

**Ministry of Labour  
Dispute Resolution Services  
Collective Bargaining Information Services**

**2010 - 2011  
CAAT Academic  
Workload Survey**

**An analysis of  
Standard Workload Form Records For  
Full-time Academic Staff for  
Ontario Colleges of Applied Arts and Technology**

**Issued: October 2015**

# 2010-11 CAAT Academic Workload Survey

## Introduction

This 2010-11 survey of the full-time faculty workload was conducted by the Collective Bargaining Information Services (CBIS), Ministry of Labour, in consultation with the CBIS Advisory Committee, in accordance with the Letter of Understanding appended to the 2009-2012 Academic Collective Agreement between the College Employer Council (Council) and the Ontario Public Service Employee Union (Union).

CBIS collected and processed all of the academic workload data presented in Appendix A of this report. Colleges were asked to provide data recorded on the Standard Workload Forms (SWFs) for two snapshot periods – October 11 to 15, 2010 and February 7 to 11, 2011 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

The data validation included identifying incomplete, duplicate and/or unusable records. Data values that fall outside the limits established in the collective agreement were also identified. Where appropriate, CBIS followed up with colleges for clarification.

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted:

**1. Reasons for no SWF (Tables 1, 6.1, 6.2 & 6.3)**

Three colleges did not report any “Non-SWF” academic employees (e.g. counsellors and librarians). This could mean that all academic staff at these colleges had SWFs but it could also mean that these colleges reported only on academic employee with SWFs. In some cases, some colleges indicated that SWFs were non-available.

**2. Various Tables (Tables 8.1, 18, 19 & 20)**

These tables contain data values that fall outside the limits established in the collective agreement. The data values had not been clarified at the time of this report. While revised data would have had an impact on the minimum and maximum limits reported for these colleges, the revised data would not have had a significant impact on the system average.

All the colleges submitted their data for 2010-11. CBIS was able to produce a comprehensive set of data that included academic workload information from all the colleges.

Thank you!

# 2010-11 CAAT Academic Workload Survey

## Survey Highlights

### 1. FULL-TIME ACADEMIC EMPLOYEES

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

Colleges reported a total of 7,253 full-time academic employees.

#### 1.1 Employee Type (Table 2)

Of the 7,253 employees reported:

- 6,937 (95.6%) were classified as "Professors"
- 220 (3.0%) were classified as "Counsellors"
- 55 (0.8%) were classified as "Librarians"
- 41 (0.6%) were classified as "Instructors"

Colleges with 100% professors: Canadore, Confederation, Fanshawe, Loyalist & Northern.

Colleges with instructors: Algonquin, Durham, Fleming, George Brown, Mohawk, Sault, Seneca & Sheridan.

Colleges with no counsellors reported: Canadore, Confederation, Fanshawe, Loyalist, Northern & Sault.

Colleges with no librarians reported: Boréal, Canadore, Conestoga, Confederation, Fanshawe, Fleming, Lambton, Loyalist, Niagara, Northern, Sault & St. Clair.

#### 1.2 Position of Responsibility – Regular/Coordinator (Tables 3.1 & 3.2)

Of the 7,253 employees reported:

Fall snapshot:

- 5,441 (75.0%) were classified as "Regular"
- 1,066 (14.7%) were classified as "Coordinator I"
- 745 (10.3%) were classified as "Coordinator II"
- 1 (0.0%) was classified as "Coordinator III"

Winter snapshot:

- 5,425 (74.8%) were classified as "Regular"
- 1,068 (14.7%) were classified as "Coordinator I"
- 758 (10.5%) were as "Coordinator II"
- 1 (0.0%) was classified as "Coordinator III"
- 1 (0.0%) was classified as "Coordinator 0.25"

College with no coordinator reported: Durham

### **1.3 Service Status – Non-Probationary/Probationary (Table 4)**

Of the 7,253 employees reported:

- 6,542 (90.2%) were classified as "Non-probationary"
- 710 (9.8%) were classified as "Probationary"
- 1 (0.0%) was classified as "Unknown"

### **1.4 Service Status – Employee Types (Tables 5.1 & 5.2)**

Of the 7,253 employees reported:

#### Professors (6,937)

- 6,272 (90.4%) were classified as "Non-probationary"
- 665 (9.6%) were classified as "Probationary"

#### Counsellors (220)

- 199 (90.5%) were classified as "Non-probationary"
- 21 (9.5%) were classified as "Probationary"

#### Librarians (55)

- 50 (90.9%) were classified as "Non-probationary"
- 5 (9.1%) were classified as "Probationary"

#### Instructors (41)

- 21 (51.2%) were classified as "Non-probationary"
- 20 (48.8%) were classified as "Probationary"

### **1.5 Reason for No SWF (Tables 1, 6.1, 6.2 & 6.3)**

Of the 7,253 employees reported:

- 6,402 (88.3%) had a SWF during the 2010-11 academic year
- 851 (11.7%) did not have a SWF at any time during the 2010-11 academic year

The reasons for No SWF are as follows:  
(percentages are based on 851 employees)

- 322 (37.8%) were on non-teaching assignments (e.g. counsellors and librarians)
- 85 (10.0%) were on long-term disability
- 49 (5.8%) were on professional development leave
- 34 (4.0%) were on maternity/parental leave
- 19 (2.2%) were on modified workload arrangements
- 18 (2.1%) were on sabbatical
- 12 (1.4%) were on personal leave
- 10 (1.2%) were on project assignment
- 8 (0.9%) were on leave of absence
- 3 (0.4%) were on prepaid leave
- 2 (0.2%) were on union business
- 289 (34.0%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason. In some cases, SWFs were reported as not available

Three colleges did not report any "Non-SWF" academic employees (e.g. counsellors and librarians).

None of the remaining 21 colleges identified "Vacation" as a reason for "No SWF".

## 2. WORKLOAD DATA

The tables in Appendix A provide a detailed breakdown of the information contained in this section.

### 2.1 Workload by Function (Table 7)

The collective agreement sets out a comprehensive formula for the determination of workload (Article 11). The four factors to be considered are:

- assigned teaching contact hours
- attributed hours for preparation
- attributed hours for evaluation and feedback
- attributed hours for complementary functions

Fall snapshot:

6,088 records were used in the calculations

Winter snapshot:

6,238 records were used in the calculations

#### 2.1.1 Assigned Teaching Contact Hours (Table 7)

Maximum TCHs per week: post-secondary programs: 18 hours; non-post-secondary programs: 20 hours. (Article 11.01 I)

TCHs	Fall	Winter
System average	12.9	12.7
Individual College Average (Low)	10.9 (Fleming)	9.8 (Northern)
Individual College Average (High)	15.0 (Canadore)	14.8 (Canadore)

#### 2.1.2 Attributed Preparation Hours (Table 7)

Based on the type of course taught, the section of the course and whether the academic employee has taught the course before. (Article 11.01 D 1)

Preparation	Fall	Winter
System average	7.6	7.5
Individual College Average (Low)	5.9 (Fleming)	6.0 (Northern)
Individual College Average (High)	8.6 (Canadore and Confederation)	9.0 (Canadore)

#### 2.1.3 Attributed Evaluation and Feedback Hours (Table 7)

Based on number of students and type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Evaluation and Feedback	Fall	Winter
System average	8.8	8.0
Individual College Average (Low)	5.3 (Boréal)	4.4 (Northern)
Individual College Average (High)	11.3 (Durham)	10.8 (Mohawk)

#### 2.1.4 Hours for Complementary Functions (Table 7)

Minimum allowance: 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned. (Article 11.01 F)

<b>Complementary Functions</b>	<b>Fall</b>	<b>Winter</b>
System average	12.1	12.7
Individual College Average (Low)	9.3 (St. Clair)	9.5 (St. Clair)
Individual College Average (High)	15.7 (La Cité)	22.9 (Northern)

### 2.1.5 Total Workload Hours (Table 7)

Maximum total workload hours per week: 44 hours. (Article 11.01 B 1)

Maximum overtime: 3 workload hours on a voluntary basis. (Article 11.01 J 1)

<b>Total Workload Hours</b>	<b>Fall</b>	<b>Winter</b>
System average	41.3	41.1
Individual College Average (Low)	38.6 (Seneca)	38.6 (Seneca)
Individual College Average (High)	43.3 (Northern)	43.1 (Northern)

### 2.1.6 Total Workload by Function (Table 7) Summary (Sections 2.1.1 to 2.1.5 above)

<b>Workload by Function</b>	<b>System Average</b>	
	<b>Fall</b>	<b>Winter</b>
Teaching Contact Hours	12.9	12.7
Preparation	7.6	7.5
Evaluation	8.8	8.0
Complementary Functions	12.1	12.7
Total Workload Hours	41.3	41.1

## 2.2 Teaching Contact Hours by Position of Responsibility

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours.

### 2.2.1 Teaching Contact Hours, Excluding Coordinators (Table 8.1)

Fall snapshot:

data for 4,285 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Durham, Fleming & St. Lawrence)
- maximum number of weekly TCHs: 31.0 (Fleming)

Winter snapshot:

data for 4,377 regular employees (excl. coord.) were used in the calculations

- minimum number of weekly TCHs: 1.0 (Durham)
- maximum number of weekly TCHs: 25.0 (Conestoga)

<b>TCHs Regular Employees Only (excl. coord.)</b>	<b>Fall</b>	<b>Winter</b>
System Average	13.8	13.8
Individual College Average (Low)	11.8 (Fleming)	12.5 (Northern)
Individual College Average (High)	15.7 (Canadore)	15.4 (Canadore)

## 2.2.2 Teaching Contact Hours, Coordinators Only (Table 8.2)

### Fall snapshot:

data for 1,597 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (Algonquin & La Cité)
- highest number of weekly TCHs: 20.0 (Cambrian, George Brown & Mohawk)

### Winter snapshot:

data for 1,624 coordinator records were used in the calculations

- lowest number of weekly TCHs: 1.0 (La Cité)
- highest number of weekly TCHs: 20.0 (Cambrian, George Brown & Mohawk)

<b>TCHs Coordinators Only (excl. regular employees)</b>	<b>Fall</b>	<b>Winter</b>
System Average	10.8	10.7
Individual College Average (Low)	7.4 (Humber)	7.2 (Humber)
Individual College Average (High)	13.6 (Cambrian)	13.4 (Cambrian)

## 2.2.3 Teaching Contact Hours (Regular vs. Coordinator Employees)

### Fall snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.8
- system average number of TCHs for coordinators (excl. reg. employees): 10.8
- difference between these groups: 3.0 hours

### Winter snapshot:

- system average number of TCHs for regular employees (excl. coord.): 13.8
- system average number of TCHs for coordinators (excl. reg. employees): 10.7
- difference between these groups: 3.1 hours

<b>TCHs</b>	<b>System Average</b>	
	<b>Fall</b>	<b>Winter</b>
Regular and Coord. (Section 2.1.1)	12.9	12.7
Regular Only (Section 2.2.1)	13.8	13.8
Coordinator Only (Section 2.2.2)	10.8	10.7

## 2.3 Teaching Contact Hours by Program Type (Table 8.3)

The purpose of this section is to see if there was a difference in the average number of teaching contact hours between post-secondary and non-post-secondary programs.

