



**Ministry of Labour  
Dispute Resolution Services  
Collective Bargaining Information Services**

**2008-09  
CAAT Academic  
Workload Survey**

**An Analysis of  
Standard Workload Form Records for  
Full-time Academic Staff for  
Ontario Colleges of Applied Arts and Technology**

**January 2012**

# **1. INTRODUCTION**

This report presents the results of the survey of 2008-09 academic staff workload in Ontario's colleges of applied arts and technology. The survey compiled information recorded on standard workload forms (SWFs). Academic staff supervisors are required to complete a SWF for each academic staff member under the terms and conditions of the 2005-09 collective agreement between the College Compensation and Appointments Council and the Ontario Public Service Employees Union (OPSEU), representing the college academic employees.

The survey was conducted by Collective Bargaining Information Services (CBIS), in consultation with the College Relations Commission Information Services (CRCIS) Advisory Committee. The terms of reference for the CRCIS Advisory Committee are set out in the memorandum of understanding appended to the 2005-09 college academic collective agreement.

## **2. SUBMISSION AND PROCESSING OF DATA**

### **2.1 Data Requested**

The survey of staff workload asked colleges to provide data from two snapshot periods – October 13 to 17, 2008 and February 9 to 13, 2009 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

### **2.2 Response from Colleges**

Of the 24 colleges, 16 submitted SWF data to CBIS. Boréal, Canadore, Fleming, George Brown, Northern, Sault, Sheridan and St. Lawrence did not submit data at the time of this report.

### **2.3 Verification of Data**

CBIS' preliminary data checking included identifying and deleting duplicate and/or unusable records. The data were then converted to a standard record layout and entered into a database. A more detailed review of the data followed, consisting of several checkpoint analyses. The checkpoints applied are as follows:

- missing data
- data values that fall outside the limits established in the collective agreement
- 'flags' that indicate unusual data values, but not necessarily errors

## **2.4 Limitations of Data Submitted**

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted. Any conclusions drawn from the analysis in this report should be viewed in light of these limitations.

- Except where indicated, full-time employees on reduced or less-than-full-time workload were not identified.
- Unless otherwise indicated, all percentages throughout this report are based on 5,380 employees reported by the colleges that responded to the survey.

## **2.5 Classification of Academic Employees**

### **2.5.1. Type of Employee**

Of the 5,380 employees reported:

- 5,148 (95.7%) were classified as professors
- 176 (3.3%) were classified as counsellors
- 49 (0.9%) were classified as librarians
- 7 (0.1%) were classified as instructors

### **2.5.2 Position of Responsibility – Regular/Coordinator**

Of the 5,380 employees reported:

- 4,018 (74.7%) in fall 2008 and 4,001 (74.4%) in winter 2009 were classified as regular staff
- 691 (12.8%) in fall 2008 and 696 (12.9%) in winter 2009 were classified as Coordinator I
- 671 (12.5%) in fall 2008 and 683 (12.7%) in winter 2009 were classified as Coordinator II

### **2.5.3 Service Status – Non-Probationary/Probationary**

Of the 5,380 employees reported:

- 4,788 (89%) were classified as non-probationary
- 592 (11%) were classified as probationary employees

#### **2.5.4 Reasons for No SWF**

Colleges reported that 690 employees did not have SWFs at any time in the 2008-09 academic year. The various reasons are as follows (percentages are based on 690 employees):

- 221 (32%) were on non-teaching assignments
- 77 (11.2%) were on long-term disability
- 38 (5.5%) were on maternity/parental leave
- 35 (5.1%) were on professional development leave
- 12 (1.7%) were on personal leave
- 11 (1.6%) were on project assignment
- 10 (1.4%) were on sabbatical leave
- 4 (0.6%) were on prepaid leave
- 2 (0.3%) were on union business
- 2 (0.3%) were on vacation
- 2 (0.3%) were on pilot projects
- 276 (40%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason

### **3. ANALYSIS OF DATA**

The survey asked colleges to provide SWF data from two snapshot periods – October 13 to 17, 2008 and February 9 to 13, 2009 – plus year-end totals. The sections that follow set out the highlights of the information. Sections 3.1 to 3.9 refer to the two snapshot periods. Section 3.10 refers to the year-end data.

The tables in Appendix A provide a more detailed breakdown of the information contained in this report.

#### **3.1 Workload by Function**

Article 11 of the collective agreement sets out a comprehensive formula for the determination of workload. Four factors to be considered are:

- teaching contact hours,
- attributed hours for preparation,
- attributed hours for evaluation and feedback, and
- attributed hours for complementary functions.

For the fall snapshot, data for 4,552 academic employees were used in the calculations. For the winter snapshot period, data for 4,599 academic employees were used.

### **3.1.1 Assigned Teaching Contact Hours**

Article 11.01 I states that assigned teaching contact hours for an academic employee in post-secondary programs shall not exceed 18 in any week, and for an academic employee not in post-secondary programs shall not exceed 20 in any week.

- In the fall snapshot, the average number of weekly teaching contact hours across all colleges was 12.9. Individual college averages ranged from 11.9 (Fanshawe) to 14.6 (St. Clair).
- In the winter snapshot, the average number of weekly teaching contact hours across all colleges was also 12.9. Individual college averages ranged from 11.9 (Georgian) to 14.7 (St. Clair).

### **3.1.2 Attributed Preparation Hours**

Article 11.01 D 1 sets out the method to be used for determining attributed preparation time, which is a ratio of assigned teaching contact hours to attributed hours for preparation. The attributed hours for preparation vary according to the type of course taught, the section of the course, and whether the employee has taught the course before.

- In the fall snapshot, the average number of weekly attributed preparation hours across all colleges was 7.6. Individual college averages ranged from 6.7 (Georgian) to 8.7 (St. Clair).
- In the winter snapshot, the average number of weekly attributed preparation hours across all colleges was 7.7. Individual college averages ranged from 6.9 (Georgian) to 9 (St. Clair).

### **3.1.3 Attributed Evaluation and Feedback Hours**

Article 11.01 E 1 sets out the formula for determining evaluation/feedback time, which is a ratio of assigned teaching contact hours to attributed hours for evaluation and feedback. Attributed evaluation/feedback hours are calculated on a per student basis and vary according to the type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a 'combined' ratio based on the types of evaluation/feedback required.

- In the fall snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.8. Individual college averages ranged from 6.2 (Confederation) to 10.4 (Durham).
- In the winter snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.3. Individual college averages ranged from 5.8 (Confederation) to 10.2 (Durham).

### **3.1.4 Hours for Complementary Functions**

Article 11.01 F provides a minimum allowance of 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned.

- In the fall snapshot, the average number of weekly hours for complementary functions across all colleges was 11.6. Individual college averages ranged from 8.3 (St. Clair) to 15.3 (Georgian).
- In the winter snapshot, the average number of weekly hours for complementary functions across all colleges was 12. Individual college averages ranged from 8.1 (St. Clair) to 15.9 (La Cité).

### **3.1.5 Total Workload Hours**

Article 11.01 B 1 states that the total workload shall not exceed 44 hours for any week for which there are teaching contact hours. Article 11.01 J 1 states that the maximum overtime is three total workload hours in any one week on a voluntary basis.

- In the fall snapshot, the average number of weekly workload hours across all colleges was 41.3. Individual college averages ranged from 37.6 (Seneca) to 43.4 (Georgian).
- In the winter snapshot, the average number of weekly workload hours across all colleges was 41.3. Individual college averages ranged from 37.1 (Seneca) to 43.1 (Georgian).

## **3.2 Teaching Contact Hours by Position of Responsibility**

### **3.2.1 Teaching Contact Hours, excluding Coordinators**

Article 14.03 of the collective agreement defines coordinators as those academic employees who are responsible for providing academic leadership in the coordination of courses and/or programs. In addition to regular salary, coordinators receive an allowance equal to one (Coordinator I) or two (Coordinator II) steps on the appropriate salary scale.

CBIS calculated teaching contact hours for all employees excluding coordinators, within each college and then across all colleges. The purpose of this calculation was to see if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours. For each snapshot, CBIS excluded from the calculation any employees coded as Coordinator I or II. CBIS also excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 3,514 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was 13.9. Individual college averages ranged from 13.0 (Centennial) to 15.2 (St. Clair).

- In the winter snapshot, data for 3,507 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was 14. Individual college averages ranged from 13.0 (Centennial) to 15.5 (St. Clair).
- The average number of teaching contact hours for all staff, including coordinators, in the fall snapshot was 12.9, a difference of one hour from the average that excluded coordinators. In the winter snapshot, the average number of weekly teaching contact hours for all employees was also 12.9, a difference of 1.1 hours.

### **3.2.2 Teaching Contact Hours, Coordinators Only**

CBIS calculated teaching contact hours for coordinators only, within each college and then across all colleges.

For each snapshot period, CBIS included in the calculation any employee coded as Coordinator I or II. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 1,233 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was 10.6. Individual colleges averages ranged from 7.8 (Humber) to 14.9 (Cambrian).
- In the winter snapshot, data for 1,298 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was 10.7. Individual college averages ranged from 7.6 (Humber) to 14.1 (Cambrian).

### **3.3 Teaching Contact Hours by Program Type**

CBIS calculated the teaching contact hours for post-secondary and non post-secondary programs. The purpose of this was to see if there was a difference in the average number of teaching contact hours between types of programs. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

For the fall snapshot, data for 4,500 employees were used.

