0	14	1.5	0	0.0
Canadore	637	5	0.8	0	0.0	0	0.0	0	0.0
Centennial	1,512	1	0.1	44	2.9	0	0.0	0	0.0
Conestoga	1,710	7	0.4	47	2.7	8	0.5	0	0.0
Confederation	628	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,240	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	1,667	2	0.1	28	1.7	0	0.0	0	0.0
Fleming	890	0	0.0	0	0.0	0	0.0	0	0.0
George Brown	1,652	0	0.0	0	0.0	0	0.0	39	2.4
Georgian	891	2	0.2	17	1.9	0	0.0	0	0.0
Humber	1,917	0	0.0	25	1.3	0	0.0	0	0.0
La Cité	654	0	0.0	9	1.4	0	0.0	0	0.0
Lambton	497	12	2.4	0	0.0	0	0.0	0	0.0
Loyalist	374	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,691	7	0.4	8	0.5	0	0.0	0	0.0
Niagara	1,313	0	0.0	0	0.0	0	0.0	0	0.0
Northern	847	5	0.6	0	0.0	0	0.0	0	0.0
Sault	482	0	0.0	11	2.3	0	0.0	0	0.0
Seneca	2,160	0	0.0	31	1.4	0	0.0	0	0.0
Sheridan	1,985	1	0.1	0	0.0	0	0.0	0	0.0
St. Clair	1,467	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	806	0	0.0	0	0.0	25	3.1	0	0.0
<b>All Colleges</b>	<b>28,000</b>	<b>46</b>	<b>0.2</b>	<b>224</b>	<b>0.8</b>	<b>47</b>	<b>0.2</b>	<b>39</b>	<b>0.1</b>

\*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep\_type and prep\_factor.

[Note: the original table was reformatted for letter-size paper.]

**Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2011**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,654	892	53.9	237	14.3	157	9.5	360	21.8	8	0.5
Boréal	353	351	99.4	0	0.0	2	0.6	0	0.0	0	0.0
Cambrian	927	471	50.8	190	20.5	128	13.8	138	14.9	0	0.0
Canadore	646	260	40.2	58	9.0	17	2.6	311	48.1	0	0.0
Centennial	1,591	260	16.3	301	18.9	176	11.1	854	53.7	0	0.0
Conestoga	1,667	534	32.0	111	6.7	62	3.7	939	56.3	21	1.3
Confederation	665	59	8.9	8	1.2	21	3.2	577	86.8	0	0.0
Durham	1,235	677	54.8	54	4.4	50	4.0	454	36.8	0	0.0
Fanshawe	1,705	398	23.3	143	8.4	65	3.8	1,099	64.5	0	0.0
Fleming	978	310	31.7	26	2.7	109	11.1	461	47.1	72	7.4
George Brown	1,587	363	22.9	231	14.6	149	9.4	795	50.1	49	3.1
Georgian	818	345	42.2	15	1.8	35	4.3	423	51.7	0	0.0
Humber	1,900	216	11.4	17	0.9	73	3.8	1,594	83.9	0	0.0
La Cité	686	573	83.5	7	1.0	15	2.2	91	13.3	0	0.0
Lambton	513	313	61.0	44	8.6	22	4.3	134	26.1	0	0.0
Loyalist	388	200	51.5	67	17.3	28	7.2	93	24.0	0	0.0
Mohawk	1,675	331	19.8	28	1.7	44	2.6	1,272	75.9	0	0.0
Niagara	1,367	618	45.2	111	8.1	91	6.7	547	40.0	0	0.0
Northern	725	661	91.2	3	0.4	61	8.4	0	0.0	0	0.0
Sault	485	274	56.5	34	7.0	51	10.5	126	26.0	0	0.0
Seneca	2,139	705	33.0	29	1.4	51	2.4	1,354	63.3	0	0.0
Sheridan	2,020	289	14.3	52	2.6	50	2.5	1,625	80.4	4	0.2
St. Clair	1,335	266	19.9	15	1.1	36	2.7	1,018	76.3	0	0.0
St. Lawrence	855	451	52.7	134	15.7	67	7.8	203	23.7	0	0.0
<b>All Colleges</b>	<b>27,914</b>	<b>9,817</b>	<b>35.2</b>	<b>1,915</b>	<b>6.9</b>	<b>1,560</b>	<b>5.6</b>	<b>14,468</b>	<b>51.8</b>	<b>154</b>	<b>0.6</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors.  
George Brown has some unknowns which are because of a Workload Resolution Arbitration.

**Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2012**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,690	896	53.0	258	15.3	151	8.9	379	22.4	6	0.4
Boréal	370	364	98.4	0	0.0	6	1.6	0	0.0	0	0.0
Cambrian	920	432	47.0	237	25.8	115	12.5	136	14.8	0	0.0
Canadore	639	247	38.7	56	8.8	18	2.8	318	49.8	0	0.0
Centennial	1,512	211	14.0	310	20.5	184	12.2	807	53.4	0	0.0
Conestoga	1,718	637	37.1	105	6.1	60	3.5	907	52.8	9	0.5
Confederation	628	51	8.1	4	0.6	25	4.0	548	87.3	0	0.0
Durham	1,256	644	51.3	50	4.0	47	3.7	515	41.0	0	0.0
Fanshawe	1,667	360	21.6	126	7.6	54	3.2	1,127	67.6	0	0.0
Fleming	946	287	30.3	30	3.2	121	12.8	451	47.7	57	6.0
George Brown	1,667	381	22.9	255	15.3	171	10.3	832	49.9	28	1.7
Georgian	900	409	45.4	21	2.3	28	3.1	442	49.1	0	0.0
Humber	1,917	244	12.7	28	1.5	86	4.5	1,559	81.3	0	0.0
La Cité	654	528	80.7	8	1.2	29	4.4	89	13.6	0	0.0
Lambton	497	204	41.0	40	8.0	20	4.0	233	46.9	0	0.0
Loyalist	374	194	51.9	78	20.9	18	4.8	84	22.5	0	0.0
Mohawk	1,699	308	18.1	38	2.2	61	3.6	1,292	76.0	0	0.0
Niagara	1,313	526	40.1	84	6.4	104	7.9	599	45.6	0	0.0
Northern	847	793	93.6	7	0.8	47	5.5	0	0.0	0	0.0
Sault	482	284	58.9	44	9.1	53	11.0	101	21.0	0	0.0
Seneca	2,160	763	35.3	22	1.0	48	2.2	1,327	61.4	0	0.0
Sheridan	1,987	259	13.0	47	2.4	66	3.3	1,615	81.3	0	0.0
St. Clair	1,467	305	20.8	9	0.6	33	2.2	1,120	76.3	0	0.0
St. Lawrence	806	457	56.7	103	12.8	75	9.3	170	21.1	1	0.1
<b>All Colleges</b>	<b>28,116</b>	<b>9,784</b>	<b>34.8</b>	<b>1,960</b>	<b>7.0</b>	<b>1,620</b>	<b>5.8</b>	<b>14,651</b>	<b>52.1</b>	<b>101</b>	<b>0.4</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors. George Brown has some unknowns which are because of a Workload Resolution Arbitration.



**Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2011**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	360	0.0232	0.0225	178	49.4	0.0200	60	16.7	0.0270	26	7.2
Boréal	0	-	-	-	-	-	-	-	-	-	-
Cambrian	138	0.0185	0.0200	92	66.7	0.0100	28	20.3	0.0255	7	5.1
Canadore	311	0.0225	0.0225	311	100.0	-	-	-	-	-	-
Centennial	854	0.0227	0.0240	296	34.7	0.0230	224	26.2	0.0210	147	17.2
Conestoga	939	0.0369	0.0225	49	5.2	0.0613	20	2.1	0.0269	20	2.1
Confederation	577	0.0181	0.0213	55	9.5	0.0193	45	7.8	0.0136	40	6.9
Durham	454	0.0225	0.0250	385	84.8	0.0200	25	5.5	0.0225	23	5.1
Fanshawe	1,099	0.0245	0.0270	156	14.2	0.0225	107	9.7	0.0240	92	8.4
Fleming	461	0.0233	0.0250	361	78.3	0.0270	31	6.7	0.0180	28	6.1
George Brown	795	0.0222	0.0225	246	30.9	0.0200	163	20.5	0.0240	116	14.6
Georgian	423	0.0245	0.0225	178	42.1	0.0248	79	18.7	0.0263	50	11.8
Humber	1,594	0.0232	0.0225	406	25.5	0.0255	277	17.4	0.0215	105	6.6
La Cité	91	0.0254	0.0225	75	82.4	0.0279	5	5.5	0.0258	4	4.4
Lambton	134	0.0228	0.0225	115	85.8	0.0210	6	4.5	0.0250	6	4.5
Loyalist	93	0.0238	0.0240	88	94.6	0.0210	2	2.2	0.0265	2	2.2
Mohawk	1,272	0.0227	0.0225	812	63.8	0.0255	317	24.9	0.0200	65	5.1
Niagara	547	0.0225	0.0200	158	28.9	0.0225	152	27.8	0.0250	56	10.2
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	126	0.0225	0.0255	30	23.8	0.0225	26	20.6	0.0196	12	9.5
Seneca	1,354	0.0150	0.0200	1,140	84.2	0.0100	214	15.8	-	-	-
Sheridan	1,625	0.0222	0.0210	709	43.6	0.0196	448	27.6	0.0260	122	7.5
St. Clair	1,018	0.0225	0.0225	427	41.9	0.0250	311	30.6	0.0200	234	23.0
St. Lawrence	203	0.0221	0.0225	170	83.7	0.0263	23	11.3	0.0175	8	3.9
<b>All Colleges</b>	<b>14,468</b>	<b>0.0229</b>	<b>0.0228</b>	<b>6,437</b>	<b>44.5</b>	<b>0.0236</b>	<b>2,563</b>	<b>17.7</b>	<b>0.0228</b>	<b>1,163</b>	<b>8.0</b>



**Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2012**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	379	0.0232	0.0225	202	53.3	0.0200	76	20.1	0.0270	32	8.4
Boréal	0	-	-	-	-	-	-	-	-	-	-
Cambrian	136	0.0100	0.0200	105	77.2	0.0100	22	16.2	0.0000	9	6.6
Canadore	318	0.0225	0.0225	318	100.0	-	-	-	-	-	-
Centennial	807	0.0227	0.0240	283	35.1	0.0230	188	23.3	0.0210	172	21.3
Conestoga	907	0.0240	0.0225	43	4.7	0.0225	23	2.5	0.0269	18	2.0
Confederation	548	0.0210	0.0225	80	14.6	0.0213	50	9.1	0.0193	47	8.6
Durham	515	0.0225	0.0250	408	79.2	0.0225	56	10.9	0.0200	31	6.0
Fanshawe	1,127	0.0245	0.0270	194	17.2	0.0225	117	10.4	0.0240	92	8.2
Fleming	451	0.0243	0.0250	365	80.9	0.0210	34	7.5	0.0270	24	5.3
George Brown	832	0.0222	0.0225	253	30.4	0.0200	206	24.8	0.0240	112	13.5
Georgian	442	0.0245	0.0225	177	40.0	0.0248	86	19.5	0.0263	64	14.5
Humber	1,559	0.0232	0.0225	391	25.1	0.0255	278	17.8	0.0215	121	7.8
La Cité	89	0.0226	0.0225	65	73.0	0.0195	10	11.2	0.0258	10	11.2
Lambton	233	0.0240	0.0225	117	50.2	0.0255	39	16.7	0.0240	34	14.6
Loyalist	84	0.0227	0.0240	73	86.9	0.0230	9	10.7	0.0210	2	2.4
Mohawk	1,292	0.0227	0.0225	719	55.7	0.0255	381	29.5	0.0200	60	4.6
Niagara	599	0.0207	0.0200	179	29.9	0.0225	84	14.0	0.0195	59	9.8
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	101	0.0225	0.0255	28	27.7	0.0225	21	20.8	0.0196	18	17.8
Seneca	1,327	0.0150	0.0200	1,112	83.8	0.0100	215	16.2	-	-	-
Sheridan	1,615	0.0222	0.0210	730	45.2	0.0196	420	26.0	0.0260	112	6.9
St. Clair	1,120	0.0225	0.0225	618	55.2	0.0200	268	23.9	0.0250	177	15.8
St. Lawrence	170	0.0221	0.0225	140	82.4	0.0263	17	10.0	0.0175	5	2.9
<b>All Colleges</b>	<b>14,651</b>	<b>0.0219</b>	<b>0.0228</b>	<b>6,600</b>	<b>45.1</b>	<b>0.0213</b>	<b>2,600</b>	<b>17.8</b>	<b>0.0218</b>	<b>1,199</b>	<b>8.2</b>

