



**Ministry of Labour
Dispute Resolution Services
Collective Bargaining Information Services**

**2007-08
CAAT Academic
Workload Survey**

**An Analysis of
Standard Workload Form Records for
Full-time Academic Staff for
Ontario Colleges of Applied Arts and Technology**

Revised October 2010

1. INTRODUCTION

This report presents the results of the survey of 2007-08 academic staff workload in Ontario's colleges of applied arts and technology. The survey compiled information recorded on standard workload forms (SWFs). Academic staff supervisors are required to complete a SWF for each academic staff member under the terms and conditions of the 2005-09 collective agreement between the College Compensation and Appointments Council and the Ontario Public Service Employees Union (OPSEU), representing the college academic employees.

The survey was conducted by Collective Bargaining Information Services (CBIS), in consultation with the College Relations Commission Information Services (CRCIS) Advisory Committee. The terms of reference for the CRCIS Advisory Committee are set out in the memorandum of understanding appended to the 2005-09 college academic collective agreement.

2. SUBMISSION AND PROCESSING OF DATA

2.1 Data Requested

The survey of staff workload asked colleges to provide data from two snapshot periods – October 15 to 19, 2007 and February 11 to 15, 2008 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

2.2 Response from Colleges

Of the 24 colleges, 20 submitted SWF data to CBIS, Boréal, Canadore, Confederation and La Cité collégiale did not submit data.

2.3 Verification of Data

CBIS' preliminary data checking included identifying and deleting duplicate and/or unusable records. The data were then converted to a standard record layout and entered into a database. A more detailed review of the data followed, consisting of several checkpoint analyses. The checkpoints applied are as follows:

- missing data
- data values that fall outside the limits established in the collective agreement
- 'flags' that indicate unusual data values, but not necessarily errors

2.4 Limitations of Data Submitted

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted. Any conclusions drawn from the analysis in this report should be viewed in light of these limitations.

- Except where indicated, full-time employees on reduced or less-than-full-time workload were not identified.
- Some colleges did not report any 'non-SWF' academic staff. CBIS does not know whether all academic staff of these colleges had SWFs or whether the colleges reported only those academic staff with SWFs. (Staff for whom there is no SWF are usually on leave. See section 2.5.4. below.)
- Unless otherwise indicated, all percentages throughout this report are based on 6,439 employees reported by the colleges that responded to the survey.

2.5 Classification of Academic Employees

2.5.1. Type of Employee

Of the 6,439 employees reported:

- 6,143 (95.4%) were classified as professors
- 200 (3.2%) were classified as counsellors
- 56 (0.9%) were classified as librarians
- 20 (0.3%) were classified as instructors
- 11 (0.2%) were not classified

2.5.2 Position of Responsibility – Regular/Coordinator

Of the 6,439 employees reported:

- 4,949 (76.9%) in fall 2007 and 4,981 (77.4%) in winter 2008 were classified as regular staff
- 866 (13.4%) in fall 2007 and 793 (12.3%) in winter 2008 were classified as Coordinator I
- 622 (9.7%) in fall 2007 and 663 (10.3%) in winter 2008 were classified as Coordinator II
- 2 employees in fall 2007 and 2 employees in winter 2008 were classified as Coordinator 0.5 (these numbers were too small to record as a percentage)

2.5.3 Service Status – Non-Probationary/Probationary

Of the 6,439 employees reported:

- 5,646 (87.7%) were classified as non-probationary
- 793 (12.3%) were classified as probationary employees

2.5.4 Reasons for No SWF

Colleges reported that 689 employees did not have SWFs at any time in the 2007-08 academic year. The various reasons are as follows (percentages are based on 689 employees):

- 239 (34.7%) were on non-teaching assignments
- 85 (12.3%) were on long-term disability
- 46 (6.7%) were on professional development leave
- 29 (4.2%) were on personal leave
- 23 (3.3%) were on maternity/parental leave
- 16 (2.3%) were on project assignment
- 13 (1.9%) were on sabbatical leave
- 5 (0.7%) were on union business
- 1 (0.1%) were on vacation
- 232 (33.7%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason

3. ANALYSIS OF DATA

The survey asked colleges to provide SWF data from two snapshot periods – October 15 to 19, 2007 and February 11 to 15, 2008 – plus year-end totals. The sections that follow set out the highlights of the information. Sections 3.1 to 3.9 refer to the two snapshot periods. Section 3.10 refers to the year-end data.

The tables in Appendix A provide a more detailed breakdown of the information contained in this report.

3.1 Workload by Function

Article 11 of the collective agreement sets out a comprehensive formula for the determination of workload. Four factors to be considered are:

- teaching contact hours,
- attributed hours for preparation,

- attributed hours for evaluation and feedback, and
- attributed hours for complementary functions.

For the fall snapshot, data for 5,490 academic employees were used in the calculations. For the winter snapshot period, data for 5,470 academic employees were used.

3.1.1 Assigned Teaching Contact Hours

Article 11.01 I states that assigned teaching contact hours for an academic employee in post-secondary programs shall not exceed 18 in any week, and for an academic employee not in post-secondary programs shall not exceed 20 in any week.

- In the fall snapshot, the average number of weekly teaching contact hours across all colleges was 12.8. Individual college averages ranged from 9.6 (Fleming) to 14.6 (Durham and St. Clair).
- In the winter snapshot, the average number of weekly teaching contact hours across all colleges was 12.8. Individual college averages ranged from 10.2 (Fleming) to 14.5 (Cambrian).

3.1.2 Attributed Preparation Hours

Article 11.01 D 1 sets out the method to be used for determining attributed preparation time, which is a ratio of assigned teaching contact hours to attributed hours for preparation. The attributed hours for preparation vary according to the type of course taught, the section of the course, and whether the employee has taught the course before.