- In the fall snapshot, the average number of teaching contact hours in post-secondary programs was 12.9. Individual college averages ranged from 11.9 (Georgian) to 18 (Confederation).
- The average number of teaching contact hours in non post-secondary programs was 14.5. Individual college averages ranged from 7 (La Cité collégiale) to 20 (Cambrian).
- Two colleges reported data for other programs. The average number of teaching contact hours for these programs was 12.7.

- Two colleges did not identify some programs. The average for these unidentified programs was 14.7.

For the winter snapshot, data for 4,538 employees were used.

- In the winter snapshot, the average number of teaching contact hours in post-secondary programs was also 12.9. Individual college averages ranged from 11.9 (Georgian) to 18 (Confederation).
- The average number of teaching contact hours in non post-secondary programs was 15.4. Individual college averages ranged from 11 (La Cité collégiale) to 20 (Cambrian and Confederation).
- Two colleges reported data for other programs. The average number of teaching contact hours for these programs was 12.6.
- Three colleges did not identify some programs. The average for these unidentified programs was 14.5.

### **3.4 Non-Classroom Teaching**

#### **3.4.1 Provision of Non-Classroom Teaching**

CBIS requested that colleges indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery).

In the fall snapshot, 4,500 records were used in the calculation.

- 153 (3.4%) records indicated non-classroom teaching
- 2,642 (58.7%) records indicated no non-classroom teaching
- 1,705 (37.9%) records indicated 'not specified'

In the winter snapshot, 4,538 records were used in the calculation.

- 24 (0.5%) records indicated non-classroom teaching
- 2,784 (61.3%) records indicated no non-classroom teaching
- 1,730 (38.1%) records indicated 'not specified'

#### **3.4.2 Delivery Method**

In the fall snapshot, of the 153 records indicating non-classroom teaching:

- 129 (84.3%) indicated a combination of ‘on-line course and classroom instruction’ as the method of delivery
- 21 (13.7%) indicated ‘on-line course’ as the method of delivery
- 3 (2%) did not indicate a method of delivery

In the winter snapshot, of the 24 records indicating non-classroom teaching:

- 16 (66.7%) indicated ‘on-line course’ as the method of delivery
- 5 (20.8%) did not indicate a method of delivery
- 3 (12.5%) indicated a combination of ‘on-line course and classroom instruction’ as the method of delivery

### **3.4.3. Time Recognition for Non-Classroom Teaching**

In the fall snapshot, of the 194 records indicating non-classroom teaching:

- 135 (69.6%) did not specify how the time was recognised
- 56 (28.9%) received a combination of additional preparation and complementary hours
- 3 (1.5%) received additional complementary hours only

In the winter snapshot, of the 61 records indicating non-classroom teaching:

- 53 (86.9%) received a combination of additional preparation and complementary hours
- 5 (8.2%) received additional complementary hours only
- 3 (4.9%) did not specify how the time was recognised

## **3.5 Weekly Student Contact Hours**

For each snapshot period, CBIS calculated student contact hours per week within each college and across all colleges. The calculation excluded individual course data in which either the teaching contact hours or the class size were reported as blank or zero.

For each snapshot period, CBIS multiplied the teaching contact hours per course by the number of students in that course. The resulting number is the student contact hours per course. CBIS totalled the student contact hours per course for each academic employee to arrive at the number of student contact hours per academic employee. CBIS then divided the number of student contact hours per academic employee by the number of academic employees to arrive at the average number of student contact hours per week.

In the fall snapshot, 4,472 records were included in the calculation.

- Across all colleges, the average number of weekly student contact hours was 368.4. Individual college averages ranged from 260.4 (La Cité collégiale) to 446.7 (Fanshawe).

- The lowest number of weekly student contact hours was 2 (Conestoga).
- The highest number of weekly student contact hours was 1,500 (Fanshawe).

In the winter snapshot, 4,512 records were included in the calculation.

- Across all colleges, the average number of weekly student contact hours was 352.3. Individual college averages ranged from 220.5 (La Cité) to 432.3 (Fanshawe).
- The lowest number of weekly student contact hours was 8 (Conestoga and Confederation).
- The highest number of weekly student contact hours was 3,640 (Mohawk).

### **3.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor**

Attributed preparation time is based on the type of course taught, the section of the course and whether the academic employee has taught the course before. Attributed evaluation/feedback time is based on the number of students and the type of evaluation/feedback required.

#### **3.6.1 Type of Preparation Factor**

Article 11.01 D identifies seven classifications of courses, with preparation factors ranging from 0.35 to 1.10 hours per assigned teaching contact hour. CBIS excluded data that reported the preparation factor as blank or zero. Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.6 hours, for the type of course described as 'Established B'.

In the fall snapshot, 19,281 records were analysed. Of these:

- 10,393 (53.9%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 50.6% (Algonquin and Humber) to 63.7% (Lambton)
- 5,291 (27.4%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,369 (12.3%) were classified as New (1.1 hours per assigned teaching contact hour)
- 1,024 (5.3%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 204 (1.1%) were classified as Established A (0.85 hours per assigned teaching contact hour)

In the winter snapshot, 19,393 records were analysed. Of these:

- 10,963 (56.5%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 50.5% (Humber) to 66.7% (Lambton)
- 4,941 (25.5%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,343 (12.1%) were classified as New (1.1 hours per assigned teaching contact hour)
- 927 (4.8%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 219 (1.1%) were classified as Established A (0.85 hours per assigned teaching contact hour)

### **3.6.2 Type of Evaluation/Feedback Factor**

Article 11.01 E 1 identifies three types of evaluation/feedback that students may require. CBIS excluded data that reported the evaluation/feedback factor as blank or zero. Based on the data provided, the most common type of evaluation/feedback was a 'Combined' factor; that is, one that combined two or more of the three types of evaluation/feedback.

In the fall snapshot, 19,601 courses were analysed. Of these:

- 10,069 (51.4%) were classified as Combined, with individual college averages ranging from 14.7% (La Cité collégiale) to 86.6% (Confederation)
- 7,047 (36%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 1,450 (7.4%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,035 (5.3%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

In the winter snapshot, 19,749 courses were analysed. Of these:

- 9,890 (50.1%) were classified as Combined, with individual college averages ranging from 13.4% (La Cité collégiale) to 90.9% (Confederation)
- 7,340 (37.2%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 1,433 (7.3%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,086 (5.5%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

### **3.6.3 Combined Evaluation/Feedback Factor**

Slightly over half of the evaluation/feedback factors in the fall and winter snapshots were a combination of essay/project, routine/assisted and/or in-process.

In the fall snapshot, 10,069 records had a combination evaluation/feedback factor. Of these:

- 21.8% used 0.0225 as the factor to determine evaluation/feedback hours
- 15.1% used 0.0196 as the factor
- 11.9% used 0.0200 as the factor

The average combined evaluation/feedback factor in the fall snapshot across all colleges was 0.0218. Individual college averages ranged from 0.0186 (Cambrian) to 0.0240 (Durham).

In the winter snapshot, 9,890 records had a combination evaluation/feedback factor. Of these:

- 23.5% used 0.0225 as the factor to determine evaluation/feedback hours
- 14.7% used 0.0196 as the factor
- 10.2% used 0.0200 as the factor

The average combined evaluation/feedback factor in the winter snapshot across all colleges was 0.0219. Individual college averages ranged from 0.0194 (Cambrian) to 0.0236 (Mohawk).

### **3.7 Class Size**

Article 11.01 E 3 addresses class size. No prescribed limits are set out in the agreement, however class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. CBIS excluded from the analysis any class sizes that were reported as blank or zero.

In the fall snapshot, 19,656 records were analysed.

- Across all colleges, the average class size was 29.4. Individual college averages ranged from 21.3 (Cambrian) to 39.1 (Fanshawe).
- Eleven colleges reported the smallest class size as 1
- The largest reported class size was 360 (Fanshawe)

In the winter snapshot, 19,820 records were analysed.

- Across all colleges, the average class size was 27.9. Individual college averages ranged from 18.5 (La Cité collégiale) to 36.8 (Fanshawe)
- Twelve colleges reported the smallest class size as 1
- The largest reported class size was 300 (Fanshawe).

### **3.8 Number of Course Preparations**

Article 11.01 D 2 states that no more than four different course preparations shall be assigned in a given week, except by voluntary agreement.

In the fall snapshot, 4,485 weekly SWF records were analysed.

- Across all colleges, the average number of course preparations was 2.6. Individual college averages ranged from 2 (Algonquin) to 3.1 (Confederation and Loyalist).
- All colleges indicated the minimum number of course preparations as 1
- The highest reported number of course preparations was 10 (Humber).

In the winter snapshot, 4,525 weekly SWF records were analysed.

- Across all colleges, the average number of course preparations was 2.7. Individual college averages ranged from 2 (Algonquin) to 3.2 (Cambrian)
- All colleges reported the minimum number of course preparations as 1
- The highest reported number of course preparations was 18 (Cambrian).

### **3.9 Number of Course Sections**

Article 11.01 D 2 states that no more than six different course sections shall be assigned in a given week except by voluntary agreement.

In the fall snapshot, 4,482 weekly SWF records were analysed.

- Across all colleges, the average number of course sections was 4. Individual college averages ranged from 2.9 (Algonquin) to 5.1 (Niagara).
- All colleges indicated the minimum number of course sections as 1
- The highest reported number of course sections was 15 (Cambrian)

In the winter snapshot, 4,524 weekly SWF records were analysed.