**Table 16: Class Size, 2011-12**

College	Fall 2011				Winter 2012			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,654	2	152	30.8	1,635	1	140	29
Boréal	349	1	49	13.3	358	1	45	12.2
Cambrian	927	1	89	23.3	920	1	78	22
Canadore	646	3	112	27.7	632	3	130	24.4
Centennial	1,591	5	161	32.4	1,512	1	100	30.8
Conestoga	1,664	1	125	26.8	1,708	2	144	25.4
Confederation	665	1	65	25	628	1	63	22.6
Durham	1,207	5	132	33.4	1,237	1	140	32.7
Fanshawe	1,705	1	198	37.9	1,667	2	303	36.4
Fleming	975	1	230	42.1	946	1	240	39.3
George Brown	1,587	5	221	39.5	1,665	1	267	39.6
Georgian	818	3	100	31.5	900	4	90	29.8
Humber	1,900	1	170	35.7	1,917	1	250	35.2
La Cité	686	4	98	23	654	2	63	20.3
Lambton	513	2	103	26.7	497	3	82	26.5
Loyalist	388	1	88	29.8	373	1	82	27.2
Mohawk	1,670	1	164	38	1,699	1	180	37.3
Niagara	1,366	1	225	30.8	1,313	3	209	29.1
Northern	725	1	105	23.9	847	1	72	17.8
Sault	436	1	93	23.7	337	1	72	20.5
Seneca	2,105	1	259	27.5	2,110	1	135	26.5
Sheridan	1,996	1	380	28.1	1,967	2	127	27.2
St. Clair	1,335	1	149	26.7	1,467	1	128	22.6
St. Lawrence	846	2	94	31.5	797	4	131	29.3
<b>All Colleges</b>	<b>27,754</b>	<b>1.0</b>	<b>380.0</b>	<b>29.5</b>	<b>27,786</b>	<b>1.0</b>	<b>303.0</b>	<b>27.7</b>

**Table 17: Course Preparations, 2011-12**

College	Fall 2011				Winter 2012			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	459	1	5	2.2	462	1	6	2.3
Boréal	96	1	5	3.2	95	1	5	3.4
Cambrian	172	1	18	3.1	178	1	18	3.1
Canadore	136	1	6	3.1	137	1	7	3.2
Centennial	377	1	10	2.7	350	1	9	2.8
Conestoga	358	1	7	2.8	367	1	8	2.9
Confederation	150	1	6	3.2	139	1	6	3
Durham	260	1	8	2.7	263	1	8	2.8
Fanshawe	415	1	6	2.8	412	1	6	2.8
Fleming	153	1	5	2.5	149	1	6	2.8
George Brown	416	1	7	2.3	413	1	7	2.5
Georgian	223	1	5	2.3	239	1	5	2.5
Humber	452	1	7	2.7	467	1	7	2.7
La Cité	178	1	5	2.3	178	1	5	2.3
Lambton	117	1	8	2.6	119	1	8	2.6
Loyalist	99	1	5	2.7	93	1	4	2.9
Mohawk	328	1	7	2.6	332	1	8	2.7
Niagara	276	1	6	2.8	259	1	9	3
Northern	182	1	6	3.1	242	1	6	2.9
Sault	114	1	6	3	114	1	6	3.1
Seneca	567	1	7	2.1	575	1	7	2.2
Sheridan	406	1	7	2.3	405	1	6	2.3
St. Clair	232	1	7	2.9	232	1	7	3
St. Lawrence	182	1	6	3.1	179	1	6	3.2
<b>All Colleges</b>	<b>6,348</b>	<b>1.0</b>	<b>18.0</b>	<b>2.7</b>	<b>6,399</b>	<b>1.0</b>	<b>18.0</b>	<b>2.8</b>

