

TABLE 1: Status of Employee Records, 2009-2010

			Employees with at least one SWF		Employees with no SWF	
College	Sign-off Received	No. of Employees	#	%	#	%
Algonquin	Yes	524	475	90.6	49	9.4
Boreal	No	114	98	86.0	16	14.0
Cambrian	Yes	210	197	93.8	13	6.2
Canadore	Yes	151	151	100.0	0	0.0
Centennial	Yes	412	383	93.0	29	7.0
Conestoga	Yes	385	367	95.3	18	4.7
Confederation	Yes	158	158	100.0	0	0.0
Durham	Yes	294	256	87.1	38	12.9
Fanshawe	Yes	432	399	92.4	33	7.6
Fleming	Yes	199	169	84.9	30	15.1
George Brown	No	525	448	85.3	77	14.7
Georgian	Yes	280	243	86.8	37	13.2
Humber	No	509	430	84.5	79	15.5
La Cite	No	217	181	83.4	36	16.6
Lambton	No	126	114	90.5	12	9.5
Loyalist	Yes	154	126	81.8	28	18.2
Mohawk	Yes	454	366	80.6	88	19.4
Niagara	Yes	256	235	91.8	21	8.2
Northern	Yes	84	84	100.0	0	0.0
Sault	No	126	126	100.0	0	0.0
Seneca	Yes	685	582	85.0	103	15.0
Sheridan	Yes	415	376	90.6	39	9.4
St. Clair	No	282	266	94.3	16	5.7
St. Lawrence	No	190	184	96.8	6	3.2
All Colleges		7182	6414	89.3	768	10.7

TABLE 2: Employee Type, 2009-2010

		Professor		Counsellor		Librarian		Instructor		Unknown*	
College	No. of Employees		%	#	%	#	%	#	%	#	%
Algonquin	524	495	94.5	16	3.1	3	0.6	10	1.9	0	0
Boreal	114	110	96.5	4	3.5	0	0.0	0	0.0	0	0
Cambrian	210	205	97.6	4	1.9	1	0.5	0	0.0	0	0
Canadore	151	151	100.0	0	0.0	0	0.0	0	0.0	0	0
Centennial	412	395	95.9	11	2.7	6	1.5	0	0.0	0	0
Conestoga	385	374	97.1	11	2.9	0	0.0	0	0.0	0	0
Confederation	158	158	100.0	0	0.0	0	0.0	0	0.0	0	0
Durham	294	283	96.3	5	1.7	5	1.7	1	0.3	0	0
Fanshawe	432	415	96.1	14	3.2	3	0.7	0	0.0	0	0
Fleming	199	191	96.0	6	3.0	0	0.0	2	1.0	0	0
George Brown	525	486	92.6	29	5.5	8	1.5	2	0.4	0	0
Georgian	280	261	93.2	13	4.6	6	2.1	0	0.0	0	0
Humber	509	487	95.7	16	3.1	6	1.2	0	0.0	0	0
La Cite	217	206	94.9	10	4.6	1	0.5	0	0.0	0	0
Lambton	126	121	96.0	5	4.0	0	0.0	0	0.0	0	0
Loyalist	154	154	100.0	0	0.0	0	0.0	0	0.0	0	0
Mohawk	454	434	95.6	14	3.1	5	1.1	0	0.0	1	0.2
Niagara	256	248	96.9	7	2.7	1	0.4	0	0.0	0	0
Northern	84	84	100.0	0	0.0	0	0.0	0	0.0	0	0
Sault	126	117	92.9	0	0.0	0	0.0	9	7.1	0	0
Seneca	685	632	92.3	41	6.0	11	1.6	1	0.1	0	0
Sheridan	415	399	96.1	11	2.7	3	0.7	2	0.5	0	0
St. Clair	282	276	97.9	6	2.1	0	0.0	0	0.0	0	0
St. Lawrence	190	185	97.4	4	2.1	1	0.5	0	0.0	0	0
All Colleges	7182	6867	95.6	227	3.2	60	0.8	27	0.4	1	0.0

*Unknown position of employee

TABLE 3.1: Employees By Position (Regular/Coordinator), Fall 2009

College	No of Employees	Regular		Coordinator I		Coordinator II	
		#	%	#	%	#	%
Algonquin	524	358	68.3	129	24.6	37	7.1
Boreal	114	85	74.6	26	22.8	3	2.6
Cambrian	210	115	54.8	58	27.6	37	17.6
Canadore	151	117	77.5	34	22.5	0	0.0
Centennial	412	325	78.9	36	8.7	51	12.4
Conestoga	385	287	74.5	92	23.9	6	1.6
Confederation	158	94	59.5	50	31.6	14	8.9
Durham	294	294	100.0	0	0.0	0	0.0
Fanshawe	432	315	72.9	84	19.4	33	7.6
Fleming	199	137	68.8	62	31.2	0	0.0
George Brown	525	473	90.1	51	9.7	1	0.2
Georgian	280	213	76.1	9	3.2	58	20.7
Humber	509	398	78.2	0	0.0	111	21.8
La Cite	217	141	65.0	62	28.6	14	6.5
Lambton	126	98	77.8	17	13.5	11	8.7
Loyalist	154	118	76.6	11	7.1	25	16.2
Mohawk	454	318	70.0	79	17.4	57	12.6
Niagara	256	188	73.4	4	1.6	64	25.0
Northern	84	54	64.3	28	33.3	2	2.4
Sault	126	87	69.0	19	15.1	20	15.9
Seneca	685	543	79.3	75	10.9	67	9.8
Sheridan	415	327	78.8	30	7.2	58	14.0
St. Clair	282	202	71.6	4	1.4	76	27.0
St. Lawrence	190	124	65.3	66	34.7	0	0.0
All Colleges	7182	5411	75.3	1026	14.3	745	10.4

TABLE 3.2: Employees By Position (Regular/Coordinator), Winter 2010

College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator 0.50	
		#	%	#	%	#	%	#	%
Algonquin	524	358	68.3	131	25.0	35	6.7	0	0
Boreal	114	84	73.7	26	22.8	4	3.5	0	0
Cambrian	210	112	53.3	60	28.6	37	17.6	1	0.48
Canadore	151	117	77.5	34	22.5	0	0.0	0	0
Centennial	412	320	77.7	40	9.7	52	12.6	0	0
Conestoga	385	288	74.8	91	23.6	6	1.6	0	0
Confederation	158	94	59.5	49	31.0	15	9.5	0	0
Durham	294	294	100.0	0	0.0	0	0.0	0	0
Fanshawe	432	314	72.7	85	19.7	33	7.6	0	0
Fleming	199	136	68.3	63	31.7	0	0.0	0	0
George Brown	525	474	90.3	50	9.5	1	0.2	0	0
Georgian	280	211	75.4	10	3.6	59	21.1	0	0
Humber	509	395	77.6	0	0.0	114	22.4	0	0
La Cite	217	142	65.4	60	27.6	15	6.9	0	0
Lambton	126	98	77.8	17	13.5	11	8.7	0	0
Loyalist	154	103	66.9	13	8.4	38	24.7	0	0
Mohawk	454	317	69.8	80	17.6	57	12.6	0	0
Niagara	256	188	73.4	4	1.6	64	25.0	0	0
Northern	84	51	60.7	32	38.1	1	1.2	0	0
Sault	126	87	69.0	19	15.1	20	15.9	0	0
Seneca	685	538	78.5	79	11.5	68	9.9	0	0
Sheridan	415	323	77.8	33	8.0	59	14.2	0	0
St. Clair	282	203	72.0	4	1.4	75	26.6	0	0
St. Lawrence	190	121	63.7	69	36.3	0	0.0	0	0
All Colleges	7182	5368	74.7	1049	14.6	764	10.6	1	0.01