- Across all colleges, the average number of course sections was also 4. Individual college averages ranged from 2.8 (Algonquin) to 5 (Niagara)
- All colleges indicated the minimum number of course sections as 1
- The highest reported number of course sections was 18 (Cambrian)

### **3.10 Yearly Totals**

#### **3.10.1 Total Teaching Contact Hours**

Article 11.01 K 3 states that the total number of teaching contact hours per academic year shall not exceed 648 for academic employees in post-secondary programs and 760 for employees in non post-secondary programs.

For the 2008-09 academic year, 4,952 yearly records were analysed.

- Across all colleges, the average total number of teaching contact hours per academic year was 390.8. Individual college averages ranged from 325.3 (Georgian) to 443.6 (Cambrian)
- The lowest reported number of teaching contact hours per academic year was 10 (Conestoga)
- The highest number reported was 921 (Mohawk)

### **3.10.2 Total Teaching Contact Days**

Article 11.01 K 1 states that the total number of teaching contact days per academic year shall not exceed 180 for academic employees in post-secondary programs and 190 for academic employees in non post-secondary programs.

- Across all colleges, the average total number of teaching contact days per academic year was 150.8. Individual college averages ranged from 131.7 (Loyalist) to 168.6 (Fanshawe)
- The lowest reported number of teaching contact days per academic year was 4 (Seneca)
- The highest reported number was 320 (Humber).

### **3.10.3 Total Teaching Contact Weeks**

Article 11.01 B 1 states that the maximum number of teaching contact weeks per academic year is 36 for academic employees in post-secondary programs and 38 for academic employees in non post-secondary program.

- Across all colleges, the average number of teaching contact weeks per academic year was 30.6. Individual college averages ranged from 27.1 (Loyalist) to 33.8 (Fanshawe)
- The lowest reported number of teaching contact weeks was 1 (Algonquin and Seneca)
- The highest reported number was 46 (Durham and Mohawk).

### **3.10.4 Total Teaching Contact Hours, excluding Coordinators**

The purpose of calculating the total number of teaching contact hours for all academic employees excluding coordinators was to see if the inclusion of coordinators had any effect on the average total number of teaching contact hours for the academic year.

A total of 4,318 records for regular academic employees were used in the calculation.

- Across all colleges, the average total number of teaching contact hours, excluding coordinators, per academic year was 400.5. Individual college averages ranged from 338.1 (Georgian) to 461.1 (Cambrian)
- The lowest reported number of teaching contact hours was 12 (Algonquin)
- The highest reported number of teaching contact hours was 921 (Mohawk).

As noted in section 3.10.1 above, the average total number of teaching contact hours per academic year for all staff was 390.8. The difference between that number and the average total number of teaching contact hours for all staff excluding coordinators is 9.7 hours.

## APPENDIX A

Appendix A contains several tables that provide a more detailed breakdown of the information. For convenience, the tables are listed below.

Table 1	Status of Employee Records
Table 2	Employee Type
Table 3.1	Employees by Position (Regular/Coordinator), Fall
Table 3.2	Employees by Position (Regular/Coordinator), Winter
Table 4	Service Status (Non-Probationary/Probationary)
Table 5.1	Employee Type and Service Status (Professor and Instructors)
Table 5.2	Employee Type and Service Status (Counsellors and Librarians)
Tables 6.1 to 6.3	Reason for No SWF
Table 7	Workload by Function
Table 8.1	Teaching Contact Hours per Week, excluding Coordinators
Table 8.2	Teaching Contact Hours per Week, Coordinators Only
Table 8.3	Average Teaching Contact Hours by Type of Program
Table 9.1	Non-Classroom Teaching, Fall
Table 9.2	Non-Classroom Teaching, Winter
Table 10	Delivery Method of Non-Classroom Teaching
Table 11	Recognition of Time Spent in Non-Classroom Teaching
Table 12	Student Contact Hours per Week
Table 13.1	Courses by Type of Preparation Factor, Fall
Table 13.2	Courses by Type of Preparation Factor, Winter
Table 14.1	Courses by Type of Evaluation/Feedback Factor, Fall
Table 14.2	Courses by Type of Evaluation/Feedback Factor, Winter
Table 15.1	Most Frequently Used Combined Evaluation/Feedback Factors, Fall
Table 15.2	Most Frequently Used Combined Evaluation/Feedback Factors, Winter
Table 16	Class Size
Table 17	Course Preparations
Table 18	Course Sections
Table 19	Teaching Contact Hours, Day and Weeks per Academic Year
Table 20	Teaching Contract Hours per Academic Year, excluding Coordinators

For more information about the survey or this document, contact:

Collective Bargaining Information Services  
Ontario Ministry of Labour  
400 University Avenue, 8<sup>th</sup> Floor  
Toronto ON M7A 1T7  
Telephone: 416-326-1260  
Fax: 416-326-1277  
Email: [cbis@ontario.ca](mailto:cbis@ontario.ca)

**TABLE 1: Status of Employee Records, 2008-09**

College	Sign-off Received	No. of Employees	Employees with at least one SWF		Employees with no SWF	
			#	%	#	%
Algonquin	No	512	469	91.6	43	8.4
Boréal	-	-	-	-	-	-
Cambrian	No	214	197	92.1	17	7.9
Canadore	-	-	-	-	-	-
Centennial	Yes	403	361	89.6	42	10.4
Conestoga	Yes	375	341	90.9	34	9.1
Confederation	Yes	161	157	97.5	4	2.5
Durham	No	292	248	84.9	44	15.1
Fanshawe	Yes	423	393	92.9	30	7.1
Fleming	-	-	-	-	-	-
George Brown	-	-	-	-	-	-
Georgian	Yes	281	243	86.5	38	13.5
Humber	Yes	509	425	83.5	84	16.5
La Cité collégiale	Yes	217	181	83.4	36	16.6
Lambton	Yes	126	114	90.5	12	9.5
Loyalist	Yes	148	124	83.8	24	16.2
Mohawk	Yes	461	356	77.2	105	22.8
Niagara	Yes	255	239	93.7	16	6.3
Northern	-	-	-	-	-	-
Sault	-	-	-	-	-	-
Seneca	No	721	576	79.9	145	20.1
Sheridan	-	-	-	-	-	-
St. Clair	Yes	282	266	94.3	16	5.7
St. Lawrence	-	-	-	-	-	-
<b>All Colleges</b>		<b>5,380</b>	<b>4,690</b>	<b>87.2</b>	<b>690</b>	<b>12.8</b>

**TABLE 2: Employee Type, 2008-09**

College	No. of Employees	Professor		Counsellor		Librarian		Instructor	
		#	%	#	%	#	%	#	%
Algonquin	512	488	95.3	16	3.1	3	0.6	5	1.0
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	214	210	98.1	3	1.4	1	0.5	0	0.0
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	403	385	95.5	11	2.7	7	1.7	0	0.0
Conestoga	375	362	96.5	13	3.5	0	0.0	0	0.0
Confederation	161	161	100.0	0	0.0	0	0.0	0	0.0
Durham	292	284	97.3	4	1.4	4	1.4	0	0.0
Fanshawe	423	405	95.7	15	3.5	3	0.7	0	0.0
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	281	262	93.2	13	4.6	6	2.1	0	0.0
Humber	509	487	95.7	16	3.1	6	1.2	0	0.0
La Cité collégiale	217	206	94.9	10	4.6	1	0.5	0	0.0
Lambton	126	121	96.0	5	4.0	0	0.0	0	0.0
Loyalist	148	148	100.0	0	0.0	0	0.0	0	0.0
Mohawk	461	441	95.7	14	3.0	6	1.3	0	0.0
Niagara	255	244	94.7	9	3.5	1	0.4	1	0.4
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	721	668	92.6	41	5.7	11	1.5	1	0.1
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	282	276	97.9	6	2.1	0	0.0	0	0.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>5,148</b>	<b>95.7</b>	<b>176</b>	<b>3.3</b>	<b>49</b>	<b>0.9</b>	<b>7</b>	<b>0.1</b>

**TABLE 3.1: Employees by Position (Regular/Coordinator), Fall 2008**

College	No of Employees	Regular		Coordinator I		Coordinator II	
		#	%	#	%	#	%
Algonquin	512	341	66.6	131	25.6	40	7.8
Boréal	n/a	-	-	-	-	-	-
Cambrian	214	184	86.0	23	10.7	7	3.3
Canadore	n/a	-	-	-	-	-	-
Centennial	403	320	79.4	25	6.2	58	14.4
Conestoga	375	284	75.7	90	24.0	1	0.3
Confederation	161	96	59.6	54	33.5	11	6.8
Durham	292	238	81.5	24	8.2	30	10.3
Fanshawe	423	309	73.0	83	19.6	31	7.3
Fleming	n/a	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-
Georgian	281	212	75.4	9	3.2	60	21.4
Humber	509	398	78.2	0	0.0	111	21.8
La Cité collégiale	217	141	65.0	62	28.6	14	6.5
Lambton	126	98	77.8	17	13.5	11	8.7
Loyalist	148	101	68.2	14	9.5	33	22.3
Mohawk	461	332	72.0	75	16.3	54	11.7
Niagara	255	183	71.8	5	2.0	67	26.3
Northern	n/a	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-
Seneca	721	579	80.3	75	10.4	67	9.3
Sheridan	n/a	-	-	-	-	-	-
St. Clair	282	202	71.6	4	1.4	76	27.0
St. Lawrence	n/a	-	-	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>4,018</b>	<b>74.7</b>	<b>691</b>	<b>12.8</b>	<b>671</b>	<b>12.5</b>