- In the fall snapshot, the average number of weekly attributed preparation hours across all colleges was 7.6. Individual college averages ranged from 5.4 (Fleming) to 8.8 (Cambrian and St. Clair).
- In the winter snapshot, the average number of weekly attributed preparation hours across all colleges was also 7.6. Individual college averages ranged from 5.9 (Fleming) to 8.8 (Cambrian).

3.1.3 Attributed Evaluation and Feedback Hours

Article 11.01 E 1 sets out the formula for determining evaluation/feedback time, which is a ratio of assigned teaching contact hours to attributed hours for evaluation and feedback. Attributed evaluation/feedback hours are calculated on a per student basis and vary according to the type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a 'combined' ratio based on the types of evaluation/feedback required.

- In the fall snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.8. Individual college averages ranged from 6.4 (Northern) to 11.1 (Durham).
- In the winter snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.4. Individual college averages ranged from 5.5 (Northern) to 10.6 (Durham).

3.1.4 Hours for Complementary Functions

Article 11.01 F provides a minimum allowance of 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned.

- In the fall snapshot, the average number of weekly hours for complementary functions across all colleges was 11.9. Individual college averages ranged from 8.1 (St. Clair) to 17.7 (Fleming).
- In the winter snapshot, the average number of weekly hours for complementary functions across all colleges was 12.2. Individual college averages ranged from 9.0 (St. Clair) to 17.3 (Fleming).

3.1.5 Total Workload Hours

Article 11.01 B 1 states that the total workload shall not exceed 44 hours for any week for which there are teaching contact hours. Article 11.01 J 1 states that the maximum overtime is three total workload hours in any one week on a voluntary basis.

- In the fall snapshot, the average number of weekly workload hours across all colleges was 41.2. Individual college averages ranged from 38.9 (Seneca) to 43.8 (Northern).
- In the winter snapshot, the average number of weekly workload hours across all colleges was 41.0. Individual college averages ranged from 38.3 (Seneca) to 43.6 (Northern).

3.2 Teaching Contact Hours by Position of Responsibility

3.2.1 Teaching Contact Hours, excluding Coordinators

Article 14.03 of the collective agreement defines coordinators as those academic employees who are responsible for providing academic leadership in the coordination of courses and/or programs. In addition to regular salary, coordinators receive an allowance equal to one (Coordinator I) or two (Coordinator II) steps on the appropriate salary scale. One college also reported Coordinator 0.5.

CBIS calculated teaching contact hours for all employees excluding coordinators, within each college and then across all colleges. The purpose of this calculation was to see if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours. For each snapshot, CBIS excluded from the calculation any employees coded as Coordinator I, II or 0.5. CBIS also excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 4,143 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was 13.7. Individual college averages ranged from 10.6 (Fleming) to 15.1 (St. Clair).
- In the winter snapshot, data for 4,098 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was also 13.7. Individual college averages ranged from 10.9 (Fleming) to 14.6 (St. Clair).
- The average number of teaching contact hours for all staff, including coordinators, in the fall snapshot was 12.8, a difference of 0.9 hour from the average that excluded coordinators. In the winter snapshot, the average number of weekly teaching contact hours for all employees was 12.8, also a difference of 0.9 hour.

3.2.2 Teaching Contact Hours, Coordinators Only

CBIS calculated teaching contact hours for coordinators only, within each college and then across all colleges.

For each snapshot period, CBIS included in the calculation any employee coded as Coordinator I, II, or 0.5. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 1,356 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was 10.5. Individual colleges averages ranged from 7.1 (Georgian) to 14.5 (Cambrian).
- In the winter snapshot, data for 1,378 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was also 10.6. Individual college averages ranged from 7.7 (Georgian) to 14.4 (Cambrian).

3.3 Teaching Contact Hours by Program Type

CBIS calculated the teaching contact hours for post-secondary and non post-secondary programs. The purpose of this was to see if there was a difference in the average number of teaching contact hours between types of programs. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

For the fall snapshot, data for 5,445 employees were used.

- In the fall snapshot, the average number of teaching contact hours in post-secondary programs was 12.9. Individual college averages ranged from 10.6 (Fleming) to 14.7 (Durham).
- The average number of teaching contact hours in non post-secondary programs was 14.1. Individual college averages ranged from 12 (Fanshawe) to 17 (Lambton).
- One college reported data for other programs. The average number of teaching contact hours for these programs was 14. One college did not identify some programs. The average for these unidentified programs was 11.1.

For the winter snapshot, data for 5,414 employees were used.

- In the winter snapshot, the average number of teaching contact hours in post-secondary programs was 12.9. Individual college averages ranged from 10.9 (Fleming) to 14.5 (Cambrian and Durham).
- The average number of teaching contact hours in non post-secondary programs was 14.5. Individual college averages ranged from 10.9 (Fleming) to 14.5 (Cambrian and Durham).
- One college reported data for other programs. The average number of teaching contact hours for these programs was 12. One college did not identify some programs. The average for these unidentified programs was 10.

3.4 Non-Classroom Teaching

3.4.1 Provision of Non-Classroom Teaching

CBIS requested that colleges indicate, where possible, if a SWF accounted for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery).

In the fall snapshot, 5,445 records were used in the calculation.

- 212 (3.9%) records indicated non-classroom teaching
- 2,980 (54.7%) records indicated no non-classroom teaching
- 2,253 (41.4%) records indicated 'not specified'

In the winter snapshot, 5,414 records were used in the calculation.