### Fall snapshot:

5,468 records were used in the calculations

- two colleges reported data for other types of programs
- one college did not identify the type of some of its programs
- average number of TCHs in post-secondary programs: 13.0
- average number of TCHs in non-post-secondary programs: 14.7
- difference between these two types of programs: 1.7 hour

Winter snapshot:

5,614 records were used in the calculations

- two colleges reported data for other types of programs
- one college did not identify the type of some of its programs
- average number of TCHs in post-secondary programs: 12.9
- average number of TCHs in non-post-secondary programs: 15.2
- difference between these two types of programs: 2.3 hours

TCHs	Fall	Winter
<b>Post-Secondary Programs</b>		
System Average	13.0	12.9
Individual College Average (Low)	10.9 (Fleming)	9.7 (Northern)
Individual College Average (High)	18.0 (Confederation)	18.0 (Confederation)
<b>Non-Post-Secondary Programs</b>		
System Average	14.7	15.2
Individual College Average (Low)	10.0 (Sault)	10.8 (Seneca)
Individual College Average (High)	20.0 (Confederation)	20.0 (Confederation)
<b>Other Type of Programs</b>		
System Average	13.8	13.8
<b>Type of Programs Unknown</b>		
System Average	10.0	9.7

## 2.4 Non-Classroom Teaching

Colleges were asked to indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery). Most colleges do not report on non-classroom teaching as delivery methods for a course are not recorded on the SWF. Since there are so few samples of data used in this section, change in values will have a large impact on the percentages.

### 2.4.1 Provision of Non-Classroom Teaching (Tables 9.1 & 9.2)

Fall snapshot:

6,088 records were used in the calculations

- 577 (9.5%) records indicated "Non-classroom teaching"
- 3,748 (61.6%) records indicated "Classroom teaching"
- 1,763 (29.0%) records indicated "Not specified"

Winter snapshot:

6,238 records were used in the calculations

- 592 (9.5%) records indicated "Non-classroom teaching"
- 3,765 (60.4%) records indicated "Classroom teaching"
- 1,881 (30.2%) records indicated "Not specified"

### 2.4.2 Delivery Method (Table 10)

Fall snapshot:

577 records were used in the calculations

- 58 (10.1%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 38 (6.6%) indicated "On-line course" as the method of delivery
- 101 (17.5%) indicated "Other" as the method of delivery
- 380 (65.9%) did not indicate a method of delivery



Winter snapshot:

592 records were used in the calculations

- 73 (12.3%) indicated a combination of "On-line course & class instruction" as the method of delivery
- 36 (6.1%) indicated "On-line course" as the method of delivery
- 97 (16.4%) indicated "Other" as the method of delivery
- 386 (65.2%) did not indicate a method of delivery

### **2.4.3 Time Recognition for Non-Classroom Teaching (Table 11)**

Fall snapshot:

577 records were used in the calculations

- 74 (12.8%) received additional evaluation hours only
- 41 (7.1%) received additional complementary hours only
- 31 (5.4%) received a combination of evaluation and complementary hours
- 431 (74.7%) indicated "Unknown"

Winter snapshot:

592 records were used in the calculations

- 60 (10.1%) received additional evaluation hours only
- 50 (8.4%) received additional complementary hours only
- 36 (6.1%) received a combination of evaluation and complementary hours
- 446 (75.3%) indicated "Unknown"

### **2.5 Weekly Student Contact Hours per Employee (Table 12)**

The weekly student contact hours is calculated as follows:

1. To determine the student contact hours per course, the teaching contact hours per course are multiplied by the number of students in that course.
2. To determine the number of student contact hours per academic employee, the student contact hours per course are totalled for each academic employee.
3. To determine the weekly student contact hours, the number of student contact hours for each academic employee is divided by the total number of academic employees.

Fall snapshot:

5,935 records were included in the calculations

- lowest number of weekly student contact hours: 2.0 (Durham)
- highest number of weekly student contact hours: 2,850.0 (Centennial)

Winter snapshot:

5,956 records were included in the calculations

- lowest number of weekly student contact hours: 8.0 (Confederation)
- highest number of weekly student contact hours: 2,520.0 (Mohawk)

<b>Weekly Student Contact Hours</b>	<b>Fall</b>	<b>Winter</b>
System Average	389.4	362.0
Individual College Average (Low)	177.2 (Boréal)	156.6 (Boréal)
Individual College Average (High)	724.1 (Northern)	636.1 (Northern)

## **2.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor**

### **2.6.1 Type of Preparation Factor (Tables 13.1 & 13.2)**

Seven different types of preparation factors, ranging from 0.35 to 1.10 hours, can be attributed to one course. (Article 11.01 D)

Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.60 hours, for the type of course described as "Established B".

#### Fall snapshot:

27,033 records were analysed

- 14,466 (53.5%) were classified as "Established B" (0.60)
- 7,902 (29.2%) were classified as "Repeat B" (0.35)
- 2,980 (11.0%) were classified as "New" (1.1)
- 1,149 (4.3%) were classified as "Repeat A" (0.45)
- 204 (0.8%) were classified as "Special B" (as per Collective Agreement)
- 185 (0.7%) were classified as "Established A" (0.85)
- 64 (0.2%) were classified as "Special A" (as per Collective Agreement)
- 43 (0.2%) were classified as "Unknown"
- 40 (0.1%) were classified as "Multiple"

#### Winter snapshot:

26,959 records were analysed

- 15,207 (56.4%) were classified as "Established B" (0.60)
- 7,412 (27.5%) were classified as "Repeat B" (0.35)
- 2,815 (10.4%) were classified as "New" (1.1)
- 958 (3.6%) were classified as "Repeat A" (0.45)
- 262 (1.0%) were classified as "Special B" (as per Collective Agreement)
- 180 (0.7%) were classified as "Established A" (0.85)
- 43 (0.2%) were classified as "Special A" (as per Collective Agreement)
- 45 (0.2%) were classified as "Unknown"
- 37 (0.1%) were classified as "Multiple"

### **2.6.2 Type of Evaluation/Feedback Factor (Tables 14.1 & 14.2)**

Three types of evaluation/feedback can be attributed to a course, the factors range from 0.0092 to 0.030 hours. Courses that require more than one type of evaluation/feedback are assigned a "combined" ratio based on the types of evaluation/feedback required. (Article 11.01 E)

Based on the data provided, the most frequently used evaluation/feedback factor during each of the two snapshot weeks was a "combined" factor.

#### Fall snapshot:

27,150 records were analysed

- 13,879 (51.1%) were classified as "Combined"
- 9,660 (35.6%) were classified as "Essay/Project" (0.030)
- 1,932 (7.1%) were classified as "Routine/Assisted" (0.015)
- 1,573 (5.8%) were classified as "In-Process" (0.0092)
- 106 (0.4%) were classified as "Unknown"

#### Winter snapshot:

27,095 records were analysed

- 13,687 (50.5%) were classified as "Combined"
- 9,739 (35.9%) were classified as "Essay/Project" (0.030)
- 1,914 (7.1%) were classified as "Routine/Assisted" (0.015)
- 1,633 (6.0%) were classified as "In-Process" (0.0092)
- 122 (0.5%) were classified as "Unknown"

### **2.6.3 Combined Evaluation/Feedback Factor (Tables 15.1 & 15.2)**

Over half of the evaluation/feedback factors in the fall and winter snapshots were a "Combined" factor of "Essay/Project", "Routine/Assisted" and/or "In-process".

#### Fall snapshot:

13,879 records were analysed

- system average combined evaluation/feedback factor: 0.0214
- most commonly used combined evaluation/feedback factor: 0.0227 (46.0%)
- second commonly used combined evaluation/feedback factor: 0.0216 (18.8%)
- third commonly used combined evaluation/feedback factor: 0.0202 (8.2%)

#### Winter snapshot:

13,687 records were analysed

- system average combined evaluation/feedback factor: 0.0212
- most commonly used combined evaluation/feedback factor: 0.0228 (46.7%)
- second commonly used combined evaluation/feedback factor: 0.0189 (18.7%)
- third commonly used combined evaluation/feedback factor: 0.0225 (8.7%)

### **2.7 Class Size (Table 16)**

No prescribed limits are set out in the agreement; however, class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. (Article 11.01 E)

#### Fall snapshot:

26,853 records were analysed

- smallest reported class size: 1 (10 colleges)
- largest reported class size: 330 (Fanshawe)

#### Winter snapshot:

26,754 records were analysed

- smallest reported class size: 1 (14 colleges)
- largest reported class size: 300 (Fanshawe)

<b>Class Size</b>	<b>Fall</b>	<b>Winter</b>
System Average	29.9	27.8
Individual College Average (Low)	13.4 (Boréal)	12.1 (Boréal)
Individual College Average (High)	43.6 (Fleming)	38.8 (Fleming)

### **2.8 Number of Course Preparations (Table 17)**

Maximum different course preparations: four, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,058 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 17.0 (Cambrian)

Winter snapshot:

6,162 records were analysed

- lowest number of course preparations: 1.0 (24 colleges)
- highest number of course preparations: 68.0 (Niagara)

Course Preparations	Fall	Winter
System Average	2.7	2.8
Individual College Average (Low)	2.1 (Georgian & Seneca)	2.2 (Seneca)
Individual College Average (High)	3.3 (Boréal & Confederation)	3.3 (Boréal & Niagara)

## 2.9 Number of Course Sections (Table 18)

Maximum different course sections: six, except by voluntary agreement. (Article 11.01 D 2)

Fall snapshot:

6,059 records were analysed

- lowest number of course sections: 1.0 (23 colleges)
- highest number of course sections: 30.0 (St. Lawrence)

Winter snapshot:

6,161 records were analysed

- lowest number of course sections: 1.0 (23 colleges)
- highest number of course sections: 18.0 (Cambrian)

Course Sections	Fall	Winter
System Average	4.1	4.1
Individual College Average (Low)	3.6 (Boréal, Cambrian & Georgian)	3.5 (Northern)
Individual College Average (High)	5.0 (Niagara)	5.1 (Niagara)

## 2.10 Yearly Totals

### 2.10.1 Total Teaching Contact Hours (Table 19)

Maximum TCHs for the academic year: post-secondary programs: 648 hours; non-post-secondary programs: 760 hours. (Article 11.01 K 3)

6,404 yearly records were analysed

- lowest reported number of TCHs for the academic year: 6.0 (Northern)
- highest reported number of TCHs for the academic year: 969.0 (Sault)

TCHs	Academic Year
System Average	360.7
Individual College Average (Low)	11.5 (Northern)
Individual College Average (High)	438.8 (Canadore)

### 2.10.2 Total Teaching Contact Days (Table 19)

Maximum teaching contact days for the academic year: post-secondary programs: 180 days; non-post-secondary programs: 190 days. (Article 11.01 K 1)

6,404 yearly records were analysed

- lowest reported number of teaching contact days for the academic year: 5.0 (Fanshawe)
- highest reported number of teaching contact days for the academic year: 825.0 (St. Lawrence)

Teaching Contact Days	Academic Year
System Average	150.5
Individual College Average (Low)	123.6 (Loyalist)
Individual College Average (High)	167.6 (Fanshawe)

### 2.10.3 Total Teaching Contact Weeks (Table 19)

Maximum teaching contact weeks for the academic year: post-secondary programs: 36 weeks; non-post-secondary programs: 38 weeks.  
(Article 11.01 B 1)

6,404 yearly records were analysed

- lowest reported number of teaching contact weeks for the academic year: 1.0 (Fanshawe)
- highest reported number of teaching contact weeks for the academic year: 81.0 (Sault)

Teaching Contact Weeks	Academic Year
System Average	30.4
Individual College Average (Low)	24.7 (Loyalist)
Individual College Average (High)	33.6 (Fanshawe)

### 2.10.4 Total Teaching Contact Hours, excluding Coordinators (Table 20)

The purpose of this section is to evaluate if the inclusion of coordinators had any effect on the average number of teaching contact hours for the academic year.