**TABLE 3.2: Employees by Position (Regular/Coordinator), Winter 2009**

College	No of Employees	Regular		Coordinator I		Coordinator II	
		#	%	#	%	#	%
Algonquin	512	342	66.8	128	25.0	42	8.2
Boréal	n/a	-	-	-	-	-	-
Cambrian	214	183	85.5	24	11.2	7	3.3
Canadore	n/a	-	-	-	-	-	-
Centennial	403	324	80.4	22	5.5	57	14.1
Conestoga	375	280	74.7	94	25.1	1	0.3
Confederation	161	95	59.0	54	33.5	12	7.5
Durham	292	235	80.5	27	9.2	30	10.3
Fanshawe	423	309	73.0	82	19.4	32	7.6
Fleming	n/a	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-
Georgian	281	214	76.2	5	1.8	62	22.1
Humber	509	395	77.6	0	0.0	114	22.4
La Cité collégiale	217	142	65.4	60	27.6	15	6.9
Lambton	126	98	77.8	17	13.5	11	8.7
Loyalist	148	102	68.9	13	8.8	33	22.3
Mohawk	461	326	70.7	79	17.1	56	12.1
Niagara	255	183	71.8	5	2.0	67	26.3
Northern	n/a	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-
Seneca	721	570	79.1	82	11.4	69	9.6
Sheridan	n/a	-	-	-	-	-	-
St. Clair	282	203	72.0	4	1.4	75	26.6
St. Lawrence	n/a	-	-	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>4,001</b>	<b>74.4</b>	<b>696</b>	<b>12.9</b>	<b>683</b>	<b>12.7</b>

**Table 4: Service Status (Non-Probationary/Probationary), 2008-09**

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	512	459	89.6	53	10.4
Boréal	n/a	-	-	-	-
Cambrian	214	214	100.0	0	0.0
Canadore	n/a	-	-	-	-
Centennial	403	360	89.3	43	10.7
Conestoga	375	302	80.5	73	19.5
Confederation	161	138	85.7	23	14.3
Durham	292	266	91.1	26	8.9
Fanshawe	423	389	92.0	34	8.0
Fleming	n/a	-	-	-	-
George Brown	n/a	-	-	-	-
Georgian	281	240	85.4	41	14.6
Humber	509	442	86.8	67	13.2
La Cité collégiale	217	186	85.7	31	14.3
Lambton	126	103	81.7	23	18.3
Loyalist	148	129	87.2	19	12.8
Mohawk	461	415	90.0	46	10.0
Niagara	255	228	89.4	27	10.6
Northern	n/a	-	-	-	-
Sault	n/a	-	-	-	-
Seneca	721	652	90.4	69	9.6
Sheridan	n/a	-	-	-	-
St. Clair	282	265	94.0	17	6.0
St. Lawrence	n/a	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>4,788</b>	<b>89.0</b>	<b>592</b>	<b>11.0</b>

**Table 5.1: Employee Type and Service Status (Professors and Instructors), 2008-09**

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	512	439	90.0	49	10.0	3	60.0	2	40.0
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	214	210	100.0	0	0.0	0	0.0	0	0.0
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	403	342	88.8	43	11.2	0	0.0	0	0.0
Conestoga	375	294	81.2	68	18.8	0	0.0	0	0.0
Confederation	161	138	85.7	23	14.3	0	0.0	0	0.0
Durham	292	259	91.2	25	2.8	0	0.0	0	0.0
Fanshawe	423	371	91.6	34	8.4	0	0.0	0	0.0
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	281	222	84.7	40	15.3	0	0.0	0	0.0
Humber	509	422	86.7	65	13.3	0	0.0	0	0.0
La Cité collégiale	217	175	85.0	31	15.0	0	0.0	0	0.0
Lambton	126	98	81.0	23	19.0	0	0.0	0	0.0
Loyalist	148	129	87.2	19	12.8	0	0.0	0	0.0
Mohawk	461	396	89.8	45	10.2	0	0.0	0	0.0
Niagara	255	217	88.9	27	11.1	1	100.0	0	0.0
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	721	612	91.6	56	8.4	1	100.0	0	0.0
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	282	259	93.8	17	6.2	0	0.0	0	0.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>4583</b>	<b>89.0</b>	<b>565</b>	<b>11.0</b>	<b>5</b>	<b>71.4</b>	<b>2</b>	<b>28.6</b>

**TABLE 5.2: Employee Type and Service Status (Counsellors and Librarians), 2008-09**

		Counsellor				Librarian			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	512	14	87.5	2	12.5	3	100.0	0	0.0
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	214	3	100.0	0	0.0	1	100.0	0	0.0
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	403	11	100.0	0	0.0	7	100.0	0	0.0
Conestoga	375	8	61.5	5	38.5	0	0.0	0	0.0
Confederation	161	0	0.0	0	0.0	0	0.0	0	0.0
Durham	292	3	75.0	1	25.0	4	100.0	0	0.0
Fanshawe	423	15	100.0	0	0.0	3	100.0	0	0.0
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	281	12	92.3	1	7.7	6	100.0	0	0.0
Humber	509	15	93.8	1	6.3	5	83.3	1	16.7
La Cité collégiale	217	10	100.0	0	0.0	1	100.0	0	0.0
Lambton	126	5	100.0	0	0.0	0	0.0	0	0.0
Loyalist	148	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	461	14	100.0	0	0.0	5	83.3	1	16.7
Niagara	255	9	100.0	0	0.0	1	100.0	0	0.0
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	721	29	70.7	12	29.3	10	90.9	1	9.1
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	282	6	100.0	0	0.0	0	0.0	0	0.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>5,380</b>	<b>154</b>	<b>87.5</b>	<b>22</b>	<b>12.5</b>	<b>46</b>	<b>93.9</b>	<b>3</b>	<b>6.1</b>

**Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave), 2008-09**

College	No. of Records	Profession Development		Personal Leave		Maternity/Parental		Prepaid Leave	
		#	%	#	%	#	%	#	%
Algonquin	43	2	4.7	0	0.0	4	9.3	1	2.3
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	17	3	17.6	1	5.9	2	11.8	0	0.0
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	42	6	14.3	1	2.4	7	16.7	2	4.8
Conestoga	34	2	5.9	1	2.9	4	11.8	0	0.0
Confederation	4	0	0.0	0	0.0	4	100.0	0	0.0
Durham	44	0	0.0	0	0.0	2	4.5	0	0.0
Fanshawe	30	7	23.3	0	0.0	2	6.7	0	0.0
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	38	2	5.3	2	5.3	1	2.6	0	0.0
Humber	84	6	7.1	1	1.2	4	4.8	0	0.0
La Cité collégiale	36	2	5.6	0	0.0	2	5.6	0	0.0
Lambton	12	0	0.0	0	0.0	0	0.0	0	0.0
Loyalist	24	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	105	5	4.8	1	1.0	3	2.9	0	0.0
Niagara	16	0	0.0	0	0.0	0	0.0	0	0.0
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	145	0	0.0	4	2.8	2	1.4	1	0.7
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	16	0	0.0	1	6.3	1	6.3	0	0.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>690</b>	<b>35</b>	<b>5.1</b>	<b>12</b>	<b>1.7</b>	<b>38</b>	<b>5.5</b>	<b>4</b>	<b>0.6</b>

**Table 6.2: Reason for No SWF (LTD, Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignment) 2008-09**

College	No. of Records	LTD		Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignment	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	43	1	2.3	0	0.0	0	0.0	0	0.0	0	0.0	23	53.5
Boréal	n/a	-	-	-	-	-	-	-	-	-	-	-	-
Cambrian	17	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	7	41.2
Canadore	n/a	-	-	-	-	-	-	-	-	-	-	-	-
Centennial	42	8	19.0	0	0.0	0	0.0	0	0.0	0	0.0	17	40.5
Conestoga	34	8	23.5	0	0.0	1	2.9	0	0.0	0	0.0	13	38.2
Confederation	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	44	2	4.5	0	0.0	0	0.0	0	0.0	1	2.3	13	29.5
Fanshawe	30	3	10.0	0	0.0	0	0.0	0	0.0	0	0.0	18	60.0
Fleming	n/a	-	-	-	-	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-	-	-	-	-
Georgian	38	2	5.3	0	0.0	1	2.6	0	0.0	0	0.0	21	55.3
Humber	84	11	13.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
La Cité collégiale	36	9	25.0	0	0.0	0	0.0	8	22.2	0	0.0	11	30.6
Lambton	12	2	16.7	0	0.0	0	0.0	0	0.0	0	0.0	8	66.8
Loyalist	24	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	105	2	1.9	0	0.0	0	0.0	1	1.0	0	0.0	22	21.0
Niagara	16	2	12.5	1	6.3	0	0.0	2	12.5	0	0.0	10	62.5
Northern	n/a	-	-	-	-	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-	-	-	-	-
Seneca	145	21	14.5	1	0.7	0	0.0	0	0.0	8	5.5	52	35.9
Sheridan	n/a	-	-	-	-	-	-	-	-	-	-	-	-
St. Clair	16	6	37.5	0	0.0	0	0.0	0	0.0	1	6.3	6	37.5
St. Lawrence	n/a	-	-	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>690</b>	<b>77</b>	<b>11.2</b>	<b>2</b>	<b>0.3</b>	<b>2</b>	<b>0.3</b>	<b>11</b>	<b>1.6</b>	<b>10</b>	<b>1.4</b>	<b>221</b>	<b>32.0</b>