TABLE 4: Service Status (Non-Probationary/Probationary) , 2009-2010

		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%
Algonquin	524	457	87.2	67	12.8
Boreal	114	105	92.1	9	7.9
Cambrian	210	185	88.1	25	11.9
Canadore	151	151	100.0	0	0.0
Centennial	412	345	83.7	67	16.3
Conestoga	385	319	82.9	66	17.1
Confederation	158	136	86.1	22	13.9
Durham	294	286	97.3	8	2.7
Fanshawe	432	406	94.0	26	6.0
Fleming	199	183	92.0	16	8.0
George Brown	525	468	89.1	57	10.9
Georgian	280	241	86.1	39	13.9
Humber	509	442	86.8	67	13.2
La Cite	217	186	85.7	31	14.3
Lambton	126	103	81.7	23	18.3
Loyalist	154	130	84.4	24	15.6
Mohawk	454	413	91.0	41	9.0
Niagara	256	232	90.6	24	9.4
Northern	84	70	83.3	14	16.7
Sault	126	125	99.2	1	0.8
Seneca	685	633	92.4	52	7.6
Sheridan	415	399	96.1	16	3.9
St. Clair	282	265	94.0	17	6.0
St. Lawrence	190	179	94.2	11	5.8
All Colleges	7182	6459	89.9	723	10.1

TABLE 5.1: Employee Type and Service Status (Professors and Instructors), 2009-2010

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No of Employees	#	%	#	%	#	%	#	%
Algonquin	524	437	88.3	58	11.7	3	30.0	7	70.0
Boreal	114	102	92.7	8	7.3	0	0.0	0	0.0
Cambrian	210	181	88.3	24	11.7	0	0.0	0	0.0
Canadore	151	151	100.0	0	0.0	0	0.0	0	0.0
Centennial	412	328	83.0	67	17.0	0	0.0	0	0.0
Conestoga	385	309	82.6	65	17.4	0	0.0	0	0.0
Confederation	158	136	86.1	22	13.9	0	0.0	0	0.0
Durham	294	276	97.5	7	2.5	1	100.0	0	0.0
Fanshawe	432	389	93.7	26	6.3	0	0.0	0	0.0
Fleming	199	180	94.2	11	5.8	0	0.0	2	100.0
George Brown	525	434	89.3	52	10.7	2	100.0	0	0.0
Georgian	280	222	85.1	39	14.9	0	0.0	0	0.0
Humber	509	422	86.7	65	13.3	0	0.0	0	0.0
La Cite	217	166	84.3	31	15.7	0	0.0	0	0.0
Lambton	126	98	81.0	23	19.0	0	0.0	0	0.0
Loyalist	154	130	84.4	24	15.6	0	0.0	0	0.0
Mohawk	454	394	90.8	40	9.2	0	0.0	0	0.0
Niagara	256	224	90.3	24	9.7	0	0.0	0	0.0
Northern	84	70	83.3	14	16.7	0	0.0	0	0.0
Sault	126	116	99.1	1	0.9	9	100.0	0	0.0
Seneca	685	589	93.2	43	6.8	1	100.0	0	0.0
Sheridan	415	383	96.0	16	4.0	2	100.0	0	0.0
St. Clair	282	259	93.8	17	6.2	0	0.0	0	0.0
St. Lawrence	190	175	94.6	10	5.4	0	0.0	0	0.0
All Colleges	7182	6171	90.0	687	10.0	18	66.7	9	33.3

TABLE 5.2: Employee Type and Service Status (Counsellors and Librarians), 2009-2010

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No of Employees	#	%	#	%	#	%	#	%
Algonquin	524	15	93.8	1	6.3	2	66.7	1	33.3
Boreal	114	3	75.0	1	25.0	-	-	-	-
Cambrian	210	3	75.0	1	25.0	1	100.0	0	0.0
Canadore	151	-	-	-	-	-	-	-	-
Centennial	412	11	100.0	0	0.0	6	100.0	0	0.0
Conestoga	385	10	90.9	1	9.1	-	-	-	-
Confederation	158	-	-	-	-	-	-	-	-
Durham	294	4	80.0	1	20.0	5	100.0	0	0.0
Fanshawe	432	14	100.0	0	0.0	3	100.0	0	0.0
Fleming	199	3	50.0	3	50.0	-	-	-	-
George Brown	525	25	86.2	4	13.8	7	87.5	1	12.5
Georgian	280	13	100.0	0	0.0	6	100.0	0	0.0
Humber	509	15	93.8	1	6.3	5	83.3	1	16.7
La Cite	217	10	100.0	0	0.0	1	100.0	0	0.0
Lambton	126	5	100.0	0	0.0	-	-	-	-
Loyalist	154	-	-	-	-	-	-	-	-
Mohawk	454	13	92.9	1	7.1	5	100.0	0	0.0
Niagara	256	7	100.0	0	0.0	1	100.0	0	0.0
Northern	84	-	-	-	-	-	-	-	-
Sault	126	-	-	-	-	-	-	-	-
Seneca	685	34	82.9	7	17.1	9	81.8	2	18.2
Sheridan	415	11	100.0	0	0.0	3	100.0	0	0.0
St. Clair	282	6	100.0	0	0.0	-	-	-	-
St. Lawrence	190	3	75.0	1	25.0	1	100.0	0	0.0
All Colleges	7182	205	90.3	22	9.7	55	91.7	5	8.3

TABLE 6.1: Reason for no SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave), 2009-2010

		Professional Development		Personal Leave		Maternity/Paternal		Prepaid Leave	
College	No. of Records	#	%	#	%	#	%	#	%
Algonquin	49	3	6.1	5	10.2	4	8.2	1	2.0
Boreal	16	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	13	1	7.7	0	0.0	0	0.0	0	0.0
Canadore	-	-	-	-	-	-	-	-	-
Centennial	29	6	20.7	0	0.0	1	3.4	0	0.0
Conestoga	18	0	0.0	0	0.0	1	5.6	0	0.0
Confederation	-	-	-	-	-	-	-	-	-
Durham	38	0	0.0	1	2.6	1	2.6	0	0.0
Fanshawe	33	5	15.2	0	0.0	0	0.0	0	0.0
Fleming	30	0	0.0	3	10.0	0	0.0	0	0.0
George Brown	77	8	10.4	0	0.0	1	1.3	0	0.0
Georgian	37	3	8.1	2	5.4	2	5.4	0	0.0
Humber	79	5	6.3	1	1.3	2	2.5	0	0.0
La Cite	36	2	5.6	0	0.0	2	5.6	0	0.0
Lambton	12	0	0.0	0	0.0	0	0.0	0	0.0
Loyalist	28	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	88	4	4.5	0	0.0	3	3.4	0	0.0
Niagara	21	0	0.0	0	0.0	2	9.5	2	9.5
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	103	0	0.0	3	2.9	3	2.9	0	0.0
Sheridan	39	0	0.0	0	0.0	3	7.7	0	0.0
St. Clair	16	0	0.0	1	6.3	1	6.3	0	0.0
St. Lawrence	6	0	0.0	0	0.0	1	16.7	0	0.0
All Colleges	768	37	4.8	16	2.1	27	3.5	3	0.4

TABLE 6.2: Reason for no SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignment), 2009-2010