- 219 (4%) records indicated non-classroom teaching
- 2,731 (50.4%) records indicated no non-classroom teaching
- 2,464 (45.5%) records indicated 'not specified'

3.4.2 Delivery Method

In the fall snapshot, of the 212 records indicating non-classroom teaching:

- 130 (61.3%) indicated a combination of 'on-line course and classroom instruction' as the method of delivery
- 49 (23.1%) indicated 'other' as the method of delivery
- 28 (13.2%) indicated 'on-line course' as the method of delivery
- 5 (2.4%) did not indicate a method of delivery

In the winter snapshot, of the 219 records indicating non-classroom teaching:

- 146 (66.7%) indicated a combination of 'on-line course and classroom instruction' as the method of delivery
- 45 (20.5%) indicated 'other' as the method of delivery
- 21 (9.6%) indicated 'on-line course' as the method of delivery
- 7 (3.2%) did not indicate a method of delivery

3.4.3. Time Recognition for Non-Classroom Teaching

In the fall snapshot, of the 212 records indicating non-classroom teaching:

- 136 (64.2%) did not specify how the time was recognised
- 53 (25%) received a combination of additional preparation and complementary hours
- 23 (10.8%) received additional complementary hours only

In the winter snapshot, of the 253 records indicating non-classroom teaching:

- 149 (68%) did not specify how the time was recognised
- 48 (21.9%) received a combination of additional preparation and complementary hours
- 22 (10%) received additional complementary hours only

3.5 Weekly Student Contact Hours

For each snapshot period, CBIS calculated student contact hours per week within each college and across all colleges. The calculation excluded individual course data in which either the teaching contact hours or the class size were reported as blank or zero.

For each snapshot period, CBIS multiplied the teaching contact hours per course by the number of students in that course. The resulting number is the student contact hours per course. CBIS totalled the student contact hours per course for each academic employees to arrive at the number of student contact hours per academic employee. CBIS then divided the number of

student contact hours per academic employee by the number of academic employees to arrive at the average number of student contact hours per week.

- In the fall snapshot, 5,450 records were included in the calculation. Across all colleges, the average number of weekly student contact hours was 379.8. Individual college averages ranged from 253.4 (Northern) to 476.7 (Fleming). The lowest number of weekly student contact hours was 14 (Mohawk). The highest number of weekly student contact hours was 3,500 (Fleming).
- In the winter snapshot, 5,417 records were included in the calculation. Across all colleges, the average number of weekly student contact hours was 357.8. Individual college averages ranged from 217 (Northern) to 437.6 (George Brown). The lowest number of weekly student contact hours was 3 (Seneca). The highest number of weekly student contact hours was 1,626 (Niagara).

3.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor

Attributed preparation time is based on the type of course taught, the section of the course and whether the academic employee has taught the course before. Attributed evaluation/feedback time is based on the number of students and the type of evaluation/feedback required.

3.6.1 Type of Preparation Factor

Article 11.01 D identifies seven classifications of courses, with preparation factors ranging from 0.35 to 1.10 hours per assigned teaching contact hour. CBIS excluded data that reported the preparation factor as blank or zero. Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.6 hours, for the type of course described as 'Established B'.

In the fall snapshot, 23,775 records were analysed. Of these:

- 13,040 (54.8%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 45.5% (Sheridan) to 70% (Northern)
- 6,552 (27.6%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,839 (11.9%) were classified as New (1.1 hours per assigned teaching contact hour)
- 1,097 (4.6%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 247 (1%) were classified as Established A (0.85 hours per assigned teaching contact hour)

In the winter snapshot, 23,589 records were analysed. Of these:

- 13,766 (58.4%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 51% (Sheridan) to 74.9% (Northern)
- 5,988 (25.4%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,572 (10.9%) were classified as New (1.1 hours per assigned teaching contact hour)
- 1,084 (4.6%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)

- 179 were classified as Established A (0.85 hours per assigned teaching contact hour)

3.6.2 Type of Evaluation/Feedback Factor

Article 11.01 E 1 identifies three types of evaluation/feedback that students may require. CBIS excluded data that reported the evaluation/feedback factor as blank or zero. Based on the data provided, the most common type of evaluation/feedback was a 'Combined' factor; that is, one that combined two or more of the three types of evaluation/feedback.

In the fall snapshot, 23,789 courses were analysed. Of these:

- 12,431 (52.3%) were classified as Combined, with individual college averages ranging from 16.1% (Cambrian) to 79.3% (Humber)
- 7,925 (33.3%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 2,071 (8.7%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,362 (5.7%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

In the winter snapshot, 23,604 courses were analysed. Of these:

- 12,204 (51.7%) were classified as Combined, with individual college averages ranging from 14.7% (Cambrian) to 81.5% (Sheridan)
- 8,145 (34.5%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 1,879 (8%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,376 (5.8%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

3.6.3 Combined Evaluation/Feedback Factor

Over half of the evaluation/feedback factors in the fall and winter snapshots were a combination of essay/project, routine/assisted and/or in-process.

In the fall snapshot, 12,431 records had a combination evaluation/feedback factor. Of these:

- 23.7% used 0.0225 as the factor to determine evaluation/feedback hours
- 16% used 0.0200 as the factor
- 8.5% used 0.0250 as the factor

The average combined evaluation/feedback factor in the fall snapshot across all colleges was 0.0220. Individual college averages ranged from 0.0191 (Cambrian) to 0.0244 (Fleming).

In the winter snapshot, 12,204 records had a combination evaluation/feedback factor. Of these:

- 23% used 0.0225 as the factor to determine evaluation/feedback hours
- 15.9% used 0.0200 as the factor
- 9.1% used 0.0250 as the factor

The average combined evaluation/feedback factor in the winter snapshot across all colleges was 0.0221. Individual college averages ranged from 0.0184 (Seneca) to 0.0244 (Fleming).

3.7 Class Size

Article 11.01 E 3 addresses class size. No prescribed limits are set out in the agreement, however class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. CBIS excluded from the analysis any class sizes that were reported as blank or zero.

- In the fall snapshot, 23,804 records were analysed. Across all colleges, the average class size was 30.7. Individual college averages ranged from 19.6 (Northern) to 41.6 (Fleming). Ten colleges reported the smallest class size as 1. The largest reported class size was 330 (Fleming).
- In the winter snapshot, 23,620 records were analysed. Across all colleges, the average class size was 28.9. Individual college averages ranged from 16.8 (Northern) to 38.5 (George Brown). Ten colleges reported the smallest class size as 1. The largest reported class size was 300 (Fanshawe).