**TABLE 6.3: Reason for No SWF (Other, Pilot Project) 2008-09**

College	No. of Records	Other		Pilot Project	
		#	%	#	%
Algonquin	43	12	27.9	0	0.0
Boréal	n/a	-	-	-	-
Cambrian	17	4	23.5	0	0.0
Canadore	n/a	-	-	-	-
Centennial	42	1	2.4	0	0.0
Conestoga	34	5	14.7	0	0.0
Confederation	4	0	0.0	0	0.0
Durham	44	26	59.1	0	0.0
Fanshawe	30	0	0.0	0	0.0
Fleming	n/a	-	-	-	-
George Brown	n/a	-	-	-	-
Georgian	38	8	21.1	1	2.6
Humber	84	62	73.8	0	0.0
La Cité collégiale	36	4	11.1	0	0.0
Lambton	12	2	16.7	0	0.0
Loyalist	24	24	100.0	0	0.0
Mohawk	105	70	66.7	1	1.0
Niagara	16	1	6.3	0	0.0
Northern	n/a	-	-	-	-
Sault	n/a	-	-	-	-
Seneca	145	56	38.6	0	0.0
Sheridan	n/a	-	-	-	-
St. Clair	16	1	6.3	0	0.0
St. Lawrence	n/a	-	-	-	-
<b>All Colleges</b>	<b>690</b>	<b>276</b>	<b>40.0</b>	<b>2</b>	<b>0.3</b>

<b>Table 7: Workload by Function (Average Hours per Week), 2008-09</b>												
<b>College</b>	<b>Fall 2008</b>						<b>Winter 2009</b>					
	<b>No. of Records</b>	<b>Teaching Contact</b>	<b>Prep</b>	<b>Eval/ Feedback</b>	<b>Comp Functions</b>	<b>Total Wkload</b>	<b>No. of Records</b>	<b>Teaching Contact</b>	<b>Prep</b>	<b>Eval/ Feedback</b>	<b>Comp Functions</b>	<b>Total Wkload</b>
Algonquin	429	12.4	7.4	8.3	11.5	39.6	436	12.4	7.4	7.9	11.6	39.4
Boréal	n/a	-	-	-	-	-	n/a	-	-	-	-	-
Cambrian	194	14.2	8.4	7.5	9.8	39.8	198	14.2	8.6	6.6	11.0	40.5
Canadore	n/a	-	-	-	-	-	n/a	-	-	-	-	-
Centennial	346	12.9	7.8	8.4	12.9	42.1	345	12.9	7.7	8.0	13.6	42.2
Conestoga	293	14.0	8.5	8.3	11.6	42.4	314	13.9	8.4	8.1	12.2	42.6
Confederation	157	13.1	8.3	6.2	14.3	41.9	157	13.1	8.5	5.8	14.8	42.2
Durham	267	13.2	7.8	10.4	9.6	41.0	267	13.2	7.7	10.2	10.2	41.2
Fanshawe	390	11.9	7.4	9.9	12.0	41.2	390	12.3	7.5	9.6	12.1	41.7
Fleming	n/a	-	-	-	-	-	n/a	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	n/a	-	-	-	-	-
Georgian	209	12.0	6.7	9.4	15.3	43.4	220	11.9	6.9	9.2	15.1	43.1
Humber	425	12.6	7.2	9.5	12.2	41.7	425	12.5	7.1	9.2	12.9	42.0
La Cité collégiale	160	12.4	7.0	7.3	15.2	42.0	164	12.2	7.0	6.1	15.9	41.3
Lambton	109	13.6	8.1	8.5	11.1	41.3	110	14.1	8.5	8.6	10.4	41.5
Loyalist	121	13.5	8.3	7.9	12.4	42.1	120	13.9	8.7	7.9	12.0	42.5
Mohawk	338	12.6	7.5	9.3	12.3	41.4	340	12.5	7.5	8.8	12.6	41.4
Niagara	235	13.1	7.9	9.4	11.3	41.7	234	13.1	8.0	8.5	11.7	41.4
Northern	n/a	-	-	-	-	-	n/a	-	-	-	-	-
Sault	n/a	-	-	-	-	-	n/a	-	-	-	-	-
Seneca	620	12.5	7.1	7.9	10.1	37.6	620	12.2	7.0	7.7	10.2	37.1
Sheridan	n/a	-	-	-	-	-	n/a	-	-	-	-	-
St. Clair	259	14.6	8.7	10.2	8.3	41.9	259	14.7	9.0	9.2	8.1	41.2
St. Lawrence	n/a	-	-	-	-	-	n/a	-	-	-	-	-
<b>All Colleges</b>	<b>4,552</b>	<b>12.9</b>	<b>7.6</b>	<b>8.8</b>	<b>11.6</b>	<b>41.3</b>	<b>4,599</b>	<b>12.9</b>	<b>7.7</b>	<b>8.3</b>	<b>12.0</b>	<b>41.3</b>

**Table 8.1: Teaching Contact Hours per Week (excluding Coordinators), 2008-09**

College	Fall 2008				Winter 2009			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	281	1.0	19.0	13.4	279	2.0	20.0	13.5
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	185	4.0	20.0	14.9	191	4.0	20.0	14.8
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	344	3.0	54.0	13.0	340	2.0	36.0	13.0
Conestoga	292	1.0	21.0	14.0	313	2.0	25.0	13.9
Confederation	157	1.0	23.0	13.1	157	1.0	23.0	13.1
Durham	204	3.0	20.0	14.0	195	2.0	20.0	14.2
Fanshawe	274	3.0	19.0	13.1	272	3.0	19.0	13.5
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	146	3.0	20.0	13.4	158	3.0	18.0	13.3
Humber	325	3.0	18.0	14.1	321	3.0	18.0	14.1
La Cité collégiale	94	2.0	19.0	13.6	92	3.0	19.0	13.6
Lambton	81	3.0	20.0	14.4	81	6.0	20.0	14.8
Loyalist	74	8.0	18.0	14.4	74	6.0	19.0	14.7
Mohawk	232	2.5	18.0	13.6	232	2.5	19.0	13.5
Niagara	164	8.0	18.0	14.1	163	3.0	18.0	14.1
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	479	3.0	19.0	13.6	460	2.0	18.0	13.6
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	182	6.0	18.0	15.2	179	6.0	19.0	15.5
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>3,514</b>	<b>1.0</b>	<b>54</b>	<b>13.9</b>	<b>3,507</b>	<b>1.0</b>	<b>36.0</b>	<b>14.0</b>

**Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2008-09**

<b>College</b>	<b>Fall 2008</b>				<b>Winter 2009</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	146	2.0	18.0	10.5	153	3.0	18.0	10.7
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	30	10.0	20.0	14.9	31	4.0	20.0	14.1
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	78	3.0	19.0	9.4	79	2.0	27.0	9.5
Conestoga	83	5.0	20.0	12.4	94	3.0	25.0	12.3
Confederation	65	3.0	18.0	11.4	67	3.0	18.0	11.6
Durham	50	4.0	18.0	12.6	62	2.0	18.0	12.0
Fanshawe	107	1.0	18.0	9.8	110	1.0	17.0	10.1
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	63	3.0	15.0	8.7	62	2.0	16.0	8.4
Humber	100	2.0	16.0	7.8	104	3.0	18.0	7.6
La Cité collégiale	66	2.0	19.0	10.7	72	3.0	18.0	10.5
Lambton	28	2.0	16.0	11.3	29	8.0	16.0	12.0
Loyalist	47	6.0	17.0	12.0	46	7.0	18.0	12.7
Mohawk	106	2.0	17.0	10.2	108	3.0	18.0	10.3
Niagara	71	3.0	17.0	10.8	71	3.0	16.0	10.7
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	116	3.0	18.0	10.0	130	4.0	18.0	10.0
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	77	3.0	18.0	13.2	80	5.0	18.0	13.1
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>1,233</b>	<b>1</b>	<b>20.0</b>	<b>10.6</b>	<b>1,298</b>	<b>1</b>	<b>27</b>	<b>10.7</b>