		LTD		Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignment	
College	No. of Records	#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	49	1	2.0	1	2.0	1	2.0	0	0.0	0	0.0	32	65.3
Boreal	16	7	43.8	0	0.0	0	0.0	1	6.3	0	0.0	7	43.8
Cambrian	13	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	9	69.2
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	29	5	17.2	0	0.0	0	0.0	0	0.0	0	0.0	16	55.2
Conestoga	18	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	11	61.1
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	40	0	0.0	0	0.0	0	0.0	0	0.0	2	5.0	8	20.0
Fanshawe	31	5	16.1	1	3.2	0	0.0	0	0.0	0	0.0	18	58.1
Fleming	30	2	6.7	0	0.0	0	0.0	0	0.0	3	10.0	13	43.3
George Brown	65	16	24.6	0	0.0	0	0.0	0	0.0	0	0.0	1	1.5
Georgian	37	2	5.4	0	0.0	0	0.0	0	0.0	0	0.0	20	54.1
Humber	41	11	26.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cite	36	9	25.0	0	0.0	0	0.0	8	22.2	0	0.0	11	30.6
Lambton	12	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0	8	66.7
Loyalist	28	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	88	2	2.3	1	1.1	0	0.0	0	0.0	0	0.0	25	28.4
Niagara	21	8	38.1	1	4.8	0	0.0	0	0.0	0	0.0	8	38.1
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	103	21	20.4	0	0.0	0	0.0	0	0.0	7	6.8	52	50.5
Sheridan	39	6	15.4	1	2.6	0	0.0	0	0.0	5	12.8	15	38.5
St. Clair	16	6	37.5	0	0.0	0	0.0	0	0.0	1	6.3	6	37.5
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	5	83.3
All Colleges	718	104	14.5	5	0.7	1	0.1	9	1.3	18	2.5	265	36.9

TABLE 6.3: Reason for no SWF (Other, Leave of Absence, SWF N/A Pilot Project), 2009-2010

College	No. of Records	Other		Leave of Absence		SWF N/A		Modified Workload Arrangement (MWA)	
		#	%	#	%	#	%	#	%
Algonquin	49	0	0.0	1	2.0	0	0.0	0	0.0
Boreal	16	1	6.3	0	0.0	0	0.0	0	0.0
Cambrian	13	1	7.7	1	7.7	0	0.0	0	0.0
Canadore	-	-	-	-	-	-	-	-	-
Centennial	29	1	3.4	0	0.0	0	0.0	0	0.0
Conestoga	18	2	11.1	1	5.6	3	16.7	0	0.0
Confederation	-	-	-	-	-	-	-	-	-
Durham	40	26	65.0	0	0.0	0	0.0	0	0.0
Fanshawe	31	1	3.2	1	3.2	0	0.0	0	0.0
Fleming	30	4	13.3	0	0.0	5	16.7	0	0.0
George Brown	65	0	0.0	1	1.5	36	55.4	0	0.0
Georgian	37	8	21.6	0	0.0	0	0.0	0	0.0
Humber	41	1	2.4	0	0.0	0	0.0	0	0.0
La Cite	36	1	2.8	3	8.3	0	0.0	0	0.0
Lambton	12	2	16.7	0	0.0	0	0.0	0	0.0
Loyalist	28	28	100.0	0	0.0	0	0.0	0	0.0
Mohawk	88	8	9.1	0	0.0	45	51.1	0	0.0
Niagara	21	0	0.0	0	0.0	0	0.0	0	0.0
Northern	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-
Seneca	103	17	16.5	0	0.0	0	0.0	0	0.0
Sheridan	39	8	20.5	1	2.6	0	0.0	0	0.0
St. Clair	16	1	6.3	0	0.0	0	0.0	0	0.0
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	718	110	15.3	9	1.3	89	12.4	0	0.0

TABLE 7: Workload by Function (Average Hours per Week), 2009-2010

College	Fall 2009						Winter 2010					
	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Workload	No. of Records	Teaching Contact	Prep	Eval	Comp Functions	Total Workload
Algonquin	430	12.3	7.2	8.7	11.8	40	441	12.1	7.1	8.1	12.2	39.5
Boreal	96	13.1	8.3	6.1	14.4	42.7	93	12.8	8.1	5.8	14.6	42.8
Cambrian	197	13.8	8.3	7.5	9.7	39.3	198	14.3	8.7	6.8	10.8	40.6
Canadore	144	14.9	8.7	8.5	10	42.2	147	14.7	8.6	7.8	10.4	41.5
Centennial	355	12.8	7.8	8.4	12.8	41.6	355	12.6	7.4	8	13.4	41.5
Conestoga	338	13.8	8.4	8.1	10.3	40.6	339	13.8	8.4	8.2	10.9	41.2
Confederation	148	13.8	8.8	6.5	13.7	42.9	147	13.5	8.4	5.8	14.3	41.9
Durham	248	12.9	7.5	10.8	10.7	41.9	239	13.1	7.6	10.6	10.6	41.9
Fanshawe	384	12.6	7.7	10.1	12	42.4	389	12.6	7.6	9.8	12.3	42.4
Fleming	167	11.4	6	9.2	14.1	41.7	160	11.9	6.4	8.8	13.7	42
George Brown	366	12.7	6.8	9.3	12	40.5	387	12.8	7.3	9	12.3	41
Georgian	212	11.5	6.7	8.8	14.7	41.7	219	11.7	6.7	8.9	14.2	41.5
Humber	403	12.5	7.2	9.5	12.3	41.5	430	12.5	7.1	9.1	13.1	41.8
La Cite	171	12.1	7	7.4	14.9	41.5	172	12	7	6.3	15.1	40.6
Lambton	109	13.6	8.1	8.5	11.1	41.3	110	14.1	8.5	8.6	10.4	41.5
Loyalist	93	13	8	8.7	6.1	41.7	119	13.5	8.4	7.9	6.5	42.3
Mohawk	391	13.3	7.7	10.3	10.9	42.1	372	12.7	7.4	9.8	11	40.9
Niagara	233	13	7.4	9.3	11.4	41.2	231	13	7.5	8.6	11.9	41.2
Northern	182	12.9	8.4	7.5	13.4	42.2	254	10.9	6.9	5.2	19.2	42.2
Sault	105	13.8	8.4	7	11.3	40.9	117	13.5	8.4	6.3	11.7	40.3
Seneca	559	13.1	7.4	8.9	9.6	39.1	547	13.1	7.5	8.6	9.6	38.9
Sheridan	365	12.4	6.8	8.3	13.1	40.6	367	12	6.7	7.9	13.7	40.3
St. Clair	259	14.6	8.7	10.2	8.3	41.9	259	14.7	9	9.2	8.1	41.2
St. Lawrence	181	12.8	7.7	9.1	17.1	46.7	173	12.6	7.6	8.8	17.4	46.5
All Colleges	6136	13.03	7.71	8.61	11.90	41.59	6265	12.94	7.68	8.08	12.39	41.48

TABLE 8.1 Teaching Contact Hours per Week (excluding Coordinators), 2009-2010

College	Fall 2009				Winter 2010			
	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	282	3	19	13.4	291	3	20	13.1
Boreal	66	4	19	13.9	65	4	19	13.6
Cambrian	97	6	19	15.3	102	3	20	15.1
Canadore	111	6	20	15.6	112	7	20	15.5
Centennial	260	3	19	14.1	259	3	19	13.9
Conestoga	233	2	30	14.7	236	2	25	14.7
Confederation	87	2	20	15	87	3	23	14.6
Durham	240	3	18	13.4	238	2	18	13.2
Fanshawe	268	3	19	13.6	271	2	19	13.7
Fleming	97	1	24	12.2	97	2	22	12.9
George Brown	321	3	28	12.8	338	3	20	13
Georgian	146	4	18	13.3	158	3	18	13.2
Humber	309	1	18	14.1	329	3	18	14.2
La Cite	94	5	19	14	94	3	19	13.9
Lambton	78	3	20	14.5	81	6	20	14.8
Loyalist	54	7	18	13.7	65	7	19	14.6
Mohawk	258	1	24	14.4	230	4	56	14.4
Niagara	165	3	19	13.8	163	2	18	14
Northern	112	3	22	14.1	156	3	19	12.3
Sault	72	9	18	14.2	80	6.6	18	13.8
Seneca	433	2	18	13.8	424	4	18	13.8
Sheridan	263	3	18	13.6	267	3	18	13.1
St. Clair	358	6	18	15.2	179	6	19	15.5
St. Lawrence	113	2	19	13.5	109	3	20	13.7
All Colleges	4517	1.0	30.0	14.0	4431	2.0	56.0	13.9