3.8 Number of Course Preparations

Article 11.01 D 2 states that no more than four different course preparations shall be assigned in a given week, except by voluntary agreement.

- In the fall snapshot, 5,456 weekly SWF records were analysed. Across all colleges, the average number of course preparations was 2.6. Individual college averages ranged from 1.9 (Algonquin) to 3.3 (Northern). All 20 colleges indicated the minimum number of course preparations as 1. The highest reported number of course preparations was 18 (Cambrian).
- In the winter snapshot, 5,435 weekly SWF records were analysed. Across all colleges, the average number of course preparations was 2.7. Individual college averages ranged from 1.9 (Algonquin) to 3.5 (Northern). Again, all 20 colleges reported the minimum number of

course preparations as 1. The highest reported number of course preparations was 18 (Cambrian).

3.9 Number of Course Sections

Article 11.01 D 2 states that no more than six different course sections shall be assigned in a given week except by voluntary agreement.

- In the fall snapshot, 5,464 weekly SWF records were analysed. Across all colleges, the average number of course sections was 4. Individual college averages ranged from 2.8 (Algonquin) to 5 (Niagara). All 20 colleges indicated the minimum number of course sections as 1. The highest reported number of course sections was 18 (Cambrian).
- In the winter snapshot, 5,445 weekly SWF records were analysed. Across all colleges, the average number of course sections was 3.9. Individual college averages ranged from 2.8 (Algonquin) to 4.9 (Durham and Niagara). Nineteen colleges indicated the minimum number of course sections as 1. The highest reported number of course sections was 18 (Cambrian).

3.10 Yearly Totals

3.10.1 Total Teaching Contact Hours

Article 11.01 K 3 states that the total number of teaching contact hours per academic year shall not exceed 648 for academic employees in post-secondary programs and 760 for employees in non post-secondary programs. For the 2007-08 academic year, 5,735 yearly records were analysed.

Across all colleges, the average total number of teaching contact hours per academic year was 379.7. Individual college averages ranged from 310.2 (Fleming) to 438.8 (St. Clair). The lowest reported number of teaching contact hours per academic year was 10 (Durham). The highest number reported was 876 (Durham).

3.10.2 Total Teaching Contact Days

Article 11.01 K 1 states that the total number of teaching contact days per academic year shall not exceed 180 for academic employees in post-secondary programs and 190 for academic employees in non post-secondary programs.

Across all colleges, the average total number of teaching contact days per academic year was 150.8. Individual college averages ranged from 136.3 (Loyalist) to 172.2 (Fleming). The lowest reported number of teaching contact days per academic year was 5 (Durham). The highest reported number was 279 (St. Lawrence).

3.10.3 Total Teaching Contact Weeks

Article 11.01 B 1 states that the maximum number of teaching contact weeks per academic year is 36 for academic employees in post-secondary programs and 38 for academic employees in non post-secondary program.

Across all colleges, the average number of teaching contact weeks per academic year was 30.5. Individual college averages ranged from 27.7 (Georgian) to 34.4 (Fleming). The lowest reported number of teaching contact weeks was 1 (Durham). The highest reported number was 49 (Sault).

3.10.4 Total Teaching Contact Hours, excluding Coordinators

The purpose of calculating the total number of teaching contact hours for all academic employees excluding coordinators was to see if the inclusion of coordinators had any effect on the average total number of teaching contact hours for the academic year.

A total of 3,807 records for regular academic employees were used in the calculation. Across all colleges, the average total number of teaching contact hours, excluding coordinators, per academic year was 418.9. Individual college averages ranged from 325.3 (Northern) to 463.4 (St. Clair). The lowest reported number of teaching contact hours was 11 (Durham). The highest reported number of teaching contact hours was 876 (Durham).

As noted in section 3.10.1 above, the average total number of teaching contact hours per academic year for all staff was 379.7. The difference between that number and the average total number of teaching contact hours for all staff excluding coordinators is 39.2 hours.

APPENDIX A

Appendix A contains several tables that provide a more detailed breakdown of the information. For convenience, the tables are listed below.

Table 1	Status of Employee Records
Table 2	Employee Type
Table 3.1	Employees by Position (Regular/Coordinator), Fall
Table 3.2	Employees by Position (Regular/Coordinator), Winter
Table 4	Service Status (Non-Probationary/Probationary)
Table 5.1	Employee Type and Service Status (Professor and Instructors)
Table 5.2	Employee Type and Service Status (Counsellors and Librarians)
Table 6.1	Reason for No SWF (Professional Development, Personal Leave, Maternity/ Parental Leave, Prepaid Leave, LTD)
Table 6.2	Reason for No SWF (Union Business, Vacation, Project Assignment, Sabbatical Leave, Non-Teaching Assignment, Other)

Table 7	Workload by Function
Table 8.1	Teaching Contact Hours per Week, excluding Coordinators
Table 8.2	Teaching Contact Hours per Week, Coordinators Only
Table 8.3	Average Teaching Contact Hours by Type of Program
Table 9.1	Non-Classroom Teaching, Fall
Table 9.2	Non-Classroom Teaching, Winter
Table 10	Delivery Method of Non-Classroom Teaching
Table 11	Recognition of Time Spent in Non-Classroom Teaching
Table 12	Student Contact Hours per Week
Table 13.1	Courses by Type of Preparation Factor, Fall
Table 13.2	Courses by Type of Preparation Factor, Winter
Table 14.1	Courses by Type of Evaluation/Feedback Factor, Fall
Table 14.2	Courses by Type of Evaluation/Feedback Factor, Winter
Table 15.1	Most Frequently Used Combined Evaluation/Feedback Factors, Fall
Table 15.2	Most Frequently Used Combined Evaluation/Feedback Factors, Winter
Table 16	Class Size
Table 17	Course Preparations
Table 18	Course Sections
Table 19	Teaching Contact Hours, Day and Weeks per Academic Year
Table 20	Teaching Contract Hours per Academic Year, excluding Coordinators