4,559 records for regular academic employees (excl. coord.) were used in the calculation

- system average for the total number of TCHs (excl. coord.) for the academic year: 385.3
- system average for the total number of TCHs for the academic year for all employees (regular and coord.): 360.7 (section 2.10.1 - 6,404 records)
- difference: 24.6 TCHs

## APPENDIX A

Appendix A contains several tables that provide a detailed breakdown of the information provided in the summary. For convenience, the tables are listed below.

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**TABLE 1: Status of Employee Records, 2010-11**

College	Sign-off Received	No. of Employees	Employees with at least one SWF		Employees with no SWF	
			#	%	#	%
Algonquin	Yes	526	479	91.1	47	8.9
Boréal	No	111	96	86.5	15	13.5
Cambrian	Yes	200	182	91.0	18	9.0
Canadore	Yes	168	158	94.0	10	6.0
Centennial	Yes	431	398	92.3	33	7.7
Conestoga	No	390	367	94.1	23	5.9
Confederation	Yes	152	152	100.0	0	0.0
Durham	Yes	306	255	83.3	51	16.7
Fanshawe	No	445	407	91.5	38	8.5
Fleming	No	197	161	81.7	36	18.3
George Brown	No	521	448	86.0	73	14.0
Georgian	Yes	283	245	86.6	38	13.4
Humber	Yes	537	453	84.4	84	15.6
La Cité	Yes	218	184	84.4	34	15.6
Lambton	No	129	116	89.9	13	10.1
Loyalist	No	176	115	65.3	61	34.7
Mohawk	Yes	436	322	73.9	114	26.1
Niagara	Yes	269	258	95.9	11	4.1
Northern	Yes	82	82	100.0	0	0.0
Sault	Yes	125	125	100.0	0	0.0
Seneca	Yes	685	586	85.5	99	14.5
Sheridan	Yes	429	395	92.1	34	7.9
St. Clair	No	239	229	95.8	10	4.2
St. Lawrence	No	198	189	95.5	9	4.5
<b>All Colleges</b>		<b>7,253</b>	<b>6,402</b>	<b>88.3</b>	<b>851</b>	<b>11.7</b>

<b>Table 2: Employee Type, 2010-11</b>									
<b>College</b>	<b>No. of Employees</b>	<b>Professor</b>		<b>Counsellor</b>		<b>Librarian</b>		<b>Instructor</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	526	497	94.5	16	3.0	3	0.6	10	1.9
Boréal	111	107	96.4	4	3.6	0	0.0	0	0.0
Cambrian	200	195	97.5	4	2.0	1	0.5	0	0.0
Canadore	168	168	100.0	0	0.0	0	0.0	0	0.0
Centennial	431	414	96.1	11	2.6	6	1.4	0	0.0
Conestoga	390	377	96.7	13	3.3	0	0.0	0	0.0
Confederation	152	152	100.0	0	0.0	0	0.0	0	0.0
Durham	306	296	96.7	4	1.3	4	1.3	2	0.7
Fanshawe	445	445	100.0	0	0.0	0	0.0	0	0.0
Fleming	197	188	95.4	7	3.6	0	0.0	2	1.0
George Brown	521	475	91.2	34	6.5	7	1.3	5	1.0
Georgian	283	263	92.9	14	4.9	6	2.1	0	0.0
Humber	537	514	95.7	17	3.2	6	1.1	0	0.0
La Cité	218	207	95.0	10	4.6	1	0.5	0	0.0
Lambton	129	124	96.1	5	3.9	0	0.0	0	0.0
Loyalist	176	176	100.0	0	0.0	0	0.0	0	0.0
Mohawk	436	413	94.7	13	3.0	5	1.1	5	1.1
Niagara	269	262	97.4	7	2.6	0	0.0	0	0.0
Northern	82	82	100.0	0	0.0	0	0.0	0	0.0
Sault	125	112	89.6	0	0.0	0	0.0	13	10.4
Seneca	685	634	92.6	38	5.5	12	1.8	1	0.1
Sheridan	429	411	95.8	12	2.8	3	0.7	3	0.7
St. Clair	239	233	97.5	6	2.5	0	0.0	0	0.0
St. Lawrence	198	192	97.0	5	2.5	1	0.5	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>6,937</b>	<b>95.6</b>	<b>220</b>	<b>3.0</b>	<b>55</b>	<b>0.8</b>	<b>41</b>	<b>0.6</b>



**Table 3.1: Employees by Position (Regular/Coordinator), Fall 2010**

College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator III	
		#	%	#	%	#	%	#	%
Algonquin	526	363	69.0	127	24.1	36	6.8	0	0.0
Boréal	111	82	73.9	25	22.5	4	3.6	0	0.0
Cambrian	200	112	56.0	53	26.5	35	17.5	0	0.0
Canadore	168	133	79.2	35	20.8	0	0.0	0	0.0
Centennial	431	333	77.3	40	9.3	58	13.5	0	0.0
Conestoga	390	295	75.6	91	23.3	4	1.0	0	0.0
Confederation	152	93	61.2	42	27.6	16	10.5	1	0.7
Durham	306	306	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	445	323	72.6	87	19.6	35	7.9	0	0.0
Fleming	197	136	69.0	58	29.4	3	1.5	0	0.0
George Brown	521	407	78.1	102	19.6	12	2.3	0	0.0
Georgian	283	218	77.0	8	2.8	57	20.1	0	0.0
Humber	537	422	78.6	0	0.0	115	21.4	0	0.0
La Cité	218	138	63.3	64	29.4	16	7.3	0	0.0
Lambton	129	98	76.0	18	14.0	13	10.1	0	0.0
Loyalist	176	144	81.8	10	5.7	22	12.5	0	0.0
Mohawk	436	311	71.3	84	19.3	41	9.4	0	0.0
Niagara	269	200	74.3	8	3.0	61	22.7	0	0.0
Northern	82	50	61.0	31	37.8	1	1.2	0	0.0
Sault	125	85	68.0	20	16.0	20	16.0	0	0.0
Seneca	685	551	80.4	74	10.8	60	8.8	0	0.0
Sheridan	429	337	78.6	28	6.5	64	14.9	0	0.0
St. Clair	239	168	70.3	0	0.0	71	29.7	0	0.0
St. Lawrence	198	136	68.7	61	30.8	1	0.5	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>5,441</b>	<b>75.0</b>	<b>1,066</b>	<b>14.7</b>	<b>745</b>	<b>10.3</b>	<b>1</b>	<b>0.0</b>

		<b>Regular</b>		<b>Coordinator I</b>		<b>Coordinator II</b>		<b>Coordinator III</b>		<b>Coordinator 0.25</b>	
<b>College</b>	<b>No of Employees</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>		
Algonquin	526	354	67.3	136	25.9	36	6.8	0	0.0	0	0.0
Boréal	111	82	73.9	22	19.8	7	6.3	0	0.0	0	0.0
Cambrian	200	116	58.0	49	24.5	35	17.5	0	0.0	0	0.0
Canadore	168	133	79.2	35	20.8	0	0.0	0	0.0	0	0.0
Centennial	431	340	78.9	33	7.7	58	13.5	0	0.0	0	0.0
Conestoga	390	296	75.9	89	22.8	5	1.3	0	0.0	0	0.0
Confederation	152	89	58.6	46	30.3	16	10.5	1	0.7	0	0.0
Durham	306	306	100.0	0	0.0	0	0.0	0	0	0	0.0
Fanshawe	445	320	71.9	92	20.7	33	7.4	0	0.0	0	0.0
Fleming	197	138	70.1	55	27.9	4	2.0	0	0.0	0	0.0
George Brown	521	411	78.9	97	18.6	12	2.3	0	0.0	1	0.2
Georgian	283	216	76.3	9	3.2	58	20.5	0	0.0	0	0.0
Humber	537	422	78.6	0	0.0	115	21.4	0	0.0	0	0.0
La Cité	218	136	62.4	67	30.7	15	6.9	0	0.0	0	0.0
Lambton	129	99	76.7	19	14.7	11	8.5	0	0.0	0	0.0
Loyalist	176	131	74.4	14	8.0	31	17.6	0	0.0	0	0.0
Mohawk	436	310	71.1	85	19.5	41	9.4	0	0.0	0	0.0
Niagara	269	200	74.3	8	3.0	61	22.7	0	0.0	0	0.0
Northern	82	50	61.0	31	37.8	1	1.2	0	0.0	0	0.0
Sault	125	85	68.0	20	16.0	20	16.0	0	0.0	0	0.0
Seneca	685	548	80.0	72	10.5	65	9.5	0	0.0	0	0.0
Sheridan	429	335	78.1	31	7.2	63	14.7	0	0.0	0	0.0
St. Clair	239	169	70.7	0	0.0	70	29.3	0	0.0	0	0.0
St. Lawrence	198	139	70.2	58	29.3	1	0.5	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>5,425</b>	<b>74.8</b>	<b>1,068</b>	<b>14.7</b>	<b>758</b>	<b>10.5</b>	<b>1</b>	<b>0.0</b>	<b>1</b>	<b>6.8*</b>

\* [Note: Total "Coordinator 0.25": 1. Percentage should have read (0.0%).]

**Table 4: Service Status (Non-Probationary/Probationary), 2010-11**

College	No. of Employees	Non-Probationary		Probationary		Unknown*	
		#	%	#	%	#	%
Algonquin	526	471	89.5	55	10.5	0	0.0
Boréal	111	103	92.8	8	7.2	0	0.0
Cambrian	200	182	91.0	18	9.0	0	0.0
Canadore	168	159	94.6	9	5.4	0	0.0
Centennial	431	354	82.1	77	17.9	0	0.0
Conestoga	390	363	93.1	27	6.9	0	0.0
Confederation	152	143	94.1	9	5.9	0	0.0
Durham	306	290	94.8	16	5.2	0	0.0
Fanshawe	445	393	88.3	52	11.7	0	0.0
Fleming	197	174	88.3	23	11.7	0	0.0
George Brown	521	473	90.8	47	9.0	1	0.2
Georgian	283	235	83.0	48	17.0	0	0
Humber	537	458	85.3	79	14.7	0	0.0
La Cité	218	187	85.8	31	14.2	0	0.0
Lambton	129	112	86.8	17	13.2	0	0.0
Loyalist	176	144	81.8	32	18.2	0	0.0
Mohawk	436	407	93.3	29	6.7	0	0.0
Niagara	269	229	85.1	40	14.9	0	0.0
Northern	82	79	96.3	3	3.7	0	0.0
Sault	125	118	94.4	7	5.6	0	0.0
Seneca	685	645	94.2	40	5.8	0	0.0
Sheridan	429	406	94.6	23	5.4	0	0.0
St. Clair	239	228	95.4	11	4.6	0	0.0
St. Lawrence	198	189	95.5	9	4.5	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>6,542</b>	<b>90.2</b>	<b>710</b>	<b>9.8</b>	<b>1</b>	<b>0.0</b>

\*Unknown if Probationary or Non-probationary.