TABLE 8.2 Teaching Contact Hours per Week (Coordinators Only), 2009-2010

College	Fall 2009				Winter 2010			
	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	137	2	21	10.5	138	2	18	10.3
Boreal	26	4	18	11.8	26	3	18	11.1
Cambrian	89	5	20	14.1	91	3	20	13.8
Canadore	33	3	17	12.7	33	3	17	12.9
Centennial	75	4	18	9.8	73	3	15	9.2
Conestoga	85	3	24	12	85	2	25	11.8
Confederation	61	3	18	12	60	3	18	11.8
Durham	-	-	-	-	-	-	-	-
Fanshawe	109	2	18	10.2	112	3	17	10.2
Fleming	59	2	23	10.1	58	5	17	10.5
George Brown	36	3	41	12.1	42	1.5	18	11.4
Georgian	54	3	14	8.4	51	2	14	8.5
Humber	97	2	16	7.6	102	3	18	7.7
La Cite	70	1	18	9.8	70	1	18	9.3
Lambton	25	7	16	11.6	25	8	16	12.1
Loyalist	32	3	16	11.6	32	8	18	12.1
Mohawk	121	3	18	11.9	112	2	21	11.5
Niagara	68	4	15	10.9	68	4	16	10.8
Northern	58	4	15	11.2	70	4	16	11
Sault	33	8	18	13	37	3	18	12.8
Seneca	116	6	18	10.6	113	3	18	10.5
Sheridan	82	3	15	10	80	1	17	9
St. Clair	146	3	18	13.2	73	5	18	13.1
St. Lawrence	63	4	17	11.2	61	3	16	10.7
All Colleges	1675	1.0	41.0	11.1	1612	1.0	25.0	11.0

TABLE 8.3: Average Teaching Contact Hours by Type of Program, 2009-2010

College	Fall 2009					Winter 2010				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown*
Algonquin	430	12.3	15	0	0	441	12	15	0	0
Boreal	96	13	17.5	0	0	93	12.7	17	0	0
Cambrian	197	0	0	0	13.7	198	0	0	0	14.1
Canadore	144	14.9	0	0	0	147	14.7	0	0	0
Centennial	355	12.8	0	0	0	353	12.6	0	0	0
Conestoga	338	13.3	16.7	18	0	339	13.2	17.5	17.5	0
Confederation	148	17.2	20	13.2	0	147	18	20	12.9	0
Durham	248	12.9	0	0	0	239	13.1	0	0	12
Fanshawe	384	12.6	0	0	0	389	12.6	0	0	0
Fleming	161	11.4	0	0	0	160	11.9	0	0	0
George Brown	366	0	0	0	12.7	387	0	0	0	12.8
Georgian	212	11.6	7.3	0	0	219	11.6	16	0	0
Humber	403	12.5	13.8	0	0	430	12.5	12.8	0	0
La Cite	171	12.1	17	0	0	172	11.9	17	0	0
Lambton	109	13.6	0	0	0	110	14.1	0	0	0
Loyalist	93	13	0	0	0	119	13.5	0	0	0
Mohawk	391	13.3	0	0	0	372	12.7	0	0	0
Niagara	233	13	13.4	0	0	231	13	15	0	0
Northern	182	12.8	15	0	0	254	10.8	15	0	0
Sault	105	13.8	15	0	0	117	13.5	13	0	0
Seneca	559	13.1	12.8	0	10.5	547	13.1	11.9	0	8
Sheridan	365	12.4	0	0	0	367	12	0	0	0
St. Clair	518	14.6	0	0	0	259	14.7	0	0	0
St. Lawrence	181	12.5	17.3	0	0	173	12.5	15.1	0	0
All Colleges	6389	13.1	15.1	15.6	12.3	6263.0	13.0	15.4	15.2	11.7

*Unknown type of program

TABLE 9.1: Non-Classroom Teaching, Fall 2009

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	430	0	0.0	430	100.0	0	0.0
Boreal	96	1	1.0	95	99.0	0	0.0
Cambrian	197	0	0.0	0	0.0	197	100.0
Canadore	144	0	0.0	144	100.0	0	0.0
Centennial	355	0	0.0	355	100.0	0	0.0
Conestoga	338	0	0.0	0	0.0	338	100.0
Confederation	148	0	0.0	148	100.0	0	0.0
Durham	248	0	0.0	0	0.0	248	100.0
Fanshawe	384	0	0.0	384	100.0	0	0.0
Fleming	167	43	25.7	118	70.7	6	3.6
GeorgeBrown	366	0	0.0	0	0.0	366	100.0
Georgian	212	17	8.0	195	92.0	0	0.0
Humber	403	0	0.0	403	100.0	0	0.0
La Cite	171	0	0.0	171	100.0	0	0.0
Lambton	109	3	2.8	106	97.2	0	0.0
Loyalist	93	0	0.0	0	0.0	93	100.0
Mohawk	391	2	0.5	389	99.5	0	0.0
Niagara	233	0	0.0	0	0.0	233	100.0
Northern	182	0	0.0	0	0.0	182	100.0
Sault	105	0	0.0	0	0.0	105	100.0
Seneca	559	0	0.0	559	100.0	0	0.0
Sheridan	365	0	0.0	0	0.0	365	100.0
St. Clair	518	0	0.0	0	0.0	518	100.0
St. Lawrence	181	0	0.0	181	100.0	0	0.0
All Colleges	6395	66	1.0	3678	57.5	2651	41.5

TABLE 9.2: Non-Classroom Teaching, Winter 2010

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	441	0	0.0	441	100.0	0	0.0
Boreal	93	0	0.0	93	100.0	0	0.0
Cambrian	198	0	0.0	0	0.0	198	100.0
Canadore	147	0	0.0	147	100.0	0	0.0
Centennial	355	0	0.0	353	99.4	2	0.6
Conestoga	339	0	0.0	0	0.0	339	100.0
Confederation	147	0	0.0	147	100.0	0	0.0
Durham	239	0	0.0	0	0.0	239	100.0
Fanshawe	389	0	0.0	389	100.0	0	0.0
Fleming	160	58	36.3	102	63.8	0	0.0
GeorgeBrown	387	0	0.0	0	0.0	387	100.0
Georgian	219	21	9.6	198	90.4	0	0.0
Humber	430	0	0.0	430	100.0	0	0.0
La Cite	172	0	0.0	172	100.0	0	0.0
Lambton	110	5	4.5	105	95.5	0	0.0
Loyalist	119	0	0.0	0	0.0	119	100.0
Mohawk	372	3	0.8	369	99.2	0	0.0
Niagara	231	0	0.0	0	0.0	231	100.0
Northern	254	0	0.0	0	0.0	254	100.0
Sault	117	0	0.0	0	0.0	117	100.0
Seneca	547	0	0.0	547	100.0	0	0.0
Sheridan	367	0	0.0	0	0.0	367	100.0
StClair	259	0	0.0	0	0.0	259	100.0
StLawrence	173	0	0.0	173	100.0	0	0.0
All Colleges	6265	87	1.4	3666.0	58.5	2512.0	40.1

TABLE 10: Delivery Method of Non-Classroom Teaching, 2009-2010

College	Fall 2009											Winter 2010										
	No of Records	Online Course		Online & Class Instruction		Combination		Other		Unknown*		No of Records	Online Course		Online & Class Instruction		Combination		Other		Unknown*	
		#	%	#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%	#	%
Algonquin	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boreal	1	1	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	43	7	16.3	-	-	-	-	34	79.1	2	4.7	58	9	15.5	-	-	4	6.9	40	69.0	5	8.6
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	17	2	11.8	-	-	15	88.2	-	-	-	-	21	3	14.3	-	-	18	85.7	-	-	-	-
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cite	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	3	3	100.0	-	-	-	-	-	-	-	-	5	5	100.0	-	-	-	-	-	-	-	-
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	-	-	-	-	-	-	-	-	2	100.0	3	-	-	-	-	-	-	-	-	3	####
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Clair	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Colleges	66	13	19.7	0	0.00	15	22.7	34	51.5	4	6.06	87	17	25.8	0	0.00	22	33.33	40	####	8	####