For more information about the survey or this document, contact:

Collective Bargaining Information Services
Ontario Ministry of Labour
400 University Avenue, 8th Floor
Toronto ON M7A 1T7
Telephone: 416-326-1260
Fax: 416-326-1277
Email: cbis@ontario.ca

TABLE 1: Status of Employee Records, 2007-08

			Employees with at least one SWF		Employees with no SWF	
College	Sign-off Received	No. of Employees	#	%	#	%
Algonquin	No	504	464	92.1	40	7.9
Boréal	n/a	---	---	---	---	---
Cambrian	Yes	208	192	92.3	16	7.7
Canadore	n/a	---	---	---	---	---
Centennial	Yes	417	371	89.0	46	11.0
Conestoga	Yes	351	318	90.6	33	9.4
Confederation	n/a	---	---	---	---	---
Durham	No	320	273	85.3	47	14.7
Fanshawe	Yes	406	374	92.1	32	7.9
Fleming	No	200	180	90.0	20	10.0
George Brown	Yes	502	423	84.3	79	15.7
Georgian	Yes	268	233	86.9	35	13.1
Humber	No	491	433	88.2	58	11.8
La Cité collégiale	n/a	---	---	---	---	---
Lambton	Yes	120	109	90.8	11	9.2
Loyalist	Yes	139	130	93.5	9	6.5
Mohawk	No	430	366	85.1	64	14.9
Niagara	No	256	237	92.6	19	7.4
Northern	Yes	86	72	83.7	14	16.3
Sault	No	124	124	100.0	0	0.0
Seneca	Yes	736	623	84.6	113	15.4
Sheridan	Yes	411	379	92.2	32	7.8
St. Clair	No	272	257	94.5	15	5.5
St. Lawrence	No	198	192	97.0	6	3.0
All Colleges		6,439	5,750	89.3	689	10.7

Table 2: Employee Type, 2007-08											
College	No. of Employees	Professor		Counsellor		Librarian		Instructor		Unknown	
		#	%	#	%	#	%	#	%	#	%
Algonquin	504	481	95.4	16	3.2	3	0.6	4	0.8	0	0.0
Boréal	n/a	---	---	---	---	---	---	---	---	---	---
Cambrian	208	200	96.2	4	1.9	1	0.5	0	0.0	3	1.4
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	417	397	95.2	12	2.9	8	1.9	0	0.0	0	0.0
Conestoga	351	337	96.0	14	4.0	0	0.0	0	0.0	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---	---	---
Durham	320	306	95.6	8	2.5	5	1.6	1	0.3	0	0.0
Fanshawe	406	388	95.6	15	3.7	3	0.7	0	0.0	0	0.0
Fleming	200	194	97.0	6	3.0	0	0.0	0	0.0	0	0.0
George Brown	502	461	91.8	31	6.2	7	1.4	3	0.6	0	0.0
Georgian	268	251	93.7	11	4.1	6	2.2	0	0.0	0	0.0
Humber	491	470	95.7	15	3.1	6	1.2	0	0.0	0	0.0
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---	---
Lambton	120	115	95.8	5	4.2	0	0.0	0	0.0	0	0.0
Loyalist	139	139	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	430	429	99.8	1	0.2	0	0.0	0	0.0	0	0.0
Niagara	256	246	96.1	9	3.5	1	0.4	0	0.0	0	0.0
Northern	86	86	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	124	119	96.0	0	0.0	0	0.0	5	4.0	0	0.0
Seneca	736	681	92.5	40	5.4	13	1.8	2	0.3	0	0.0
Sheridan	411	389	94.6	8	1.9	2	0.5	4	1.0	8	1.9
St. Clair	272	262	96.3	9	3.3	0	0.0	1	0.4	0	0.0
St. Lawrence	198	192	97.0	5	2.5	1	0.5	0	0.0	0	0.0
All Colleges	6,439	6,143	95.4	200	3.2	56	0.9	20	0.3	11	0.2

Table 3.1: Employees by Position (Regular/Coordinator), Fall 2007

College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator 0.5	
		#	%	#	%	#	%	#	%
Algonquin	504	351	69.6	119	23.6	34	6.7	0	0.0
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	208	174	83.7	27	13.0	7	3.4	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	417	334	80.1	20	4.8	63	15.1	0	0.0
Conestoga	351	268	76.4	82	23.4	1	0.3	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	320	320	100.0	0	0.0	0	0.0	0	0.0
Fanshawe	406	297	73.2	79	19.5	30	7.4	0	0.0
Fleming	200	145	72.5	55	27.5	0	0.0	0	0.0
George Brown	502	398	79.3	104	20.7	0	0.0	0	0.0
Georgian	268	197	73.5	7	2.6	64	23.9	0	0.0
Humber	491	387	78.8	0	0.0	104	21.2	0	0.0
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	120	94	78.3	14	11.7	10	8.3	2	1.7
Loyalist	139	88	63.3	15	10.8	36	25.9	0	0.0
Mohawk	430	316	73.5	76	17.7	38	8.8	0	0.0
Niagara	256	184	71.9	5	2.0	67	26.2	0	0.0
Northern	86	66	76.7	17	19.8	3	3.5	0	0.0
Sault	124	92	74.2	17	13.7	15	12.1	0	0.0
Seneca	736	588	79.9	71	9.6	77	10.5	0	0.0
Sheridan	411	318	77.4	27	6.6	66	16.1	0	0.0
St. Clair	272	201	73.9	69	25.4	2	0.7	0	0.0
St. Lawrence	198	131	66.2	62	31.3	5	2.5	0	0.0
All Colleges	6,439	4,949	76.9	866	13.4	622	9.7	2	0.0