**Table 5.1: Employee Type and Service Status (Professors and Instructors), 2010-11**

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	526	448	90.1	49	9.9	5	50.0	5	50.0
Boréal	111	99	92.5	8	7.5	0	0.0	0	0.0
Cambrian	200	177	90.8	18	9.2	0	0.0	0	0.0
Canadore	168	159	94.6	9	5.4	0	0.0	0	0.0
Centennial	431	337	81.4	77	18.6	0	0.0	0	0.0
Conestoga	390	351	93.1	26	6.9	0	0.0	0	0.0
Confederation	152	143	94.1	9	5.9	0	0.0	0	0.0
Durham	306	281	94.9	15	5.1	1	50.0	1	50.0
Fanshawe	445	393	88.3	52	11.7	0	0.0	0	0.0
Fleming	197	171	91.0	17	9.0	0	0.0	2	100.0
George Brown	521	437	92.0	38	8.0	2	40.0	3	60.0
Georgian	283	217	82.5	46	17.5	0	0.0	0	0.0
Humber	537	439	85.4	75	14.6	0	0.0	0	0.0
La Cité	218	175	84.5	32	15.5	0	0.0	0	0.0
Lambton	129	107	86.3	17	13.7	0	0.0	0	0.0
Loyalist	176	144	81.8	32	18.2	0	0.0	0	0.0
Mohawk	436	393	95.2	20	4.8	0	0.0	5	100.0
Niagara	269	222	84.7	40	15.3	0	0.0	0	0.0
Northern	82	79	96.3	3	3.7	0	0.0	0	0.0
Sault	125	109	97.3	3	2.7	9	69.2	4	30.8
Seneca	685	598	94.3	36	5.7	1	100.0	0	0.0
Sheridan	429	388	94.4	23	5.6	3	100.0	0	0.0
St. Clair	239	222	95.3	11	4.7	0	0.0	0	0.0
St. Lawrence	198	183	95.3	9	4.7	0	0.0	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>6,272</b>	<b>90.4</b>	<b>665</b>	<b>9.6</b>	<b>21</b>	<b>51.2</b>	<b>20</b>	<b>48.8</b>

**Table 5.2: Employee Type and Service Status (Counsellors and Librarians), 2010-11**

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	526	15	93.8	1	6.3	3	100.0	0	0.0
Boréal	111	4	100.0	0	0.0	0	0.0	0	0.0
Cambrian	200	4	100.0	0	0.0	1	100.0	0	0.0
Canadore	168	0	0.0	0	0.0	0	0.0	0	0.0
Centennial	431	11	100.0	0	0.0	6	100.0	0	0.0
Conestoga	390	12	92.3	1	7.7	0	0.0	0	0.0
Confederation	152	0	0.0	0	0.0	0	0.0	0	0.0
Durham	306	4	100.0	0	0.0	4	100.0	0	0.0
Fanshawe	445	0	0.0	0	0.0	0	0.0	0	0.0
Fleming	197	3	42.9	4	57.1	0	0.0	0	0.0
George Brown	521	29	85.3	5	14.7	6	85.7	1	14.3
Georgian	283	12	85.7	2	14.3	6	100.0	0	0.0
Humber	537	14	82.4	3	17.6	5	83.3	1	16.7
La Cité	218	10	100.0	0	0.0	1	100.0	0	0.0
Lambton	129	5	100.0	0	0.0	0	0.0	0	0.0
Loyalist	176	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	436	9	69.2	4	30.8	5	100.0	0	0.0
Niagara	269	7	100.0	0	0.0	0	0.0	0	0.0
Northern	82	0	0.0	0	0.0	0	0.0	0	0.0
Sault	125	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	685	37	97.4	1	2.6	9	75.0	3	25.0
Sheridan	429	12	100.0	0	0.0	3	100.0	0	0.0
St. Clair	239	6	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	198	5	100.0	0	0.0	1	100.0	0	0.0
<b>All Colleges</b>	<b>7,253</b>	<b>199</b>	<b>90.5</b>	<b>21</b>	<b>9.5</b>	<b>50</b>	<b>90.9</b>	<b>5</b>	<b>9.1</b>

**Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave), 2010-11**

College	No. of Records	Professional Development		Personal Leave		Maternity/Parental		Prepaid Leave	
		#	%	#	%	#	%	#	%
Algonquin	47	8	17.0	0	0.0	1	2.1	0	0.0
Boréal	15	1	6.7	0	0.0	0	0.0	0	0.0
Cambrian	18	1	5.6	-	-	2	11.1	-	-
Canadore	10	0	0.0	-	-	0	0.0	-	-
Centennial	33	4	12.1	0	0.0	1	3.0	1	3.0
Conestoga	23	0	0.0	0	0.0	2	8.7	1	4.3
Confederation	-	-	-	-	-	-	-	-	-
Durham	51	0	0.0	0	0.0	0	0.0	0	0.0
Fanshawe	38	7	18.4	0	0.0	3	7.9	0	0.0
Fleming	36	0	0.0	2	5.6	4	11.1	1	2.8
George Brown	73	6	8.2	2	2.7	0	0.0	0	0.0
Georgian	38	2	5.3	1	2.6	3	7.9	0	0.0
Humber	84	7	8.3	1	1.2	6	7.1	0	0.0
La Cité	34	5	14.7	0	0.0	2	5.9	0	0.0
Lambton	13	1	7.7	0	0.0	1	7.7	0	0.0
Loyalist	61	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	114	6	5.3	1	0.9	5	4.4	0	0.0
Niagara	11	1	9.1	0	0.0	0	0.0	0	0.0
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	99	0	0.0	5	5.1	2	2.0	0	0.0
Sheridan	34	0	0.0	0	0.0	1	2.9	0	0.0
St. Clair	10	0	0.0	0	0.0	1	10.0	0	0.0
St. Lawrence	9	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>851</b>	<b>49</b>	<b>5.8</b>	<b>12</b>	<b>1.4</b>	<b>34</b>	<b>4.0</b>	<b>3</b>	<b>0.4</b>

**Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignments) 2010-11**

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignments	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	47	4	8.5	0	0.0	0	0.0	0	0.0	0	0.0	29	61.7
Boréal	15	4	26.7	0	0.0	0	0.0	1	6.7	0	0.0	9	60.0
Cambrian	18	2	11.1	-	-	-	-	1	5.6	1	5.6	10	55.6
Canadore	10	1	10.0	-	-	-	-	-	-	-	-	-	-
Centennial	33	5	15.2	0	0.0	0	0.0	2	6.1	0	0.0	18	54.5
Conestoga	23	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	60.9
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	51	0	0.0	0	0.0	0	0.0	0	0.0	4	7.8	8	15.7
Fanshawe	38	4	10.5	0	0.0	0	0.0	0	0.0	0	0.0	20	52.6
Fleming	36	2	5.6	0	0.0	0	0.0	0	0.0	2	5.6	15	41.7
George Brown	73	14	19.2	0	0.0	0	0.0	0	0.0	0	0.0	2	2.7
Georgian	38	2	5.3	0	0.0	0	0.0	0	0.0	0	0.0	19	50.0
Humber	84	10	11.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cité	34	6	17.6	0	0.0	0	0.0	6	17.6	0	0.0	9	26.5
Lambton	13	2	15.4	0	0.0	0	0.0	0	0.0	0	0.0	5	38.5
Loyalist	61	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	114	4	3.5	1	0.9	0	0.0	0	0.0	0	0.0	81	71.1
Niagara	11	2	18.2	1	9.1	0	0.0	0	0.0	0	0.0	7	63.6
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	99	17	17.2	0	0.0	0	0.0	0	0.0	9	9.1	50	50.5
Sheridan	34	2	5.9	0	0.0	0	0.0	0	0.0	2	5.9	18	52.9
St. Clair	10	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	8	80.0
St. Lawrence	9	4	44.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>All Colleges</b>	<b>851</b>	<b>85</b>	<b>10.0</b>	<b>2</b>	<b>0.2</b>	<b>0</b>	<b>0.0</b>	<b>10</b>	<b>1.2</b>	<b>18</b>	<b>2.1</b>	<b>322</b>	<b>37.8</b>

**Table 6.3: Reason for No SWF (Other, Leave of Absence, SWF N/A, Modified Workload Arrangement), 2010-11**

College	No. of Records	Other		Leave of Absence		SWF N/A		Modified Workload Arrangement	
		#	%	#	%	#	%	#	%
Algonquin	47	4	8.5	1	2.1	0	0.0	0	0.0
Boréal	15	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	18	-	-	1	5.6	-	-	-	-
Canadore	10	-	-	-	-	8	80.0	1	10.0
Centennial	33	2	6.1	0	0.0	0	0.0	0	0.0
Conestoga	23	1	4.3	0	0.0	1	4.3	4	17.4
Confederation	-	-	-	-	-	-	-	-	-
Durham	51	39	76.5	0	0.0	0	0.0	0	0.0
Fanshawe	38	1	2.6	1	2.6	2	5.3	0	0.0
Fleming	36	4	11.1	1	2.8	5	13.9	0	0.0
George Brown	73	8	11.0	0	0.0	41	56.2	0	0.0
Georgian	38	11	28.9	0	0.0	0	0.0	0	0.0
Humber	84	60	71.4	0	0.0	0	0.0	0	0.0
La Cité	34	5	14.7	1	2.9	0	0.0	0	0.0
Lambton	13	4	30.8	0	0.0	0	0.0	0	0.0
Loyalist	61	61	100.0	0	0.0	0	0.0	0	0.0
Mohawk	114	2	1.8	0	0.0	0	0.0	14	12.3
Niagara	11	0	0.0	0	0.0	0	0.0	0	0.0
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	99	16	16.2	0	0.0	0	0.0	0	0.0
Sheridan	34	6	17.6	3	8.8	2	5.9	0	0.0
St. Clair	10	1	10.0	0	0.0	0	0.0	0	0.0
St. Lawrence	9	0	0.0	0	0.0	5	55.6	0	0.0
<b>All Colleges</b>	<b>851</b>	<b>225</b>	<b>26.4</b>	<b>8</b>	<b>0.9</b>	<b>64</b>	<b>7.5</b>	<b>19</b>	<b>2.2</b>

[Note: References to "Pilot Projects" were changed to "Modified Workload Arrangements".]