*Unknown Delivery Method of Non-Classroom Teaching

TABLE 11: Recognition of Time Spent in Non-Classroom Teaching, 2009-2010

College	Fall 2009							Winter 2010						
	No of Records	Complementary Hours		Combination		Unknown*		No of Records	Complementary Hours		Combination		Unknown*	
		#	%	#	%	#	%		#	%	#	%	#	%
Algonquin	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Boreal	1	-	-	1	100.0	-	-	-	-	-	-	-	-	-
Cambrian	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Canadore	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Conestoga	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Confederation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Durham	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fanshawe	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fleming	43	39	90.7	-	-	4	9.3	58	54	93.1	-	-	4	6.9
George Brown	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	17	-	-	17	100.0	-	-	21	-	-	21	100.0	-	-
Humber	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Cite	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lambton	3	-	-	3	100.0	-	-	5	-	-	5	100.0	-	-
Loyalist	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mohawk	2	2	100.0	-	-	-	-	3	3	100.0	-	-	-	-
Niagara	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northern	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sault	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sheridan	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Clair	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St. Lawrence	-	-	-	-	-	-	-	-	-	-	-	-	-	-
All Colleges	66	41	62.1	0	0.00	4	6.06	87	57	65.5	26	29.89	4	4.60

*Unknown Recognition of Time Spent in Non-Classroom Teaching

TABLE 12: Student Contact Hours, 2009-2010

College	Fall 2009				Winter 2010			
	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	417	13	1113	371.6	431	20	846	344.5
Boreal	95	16	507	210.1	93	27	459	198.6
Cambrian	186	33	607	326.8	195	24	555	288.1
Canadore	143	90	830	357.8	145	90	1123	333.4
Centennial	347	30	1458	402	346	58	960	378.4
Conestoga	335	24	735	339.1	333	8	852	339.8
Confederation	147	24	547	310.3	141	3	567	284.2
Durham	240	88	800	421.5	238	12	855	401.4
Fanshawe	381	2	1500	469.2	387	33	1311	449.2
Fleming	162	70	1193	419.1	160	70	1125	421.2
George Brown	363	32	1248	451.1	384	23	1072	434.1
Georgian	204	75	780	358.7	212	52	705	353.4
Humber	407	28	1350	413.6	415	48	1140	417.7
La Cite	172	14	545	261.6	172	11	548	232.2
Lambton	109	28	786	344.6	109	128	549	339.7
Loyalist	93	30	641	359.9	119	81	665	339.2
Mohawk	351	16	1560	460.4	344	18	1960	433.8
Niagara	233	56	1716	398.2	231	36	1575	359.9
Northern	82	84	1949	667.8	82	56	1872	639.6
Sault	92	72	612	313.4	110	76	597	263.4
Seneca	550	27	776	348.6	546	4	916	329.4
Sheridan	360	33	854	363.3	364	27	1216	347.4
St. Clair	259	10	861	388	258	39	798	351.1
St. Lawrence	182	30	861	403.9	174	60	800	382
All Colleges	5910	2.0	1949.0	381.7	5989	3.0	1960.0	360.9

TABLE 13.1: Courses by Type of Preparation Factor, Fall 2009

College	No of Records	New(1.1)		Established A (0.85)		Established B (0.60)		Repeat A		Repeat B		Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	1639	214	13.1	4	0.2	833	50.8	24	1.5	561	34.2	0	0.0	3	0.2	0	0.0	0	0
Boreal	383	46	12.0	2	0.5	290	75.7	26	6.8	19	5.0	0	0.0	0	0.0	0	0.0	0	0
Cambrian	975	144	14.8	8	0.8	518	53.1	37	3.8	268	27.5	0	0.0	0	0.0	0	0.0	0	0.0
Canadore	685	52	7.6	5	0.7	429	62.6	23	3.4	171	25.0	5	0.7	0	0.0	0	0.0	0	0.0
Centennial	1475	182	12.3	15	1.0	775	52.5	108	7.3	336	22.8	1	0.1	58	3.9	0	0.0	0	0.0
Conestoga	1515	267	17.6	0	0.0	722	47.7	37	2.4	437	28.8	1	0.1	51	3.4	0	0.0	0	0.0
Confederation	645	113	17.5	24	3.7	342	53.0	20	3.1	146	22.6	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1256	123	9.8	12	1.0	613	48.8	49	3.9	334	26.6	0	0.0	0	0.0	0	0.0	125	10.0
Fanshawe	1635	233	14.3	6	0.4	902	55.2	17	1.0	448	27.4	1	0.1	28	1.7	0	0.0	0	0.0
Fleming	989	112	11.3	3	0.3	482	48.7	2	0.2	316	32.0	0	0.0	1	0.1	0	0.0	73	7.4
George Brown	1373	71	5.2	19	1.4	820	59.7	85	6.2	357	26.0	0	0.0	0	0.0	14	1.0	7	0.5
Georgian	755	108	14.3	5	0.7	362	47.9	9	1.2	237	31.4	2	0.3	15	2.0	0	0.0	17	2.3
Humber	1677	194	11.6	10	0.6	836	49.9	15	0.9	608	36.3	1	0.1	13	0.8	0	0.0	0	0.0
La Cite	678	78	11.5	5	0.7	356	52.5	36	5.3	196	28.9	1	0.1	6	0.9	0	0.0	0	0.0
Lambton	479	40	8.4	5	1.0	293	61.2	15	3.1	114	23.8	12	2.5	0	0.0	0	0.0	0	0.0
Loyalist	367	43	11.7	2	0.5	246	67.0	10	2.7	65	17.7	1	0.3	0	0.0	0	0.0	0	0.0
Mohawk	1831	174	9.5	9	0.5	958	52.3	34	1.9	617	33.7	1	0.1	33	1.8	0	0.0	5	0.3
Niagara	1215	106	8.7	6	0.5	658	54.2	68	5.6	377	31.0	0	0.0	0	0.0	0	0.0	0	0.0
Northern	714	114	16.0	8	1.1	456	63.9	1	0.1	119	16.7	16	2.2	0	0.0	0	0.0	0	0.0
Sault	472	46	9.7	10	2.1	297	62.9	22	4.7	92	19.5	2	0.4	3	0.6	0	0.0	0	0.0
Seneca	2194	173	7.9	14	0.6	1084	49.4	489	22.3	371	16.9	0	0.0	63	2.9	0	0.0	0	0.0
Sheridan	1842	172	9.3	3	0.2	876	47.6	31	1.7	760	41.3	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1537	172	11.2	6	0.4	810	52.7	22	1.4	527	34.3	0	0.0	0	0.0	0	0.0	0	0
St. Lawrence	772	99	12.8	4	0.5	486	63.0	17	2.2	166	21.5	0	0.0	0	0.0	0	0.0	0	0
All Colleges	27103	3076	11.3	185	0.68	14444	53.29	1197	4.4	7642	28.2	44	0.2	274	1.0	14	0.1	227	0.8

*Unknown Courses by Type of Preparation Factor, Durham was reconstructed through preparation factors.