Table 3.2: Employees by Position (Regular/Coordinator), Winter 2008

College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator 0.5	
		#	%	#	%	#	%	#	%
Algonquin	504	353	70.0	113	22.4	38	7.5	0	0.0
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	208	173	83.2	28	13.5	7	3.4	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	417	345	82.7	21	5.0	51	12.2	0	0.0
Conestoga	351	266	75.8	75	21.4	10	2.8	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	320	320	100.0	---	---	---	---	0	0.0
Fanshawe	406	302	74.4	75	18.5	29	7.1	0	0.0
Fleming	200	144	72.0	56	28.0	---	---	0	0.0
George Brown	502	399	79.5	103	20.5	---	---	0	0.0
Georgian	268	197	73.5	7	2.6	64	23.9	0	0.0
Humber	491	386	78.6	---	---	105	21.4	0	0.0
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	120	93	77.5	14	11.7	11	9.2	2	1.7
Loyalist	139	89	64.0	15	10.8	35	25.2	0	0.0
Mohawk	430	314	73.0	76	17.7	40	9.3	0	0.0
Niagara	256	184	71.9	5	2.0	67	26.2	0	0.0
Northern	86	62	72.1	22	25.6	2	2.3	0	0.0
Sault	124	92	74.2	17	13.7	15	12.1	0	0.0
Seneca	736	579	78.7	78	10.6	79	10.7	0	0.0
Sheridan	411	328	79.8	26	6.3	57	13.9	0	0.0
St. Clair	272	224	82.4	-	-	48	17.6	0	0.0
St. Lawrence	198	131	66.2	62	31.3	5	2.5	0	0.0
All Colleges	6,439	4,981	77.4	793	12.3	663	10.3	2	0.0

Table 4: Service Status (Non-Probationary/Probationary), 2007-08

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	504	451	89.5	53	10.5
Boréal	n/a	---	---	---	---
Cambrian	208	191	91.8	17	8.2
Canadore	n/a	---	---	---	---
Centennial	417	384	92.1	33	7.9
Conestoga	351	313	89.2	38	10.8
Confederation	n/a	---	---	---	---
Durham	320	254	79.4	66	20.6
Fanshawe	406	383	94.3	23	5.7
Fleming	200	184	92.0	16	8.0
George Brown	502	428	85.3	74	14.7
Georgian	268	244	91.0	24	9.0
Humber	491	400	81.5	91	18.5
La Cité collégiale	n/a	---	---	---	---
Lambton	120	100	83.3	20	16.7
Loyalist	139	128	92.1	11	7.9
Mohawk	430	387	90.0	43	10.0
Niagara	256	229	89.5	27	10.5
Northern	86	77	89.5	9	10.5
Sault	124	120	96.8	4	3.2
Seneca	736	616	83.7	120	16.3
Sheridan	411	336	81.8	75	18.2
St. Clair	272	246	90.4	26	9.6
St. Lawrence	198	175	88.4	23	11.6
All Colleges	6,439	5,646	87.7	793	12.3

Table 5.1: Employee Type and Service Status (Professors and Instructors), 2007-08

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	504	433	90.0	48	10.0	2	50.0	2	50.0
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	208	183	91.5	17	8.5	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	417	364	91.7	33	8.3	0	0.0	0	0.0
Conestoga	351	305	90.5	32	9.5	0	0.0	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	320	245	80.1	61	19.9	0	0.0	1	100.0
Fanshawe	406	365	94.1	23	5.9	0	0.0	0	0.0
Fleming	200	178	91.8	16	8.2	0	0.0	0	0.0
George Brown	502	395	85.7	66	14.3	3	100.0	0	0.0
Georgian	268	227	90.4	24	9.6	0	0.0	0	0.0
Humber	491	382	81.3	88	18.7	0	0.0	0	0.0
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	120	95	82.6	20	17.4	0	0.0	0	0.0
Loyalist	139	128	92.1	11	7.9	0	0.0	0	0.0
Mohawk	430	386	90.0	43	10.0	0	0.0	0	0.0
Niagara	256	219	89.0	27	11.0	0	0.0	0	0.0
Northern	86	77	89.5	9	10.5	0	0.0	0	0.0
Sault	124	116	97.5	3	2.5	4	80.0	1	20.0
Seneca	736	579	85.0	102	15.0	2	100.0	0	0.0
Sheridan	411	317	81.5	72	18.5	3	75.0	1	25.0
St. Clair	272	236	90.1	26	9.9	1	100.0	0	0.0
St. Lawrence	198	169	88.0	23	12.0	0	0.0	0	0.0
All Colleges	6,439	5,399	87.9	744	12.1	15	75.0	5	25.0

Table 5.2: Employee Type and Service Status (Counsellors, Librarians and Others), 2007-08

		Counsellor				Librarian				Unknown			
		Non-Probationary		Probationary		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	504	13	81.3	3	18.8	3	100.0	0	0.0	0	0.0	0	0.0
Boréal	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Cambrian	208	4	100.0	0	0.0	1	100.0	0	0.0	3	100.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Centennial	417	12	100.0	0	0.0	8	100.0	0	0.0	0	0.0	0	0.0
Conestoga	351	8	57.1	6	42.9	0	0.0	0	0.0	0	0.0	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Durham	320	5	62.5	3	37.5	4	80.0	1	20.0	0	0.0	0	0.0
Fanshawe	406	15	100.0	0	0.0	3	100.0	0	0.0	0	0.0	0	0.0
Fleming	200	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
George Brown	502	25	80.6	6	19.4	5	71.4	2	28.6	0	0.0	0	0.0
Georgian	268	11	100.0	0	0.0	6	100.0	0	0.0	0	0.0	0	0.0
Humber	491	14	93.3	1	6.7	4	66.7	2	33.3	0	0.0	0	0.0
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Lambton	120	5	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Loyalist	139	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	430	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Niagara	256	9	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Northern	86	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	124	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	736	25	62.5	15	37.5	10	76.9	3	23.1	0	0.0	0	0.0
Sheridan	411	8	100.0	0	0.0	0	0.0	2	100.0	8	100.0	0	0.0
St. Clair	272	9	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	198	5	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
All Colleges	6,439	175	83.7	34	16.3	46	82.1	10	17.9	11	100.0	0	0.0

Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, LTD), 2007-08

College	No. of Records	Profession Development		Personal Leave		Maternity/Parental		LTD	
		#	%	#	%	#	%	#	%
Algonquin	40	1	2.5	1	2.5	4	10.0	1	2.5
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	16	3	18.8	0	0.0	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	46	9	19.6	3	6.5	1	2.2	7	15.2
Conestoga	33	2	6.1	3	9.1	0	0.0	1	3.0
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	47	0	0.0	0	0.0	1	2.1	0	0.0
Fanshawe	32	4	12.5	0	0.0	3	9.4	5	15.6
Fleming	20	0	0.0	3	15.0	3	15.0	3	15.0
George Brown	79	7	8.9	3	3.8	1	1.3	12	15.2
Georgian	35	1	2.9	1	2.9	1	2.9	5	14.3
Humber	58	10	17.2	4	6.9	2	3.4	16	27.6
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	11	0	0.0	0	0.0	0	0.0	2	18.2
Loyalist	9	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	64	7	10.9	1	1.6	3	4.7	4	6.3
Niagara	19	2	10.5	3	15.8	1	5.3	0	0.0
Northern	14	0	0.0	0	0.0	0	0.0	5	35.7
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	113	0	0.0	4	3.5	3	2.7	22	19.5
Sheridan	32	0	0.0	3	9.4	0	0.0	2	6.3
St. Clair	15	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	6	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	689	46	6.7	29	4.2	23	3.3	85	12.3

Table 6.2: Reason for No SWF (Union Business, Vacation, Project Assignment, Sabbatical, Non-Teaching Assignments, Other) 2007-08

College	No. of Records	Union Business		Vacation		Project Assignment		Sabbatical		Non-Teaching Assignments		Other	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	40	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	33	82.5
Boréal	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Cambrian	16	0	0.0	0	0.0	7	43.8	0	0.0	6	37.5	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Centennial	46	0	0.0	0	0.0	2	4.3	0	0.0	20	43.5	4	8.7
Conestoga	33	0	0.0	0	0.0	0	0.0	0	0.0	16	48.5	11	33.3
Confederation	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Durham	47	0	0.0	0	0.0	0	0.0	3	6.4	15	31.9	28	59.6
Fanshawe	32	1	3.1	0	0.0	0	0.0	0	0.0	18	56.3	1	3.1
Fleming	20	0	0.0	0	0.0	0	0.0	3	15.0	1	5.0	7	35.0
George Brown	79	0	0.0	0	0.0	5	6.3	0	0.0	43	54.4	8	10.1
Georgian	35	0	0.0	1	2.9	0	0.0	0	0.0	19	54.3	7	20.0
Humber	58	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	26	44.8
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Lambton	11	0	0.0	0	0.0	0	0.0	0	0.0	6	54.5	3	27.3
Loyalist	9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0
Mohawk	64	0	0.0	0	0.0	0	0.0	0	0.0	6	9.4	43	67.2
Niagara	19	1	5.3	0	0.0	0	0.0	0	0.0	10	52.6	2	10.5
Northern	14	0	0.0	0	0.0	1	7.1	0	0.0	2	14.3	6	42.9
Sault	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	113	1	0.9	0	0.0	0	0.0	5	4.4	53	46.9	25	22.1
Sheridan	32	1	3.1	0	0.0	1	3.1	2	6.3	19	59.4	4	12.5
St. Clair	15	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0
St. Lawrence	6	1	16.7	0	0.0	0	0.0	0	0.0	5	83.3	0	0.0
All Colleges	689	5	0.7	1	0.1	16	2.3	13	1.9	239	34.7	232	33.7

Table 7: Workload by Function (Average Hours per Week), 2007-08

College	Fall 2007						Winter 2008					
	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval/ Feedback	Comp Functions	Total Wkload
Algonquin	423	12.3	7.2	8.9	11.6	40.1	429	12.3	7.2	8.3	12.1	40.0
Boréal	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Cambrian	188	14.5	8.8	8.1	10.0	41.4	192	14.5	8.8	7.2	10.7	41.2
Canadore	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Centennial	348	12.9	7.5	8.4	13.1	41.9	346	12.8	7.6	8.0	13.2	41.7
Conestoga	296	13.6	8.1	8.0	11.3	40.9	301	13.5	8.1	7.9	12.2	41.5
Confederation	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Durham	265	14.6	8.5	11.1	9.7	44.0	271	14.3	8.3	10.6	9.9	43.1
Fanshawe	364	12.4	7.3	10.1	12.0	41.9	359	12.1	7.2	9.7	12.5	41.6
Fleming	169	9.6	5.4	8.3	17.7	41.1	177	10.2	5.9	8.0	17.3	41.4
George Brown	409	12.5	7.6	9.4	12.3	41.8	409	12.7	7.4	9.1	12.8	42.0
Georgian	212	10.7	6.4	8.5	14.5	40.2	216	11.6	6.8	8.8	14.5	41.7
Humber	419	12.6	7.2	9.4	12.5	41.7	420	12.7	7.2	9.2	12.3	41.5
La Cité collégiale	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Lambton	104	13.3	8.2	8.5	11.2	41.2	102	13.6	8.4	8.1	11.2	41.3
Loyalist	124	13.3	8.2	8.0	12.0	41.5	122	13.5	8.2	7.7	12.2	41.6
Mohawk	345	13.7	8.2	10.0	10.5	42.4	317	13.4	7.9	9.6	11.4	42.3
Niagara	235	13.1	7.8	9.2	11.2	41.4	232	12.9	7.9	8.2	11.8	41.0
Northern	78	12.9	8.5	6.4	16.0	43.8	76	13.1	8.6	5.5	16.2	43.6
Sault	113	14.1	8.6	6.5	10.8	40.1	120	13.7	8.2	5.8	11.1	39.1
Seneca	592	12.6	7.3	8.3	10.7	38.9	581	12.6	7.2	8.1	10.5	38.3
Sheridan	370	11.9	6.9	7.4	15.0	41.1	366	11.5	6.5	6.6	15.1	39.7
St. Clair	246	14.6	8.8	9.5	8.1	41.1	254	14.2	8.7	8.1	9.0	40.0
St. Lawrence	190	13.2	8.4	8.5	11.6	41.6	180	13.3	8.5	8.2	11.7	41.7
All Colleges	5,490	12.8	7.6	8.8	11.9	41.2	5,470	12.8	7.6	8.4	12.2	41.0