**Table 18: Course Sections, 2011-12**

<b>College</b>	<b>Fall 2011</b>				<b>Winter 2012</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	459	1	15	3.8	462	1	15	3.8
Boréal	96	1	7	3.8	95	1	5	3.7
Cambrian	172	1	18	3.6	178	1	18	3.2
Canadore	136	1	11	4.5	137	1	10	4.5
Centennial	377	1	10	4.1	350	1	10	4.2
Conestoga	358	1	9	3.6	367	1	8	3.7
Confederation	150	1	8	4.2	139	1	8	3.9
Durham	260	1	10	4.7	263	1	10	4.7
Fanshawe	415	1	11	4.1	412	1	11	4
Fleming	153	1	8	4.4	148	1	9	4.3
George Brown	416	1	12	3.8	413	1	12	4
Georgian	223	1	8	3.7	239	1	10	3.8
Humber	453	1	9	4.2	468	1	10	4.1
La Cité	178	1	7	3.9	178	1	7	3.7
Lambton	117	1	8	3.8	119	1	8	3.6
Loyalist	99	1	8	3.9	93	1	7	4
Mohawk	326	1	13	4.1	332	1	10	4
Niagara	276	1	16	5	259	1	16	5
Northern	182	1	8	4	242	1	8	3.5
Sault	114	1	8	4.3	114	1	8	4.2
Seneca	567	1	9	3.8	575	1	9	3.8
Sheridan	407	1	12	4.1	407	1	12	4
St. Clair	232	1	8	4	232	1	18	4.2
St. Lawrence	182	1	9	4.1	179	1	11	4.2
<b>All Colleges</b>	<b>6,348</b>	<b>1.0</b>	<b>18.0</b>	<b>4.1</b>	<b>6,401.0</b>	<b>1.0</b>	<b>18.0</b>	<b>4.0</b>

**Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2011-12**

College	No. of Employees	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	504	45	702	359.3	50	215	148.5	10	43	29.7
Boréal	98	69	663	385.1	75	190	153.9	15	38	30.8
Cambrian	174	41	621.4	406.2	45	179	147.7	9	38	30.4
Canadore	142	111	1,038.6	401.3	68	256	144.3	14	38	29.6
Centennial	394	5	730	396.4	25	216	153.2	5	45	31.4
Conestoga	393	45	760	418.1	45	195	151.2	9	39	30.4
Confederation	157	40	1,008	389.7	47	275	145.8	10	56	30.2
Durham	268	84	544	359.7	5	280	137.8	14	56	28.1
Fanshawe	424	42	684	384.2	20	200	164.9	4	40	33.1
Fleming	166	32	561.55	333.2	30	205	165.7	6	42	33.2
George Brown	437	21	752	362.8	35	210	156	7	42	31.2
Georgian	261	42	576	315	35	190	136.8	7	38	27.4
Humber	488	20	636	372.2	8	180	151.7	4	36	30.9
La Cité	185	36	581	354.4	35	190	151.7	7	38	30.3
Lambton	121	36	760	389.9	29	199	155.4	6	40	31.3
Loyalist	101	24	594	334.4	30	185	142	6	70	28.8
Mohawk	339	84	815	393	50	220	158	10	44	31.6
Niagara	272	24	608	402.4	29	194	159.7	6	38	32.8
Northern	86	3	19	11.8	35	190	157.6	7	38	31.5
Sault	126	45	599	359.3	44	180	139.9	9	36	28.2
Seneca	590	21	684	385.9	34	225	154	7	45	31.6
Sheridan	435	18	634	338.2	15	210	152.6	3	42	30.5
St. Clair	240	60	606	423.7	55	180	162.8	11	36	32.6
St. Lawrence	191	12	649	352.2	5	215	145	1	45	29
<b>All Colleges</b>	<b>6,592</b>	<b>3.0</b>	<b>1,038.6</b>	<b>359.5</b>	<b>5.0</b>	<b>280.0</b>	<b>151.5</b>	<b>1.0</b>	<b>70.0</b>	<b>30.6</b>

**Table 20: Teaching Contact Hours per Academic Year, Excluding Coordinators 2011-12**

<b>College</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	313	45	702	395.8
Boréal	67	69	663	401.4
Cambrian	97	41	621.4	415.4
Canadore	104	149.6	1,038.6	414
Centennial	293	45	730	438.7
Conestoga	272	45	760	449.3
Confederation	94	90	1,008	436.9
Durham	268	84	544	359.7
Fanshawe	301	42	684	413.6
Fleming	98	32	561.55	357.2
George Brown	324	70	722	376.2
Georgian	191	84	576	355.5
Humber	376	20	636	412.6
La Cité	97	84	581	414.4
Lambton	85	45	760	432.2
Loyalist	59	24	576	356.4
Mohawk	219	112	815	423
Niagara	206	24	608	417.2
Northern	58	3	19	12.3
Sault	84	45	599	369.5
Seneca	467	42	684	411.4
Sheridan	328	42	634	361
St. Clair	176	65	606	444.2
St. Lawrence	127	45	612	359.2
<b>All Colleges</b>	<b>4,704</b>	<b>3.0</b>	<b>1,038.6</b>	<b>384.5</b>