Georgian's practice for faculty within our math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor

George Brown has some unknowns which are because of Workload Resolution Arbitration

TABLE 13.2: Courses by Type of Preparation Factor, Winter 2010

College	No of Records	New(1.1)		Established A (0.85)		Established B (0.60)		Repeat A		Repeat B		Special A		Special B		Multiple		Unknown*	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	1681	206	12.3	5	0.3	905	53.8	9	0.5	554	33.0	1	0.1	1	0.1	0	0.0	0	0
Boreal	372	43	11.6	1	0.3	288	77.4	21	5.6	17	4.6	0	0.0	0	0.0	2	0.5	0	0
Cambrian	1045	144	13.8	12	1.1	570	54.5	41	3.9	278	26.6	0	0.0	0	0.0	0	0.0	0	0.0
Canadore	720	57	7.9	5	0.7	436	60.6	24	3.3	193	26.8	5	0.7	0	0.0	0	0.0	0	0.0
Centennial	1433	149	10.4	9	0.6	806	56.2	56	3.9	347	24.2	4	0.3	62	4.3	0	0.0	0	0.0
Conestoga	1550	256	16.5	0	0.0	785	50.6	21	1.4	437	28.2	3	0.2	48	3.1	0	0.0	0	0.0
Confederation	601	105	17.5	13	2.2	321	53.4	11	1.8	151	25.1	0	0.0	0	0.0	0	0.0	0	0.0
Durham	1189	111	9.3	8	0.7	673	56.6	51	4.3	301	25.3	0	0.0	0	0.0	0	0.0	45	3.8
Fanshawe	1622	216	13.3	1	0.1	931	57.4	19	1.2	421	26.0	1	0.1	33	2.0	0	0.0	0	0.0
Fleming	1003	125	12.5	1	0.1	518	51.6	1	0.1	272	27.1	0	0.0	0	0.0	0	0.0	86	8.6
George Brown	1437	79	5.5	6	0.4	956	66.5	75	5.2	304	21.2	0	0.0	0	0.0	15	1.0	2	0.1
Georgian	807	85	10.5	2	0.2	437	54.2	9	1.1	240	29.7	2	0.2	17	2.1	0	0.0	15	1.9
Humber	1779	203	11.4	11	0.6	884	49.7	11	0.6	647	36.4	0	0.0	23	1.3	0	0.0	0	0.0
La Cite	634	61	9.6	8	1.3	353	55.7	31	4.9	162	25.6	0	0.0	19	3.0	0	0.0	0	0.0
Lambton	501	43	8.6	1	0.2	322	64.3	17	3.4	106	21.2	12	2.4	0	0.0	0	0.0	0	0.0
Loyalist	530	74	14.0	0	0.0	338	63.8	3	0.6	106	20.0	0	0.0	9	1.7	0	0.0	0	0.0
Mohawk	1749	205	11.7	7	0.4	958	54.8	41	2.3	518	29.6	1	0.1	14	0.8	0	0.0	5	0.3
Niagara	1179	97	8.2	12	1.0	692	58.7	58	4.9	320	27.1	0	0.0	0	0.0	0	0.0	0	0.0
Northern	804	84	10.4	11	1.4	579	72.0	0	0.0	98	12.2	32	4.0	0	0.0	0	0.0	0	0.0
Sault	515	66	12.8	20	3.9	304	59.0	20	3.9	94	18.3	1	0.2	10	1.9	0	0.0	0	0.0
Seneca	2142	153	7.1	30	1.4	1116	52.1	461	21.5	345	16.1	0	0.0	37	1.7	0	0.0	0	0.0
Sheridan	1794	162	9.0	2	0.1	908	50.6	41	2.3	681	38.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Clair	1593	193	12.1	14	0.9	881	55.3	17	1.1	487	30.6	0	0.0	1	0.1	0	0.0	0	0
St. Lawrence	744	94	12.6	1	0.1	476	64.0	9	1.2	164	22.0	0	0.0	0	0.0	0	0.0	0	0
All Colleges	27424	3011	11.0	180	0.66	15437	56.29	1047	3.8	7243	26.4	62	0.2	274	1.0	17	0.1	153	0.6

*Unknown Courses by Type of Preparation Factor, Durham was reconstructed through preparation factors.

Georgian's practice for faculty within our math labs and write-on centres is to allocate TCH, attributed prep, evaluation and student numbers on the SWF with 0 allocated for prep_type and prep_factor

George Brown has some unknowns which are because of Workload Resolution Arbitration

TABLE 14.1: Course by Type of Evaluation/Feedback Factor, Fall 2009

College	No of Records	Essay/Project(0.030)		Routine/Assisted(0.015)		In-Process(0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1639	853	52.0	279	17.0	158	9.6	349	21.3	0	0
Boreal	383	370	96.6	3	0.8	6	1.6	4	1.0	0	0
Cambrian	977	538	55.1	171	17.5	110	11.3	155	15.9	3	0.3
Canadore	698	282	40.4	50	7.2	29	4.2	334	47.9	3	0.4
Centennial	1475	257	17.4	282	19.1	193	13.1	743	50.4	0	0.0
Conestoga	1515	452	29.8	70	4.6	79	5.2	875	57.8	39	2.6
Confederation	645	49	7.6	8	1.2	18	2.8	570	88.4	0	0.0
Durham	1256	649	51.7	45	3.6	2	0.2	436	34.7	124	9.9
Fanshawe	1635	363	22.2	140	8.6	62	3.8	1055	64.5	15	0.9
Fleming	989	248	25.1	35	3.5	68	6.9	566	57.2	72	7.3
George Brown	1424	260	18.3	231	16.2	153	10.7	731	51.3	49	3.4
Georgian	755	337	44.6	12	1.6	40	5.3	366	48.5	0	0.0
Humber	1677	201	12.0	30	1.8	73	4.4	1373	81.9	0	0.0
La Cite	678	549	81.0	3	0.4	35	5.2	91	13.4	0	0.0
Lambton	479	297	62.0	56	11.7	15	3.1	111	23.2	0	0.0
Loyalist	367	169	46.0	64	17.4	19	5.2	115	31.3	0	0.0
Mohawk	1835	425	23.2	70	3.8	58	3.2	1282	69.9	0	0.0
Niagara	1215	580	47.7	90	7.4	63	5.2	482	39.7	0	0.0
Northern	714	664	93.0	17	2.4	33	4.6	0	0.0	0	0.0
Sault	472	264	55.9	33	7.0	47	10.0	127	26.9	1	0.2
Seneca	2194	766	34.9	32	1.5	63	2.9	1333	60.8	0	0.0
Sheridan	1842	306	16.6	46	2.5	32	1.7	1454	78.9	4	0.2
St. Clair	1537	333	21.7	30	2.0	46	3.0	1128	73.4	0	0.0
St. Lawrence	772	184	23.8	108	14.0	71	9.2	408	52.8	1	0.1
All Colleges	27173	9396	34.6	1905	7.01	1473	5.42	14088	51.85	311	1.1

*Unknown Course by Type of Evaluation/Feedback Factor, Durham was reconstructed through Evaluation factor

George Brown has some unknowns which are because of Workload Resolution Arbitration