**Table 7: Workload by Function (Average Hours per Week), 2010-11**

College	Fall 2010						Winter 2011					
	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload
Algonquin	431	12.2	7	8.5	11.3	39	446	12.1	7.2	7.9	12	39.1
Boréal	92	13	8.3	5.3	14.6	41.8	93	12.8	8.3	4.6	14	41
Cambrian	180	13.6	8.5	7.5	10.2	39.8	182	14	8.7	7	11.5	41.2
Canadore	154	15	8.6	9.2	9.8	41.8	153	14.8	9	8	10	41.5
Centennial	377	12.8	7.7	8.6	12.6	41.7	364	12.9	7.6	8.3	12.9	41.6
Conestoga	339	14	8.1	8.8	10.2	41.1	343	13.9	8.4	8.4	10.2	40.9
Confederation	146	13.7	8.6	7	12.7	42.1	143	12.7	8	6	14.5	41.3
Durham	247	13.3	7.4	11.3	10	42	246	13.2	7.4	10.7	10.5	41.9
Fanshawe	403	12.3	7.3	10.2	12.4	42.2	401	12.3	7.3	9.8	12.6	42
Fleming	150	10.9	5.9	8.9	14.9	41.2	144	11.7	6.4	9	13	41.1
George Brown	348	12.5	7	9.5	12.3	41.1	367	12.6	7	9.3	12.5	41.4
Georgian	210	11.2	6.5	9	15.2	42.1	225	11.3	6.8	8.7	14.7	41.6
Humber	435	12.5	7.2	10.2	11.6	41.4	448	12.3	7	9.6	12.7	41.6
La Cité	173	11.9	6.7	7.2	15.7	41.6	174	11.7	6.7	6.7	15.9	41.1
Lambton	110	13	7.7	8.5	12.4	41.6	111	12.9	7.9	8.3	12.1	41.1
Loyalist	91	12.5	7.7	9.1	12	41.3	110	13.2	7.7	8.2	12.5	41.6
Mohawk	304	13.3	7.6	11.1	10.3	42.2	308	12.8	7.4	10.8	11	42.1
Niagara	267	13.2	7.8	9.3	10.6	40.9	253	13.2	7.9	8.8	11.2	41.3
Northern	176	13	8	7.7	14.7	43.3	283	9.8	6	4.4	22.9	43.1
Sault	109	13	7.9	7.3	12.2	40.9	109	13.4	8.1	4.5	12.5	39.1
Seneca	566	12.7	7.3	8.6	10	38.6	557	12.4	7.2	8.1	10.8	38.6
Sheridan	371	12.1	6.8	8.3	13.2	40.5	382	11.8	6.6	7.6	14.2	40.1
St. Clair	223	13.9	8.4	10.2	9.3	41.7	221	13.7	8.2	9	9.5	40.4
St. Lawrence	186	12.9	7.9	10	11.1	41.9	175	12.9	7.9	9.3	11.6	41.8
<b>All Colleges</b>	<b>6,088</b>	<b>12.9</b>	<b>7.6</b>	<b>8.8</b>	<b>12.1</b>	<b>41.3</b>	<b>6,238</b>	<b>12.7</b>	<b>7.5</b>	<b>8.0</b>	<b>12.7</b>	<b>41.1</b>

**Table 8.1: Teaching Contact Hours per Week (Excluding Coordinators), 2010-11**

College	Fall 2010				Winter 2011			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	273	3	18	13.3	290	3	19	13.3
Boréal	62	6	19	13.7	64	4	19	13.4
Cambrian	91	6	20	14.9	96	5	20	15.1
Canadore	115	8	22.5	15.7	115	2	20	15.4
Centennial	284	2	19	14.1	275	3	19	14.2
Conestoga	240	2	25	15.1	245	3	25	14.9
Confederation	81	3	20	15.3	81	2	23	14.2
Durham	247	1	19	13.3	245	1	19	13.3
Fanshawe	279	3	19	13.4	278	3	19	13.4
Fleming	88	1	31	11.8	82	2	22	12.9
George Brown	274	2	27	12.9	279	3	20	13.2
Georgian	141	3	18	12.9	157	3	18	12.8
Humber	339	3	18	13.9	357	3	18	13.9
La Cité	90	3	19	14.4	93	2	19	13.9
Lambton	78	2	20	14.2	81	2	20	14.1
Loyalist	56	7	18	13.4	62	7	18	14
Mohawk	196	2	21	14.2	198	3	22	13.8
Niagara	194	3	19	13.9	186	3	18	13.9
Northern	104	3	19	14	146	4	19	12.5
Sault	73	7	19	13.4	72	4	18	13.8
Seneca	437	2	18	13.5	428	4	18	13.2
Sheridan	265	3	18	13.2	280	3	22	12.8
St. Clair	156	5	19	14.6	153	4	18	14.5
St. Lawrence	122	1	19	13.2	114	5	23	13.5
<b>All Colleges</b>	<b>4,285</b>	<b>1.0</b>	<b>31.0</b>	<b>13.8</b>	<b>4,377</b>	<b>1.0</b>	<b>25.0</b>	<b>13.8</b>

**Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2010-11**

College	Fall 2010				Winter 2011			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	143	1	18	10.2	142	2	18	10
Boréal	26	4	16	11.6	24	6	19	12.1
Cambrian	78	3	20	13.6	80	3	20	13.4
Canadore	31	3	18	12.7	31	3	17	12.9
Centennial	75	3	18	9.4	76	2	15	9
Conestoga	83	3	19	11.6	84	5	19	11.7
Confederation	60	3	18	11.7	56	3	18	11
Durham	-	-	-	-	-	-	-	-
Fanshawe	112	2	17	10	108	2	18	10.3
Fleming	50	4.16	15.35	9.7	53	1.36	14	9.9
George Brown	71	3	20	10.8	84	2	20	10.8
Georgian	54	3	16	8	56	3	14	8.1
Humber	97	2	14	7.4	97	3	16	7.2
La Cité	76	1	16	9.1	75	1	16	9.1
Lambton	28	3	16	9.8	28	3	16	9.5
Loyalist	29	4	15	10.6	29	4	15	10.9
Mohawk	91	5	20	11.4	93	2	20	11
Niagara	73	5	18	11.3	67	6	18	11.5
Northern	65	3	16	11.5	84	3	16	10.7
Sault	36	6	19	12.2	37	6	19	12.6
Seneca	116	3	16	10.3	117	3	16	9.9
Sheridan	81	3	15	9.7	80	3	16	9.7
St. Clair	66	3	17	12.1	67	3	18	12
St. Lawrence	56	4	19	12.7	56	3	19	12.2
<b>All Colleges</b>	<b>1,597</b>	<b>1.0</b>	<b>20.0</b>	<b>10.8</b>	<b>1,624</b>	<b>1.0</b>	<b>20.0</b>	<b>10.7</b>

**Table 8.3: Average Teaching Contact Hours by Type of Program, 2010-11**

College	Fall 2010					Winter 2011				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*
Algonquin	431	12	13.8	-	-	446	11.8	15.2	-	-
Boréal	92	12.9	14.5	-	-	93	12.7	18	-	-
Cambrian	180	13.6	-	-	-	182	14	-	-	-
Canadore	154	15.1	-	14.4	-	153	14.8	-	15.5	-
Centennial	377	12.8	-	-	-	363	12.9	-	-	-
Conestoga	339	13.9	18.6	-	-	343	13.7	18.9	-	-
Confederation	146	18	20	13.1	-	143	18	20	12.1	-
Durham	247	13.3	-	-	-	246	13.2	14	-	-
Fanshawe	401	12.3	-	-	-	399	12.3	-	-	-
Fleming	150	10.9	-	-	-	144	11.7	-	-	-
George Brown	-	-	-	-	-	-	-	-	-	-
Georgian	210	11.2	11	-	-	225	11.3	15	-	-
Humber	435	12.4	13.4	-	-	448	12.3	12.4	-	-
La Cité	173	11.8	16.5	-	-	174	11.6	15.5	-	-
Lambton	110	13	-	-	-	111	12.9	-	-	-
Loyalist	91	12.5	-	-	-	110	13.2	-	-	-
Mohawk	304	13.3	-	-	-	307	12.8	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-
Northern	176	12.9	18.2	-	-	283	9.7	16.5	-	-
Sault	109	13.1	10	-	-	109	13.4	13	-	-
Seneca	566	12.8	12	-	10	557	12.5	10.8	-	9.7
Sheridan	368	12.1	-	-	-	382	11.8	-	-	-
St. Clair	223	13.9	13	-	-	221	13.7	14	-	-
St. Lawrence	186	12.9	15	-	-	175	12.9	14	-	-
<b>All Colleges</b>	<b>5,468</b>	<b>13.0</b>	<b>14.7</b>	<b>13.8</b>	<b>10.0</b>	<b>5,614</b>	<b>12.9</b>	<b>15.2</b>	<b>13.8</b>	<b>9.7</b>

\*Unknown Type of Program.

**Table 9.1: Non-Classroom Teaching, Fall 2010**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	431	431	100.0	0	0.0	0	0.0
Boréal	92	0	0.0	0	0.0	92	100.0
Cambrian	180	0	0.0	0	0.0	180	100.0
Canadore	154	0	0.0	154	100.0	0	0.0
Centennial	377	0	0.0	377	100.0	0	0.0
Conestoga	339	0	0.0	0	0.0	339	100.0
Confederation	146	0	0.0	146	100.0	0	0.0
Durham	247	0	0.0	0	0.0	247	100.0
Fanshawe	403	0	0.0	401	99.5	2	0.5
Fleming	150	39	26.0	111	74.0	0	0.0
George Brown	348	0	0.0	0	0.0	348	100.0
Georgian	210	15	7.1	195	92.9	0	0.0
Humber	435	0	0.0	435	100.0	0	0.0
La Cité	173	0	0.0	173	100.0	0	0.0
Lambton	110	8	7.3	102	92.7	0	0.0
Loyalist	91	0	0.0	91	100.0	0	0.0
Mohawk	304	2	0.7	302	99.3	0	0.0
Niagara	267	0	0.0	0	0.0	267	100.0
Northern	176	0	0.0	0	0.0	176	100.0
Sault	109	0	0.0	0	0.0	109	100.0
Seneca	566	0	0.0	566	100.0	0	0.0
Sheridan	371	8	2.2	360	97.0	3	0.8
St. Clair	223	74	33.2	149	66.8	0	0.0
St. Lawrence	186	0	0.0	186	100.0	0	0.0
<b>All Colleges</b>	<b>6,088</b>	<b>577</b>	<b>9.5</b>	<b>3,748</b>	<b>61.6</b>	<b>1,763</b>	<b>29.0</b>

**Table 9.2: Non-Classroom Teaching, Winter 2011**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	446	446	100.0	0	0.0	0	0.0
Boréal	93	0	0.0	0	0.0	93	100.0
Cambrian	182	0	0.0	0	0.0	182	100.0
Canadore	153	0	0.0	152	99.3	1	0.7
Centennial	364	0	0.0	363	99.7	1	0.3
Conestoga	343	0	0.0	0	0.0	343	100.0
Confederation	143	0	0.0	143	100.0	0	0.0
Durham	246	0	0.0	0	0.0	246	100.0
Fanshawe	401	0	0.0	399	99.5	2	0.5
Fleming	144	49	34.0	95	66.0	0	0.0
George Brown	367	0	0.0	0	0.0	367	100.0
Georgian	225	16	7.1	209	92.9	0	0.0
Humber	448	0	0.0	448	100.0	0	0.0
La Cité	174	0	0.0	174	100.0	0	0.0
Lambton	111	7	6.3	104	93.7	0	0.0
Loyalist	110	0	0.0	110	100.0	0	0.0
Mohawk	308	1	0.3	306	99.4	1	0.3
Niagara	253	0	0.0	0	0.0	253	100.0
Northern	283	0	0.0	0	0.0	283	100.0
Sault	109	0	0.0	0	0.0	109	100.0
Seneca	557	0	0.0	557	100.0	0	0.0
Sheridan	382	13	3.4	369	96.6	0	0.0
St. Clair	221	60	27.1	161	72.9	0	0.0
St. Lawrence	175	0	0.0	175	100.0	0	0.0
<b>All Colleges</b>	<b>6,238</b>	<b>592</b>	<b>9.5</b>	<b>3,765</b>	<b>60.4</b>	<b>1,881</b>	<b>30.2</b>

**Table 10: Delivery Method of Non-Classroom Teaching, 2010-11**

College	Fall 2010									Winter 2011								
	No. of Records	On-line Course		Combination		Other		Unknown*		No. of Records	On-line Course		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%		
Algonquin	431	6	1.4	47	10.9	0	0.0	378	87.7	446	3	0.7	58	13.0	0	0.0	385	86.3
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	39	7	17.9	5	12.8	27	69.2	0	0.0	49	4	8.2	8	16.3	37	75.5	0	0.0
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	15	13	86.7	2	13.3	0	0.0	0	0.0	16	13	81.3	3	18.8	0	0.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	8	4	50.0	4	50.0	0	0.0	0	0.0	7	3	42.9	4	57.1	0	0.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	-	-	-	-	-	-	2	100.0	1	-	-	-	-	-	-	1	100.0
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	8	8	100.0	0	0.0	0	0.0	0	0.0	13	13	100.0	0	0.0	0	0.0	0	0.0
St. Clair	74	0	0.0	0	0.0	74	100.0	0	0.0	60	0	0.0	0	0.0	60	100.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Colleges	577	38	6.6	58	10.1	101	17.5	380	65.9	592	36	6.1	73	12.3	97	16.4	386	65.2

\*Unknown Delivery Method of Non-classroom Teaching.