**Table 8.3: Average Teaching Contact Hours by Type of Program, 2008-09**

College	Fall 2008					Winter 2009				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown
Algonquin	427	12.4	15.5	0.0	0.0	432	12.4	15.2	0.0	0.0
Boréal	n/a	-	-	-	-	n/a	-	-	-	-
Cambrian	185	0.0	20.0	0.0	14.9	191	0.0	20.0	0.0	14.7
Canadore	n/a	-	-	-	-	n/a	-	-	-	-
Centennial	344	13.0	0.0	0.0	0.0	340	13.0	0.0	0.0	0.0
Conestoga	292	13.8	16.8	14.0	0.0	313	13.4	18.5	15.7	7.0
Confederation	157	18.0	0.0	12.6	0.0	157	18.0	20.0	12.5	0.0
Durham	257	13.7	0.0	0.0	0.0	258	13.6	0.0	0.0	0.0
Fanshawe	381	12.2	9.5	0.0	0.0	382	12.5	11.5	0.0	0.0
Fleming	n/a	-	-	-	-	n/a	-	-	-	-
George Brown	n/a	-	-	-	-	n/a	-	-	-	-
Georgian	209	11.9	13.6	0.0	0.0	220	11.9	14.4	0.0	0.0
Humber	425	12.6	13.6	0.0	11.0	425	12.6	12.9	0.0	11.7
La Cité collégiale	160	12.5	7.0	0.0	0.0	164	12.2	11.0	0.0	0.0
Lambton	109	13.6	0.0	0.0	0.0	110	14.1	0.0	0.0	0.0
Loyalist	121	13.5	0.0	0.0	0.0	120	13.9	0.0	0.0	0.0
Mohawk	338	12.6	0.0	0.0	0.0	340	12.5	0.0	0.0	0.0
Niagara	235	13.0	15.2	0.0	0.0	234	13.0	14.9	0.0	0.0
Northern	n/a	-	-	-	-	n/a	-	-	-	-
Sault	n/a	-	-	-	-	n/a	-	-	-	-
Seneca	601	12.8	13.4	0.0	0.0	593	12.7	13.6	0.0	0.0
Sheridan	n/a	-	-	-	-	n/a	-	-	-	-
St. Clair	259	14.6	0.0	0.0	0.0	259	14.7	0.0	0.0	0.0
St. Lawrence	n/a	-	-	-	-	n/a	-	-	-	-
<b>All Colleges</b>	<b>4,500</b>	<b>12.9</b>	<b>14.5</b>	<b>12.7</b>	<b>14.7</b>	<b>4,538</b>	<b>12.9</b>	<b>15.4</b>	<b>12.6</b>	<b>14.5</b>

**Table 9.1: Non-Classroom Teaching, Fall 2008**

College	No. of Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	427	135	31.6	292	68.4	0	0.0
Boréal	n/a	-	-	-	-	-	-
Cambrian	185	0	0.0	185	100.0	0	0.0
Canadore	n/a	-	-	-	-	-	-
Centennial	344	0	0.0	344	100.0	0	0.0
Conestoga	292	0	0.0	0	0.0	292	100.0
Confederation	157	0	0.0	157	100.0	0	0.0
Durham	257	0	0.0	0	0.0	257	100.0
Fanshawe	381	0	0.0	0	0.0	381	100.0
Fleming	n/a	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-
Georgian	209	12	5.7	197	94.3	0	0.0
Humber	425	0	0.0	425	100.0	0	0.0
La Cité collégiale	160	0	0.0	0	0.0	160	100.0
Lambton	109	3	2.8	106	97.2	0	0.0
Loyalist	121	0	0.0	0	0.0	121	100.0
Mohawk	338	3	0.9	335	99.1	0	0.0
Niagara	235	0	0.0	0	0.0	235	100.0
Northern	n/a	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-
Seneca	601	0	0.0	601	100.0	0	0.0
Sheridan	n/a	-	-	-	-	-	-
St. Clair	259	0	0.0	0	0.0	259	100.0
St. Lawrence	n/a	-	-	-	-	-	-
<b>All Colleges</b>	<b>4500</b>	<b>153</b>	<b>3.4</b>	<b>2,642</b>	<b>58.7</b>	<b>1,705</b>	<b>37.9</b>

**Table 9.2: Non-Classroom Teaching, Winter 2009**

College	No. or Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	432	3	0.7	429	99.3	0	0.0
Boréal	n/a	-	-	-	-	-	-
Cambrian	191	0	0.0	191	100.0	0	0.0
Canadore	n/a	-	-	-	-	-	-
Centennial	340	0	0.0	340	100.0	0	0.0
Conestoga	313	0	0.0	0	0.0	313	100.0
Confederation	157	0	0.0	157	100.0	0	0.0
Durham	258	0	0.0	0	0.0	258	100.0
Fanshawe	382	0	0.0	0	0.0	382	100.0
Fleming	n/a	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-
Georgian	220	11	5.0	209	95.0	0	0.0
Humber	425	0	0.0	425	100.0	0	0.0
La Cité collégiale	164	0	0.0	0	0.0	164	100.0
Lambton	110	5	4.5	105	95.5	0	0.0
Loyalist	120	0	0.0	0	0.0	120	100.0
Mohawk	340	5	1.5	335	98.5	0	0.0
Niagara	234	0	0.0	0	0.0	234	100.0
Northern	n/a	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-
Seneca	593	0	0.0	593	100.0	0	0.0
Sheridan	n/a	-	-	-	-	-	-
St. Clair	259	0	0.0	0	0.0	259	100.0
St. Lawrence	n/a	-	-	-	-	-	-
<b>All Colleges</b>	<b>4,538</b>	<b>24</b>	<b>0.5</b>	<b>2,784</b>	<b>61.3</b>	<b>1,730</b>	<b>38.1</b>

**Table 10: Delivery Method of Non-Classroom Teaching, 2008-09**

College	Fall 2008									Winter 2009								
	No. of Records	On-line Course		Online & Class Instruction		Other		Unknown		No. of Records	On-line Course		Online & Class Instruction		Other		Unknown	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	135	6	4.4	129	95.6	0	0.0	0	0.0	3	0	0.0	3	100.0	0	0.0	0	0.0
Boréal	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Cambrian	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Canadore	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Centennial	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Conestoga	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Confederation	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Durham	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Fanshawe	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Fleming	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Georgian	12	12	100.0	0	0.0	0	0.0	0	0.0	11	11	100.0	0	0	0	0	0	0
Humber	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
La Cité collégiale	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Lambton	3	3	100.0	0	0.0	0	0.0	0	0.0	5	5	100.0	0	0.0	0	0	0	0
Loyalist	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Mohawk	3	0	0.0	0	0.0	0	0.0	3	100.0	5	0	0	0	0	0	-	5	100.0
Niagara	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Northern	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Seneca	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
Sheridan	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
St. Clair	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
St. Lawrence	n/a	-	-	-	-	-	-	-	-	n/a	-	-	-	-	-	-	-	-
All Colleges	153	21	13.7	129	84.3	0	0.0	3	2.0	24	16	66.7	3	12.5	0	0.0	5	20.8

**Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2008-09**

College	Fall 2008							Winter 2009						
	No. of Records	Complementary Hours		Combination		Unknown		No. of Records	Complementary Hours		Combination		Unknown	
		#	%	#	%	#	%		#	%	#	%	#	%
Algonquin	135	0	0	0	0	135	100.0	3	0	0	0	0	3	100.0
Boréal	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Cambrian	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Canadore	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Centennial	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Conestoga	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Confederation	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Durham	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Fanshawe	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Fleming	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Georgian	12	0	0	12	100.0	0	0	11	0	0	11	100.0	0	0
Humber	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
La Cité collégiale	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Lambton	3	0	0	3	100.0	0	0	5	0	0.0	5	100.0	0	0
Loyalist	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Mohawk	3	3	100.0	0	0	0	0	5	5	100.0	0	0	0	0
Niagara	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Northern	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Seneca	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
Sheridan	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
St. Clair	41	0	0	41	100	0	0	37	0	0	37	100	0	0
St. Lawrence	n/a	-	-	-	-	-	-	n/a	-	-	-	-	-	-
<b>All Colleges</b>	<b>194</b>	<b>3</b>	<b>1.5</b>	<b>56</b>	<b>28.9</b>	<b>135</b>	<b>69.6</b>	<b>61</b>	<b>5</b>	<b>8.2</b>	<b>53</b>	<b>86.9</b>	<b>3</b>	<b>4.9</b>

**Table 12: Student Contact Hours, 2008-09**

	Fall 2008				Winter 2009			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	429	32	1,188	352.4	436	36	771	340.6
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	185	49	621	317.4	191	41	658	286.1
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	344	72	1,168	391.8	340	40	1,800	376.0
Conestoga	318	2	750	316.9	354	8	774	300.1
Confederation	145	42	606	304.4	140	8	642	280.9
Durham	257	75	910	411.9	259	30	688	394.0
Fanshawe	381	60	1,500	446.7	382	63	1,230	432.3
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	202	36	765	364.9	212	36	702	352.0
Humber	407	28	1,350	413.6	415	48	1,140	417.7
La Cité collégiale	160	36	571	260.4	164	30	540	220.5
Lambton	109	28	786	344.6	109	128	549	339.7
Loyalist	121	74	585	348.6	120	98	645	335.7
Mohawk	338	8	1,200	408.5	305	36	3,640	399.4
Niagara	220	96	1,303	406.5	235	69	1,644	368.5
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	598	34	705	318.6	592	20	750	313.6
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	258	10	861	388.7	258	39	798	350.8
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>4,472</b>	<b>2</b>	<b>1,500</b>	<b>368.4</b>	<b>4,512</b>	<b>8</b>	<b>3,640</b>	<b>352.3</b>