TABLE 14.2: Course by Type of Evaluation/Feedback Factor, Winter 2010

College	No of Records	Essay/Project(0.030)		Routine/Assisted(0.015)		In-Process(0.0092)		Combined		Unknown*	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1681	881	52.4	322	19.2	177	10.5	301	17.9	0	0
Boreal	372	360	96.8	4	1.1	6	1.6	2	0.5	0	0
Cambrian	1048	561	53.5	243	23.2	106	10.1	136	13.0	2	0.2
Canadore	734	298	40.6	57	7.8	25	3.4	351	47.8	3	0.4
Centennial	1433	252	17.6	268	18.7	176	12.3	737	51.4	0	0.0
Conestoga	1550	567	36.6	64	4.1	70	4.5	833	53.7	16	1.0
Confederation	601	35	5.8	1	0.2	21	3.5	544	90.5	0	0.0
Durham	1189	681	57.3	20	1.7	5	0.4	438	36.8	45	3.8
Fanshawe	1622	363	22.4	102	6.3	78	4.8	1062	65.5	17	1.0
Fleming	1003	242	24.1	39	3.9	107	10.7	527	52.5	88	8.8
George Brown	1454	296	20.4	279	19.2	179	12.3	696	47.9	4	0.3
Georgian	807	398	49.3	7	0.9	33	4.1	369	45.7	0	0.0
Humber	1779	242	13.6	39	2.2	79	4.4	1419	79.8	0	0.0
La Cite	634	499	78.7	2	0.3	45	7.1	88	13.9	0	0.0
Lambton	501	336	67.1	49	9.8	19	3.8	97	19.4	0	0.0
Loyalist	530	225	42.5	77	14.5	66	12.5	162	30.6	0	0.0
Mohawk	1749	367	21.0	49	2.8	73	4.2	1260	72.0	0	0.0
Niagara	1179	596	50.6	58	4.9	72	6.1	453	38.4	0	0.0
Northern	804	766	95.3	18	2.2	20	2.5	0	0.0	0	0.0
Sault	515	302	58.6	47	9.1	55	10.7	110	21.4	1	0.2
Seneca	2142	814	38.0	11	0.5	69	3.2	1248	58.3	0	0.0
Sheridan	1794	290	16.2	41	2.3	38	2.1	1424	79.4	1	0.1
St. Clair	1593	295	18.5	40	2.5	31	1.9	1225	76.9	2	0.1
St. Lawrence	744	203	27.3	79	10.6	65	8.7	397	53.4	0	0
All Colleges	27458	9869	35.9	1916	6.98	1615	5.88	13879	50.55	179	0.7

*Unknown Course by Type of Evaluation/Feedback Factor, Durham was reconstructed through Evaluation factor

George Brown has some unknowns which are because of Workload Resolution Arbitration

TABLE 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2009											
College	No of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	349	0.0180	0.0230	235	67.3	0.0200	71	20.3	0.0110	9	2.6
Boreal	4	0.0196	0.0196	4	100.0	-	-	-	-	-	-
Cambrian	155	0.0175	0.0200	115	74.2	0.0100	30	19.4	0.0225	5	3.2
Canadore	334	0.0225	0.0225	334	100.0	-	-	-	-	-	-
Centennial	743	0.0227	0.0240	260	35.0	0.0230	209	28.1	0.0210	134	18.0
Conestoga	875	0.0230	0.0225	199	22.7	0.0196	33	3.8	0.0269	29	3.3
Confederation	570	0.0214	0.0225	79	13.9	0.0213	43	7.5	0.0203	41	7.2
Durham	436	0.0180	0.0250	356	81.7	0.0090	42	9.6	0.0200	16	3.7
Fanshawe	1055	0.0245	0.0270	120	11.4	0.0240	109	10.3	0.0225	108	10.2
Fleming	566	0.0243	0.0250	428	75.6	0.0210	64	11.3	0.0270	32	5.7
George Brown	731	0.0222	0.0225	179	24.5	0.0200	176	24.1	0.0240	79	10.8
Georgian	366	0.0233	0.0225	132	36.1	0.0225	47	12.8	0.0248	47	12.8
Humber	1373	0.0232	0.0225	437	31.8	0.0255	231	16.8	0.0215	70	5.1
La Cite	91	0.0216	0.0225	69	75.8	0.0248	4	4.4	0.0175	4	4.4
Lambton	111	0.0235	0.0225	82	73.9	0.0230	23	20.7	0.0250	3	2.7
Loyalist	115	0.0245	0.0240	107	93.0	0.0230	5	4.3	0.0265	2	1.7
Mohawk	1282	0.0227	0.0225	745	58.1	0.0255	300	23.4	0.0200	66	5.1
Niagara	482	0.0207	0.0200	186	38.6	0.0225	171	35.5	0.0195	49	10.2
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	127	0.0205	0.0255	46	36.2	0.0225	26	20.5	0.0136	10	7.9
Seneca	1333	0.0150	0.0200	1150	86.3	0.0100	183	13.7	-	-	-
Sheridan	1454	0.0222	0.0210	624	42.9	0.0196	401	27.6	0.0260	100	6.9
St. Clair	1128	0.0225	0.0225	401	35.5	0.0200	372	33.0	0.0250	225	19.9
St. Lawrence	408	0.0221	0.0225	375	91.9	0.0263	20	4.9	0.0175	9	2.2
All Colleges	14088	0.0215	0.0227	6663	47.3	0.0203	2560	18.2	0.0216	1038	7.4

TABLE 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2010											
College	No of Records	Average	Most Commonly Used Factor			Second Most Commonly Used Factor			Third Most Commonly Used Factor		
			Factor	Frequency	%	Factor	Frequency	%	Factor	Frequency	%
Algonquin	301	0.0217	0.0230	208	69.1	0.0200	63	20.9	0.0220	15	5.0
Boreal	2	0.0155	0.0155	2	100.0	-	-	-	-	-	-
Cambrian	136	0.0175	0.0200	118	86.8	0.0100	15	11.0	0.0225	2	1.5
Canadore	351	0.0225	0.0225	351	100.0	-	-	-	-	-	-
Centennial	737	0.0227	0.0240	254	34.5	0.0230	199	27.0	0.0210	132	17.9
Conestoga	833	0.0230	0.0225	228	27.4	0.0269	30	3.6	0.0196	30	3.6
Confederation	544	0.0185	0.0225	89	16.4	0.0193	45	8.3	0.0136	40	7.4
Durham	438	0.0180	0.0250	358	81.7	0.0090	44	10.0	0.0200	19	4.3
Fanshawe	1062	0.0245	0.0225	131	12.3	0.0270	128	12.1	0.0240	126	11.9
Fleming	527	0.0243	0.0250	420	79.7	0.0210	37	7.0	0.0270	31	5.9
George Brown	696	0.0222	0.0200	185	26.6	0.0225	177	25.4	0.0240	74	10.6
Georgian	369	0.0245	0.0225	143	38.8	0.0263	46	12.5	0.0248	44	11.9
Humber	1419	0.0232	0.0225	371	26.1	0.0255	250	17.6	0.0215	77	5.4
La Cite	88	0.0226	0.0225	67	76.1	0.0195	6	6.8	0.0258	5	5.7
Lambton	97	0.0226	0.0225	91	93.8	0.0230	3	3.1	0.0223	2	2.1
Loyalist	162	0.0222	0.0240	150	92.6	0.0230	5	3.1	0.0196	5	3.1
Mohawk	1260	0.0227	0.0225	740	58.7	0.0255	304	24.1	0.0200	48	3.8
Niagara	453	0.0207	0.0200	203	44.8	0.0225	151	33.3	0.0195	49	10.8
Northern	0	-	-	-	-	-	-	-	-	-	-
Sault	110	0.0205	0.0255	47	42.7	0.0225	22	20.0	0.0136	13	11.8
Seneca	1248	0.0150	0.0200	1062	85.1	0.0100	186	14.9	-	-	-
Sheridan	1424	0.0222	0.0210	642	45.1	0.0196	372	26.1	0.0260	103	7.2
St. Clair	1225	0.0225	0.0225	557	45.5	0.0250	259	21.1	0.0200	248	20.2
St. Lawrence	397	0.0221	0.0225	361	90.9	0.0263	27	6.8	0.0175	5	1.3
All Colleges	13879	0.0213	0.0222	6778	48.8	0.0211	2369	17.1	0.0212	1068	7.7