[Note: The columns "Online & Classroom Instruction" and "Paper-Based Course" did not contain any values and were deleted from the original tables for ease of formatting.]

**Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2010-11**

College	Fall 2010									Winter 2011								
	No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*		No. of Records	Evaluation Hours		Compl. Hours		Combination		Unknown*	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	431	0	0.0	0	0.0	0	0.00	431	100.0	446	0	0.0	0	0.0	0	0.0	446	100.0
Boréal	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	39	0	0.0	39	100.0	0	0.0	0	0.0	49	0	0.0	49	100.0	0	0.0	0	0.0
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	15	0	0.0	0	0.0	15	100.0	0	0.0	16	0	0.0	0	0.0	16	100.0	0	0.0
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cité	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	8	0	0.0	0	0.0	8	100.0	0	0.0	7	0	0.0	0	0.0	7	100.0	0	0.0
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	-	-	2	100.0	-	-	-	-	1	-	-	1	100.0	-	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	8	0	0.0	0	0.0	8	100.0	0	0.0	13	0	0.0	0	0.0	13	100.0	0	0.0
St. Clair	74	74	100.0	0	0.0	0	0.0	0	0.0	60	60	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>577</b>	<b>74</b>	<b>12.8</b>	<b>41</b>	<b>7.1</b>	<b>31</b>	<b>5.4</b>	<b>431</b>	<b>74.7</b>	<b>592</b>	<b>60</b>	<b>10.1</b>	<b>50</b>	<b>8.4</b>	<b>36</b>	<b>6.1</b>	<b>446</b>	<b>75.3</b>

\*Unknown Recognition of Time Spent in Non-classroom Teaching.



**Table 12: Student Contact Hours, 2010-11**

	Fall 2010				Winter 2011			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	418	42	1,188	405.6	436	22	861	342.3
Boréal	78	33	408	177.2	80	30	308	156.6
Cambrian	172	99	644	325.4	178	30	781	296.1
Canadore	154	90	937	354.6	153	90	985	337.3
Centennial	373	40	2,850	411.4	358	75	1,404	402
Conestoga	362	12	876	344.9	354	28	699	335.2
Confederation	145	75	689	331	138	8	678	290.3
Durham	247	2	873	433.4	245	31	750	414
Fanshawe	396	50	1,440	469.9	395	18	1,286	447.6
Fleming	150	40	1,440	415.3	146	40	1,083	407.6
George Brown	347	36	1,296	448.8	368	54	1,464	432.4
Georgian	206	40	675	360.2	223	40	660	341.6
Humber	442	48	1,350	442.7	457	88	1,080	428.2
La Cité	171	16	620	251.7	171	14	550	237.7
Lambton	110	76	594	331.5	111	72	546	319.3
Loyalist	91	102	765	383.3	110	70	760	346
Mohawk	315	8	1,770	463.7	315	28	2,520	450.9
Niagara	252	66	1,359	405.4	254	69	1,236	386.7
Northern	81	24	1,998	724.1	78	65	1,679	636.1
Sault	98	95	683	311.6	69	48	624	274.9
Seneca	554	24	759	340.9	547	24	706	318
Sheridan	367	27	930	364.9	374	40	930	333.4
St. Clair	223	61	996	398.5	221	72	894	347.7
St. Lawrence	183	96	1,250	449.7	175	84	1,381	405.5
<b>All Colleges</b>	<b>5,935</b>	<b>2.0</b>	<b>2,850.0</b>	<b>389.4</b>	<b>5,956</b>	<b>8.0</b>	<b>2,520.0</b>	<b>362.0</b>

**Table 13.1: Courses by Type of Preparation Factor, Fall 2010**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,839	224	12.2	3	0.2	949	51.6	19	1.0	639	34.7
Boréal	313	41	13.1	0	0.0	245	78.3	22	7.0	5	1.6
Cambrian	888	141	15.9	17	1.9	432	48.6	30	3.4	256	28.8
Canadore	744	64	8.6	1	0.1	449	60.3	24	3.2	201	27.0
Centennial	1,569	196	12.5	10	0.6	803	51.2	72	4.6	428	27.3
Conestoga	1,566	168	10.7	7	0.5	864	55.2	37	2.4	428	27.3
Confederation	643	110	17.1	12	1.9	351	54.6	34	5.3	136	21.2
Durham	1,219	107	8.8	11	0.9	659	54.1	58	4.8	370	30.4
Fanshawe	1,669	195	11.7	1	0.1	946	56.7	17	1.0	483	28.9
Fleming	826	122	14.8	0	0.0	435	52.7	2	0.2	267	32.3
George Brown	1,335	65	4.9	4	0.3	837	62.7	69	5.2	327	24.5
Georgian	729	97	13.3	5	0.7	347	47.6	11	1.5	254	34.8
Humber	1,840	224	12.2	16	0.9	868	47.2	2	0.1	722	39.2
La Cité	639	59	9.2	10	1.6	345	54.0	31	4.9	189	29.6
Lambton	489	54	11.0	1	0.2	278	56.9	26	5.3	118	24.1
Loyalist	360	48	13.3	0	0.0	218	60.6	17	4.7	74	20.6
Mohawk	1,620	160	9.9	9	0.6	871	53.8	44	2.7	534	33.0
Niagara	1,303	139	10.7	13	1.0	674	51.7	85	6.5	392	30.1
Northern	725	74	10.2	17	2.3	450	62.1	8	1.1	146	20.1
Sault	485	58	12.0	5	1.0	269	55.5	23	4.7	118	24.3
Seneca	2,180	185	8.5	11	0.5	1,078	49.4	464	21.3	420	19.3
Sheridan	1,866	183	9.8	4	0.2	890	47.7	17	0.9	772	41.4
St. Clair	1,323	163	12.3	25	1.9	700	52.9	27	2.0	408	30.8
St. Lawrence	863	103	11.9	3	0.4	508	58.9	10	1.2	215	24.9
<b>All Colleges</b>	<b>27,033</b>	<b>2,980</b>	<b>11.0</b>	<b>185</b>	<b>0.7</b>	<b>14,466</b>	<b>53.5</b>	<b>1,149</b>	<b>4.3</b>	<b>7,902</b>	<b>29.2</b>

<b>Table 13.1 (cont'd): Courses by Type of Preparation Factor, Fall 2010</b>									
<b>College</b>	<b>No. of Records</b>	<b>Special A</b>		<b>Special B</b>		<b>Multiple</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,839	0	0.0	5	0.3	0	0.0	0	0
Boréal	313	0	0.0	0	0.0	0	0.0	0	0
Cambrian	888	0	0.0	0	0.0	12	1.4	0	0.0
Canadore	744	5	0.7	0	0.0	0	0.0	0	0.0
Centennial	1,569	10	0.6	50	3.2	0	0.0	0	0.0
Conestoga	1,566	0	0.0	62	4.0	0	0.0	0	0.0
Confederation	643	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,219	0	0.0	0	0.0	0	0.0	14	1.1
Fanshawe	1,669	1	0.1	26	1.6	0	0.0	0	0.0
Fleming	826	0	0.0	0	0.0	0	0.0	0	0.0
George Brown	1,335	0	0.0	0	0.0	4	0.3	29	2.2
Georgian	729	4	0.5	11	1.5	0	0.0	0	0.0
Humber	1,840	0	0.0	8	0.4	0	0.0	0	0.0
La Cité	639	0	0.0	5	0.8	0	0.0	0	0.0
Lambton	489	12	2.5	0	0.0	0	0.0	0	0.0
Loyalist	360	0	0.0	3	0.8	0	0.0	0	0.0
Mohawk	1,620	0	0.0	2	0.1	0	0.0	0	0.0
Niagara	1,303	0	0.0	0	0.0	0	0.0	0	0.0
Northern	725	30	4.1	0	0.0	0	0.0	0	0.0
Sault	485	2	0.4	10	2.1	0	0.0	0	0.0
Seneca	2,180	0	0.0	22	1.0	0	0.0	0	0.0
Sheridan	1,866	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,323	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	863	0	0.0	0	0.0	24	2.8	0	0.0
<b>All Colleges</b>	<b>27,033</b>	<b>64</b>	<b>0.2</b>	<b>204</b>	<b>0.8</b>	<b>40</b>	<b>0.1</b>	<b>43</b>	<b>0.2</b>

\*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration.

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep\_type and prep\_factor.

[Note: the original table was reformatted for letter-size paper.]

**Table 13.2: Courses by Type of Preparation Factor, Winter 2011**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,679	211	12.6	8	0.5	911	54.3	9	0.5	536	31.9
Boréal	328	52	15.9	2	0.6	243	74.1	16	4.9	13	4.0
Cambrian	944	119	12.6	20	2.1	533	56.5	28	3.0	232	24.6
Canadore	748	78	10.4	3	0.4	451	60.3	27	3.6	185	24.7
Centennial	1,558	172	11.0	14	0.9	852	54.7	12	0.8	453	29.1
Conestoga	1,563	203	13.0	4	0.3	865	55.3	24	1.5	406	26.0
Confederation	573	98	17.1	9	1.6	322	56.2	19	3.3	125	21.8
Durham	1,178	108	9.2	7	0.6	664	56.4	48	4.1	333	28.3
Fanshawe	1,616	161	10.0	0	0.0	982	60.8	21	1.3	421	26.1
Fleming	835	106	12.7	0	0.0	492	58.9	0	0.0	237	28.4
George Brown	1,433	57	4.0	2	0.1	900	62.8	63	4.4	384	26.8
Georgian	811	123	15.2	6	0.7	424	52.3	10	1.2	231	28.5
Humber	1,876	191	10.2	26	1.4	928	49.5	0	0.0	717	38.2
La Cité	616	58	9.4	9	1.5	336	54.5	28	4.5	174	28.2
Lambton	486	69	14.2	2	0.4	270	55.6	25	5.1	108	22.2
Loyalist	490	39	8.0	8	1.6	327	66.7	11	2.2	105	21.4
Mohawk	1,577	164	10.4	12	0.8	867	55.0	43	2.7	476	30.2
Niagara	1,287	151	11.7	10	0.8	702	54.5	57	4.4	367	28.5
Northern	813	66	8.1	5	0.6	609	74.9	4	0.5	109	13.4
Sault	475	40	8.4	7	1.5	313	65.9	22	4.6	75	15.8
Seneca	2,109	158	7.5	8	0.4	1,115	52.9	446	21.1	340	16.1
Sheridan	1,814	166	9.2	6	0.3	915	50.4	29	1.6	698	38.5
St. Clair	1,340	136	10.1	9	0.7	685	51.1	9	0.7	501	37.4
St. Lawrence	810	89	11.0	3	0.4	501	61.9	7	0.9	186	23.0
<b>All Colleges</b>	<b>26,959</b>	<b>2,815</b>	<b>10.4</b>	<b>180</b>	<b>0.7</b>	<b>15,207</b>	<b>56.4</b>	<b>958</b>	<b>3.6</b>	<b>7,412</b>	<b>27.5</b>