**Table 13.1: Courses by Type of Preparation Factor, Fall 2008**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,648	240	14.6	4	0.2	834	50.6	23	1.4	547	33.2
Boréal	n/a	-	-	-	-	-	-	-	-	-	-
Cambrian	984	96	9.8	14	1.4	559	56.8	37	3.8	278	28.3
Canadore	n/a	-	-	-	-	-	-	-	-	-	-
Centennial	1,405	163	11.6	31	2.2	811	57.7	87	6.2	313	22.3
Conestoga	1,344	192	14.3	40	3.0	717	53.3	46	3.4	349	26.1
Confederation	643	86	13.4	32	5.0	356	55.4	12	1.9	157	24.4
Durham	1,179	154	13.1	8	0.7	639	54.2	57	4.8	321	27.2
Fanshawe	1,582	264	16.7	5	0.3	833	52.7	23	1.5	457	28.9
Fleming	n/a	-	-	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-	-	-
Georgian	722	66	9.1	4	0.6	414	57.3	6	0.8	232	32.1
Humber	1,677	194	11.6	11	0.7	849	50.6	15	0.9	608	36.3
La Cité collégiale	640	52	8.1	6	0.9	371	58.0	36	5.6	175	27.3
Lambton	479	40	8.4	5	1.0	305	63.7	15	3.1	114	23.8
Loyalist	533	76	14.3	1	0.2	319	59.8	4	0.8	133	25.0
Mohawk	1,677	258	15.4	2	0.1	850	50.7	31	1.8	536	32.0
Niagara	1,127	150	13.3	13	1.2	571	50.7	88	7.8	305	27.1
Northern	n/a	-	-	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-	-	-
Seneca	2,324	177	7.6	22	0.9	1,222	52.6	524	22.5	379	16.3
Sheridan	n/a	-	-	-	-	-	-	-	-	-	-
St. Clair	1,317	161	12.2	6	0.5	743	56.4	20	1.5	387	29.4
St. Lawrence	n/a	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>19,281</b>	<b>2,369</b>	<b>12.3</b>	<b>204</b>	<b>1.1</b>	<b>10,393</b>	<b>53.9</b>	<b>1024</b>	<b>5.3</b>	<b>5,291</b>	<b>27.4</b>

**Table 13.2: Courses by Type of Preparation Factor, Winter 2009**

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,693	227	13.4	5	0.3	911	53.8	11	0.6	539	31.8
Boréal	n/a	-	-	-	-	-	-	-	-	-	-
Cambrian	1,026	124	12.1	24	2.3	588	57.3	31	3.0	259	25.2
Canadore	n/a	-	-	-	-	-	-	-	-	-	-
Centennial	1,412	157	11.1	22	1.6	841	59.6	92	6.5	300	21.2
Conestoga	1,382	193	14.0	25	1.8	802	58.0	46	3.3	316	22.9
Confederation	604	89	14.7	43	7.1	319	52.8	14	2.3	139	23.0
Durham	1,214	140	11.5	8	0.7	692	57.0	61	5.0	313	25.8
Fanshawe	1,586	243	15.3	4	0.3	911	57.4	12	0.8	416	26.2
Fleming	n/a	-	-	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-	-	-
Georgian	770	83	10.8	7	0.9	446	57.9	3	0.4	231	30.0
Humber	1,779	203	11.4	14	0.8	899	50.5	11	0.6	652	36.6
La Cité collégiale	614	49	8.0	10	1.6	377	61.4	24	3.9	154	25.1
Lambton	501	43	8.6	1	0.2	334	66.7	17	3.4	106	21.2
Loyalist	532	79	14.8	7	1.3	337	63.3	4	0.8	105	19.7
Mohawk	1,473	213	14.5	8	0.5	790	53.6	42	2.9	420	28.5
Niagara	1,166	154	13.2	18	1.5	639	54.8	56	4.8	299	25.6
Northern	n/a	-	-	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-	-	-
Seneca	2,291	166	7.2	9	0.4	1,288	56.2	487	21.3	341	14.9
Sheridan	n/a	-	-	-	-	-	-	-	-	-	-
St. Clair	1,350	180	13.3	14	1.0	789	58.4	16	1.2	351	26.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>19,393</b>	<b>2,343</b>	<b>12.1</b>	<b>219</b>	<b>1.1</b>	<b>10,963</b>	<b>56.5</b>	<b>927</b>	<b>4.8</b>	<b>4,941</b>	<b>25.5</b>

**Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2008**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,648	874	53.0	251	15.2	181	11.0	342	20.8
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	979	549	56.1	170	17.4	101	10.3	159	16.2
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	1,405	257	18.3	296	21.1	169	12.0	683	48.6
Conestoga	1,339	419	31.3	86	6.4	56	4.2	778	58.1
Confederation	643	57	8.9	18	2.8	11	1.7	557	86.6
Durham	1,271	761	59.9	56	4.4	17	1.3	437	34.4
Fanshawe	1,582	441	27.9	149	9.4	58	3.7	934	59.0
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	732	339	46.3	14	1.9	27	3.7	352	48.1
Humber	1,677	201	12.0	30	1.8	73	4.4	1,373	81.9
La Cité collégiale	640	513	80.2	6	0.9	27	4.2	94	14.7
Lambton	479	297	62.0	56	11.7	15	3.1	111	23.2
Loyalist	541	192	35.5	117	21.6	41	7.6	191	35.3
Mohawk	1,677	396	23.6	67	4.0	82	4.9	1,132	67.5
Niagara	1,127	559	49.6	71	6.3	50	4.4	447	39.7
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	2,324	863	37.1	33	1.4	81	3.5	1,347	58.0
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	1,537	329	21.4	30	2.0	46	3.0	1,132	73.6
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>19,601</b>	<b>7,047</b>	<b>36.0</b>	<b>1,450</b>	<b>7.4</b>	<b>1,035</b>	<b>5.3</b>	<b>10,069</b>	<b>51.4</b>

**Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2009**

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,693	869	51.3	299	17.7	200	11.8	325	19.2
Boréal	n/a	-	-	-	-	-	-	-	-
Cambrian	1,022	536	52.4	228	22.3	112	11.0	146	14.3
Canadore	n/a	-	-	-	-	-	-	-	-
Centennial	1,414	265	18.7	296	20.9	177	12.5	676	47.8
Conestoga	1,376	534	38.8	86	6.3	53	3.9	703	51.1
Confederation	603	35	5.8	3	0.5	17	2.8	548	90.9
Durham	1314	829	63.1	17	1.3	6	0.5	462	35.2
Fanshawe	1,585	457	28.8	112	7.1	82	5.2	934	58.9
Fleming	n/a	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-
Georgian	782	373	47.7	9	1.2	30	3.8	370	47.3
Humber	1,779	242	13.6	39	2.2	79	4.4	1,419	79.8
La Cité collégiale	614	488	79.5	1	0.2	43	7.0	82	13.4
Lambton	501	336	67.1	49	9.8	19	3.8	97	19.4
Loyalist	545	241	44.2	99	18.2	50	9.2	155	28.4
Mohawk	1,473	379	25.7	49	3.3	39	2.6	1,006	68.3
Niagara	1,166	558	47.9	92	7.9	82	7.0	434	37.2
Northern	n/a	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-
Seneca	2,291	903	39.4	14	0.6	66	2.9	1,308	57.1
Sheridan	n/a	-	-	-	-	-	-	-	-
St. Clair	1,591	295	18.5	40	2.5	31	1.9	1,225	77.0
St. Lawrence	n/a	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>19,749</b>	<b>7,340</b>	<b>37.2</b>	<b>1,433</b>	<b>7.3</b>	<b>1,086</b>	<b>5.5</b>	<b>9,890</b>	<b>50.1</b>

**Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2008**

College	No. of Combined Factors	Average	Most Commonly Used Factor		Second Most Commonly Used Factor		Third Most Commonly Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	342	0.0193	0.0200	93.0	0.0100	7.0	0	0.0
Boréal	n/a	-	-	-	-	-	-	-
Cambrian	159	0.0186	0.0200	82.4	0.0100	13.8	0.0180	3.1
Canadore	n/a	-	-	-	-	-	-	-
Centennial	683	0.0231	0.0240	29.4	0.0230	29.3	0.0210	18.3
Conestoga	778	0.0220	0.0225	23.4	0.0196	9.3	0.0270	7.6
Confederation	557	0.0207	0.0225	14.2	0.0213	9.3	0.0234	7.4
Durham	437	0.0240	0.0250	87.4	0.0200	4.3	0.0090	4.1
Fanshawe	934	0.0211	0.0270	15.0	0.0225	12.1	0.0195	7.1
Fleming	n/a	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-
Georgian	352	0.0224	0.0225	51.7	0.0248	17.0	0.0263	9.9
Humber	1,373	0.0228	0.0225	31.8	0.0255	16.8	0.0215	5.1
La Cité collégiale	94	0.0218	0.0225	67.0	0.0175	7.4	0.0258	6.4
Lambton	111	0.0227	0.0225	73.9	0.0230	20.7	0.0250	2.7
Loyalist	191	0.0236	0.0240	91.6	0.0196	4.7	0.0121	2.1
Mohawk	1,132	0.0235	0.0225	44.6	0.0255	26.9	0.0200	6.3
Niagara	447	0.0205	0.0200	46.3	0.0225	30.6	0.0195	11.0
Northern	n/a	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-
Seneca	1,347	0.0196	0.0196	100.0	0	0.0	0	0.0
Sheridan	n/a	-	-	-	-	-	-	-
St. Clair	1,132	0.0224	0.0225	35.4	0.0200	32.9	0.0250	19.9
St. Lawrence	n/a	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>10,069</b>	<b>0.0218</b>	<b>0.0225</b>	<b>21.8</b>	<b>0.0196</b>	<b>15.1</b>	<b>0.0200</b>	<b>11.9</b>

**Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2009**

College	No. of Combined Factors	Average	Most Commonly Used Factor		Second Most Commonly Used Factor		Third Most Commonly Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	325	0.0196	0.0200	96.3	0.0100	3.7	0	0.0
Boréal	n/a	-	-	-	-	-	-	-
Cambrian	146	0.0194	0.0200	91.1	0.0100	6.8	0.0225	2.1
Canadore	n/a	-	-	-	-	-	-	-
Centennial	676	0.0231	0.0240	33.7	0.0230	28.1	0.0210	17.6
Conestoga	703	0.0220	0.0225	26.6	0.0196	9.8	0.0269	6.7
Confederation	548	0.0201	0.0225	15.5	0.0193	8.2	0.0203	8.2
Durham	462	0.0232	0.0250	84.2	0.0090	9.3	0.0200	5.6
Fanshawe	934	0.0215	0.0225	16.4	0.0270	15.7	0.0240	10.5
Fleming	n/a	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-
Georgian	370	0.0222	0.0225	54.9	0.0248	11.6	0.0263	11.4
Humber	1,419	0.0226	0.0225	26.1	0.0255	17.6	0.0215	5.4
La Cité collégiale	82	0.0219	0.0225	79.3	0.0101	4.9	0.0195	4.9
Lambton	97	0.0225	0.0225	93.8	0.0230	3.1	0.0223	2.1
Loyalist	155	0.0235	0.0240	88.4	0.0230	5.2	0.0196	4.5
Mohawk	1,006	0.0236	0.0225	44.4	0.0255	24.9	0.0263	8.2
Niagara	434	0.0206	0.0200	38.9	0.0225	36.9	0.0195	9.9
Northern	n/a	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-
Seneca	1,308	0.0196	0.0196	100.0	0	0.0	0	0.0
Sheridan	n/a	-	-	-	-	-	-	-
St. Clair	1,225	0.0229	0.0255	45.5	0.0250	21.1	0.0200	20.2
St. Lawrence	n/a	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>9,890</b>	<b>0.0219</b>	<b>0.0225</b>	<b>23.5</b>	<b>0.0196</b>	<b>14.7</b>	<b>0.0200</b>	<b>10.2</b>

**Table 16: Class Size, 2008-09**

College	Fall 2008				Winter 2009			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,648	1	116	29.4	1,693	1	101	27.8
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	991	1	70	21.3	1,031	1	62	19.4
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	1,405	5	130	31.9	1,414	4	100	30.6
Conestoga	1,344	1	120	25.8	1,382	1	105	25.5
Confederation	643	1	86	23.6	604	1	54	21.9
Durham	1,295	5	125	29.8	1,349	1	113	28.1
Fanshawe	1,596	1	360	39.1	1,603	1	300	36.8
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	732	4	120	32.6	782	4	120	31.3
Humber	1,677	1	240	33.5	1,779	1	132	32.4
La Cité collégiale	640	2	120	21.9	614	2	55	18.5
Lambton	479	1	181	25.4	501	1	70	24.5
Loyalist	541	1	65	25.8	545	1	80	24.5
Mohawk	1,677	1	154	33.2	1,473	1	189	32.4
Niagara	1,127	2	223	32.1	1,166	2	214	28.9
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	2,324	1	264	25.5	2,291	1	110	25.2
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	1,537	1	143	26.5	1,593	1	139	24.2
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>19,656</b>	<b>1</b>	<b>360</b>	<b>29.4</b>	<b>19,820</b>	<b>1</b>	<b>300</b>	<b>27.9</b>

<b>Table 17: Course Preparations, 2008-09</b>								
<b>College</b>	<b>Fall 2008</b>				<b>Winter 2009</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	427	1	5	2.0	432	1	6	2.0
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	185	1	9	3.0	190	1	18	3.2
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	344	1	8	2.7	340	1	11	2.8
Conestoga	291	1	6	2.9	311	1	8	3.0
Confederation	148	1	8	3.1	150	1	7	3.1
Durham	257	1	9	2.9	259	1	8	3.0
Fanshawe	381	1	6	2.7	382	1	6	2.9
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	209	1	5	2.3	220	1	5	2.4
Humber	425	1	10	2.9	423	1	10	2.9
La Cité collégiale	160	1	5	2.5	164	1	5	2.5
Lambton	109	1	8	2.7	110	1	8	2.9
Loyalist	121	1	7	3.1	120	1	6	2.4
Mohawk	338	1	8	2.7	340	1	9	2.7
Niagara	233	1	6	2.9	233	1	6	3.1
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	599	1	5	2.2	592	1	6	2.3
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	258	1	7	2.8	259	1	7	3.1
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>4,485</b>	<b>1</b>	<b>10</b>	<b>2.6</b>	<b>4,525</b>	<b>1</b>	<b>18</b>	<b>2.7</b>

**Table 18: Course Sections, 2008-09**

<b>College</b>	<b>Fall 2008</b>				<b>Winter 2009</b>			
	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	427	1	8	2.9	432	1	9	2.8
Boréal	n/a	-	-	-	n/a	-	-	-
Cambrian	185	1	15	4.1	190	1	18	4.0
Canadore	n/a	-	-	-	n/a	-	-	-
Centennial	344	1	8	3.9	340	1	11	4.0
Conestoga	291	1	8	4.1	311	1	9	4.1
Confederation	148	1	9	4.3	150	1	9	4.2
Durham	257	1	10	4.7	259	1	10	4.6
Fanshawe	381	1	13	4.2	382	1	11	4.2
Fleming	n/a	-	-	-	n/a	-	-	-
George Brown	n/a	-	-	-	n/a	-	-	-
Georgian	209	1	8	3.6	220	1	8	3.7
Humber	425	1	9	4.1	425	1	10	4.1
La Cité collégiale	160	1	7	4.0	164	1	7	3.7
Lambton	109	1	8	3.8	110	1	8	3.9
Loyalist	121	1	11	4.5	120	1	10	4.5
Mohawk	338	1	10	3.9	340	1	11	3.9
Niagara	233	1	13	5.1	233	1	15	5.0
Northern	n/a	-	-	-	n/a	-	-	-
Sault	n/a	-	-	-	n/a	-	-	-
Seneca	599	1	11	3.9	592	1	11	3.9
Sheridan	n/a	-	-	-	n/a	-	-	-
St. Clair	255	1	9	3.7	256	1	12	4.0
St. Lawrence	n/a	-	-	-	n/a	-	-	-
<b>All Colleges</b>	<b>4,482</b>	<b>1</b>	<b>15</b>	<b>4.0</b>	<b>4,524</b>	<b>1</b>	<b>18</b>	<b>4.0</b>

**Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2008-09**

College	No. of Records	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	470	12	608	371.2	5	255	150.7	1	38	30.1
Boréal	n/a	-	-	-	-	-	-	-	-	-
Cambrian	394	121	760	443.6	46	197	152.1	16	40	31.4
Canadore	n/a	-	-	-	-	-	-	-	-	-
Centennial	367	45	664	391.2	43	216	152.0	12	45	31.6
Conestoga	340	10	704	394.0	13	180	137.9	3	38	28.0
Confederation	157	15	686	403.8	74	207	143.8	15	43	30.3
Durham	267	30	658	377.3	63	230	140.8	13	46	28.3
Fanshawe	393	24	684	392.2	30	180	168.6	6	36	33.8
Fleming	n/a	-	-	-	-	-	-	-	-	-
George Brown	n/a	-	-	-	-	-	-	-	-	-
Georgian	238	36	646	325.3	35	100	136.3	7	38	27.3
Humber	430	24	645	376.9	12	320	150.5	6	38	30.7
La Cité collégiale	172	75	612	363.7	75	190	150.4	15	38	30.1
Lambton	114	30	760	415.3	74	189	152.2	15	38	30.8
Loyalist	123	21	576	349.1	15	175	131.7	3	35	27.1
Mohawk	359	45	921	384.1	40	230	145.9	8	46	29.2
Niagara	241	72	639	401.3	73	195	157.5	15	40	32.4
Northern	n/a	-	-	-	-	-	-	-	-	-
Sault	n/a	-	-	-	-	-	-	-	-	-
Seneca	620	17	684	398.4	4	190	155.8	1	38	32.0
Sheridan	n/a	-	-	-	-	-	-	-	-	-
St. Clair	267	30	627	436.1	40	195	161.9	8	39	32.4
St. Lawrence	n/a	-	-	-	-	-	-	-	-	-
<b>All Colleges</b>	<b>4,952</b>	<b>10</b>	<b>921</b>	<b>390.8</b>	<b>4</b>	<b>320</b>	<b>150.8</b>	<b>1</b>	<b>46</b>	<b>30.6</b>

**Table 20: Teaching Contact Hours per Academic Year, excluding Coordinators 2008-09**

<b>College</b>	<b>No. of Records</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Average</b>
Algonquin	413	12	608	379.4
Boréal	n/a	-	-	-
Cambrian	362	121	760	461.1
Canadore	n/a	-	-	-
Centennial	330	45	664	399.7
Conestoga	273	13	703	429.1
Confederation	155	15	686	403.8
Durham	251	30	658	386.2
Fanshawe	374	28	684	398.4
Fleming	n/a	-	-	-
George Brown	n/a	-	-	-
Georgian	182	42	646	338.1
Humber	412	45	645	381.7
La Cité collégiale	153	93	612	378.3
Lambton	105	135	760	429.3
Loyalist	117	80	576	358.1
Mohawk	322	90	921	401.5
Niagara	230	90	638	409.3
Northern	n/a	-	-	-
Sault	n/a	-	-	-
Seneca	575	98	684	409.8
Sheridan	n/a	-	-	-
St. Clair	64	159	582	400.1
St. Lawrence	n/a	-	-	-
<b>All Colleges</b>	<b>4,318</b>	<b>12</b>	<b>921</b>	<b>400.5</b>