TABLE 16: Class Size, 2009-2010

College	Fall 2009				Winter 2010			
	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	1563	1	116	31.8	1612	2	118	29.8
Boreal	383	1	50	16.3	372	1	65	15.8
Cambrian	975	1	76	22.2	1047	1	72	19.9
Canadore	698	2	105	25.1	733	3	173	23.4
Centennial	1475	4	161	31.9	1433	5	140	30.6
Conestoga	1513	1	125	25.9	1548	2	150	25.4
Confederation	645	1	73	23.2	601	1	48	22.3
Durham	1135	5	120	32.3	1145	1	140	31.2
Fanshawe	1635	1	360	39.4	1622	1	290	37.6
Fleming	978	1	245	41.9	1003	1	280	39.6
George Brown	1423	5	180	39.2	1453	4	264	37.8
Georgian	755	5	100	32	807	4	90	31.2
Humber	1677	1	240	33.5	1779	1	132	32.4
La Cite	678	2	140	22.9	634	2	60	19.7
Lambton	479	1	101	25.4	501	1	70	24.5
Loyalist	367	1	80	28.2	530	1	77	25.2
Mohawk	1835	1	174	36.1	1749	1	189	35
Niagara	1215	1	250	31.5	1178	2	249	28.2
Northern	714	1	84	24.1	804	1	94	20.3
Sault	422	1	73	23.3	489	1	69	20.5
Seneca	2150	1	146	27.5	2105	1	148	26.3
Sheridan	1806	4	158	28.4	1768	4	157	28.2
St. Clair	1368	1	143	28.3	1406	1	139	25.8
St. Lawrence	772	5	135	31.6	741	1	149	30.1
All Colleges	26661	1.0	360.0	29.3	27060	1.0	290.0	27.5

TABLE 17: Course Preparations, 2009-2010

College	Fall 2009				Winter 2010			
	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	429	1	4	2	438	1	4	1.9
Boreal	95	1	6	3.3	93	1	5	3.3
Cambrian	185	1	18	3.1	195	1	18	3.1
Canadore	144	1	6	3.2	146	1	6	3.1
Centennial	347	1	8	2.8	347	1	9	2.8
Conestoga	335	1	7	2.9	336	1	8	2.9
Confederation	142	1	6	3.2	137	1	8	3.1
Durham	248	1	10	2.8	238	1	10	3.1
Fanshawe	382	1	7	2.9	388	1	7	2.9
Fleming	157	1	5	2.5	157	1	8	2.9
George Brown	359	1	8	2.4	381	1	7	2.4
Georgian	204	1	6	2.3	212	1	5	2.4
Humber	411	1	10	2.9	434	1	10	2.9
La Cite	171	1	5	2.5	172	1	5	2.4
Lambton	109	1	8	2.7	110	1	8	2.9
Loyalist	93	1	5	2.9	119	1	6	3.4
Mohawk	386	1	8	2.6	351	1	7	2.9
Niagara	232	1	6	2.8	231	1	6	3
Northern	179	1	6	3.2	235	1	5	2.9
Sault	105	1	7	3.1	117	1	7	3.2
Seneca	558	1	6	2.2	546	1	5	2.3
Sheridan	361	1	7	2.4	363	1	7	2.4
St. Clair	258	1	7	2.8	259	1	7	3.1
St. Lawrence	171	1	6	3	165	1	7	3.1
All Colleges	6061	1.0	18.0	2.8	6170	1.0	18.0	2.9

TABLE 18: Course Sections, 2009-2010								
	Fall 2009				Winter 2010			
College	No. of Records	Min	Max	Average	No. of Records	Min	Max	Average
Algonquin	428	1	9	2.9	438	1	9	2.9
Boreal	95	1	7	3.6	93	1	6	3.5
Cambrian	185	1	18	3.8	195	1	18	3.9
Canadore	144	2	10	4.7	146	1	10	4.7
Centennial	347	1	8	4.2	347	1	11	4.1
Conestoga	335	1	11	4	336	1	9	4.1
Confederation	142	1	9	4.3	137	1	10	4.2
Durham	248	1	11	4.6	238	1	10	4.9
Fanshawe	382	1	11	4.3	388	1	10	4.2
Fleming	156	1	11	4.4	157	1	9	4.4
George Brown	359	1	14	3.9	381	1	10	3.8
Georgian	204	1	8	3.7	212	1	8	3.8
Humber	411	1	9	4.1	436	1	10	4.1
La Cite	171	1	7	3.9	172	1	7	3.6
Lambton	109	1	8	3.8	110	1	8	3.9
Loyalist	93	1	8	3.9	119	1	8	4.5
Mohawk	386	1	9	3.9	349	1	9	4.1
Niagara	232	1	15	5.2	231	1	18	5.1
Northern	179	1	7	4	235	1	7	3.4
Sault	105	1	9	4.5	117	1	9	4.4
Seneca	558	1	11	3.9	546	1	12	3.9
Sheridan	361	1	13	4.4	367	1	11	4.2
St. Clair	255	1	9	3.7	256	1	12	4
St. Lawrence	171	1	9	4.1	165	1	11	4.1
All Colleges	6056	1.0	18.0	4.1	6171.0	1.0	18.0	4.1

TABLE 19 Teaching Contact Hours, Days and Weeks per Academic Year, 2009-2010										
		Hours			Days			Weeks		
College	No. of Employees	Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	465	15	582	363.1	40	195	151.6	8	39	30.3
Boreal	98	45	666	394.1	75	200	157	15	40	31.4
Cambrian	198	129	760	414.1	74	190	145.3	15	38	30
Canadore	151	98.8	720	395.7	38	229	133.3	8	38	27.3
Centennial	378	45	700	391.8	70	200	153.3	15	40	31.1
Conestoga	366	30	677	396.5	60	185	142.2	13	38	28.7
Confederation	156	30	1321	398.9	30	215	140	6	45	29.9
Durham	253	5	784	375.7	5	195	137.8	1	39	28.4
Fanshawe	398	14	684	397.1	35	180	167.6	7	38	33.6
Fleming	171	11.3	616	362.8	25	230	173.6	5	46	34.7
GeorgeBrown	425	42	776	357.7	15	210	143.6	3	42	28.7
Georgian	237	36	616	323.7	70	190	137.2	14	38	27.5
Humber	430	24	645	376.9	12	320	150.6	6	38	30.7
La Cite	179	46	684	367.1	75	190	152.3	15	38	30.5
Lambton	114	30	760	415.3	74	189	152.2	15	38	30.8
Loyalist	126	11	544	228.6	30	180	123	6	36	24.7
Mohawk	366	28	756	393.7	30	225	153.7	6	45	30.7
Niagara	236	51	660	407	73	185	161.2	15	38	33.1
Northern	83	6.8	18	11.9	75	225	160.5	15	45	32.1
Sault	126	30	792	391.5	2	236	146.8	2	48	29.6
Seneca	581	14	684	399.5	33	190	152.5	7	38	31.3
Sheridan	375	42	666	369.9	35	230	160.7	7	46	32.1
StClair	267	30	627	436.1	40	195	161.9	8	39	32.4
StLawrence	183	12	620	363.7	20	225	147.3	4	45	29.7
All Colleges	6362	5.0	1321.0	363.9	2.0	320.0	150.2	1.0	48.0	30.4

TABLE 20: Teaching Contact Hours per Academic year, excluding Coordinators, 2009-2010				
College	No. of Records	Min	Max	Average
Algonquin	309	80	582	392.1
Boreal	68	60	666	414.1
Cambrian	103	150	684	424.3
Canadore	117	98.8	720	411.4
Centennial	285	45	700	423.3
Conestoga	258	30	659	415.8
Confederation	93	30	1321	439.8
Durham	253	5	784	375.7
Fanshawe	282	14	684	427.2
Fleming	106	11.3	616	383.3
George Brown	374	42	776	366
Georgian	176	84	616	355
Humber	324	24	645	420.9
La Cite	100	75	684	418.6
Lambton	83	135	760	442.5
Loyalist	71	13	544	226.2
Mohawk	242	35	714	423.2
Niagara	168	51	660	433.8
Northern	50	7.57	18	12.9
Sault	87	30	792	396.9
Seneca	450	14	684	424.6
Sheridan	279	42	666	395.5
St. Clair	184	30	627	460.1
St. Lawrence	114	48	620	394.3
All Colleges	4576	5.0	1321.0	386.6