<b>Table 13.2 (cont'd): Courses by Type of Preparation Factor, Winter 2011</b>									
<b>College</b>	<b>No. of Records</b>	<b>Special A</b>		<b>Special B</b>		<b>Multiple</b>		<b>Unknown*</b>	
		<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Algonquin	1,679	0	0.0	4	0.2	0	0.0	0	0.0
Boréal	328	0	0.0	0	0.0	2	0.6	0	0.0
Cambrian	944	1	0.1	0	0.0	11	1.2	0	0.0
Canadore	748	4	0.5	0	0.0	0	0.0	0	0.0
Centennial	1,558	3	0.2	52	3.3	0	0.0	0	0.0
Conestoga	1,563	0	0.0	61	3.9	0	0.0	0	0.0
Confederation	573	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1,178	0	0.0	0	0.0	0	0.0	18	1.5
Fanshawe	1,616	0	0.0	31	1.9	0	0.0	0	0.0
Fleming	835	0	0.0	0	0.0	0	0.0	0	0.0
George Brown	1,433	0	0.0	0	0.0	0	0.0	27	1.9
Georgian	811	2	0.2	15	1.8	0	0.0	0	0.0
Humber	1,876	0	0.0	14	0.7	0	0.0	0	0.0
La Cité	616	1	0.2	10	1.6	0	0.0	0	0.0
Lambton	486	12	2.5	0	0.0	0	0.0	0	0.0
Loyalist	490	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	1,577	0	0.0	15	1.0	0	0.0	0	0.0
Niagara	1,287	0	0.0	0	0.0	0	0.0	0	0.0
Northern	813	20	2.5	0	0.0	0	0.0	0	0.0
Sault	475	0	0.0	18	3.8	0	0.0	0	0.0
Seneca	2,109	0	0.0	42	2.0	0	0.0	0	0.0
Sheridan	1,814	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1,340	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	810	0	0.0	0	0.0	24	3.0	0	0.0
<b>All Colleges</b>	<b>26,959</b>	<b>43</b>	<b>0.2</b>	<b>262</b>	<b>1.0</b>	<b>37</b>	<b>0.1</b>	<b>45</b>	<b>0.2</b>

\*Unknown Courses by Type of Preparation Factor. Durham was reconstructed through preparation factors.

George Brown has some unknowns which are because of a Workload Resolution Arbitration. .

Georgian's practice for faculty within math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep\_type and prep\_factor.

[Note: the original table was reformatted for letter-size paper.]

**Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2010**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,839	990	53.8	239	13.0	189	10.3	421	22.9	0	0.0
Boréal	313	309	98.7	0	0.0	4	1.3	0	0.0	0	0.0
Cambrian	888	443	49.9	194	21.8	108	12.2	143	16.1	0	0.0
Canadore	765	311	40.7	54	7.1	34	4.4	356	46.5	10	1.3
Centennial	1,569	266	17.0	324	20.7	182	11.6	797	50.8	0	0.0
Conestoga	1,571	488	31.1	52	3.3	78	5.0	947	60.3	6	0.4
Confederation	643	64	10.0	8	1.2	21	3.3	550	85.5	0	0.0
Durham	1,219	698	57.3	57	4.7	49	4.0	415	34.0	0	0.0
Fanshawe	1,669	362	21.7	149	8.9	62	3.7	1,087	65.1	9	0.5
Fleming	878	241	27.4	29	3.3	110	12.5	446	50.8	52	5.9
George Brown	1,349	309	22.9	257	19.1	131	9.7	626	46.4	26	1.9
Georgian	745	325	43.6	9	1.2	34	4.6	377	50.6	0	0.0
Humber	1,840	251	13.6	16	0.9	54	2.9	1,519	82.6	0	0.0
La Cité	639	526	82.3	5	0.8	19	3.0	88	13.8	1	0.2
Lambton	489	303	62.0	66	13.5	11	2.2	109	22.3	0	0.0
Loyalist	360	174	48.3	76	21.1	30	8.3	80	22.2	0	0.0
Mohawk	1,627	351	21.6	43	2.6	54	3.3	1,179	72.5	0	0.0
Niagara	1,304	598	45.9	83	6.4	82	6.3	541	41.5	0	0.0
Northern	725	662	91.3	6	0.8	57	7.9	0	0.0	0	0.0
Sault	485	258	53.2	40	8.2	41	8.5	146	30.1	0	0.0
Seneca	2,180	752	34.5	28	1.3	65	3.0	1,335	61.2	0	0.0
Sheridan	1,867	292	15.6	40	2.1	35	1.9	1,498	80.2	2	0.1
St. Clair	1,323	248	18.7	25	1.9	33	2.5	1,017	76.9	0	0.0
St. Lawrence	863	439	50.9	132	15.3	90	10.4	202	23.4	0	0.0
<b>All Colleges</b>	<b>27,150</b>	<b>9,660</b>	<b>35.6</b>	<b>1,932</b>	<b>7.1</b>	<b>1,573</b>	<b>5.8</b>	<b>13,879</b>	<b>51.1</b>	<b>106</b>	<b>0.4</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors.  
George Brown has some unknowns which are because of a Workload Resolution Arbitration.

**Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2011**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,679	897	53.4	274	16.3	167	9.9	341	20.3	0	0.0
Boréal	330	326	98.8	0	0.0	4	1.2	0	0.0	0	0.0
Cambrian	944	466	49.4	237	25.1	108	11.4	133	14.1	0	0.0
Canadore	767	303	39.5	50	6.5	35	4.6	379	49.4	0	0.0
Centennial	1,558	259	16.6	338	21.7	187	12.0	774	49.7	0	0.0
Conestoga	1,563	556	35.6	80	5.1	69	4.4	857	54.8	1	0.1
Confederation	573	43	7.5	3	0.5	26	4.5	501	87.4	0	0.0
Durham	1,178	630	53.5	48	4.1	59	5.0	441	37.4	0	0.0
Fanshawe	1,616	364	22.5	100	6.2	64	4.0	1,079	66.8	9	0.6
Fleming	912	258	28.3	30	3.3	95	10.4	452	49.6	77	8.4
George Brown	1,446	326	22.5	233	16.1	149	10.3	708	49.0	30	2.1
Georgian	826	384	46.5	9	1.1	29	3.5	404	48.9	0	0.0
Humber	1,876	242	12.9	36	1.9	78	4.2	1,520	81.0	0	0.0
La Cité	616	502	81.5	7	1.1	25	4.1	82	13.3	0	0.0
Lambton	486	313	64.4	44	9.1	22	4.5	107	22.0	0	0.0
Loyalist	490	223	45.5	73	14.9	51	10.4	143	29.2	0	0.0
Mohawk	1,582	322	20.4	41	2.6	52	3.3	1,167	73.8	0	0.0
Niagara	1,287	548	42.6	88	6.8	104	8.1	547	42.5	0	0.0
Northern	813	764	94.0	14	1.7	35	4.3	0	0.0	0	0.0
Sault	475	275	57.9	34	7.2	61	12.8	105	22.1	0	0.0
Seneca	2,109	741	35.1	16	0.8	56	2.7	1,296	61.5	0	0.0
Sheridan	1,819	280	15.4	40	2.2	55	3.0	1,440	79.2	4	0.2
St. Clair	1,340	286	21.3	13	1.0	22	1.6	1,019	76.0	0	0.0
St. Lawrence	810	431	53.2	106	13.1	80	9.9	192	23.7	1	0.1
<b>All Colleges</b>	<b>27,095</b>	<b>9,739</b>	<b>35.9</b>	<b>1,914</b>	<b>7.1</b>	<b>1,633</b>	<b>6.0</b>	<b>13,687</b>	<b>50.5</b>	<b>122</b>	<b>0.5</b>

\*Unknown Courses by Type of Evaluation/Feedback Factor. Durham was reconstructed through evaluation factors.  
George Brown has some unknowns which are because of a Workload Resolution Arbitration.



**Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2010**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	421	0.0230	0.0230	208	49.4	0.0200	98	23.3	0.0260	34	8.1
Boréal	0	-	-	-	-	-	-	-	-	-	-
Cambrian	143	0.0100	0.0200	104	72.7	0.0100	29	20.3	0.0000	7	4.9
Canadore	356	0.0233	0.0225	354	99.4	0.0220	1	0.3	0.0255	1	0.3
Centennial	797	0.0227	0.0240	291	36.5	0.0230	210	26.3	0.0210	121	15.2
Conestoga	947	0.0215	0.0225	167	17.6	0.0196	71	7.5	0.0225	59	6.2
Confederation	550	0.0203	0.0193	50	9.1	0.0213	42	7.6	0.0203	40	7.3
Durham	415	0.0225	0.0250	358	86.3	0.0200	24	5.8	0.0225	16	3.9
Fanshawe	1,087	0.0245	0.0270	145	13.3	0.0225	110	10.1	0.0240	99	9.1
Fleming	446	0.0233	0.0250	353	79.1	0.0270	35	7.8	0.0180	23	5.2
George Brown	626	0.0222	0.0225	184	29.4	0.0200	138	22.0	0.0240	116	18.5
Georgian	377	0.0245	0.0225	170	45.1	0.0248	72	19.1	0.0263	42	11.1
Humber	1,519	0.0232	0.0225	382	25.1	0.0255	251	16.5	0.0215	109	7.2
La Cité	88	0.0216	0.0225	69	78.4	0.0258	6	6.8	0.0165	5	5.7
Lambton	109	0.0226	0.0225	88	80.7	0.0230	15	13.8	0.0223	4	3.7
Loyalist	80	0.0193	0.0240	72	90.0	0.0230	4	5.0	0.0110	2	2.5
Mohawk	1,179	0.0227	0.0225	764	64.8	0.0255	276	23.4	0.0200	65	5.5
Niagara	541	0.0207	0.0200	224	41.4	0.0225	221	40.9	0.0195	46	8.5
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	146	0.0225	0.0255	50	34.2	0.0225	24	16.4	0.0196	12	8.2
Seneca	1,335	0.0150	0.0200	1,114	83.4	0.0100	221	16.6	-	-	-
Sheridan	1,498	0.0222	0.0210	672	44.9	0.0196	402	26.8	0.0260	97	6.5
St. Clair	1,017	0.0225	0.0225	398	39.1	0.0250	334	32.8	0.0200	234	23.0
St. Lawrence	202	0.0221	0.0225	171	84.7	0.0263	20	9.9	0.0175	8	4.0
<b>All Colleges</b>	<b>13,879</b>	<b>0.0214</b>	<b>0.0227</b>	<b>6,388</b>	<b>46.0</b>	<b>0.0216</b>	<b>2,604</b>	<b>18.8</b>	<b>0.0202</b>	<b>1,140</b>	<b>8.2</b>



**Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2011**

College	No. of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	341	0.0230	0.0230	183	53.7	0.0200	69	20.2	0.0260	34	10.0
Boréal	0	-	-	-	-	-	-	-	-	-	-
Cambrian	133	0.0180	0.0200	102	76.7	0.0100	12	9.0	0.0240	9	6.8
Canadore	379	0.0125	0.0225	378	99.7	0.0025	1	0.3	-	-	-
Centennial	774	0.0227	0.0240	262	33.9	0.0230	199	25.7	0.0210	144	18.6
Conestoga	857	0.0215	0.0225	161	18.8	0.0196	81	9.5	0.0225	50	5.8
Confederation	501	0.0210	0.0225	84	16.8	0.0193	51	10.2	0.0213	50	10.0
Durham	441	0.0150	0.0250	392	88.9	0.0000	20	4.5	0.0200	17	3.9
Fanshawe	1,079	0.0245	0.0270	149	13.8	0.0225	147	13.6	0.0240	130	12.0
Fleming	452	0.0243	0.0250	375	83.0	0.0210	32	7.1	0.0270	25	5.5
George Brown	708	0.0222	0.0225	222	-	0.0200	170	-	0.0240	111	-
Georgian	404	0.0245	0.0225	161	39.9	0.0263	65	16.1	0.0248	61	15.1
Humber	1,520	0.0232	0.0225	414	27.2	0.0255	261	17.2	0.0215	108	7.1
La Cité	82	0.0233	0.0225	60	73.2	0.0195	8	9.8	0.0279	4	4.9
Lambton	107	0.0246	0.0225	91	85.0	0.0250	13	12.1	0.0263	2	1.9
Loyalist	143	0.0222	0.0240	134	93.7	0.0230	5	3.5	0.0196	2	1.4
Mohawk	1,167	0.0227	0.0225	650	55.7	0.0255	343	29.4	0.0200	55	4.7
Niagara	547	0.0207	0.0200	205	37.5	0.0225	190	34.7	0.0195	46	8.4
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	105	0.0200	0.0255	43	41.0	0.0225	19	18.1	0.0121	11	10.5
Seneca	1,296	0.0150	0.0200	1,090	84.1	0.0100	206	15.9	-	-	-
Sheridan	1,440	0.0222	0.0210	626	43.5	0.0196	389	27.0	0.0260	100	6.9
St. Clair	1,019	0.0225	0.0225	450	44.2	0.0200	265	26.0	0.0250	228	22.4
St. Lawrence	192	0.0221	0.0225	165	85.9	0.0263	19	9.9	0.0175	5	2.6
<b>All Colleges</b>	<b>13,687</b>	<b>0.0212</b>	<b>0.0228</b>	<b>6,397</b>	<b>46.7</b>	<b>0.0189</b>	<b>2,565</b>	<b>18.7</b>	<b>0.0225</b>	<b>1,192</b>	<b>8.7</b>

**Table 16: Class Size, 2010-11**

College	Fall 2010				Winter 2011			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,731	5	115	31.3	1,617	3	112	29.4
Boréal	311	2	41	13.4	327	1	42	12.1
Cambrian	888	1	86	23	944	1	75	20.7
Canadore	763	3	106	24.9	767	2	141	23.4
Centennial	1,569	5	161	32.6	1,558	5	129	31.3
Conestoga	1,569	2	152	27.4	1,563	2	120	26
Confederation	643	1	126	24.8	573	1	64	23.4
Durham	1,204	2	135	32.7	1,154	6	132	32
Fanshawe	1,669	1	330	39.8	1,616	1	300	38.3
Fleming	877	1	245	43.6	907	1	240	38.8
George Brown	1,348	1	178	40	1,446	4	252	38.2
Georgian	745	5	90	32.9	826	4	90	31.4
Humber	1,840	1	270	36.3	1,876	1	180	35
La Cité	639	4	158	22.5	616	3	70	20.7
Lambton	489	2	106	26.1	486	1	92	25.3
Loyalist	360	2	80	30.6	490	1	72	26.6
Mohawk	1,627	1	150	37.7	1,582	1	199	36.8
Niagara	1,304	2	233	31.6	1,284	2	207	30.1
Northern	725	1	105	25.3	813	1	70	19.4
Sault	435	1	96	24.8	322	1	74	20.5
Seneca	2,117	1	133	27.6	2,043	1	110	26.6
Sheridan	1,825	3	155	28.8	1,803	1	146	27.2
St. Clair	1,323	5	155	26.8	1,340	1	180	23.8
St. Lawrence	852	4	111	32.4	801	3	122	29.1
<b>All Colleges</b>	<b>26,853</b>	<b>1.0</b>	<b>330.0</b>	<b>29.9</b>	<b>26,754</b>	<b>1.0</b>	<b>300.0</b>	<b>27.8</b>

**Table 17: Course Preparations, 2010-11**

College	Fall 2010				Winter 2011			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	432	1	6	2.2	446	1	6	2.3
Boréal	91	1	5	3.3	91	1	5	3.3
Cambrian	172	1	17	3	178	1	18	3.2
Canadore	154	1	6	3	152	1	6	3.2
Centennial	373	1	9	2.7	359	1	9	2.8
Conestoga	338	1	9	2.9	342	1	8	2.9
Confederation	144	1	7	3.3	137	1	6	3
Durham	247	1	15	2.8	245	1	7	2.9
Fanshawe	398	1	7	2.8	394	1	7	2.8
Fleming	150	1	6	2.5	144	1	6	2.8
George Brown	349	1	7	2.3	367	1	7	2.4
Georgian	204	1	5	2.1	222	1	5	2.3
Humber	442	1	9	2.8	459	1	7	2.7
La Cité	173	1	5	2.3	174	1	5	2.3
Lambton	110	1	8	2.6	111	1	8	2.6
Loyalist	91	1	5	2.8	110	1	7	3.2
Mohawk	304	1	8	2.7	307	1	8	2.7
Niagara	267	1	8	2.9	253	1	68	3.3
Northern	175	1	6	3.1	235	1	6	2.8
Sault	109	1	7	2.9	109	1	6	3.1
Seneca	563	1	5	2.1	556	1	5	2.2
Sheridan	363	1	7	2.4	375	1	7	2.4
St. Clair	223	1	7	2.9	221	1	7	3
St. Lawrence	186	1	5	3.1	175	1	7	3.2
<b>All Colleges</b>	<b>6,058</b>	<b>1.0</b>	<b>17.0</b>	<b>2.7</b>	<b>6,162</b>	<b>1.0</b>	<b>68.0</b>	<b>2.8</b>

**Table 18: Course Sections, 2010-11**

<b>College</b>	<b>Fall 2010</b>				<b>Winter 2011</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	432	1	14	3.8	446	1	12	3.7
Boréal	91	1	6	3.6	90	1	5	3.6
Cambrian	172	1	17	3.6	178	1	18	3.7
Canadore	154	2	13	4.6	152	1	12	4.7
Centennial	373	1	11	4.1	359	1	11	4.2
Conestoga	337	1	8	4	342	1	10	4.1
Confederation	144	1	9	4.5	137	1	8	4.1
Durham	247	1	17	4.9	245	1	9	4.7
Fanshawe	398	1	12	4.2	394	1	11	4.1
Fleming	149	1	7	4.1	144	1	11	4.3
George Brown	349	1	12	3.9	367	1	9	3.9
Georgian	206	1	8	3.6	223	1	8	3.7
Humber	443	1	10	4.2	459	1	11	4.1
La Cité	173	1	7	3.8	174	1	7	3.6
Lambton	110	1	8	3.9	111	1	8	3.7
Loyalist	91	1	8	4	110	1	9	4.5
Mohawk	303	1	9	4.2	307	1	9	4.1
Niagara	267	1	15	5	253	1	16	5.1
Northern	175	1	7	4.1	235	1	9	3.5
Sault	109	1	9	4.4	109	2	9	4.4
Seneca	563	1	11	3.9	556	1	12	3.8
Sheridan	364	1	12	4.3	374	1	13	4.2
St. Clair	223	1	10	4	221	1	12	4.1
St. Lawrence	186	1	30	4.4	175	1	10	4.2
<b>All Colleges</b>	<b>6,059</b>	<b>1.0</b>	<b>30.0</b>	<b>4.1</b>	<b>6,161.0</b>	<b>1.0</b>	<b>18.0</b>	<b>4.1</b>

**Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2010-11**

College	No. of Employees	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	485	30	608	358.7	55	195	148.8	11	39	29.8
Boréal	95	60	664	375.9	75	195	151.1	15	39	30.2
Cambrian	182	134.4	760	418.2	75	190	148.6	15	38	30.5
Canadore	158	112.2	790.4	438.8	73	219	150.2	15	45	30.8
Centennial	396	20	800	395.9	23	240	152	5	44	31.3
Conestoga	365	60	721	408.2	63	285	151	14	45	30.2
Confederation	150	90	720	402.1	63	295	146.5	15	46	31.1
Durham	255	35	560	363.9	55	213	136	11	43	27.7
Fanshawe	407	14	665	392.4	5	200	167.6	1	40	33.6
Fleming	167	14	567.46	327	35	210	164.8	7	42	33
George Brown	410	24	861	361.2	25	210	146.6	5	42	29.5
Georgian	243	42	576	311.1	65	180	136.3	13	36	27.3
Humber	474	24	624	376.4	20	180	153.6	4	36	31.3
La Cité	182	37	624	347.7	40	190	149.8	8	38	30
Lambton	118	48	740	383.5	27	184	149.3	6	37	30.1
Loyalist	115	91	518	305	50	185	123.6	10	37	24.7
Mohawk	343	24	784	362.1	20	210	147.2	4	42	29.4
Niagara	258	90	648	411.1	73	206	161.9	15	38	33.3
Northern	81	6	18	11.5	60	225	166	12	45	33.2
Sault	125	39	969	361.8	24	405	139.2	5	81	28.1
Seneca	583	14	702	392.7	33	206	155.2	7	42	31.9
Sheridan	393	18	630	350.5	15	210	152.2	3	42	30.4
St. Clair	229	75	616	433.8	75	185	163.8	15	37	32.8
St. Lawrence	190	12	649	367	15	825	150.4	3	45	29.7
<b>All Colleges</b>	<b>6,404</b>	<b>6.0</b>	<b>969.0</b>	<b>360.7</b>	<b>5.0</b>	<b>825.0</b>	<b>150.5</b>	<b>1.0</b>	<b>81.0</b>	<b>30.4</b>

**Table 20: Teaching Contact Hours per Academic Year, Excluding Coordinators 2010-11**

<b>College</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	315	112	608	393.8
Boréal	65	90	664	391
Cambrian	97	134.4	760	439.4
Canadore	119	175.2	790.4	453
Centennial	303	20	800	430.3
Conestoga	265	60	721	426.6
Confederation	88	90	720	437.6
Durham	255	35	560	363.9
Fanshawe	286	14	665	427.4
Fleming	96	14	567.46	351.9
George Brown	314	42	861	374.3
Georgian	171	84	576	351.3
Humber	364	24	624	419.7
La Cité	97	102	624	412
Lambton	85	48	740	417.7
Loyalist	67	91	518	333.1
Mohawk	224	24	644	384.9
Niagara	188	90	648	434
Northern	48	7.5	18	12.5
Sault	85	39	969	370.7
Seneca	450	14	702	419.5
Sheridan	292	18	630	371.4
St. Clair	161	75	609	453.9
St. Lawrence	124	20	620	378.1
<b>All Colleges</b>	<b>4,559</b>	<b>7.5</b>	<b>969.0</b>	<b>385.3</b>