Table 8.1: Teaching Contact Hours per Week (excluding Coordinators), 2007-08

College	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	289	3.0	20.0	13.3	289	1.0	22.0	13.3
Boréal	n/a	---	---	---	---	---	---	---
Cambrian	153	4.0	19.0	14.6	157	3.0	20.0	14.5
Canadore	n/a	---	---	---	---	---	---	---
Centennial	266	3.0	18.0	14.2	262	3.0	21.0	14.2
Conestoga	216	2.0	22.0	14.3	209	2.0	24.0	14.3
Confederation	n/a	---	---	---	---	---	---	---
Durham	264	3.0	27.0	14.7	267	2.0	29.0	14.5
Fanshawe	257	4.0	19.0	13.5	249	1.5	19.0	13.2
Fleming	154	2.0	19.0	10.6	165	0.5	25.0	10.9
George Brown	325	3.0	20.0	13.1	323	0.5	20.0	13.3
Georgian	150	3.0	20.0	12.5	157	4.0	19.0	13.2
Humber	322	2.0	18.0	14.1	323	2.0	19.0	14.2
La Cité collégiale	n/a	---	---	---	---	---	---	---
Lambton	78	3.0	20.0	14.3	75	6.0	20.0	14.5
Loyalist	73	7.0	18.0	13.9	73	4.0	18.0	14.2
Mohawk	246	2.0	31.5	14.6	220	3.0	22.0	14.5
Niagara	163	4.0	19.0	14.0	161	7.0	19.0	13.9
Northern	59	3.0	19.0	13.6	53	3.0	19.0	13.9
Sault	81	8.0	18.0	14.6	89	6.0	18.0	14.1
Seneca	468	4.0	19.0	13.4	451	3.0	18.0	13.4
Sheridan	275	1.2	19.0	12.7	270	1.1	21.0	12.6
St. Clair	180	3.0	19.0	15.1	187	3.0	19.0	14.6
St. Lawrence	124	3.0	23.0	13.9	118	3.0	19.0	14.1
All Colleges	4,143	1.2	31.5	13.7	4,098	0.5	29.0	13.7

Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2007-08

College	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	134	2.0	18.0	10.3	137	2.0	19.0	10.5
Boréal	n/a	---	---	---	n/a	---	---	---
Cambrian	34	6.0	18.0	14.5	35	4.0	21.0	14.4
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	79	2.0	18.0	9.0	81	3.0	17.0	9.0
Conestoga	79	4.0	20.0	12.0	89	5.0	23.0	12.2
Confederation	n/a	---	---	---	n/a	---	---	---
Durham	0	0.0	0.0	0	0	0.0	0.0	0.0
Fanshawe	104	2.0	19.0	10.0	107	0.8	20.0	9.9
Fleming	54	2.0	16.0	9.4	62	2.0	14.0	9.1
George Brown	83	3.0	18.0	10.5	86	2.0	20.0	10.6
Georgian	56	3.0	15.0	7.1	54	2.0	15.0	7.7
Humber	97	2.0	15.0	7.8	96	2.0	16.0	8.0
La Cité collégiale	n/a	---	---	---	n/a	---	---	---
Lambton	26	1.0	15.0	10.3	27	1.0	19.0	11.1
Loyalist	51	6.0	18.0	12.5	49	8.0	18.0	12.4
Mohawk	93	2.0	19.0	12.3	90	2.0	21.0	11.8
Niagara	72	1.0	17.0	11.0	71	3.0	18.0	10.8
Northern	18	7.0	16.0	11.3	22	6.0	17.0	11.8
Sault	32	5.0	18.0	12.7	31	8.0	19.0	12.8
Seneca	122	2.0	18.0	9.7	126	3.0	18.0	10.0
Sheridan	90	3.0	16.0	9.9	86	3.0	15.0	9.6
St. Clair	66	6.0	17.0	13.1	67	5.0	19.0	13.0
St. Lawrence	66	4.0	18.0	11.8	62	1.0	19.0	11.9
All Colleges	1,356	1.0	20.0	10.5	1,378	0.8	23.0	10.6

Table 8.3: Average Teaching Contact Hours by Type of Program, 2007-08

College	Fall 2007					Winter 2008				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown
Algonquin	423	12.3	15.0	0.0	0.0	426	12.4	15.0	0.0	0.0
Boréal	n/a	---	---	---	---	n/a	---	---	---	---
Cambrian	187	14.5	0.0	0.0	0.0	192	14.5	0.0	0.0	0.0
Canadore	n/a	---	---	---	---	n/a	---	---	---	---
Centennial	345	13.0	0.0	0.0	0.0	343	13.0	0.0	0.0	0.0
Conestoga	295	13.3	16.9	0.0	0.0	298	13.2	17.4	0.0	0.0
Confederation	n/a	---	---	---	---	n/a	---	---	---	---
Durham	264	14.7	0.0	0.0	0.0	267	14.5	0.0	0.0	0.0
Fanshawe	361	12.5	12.0	14.0	0.0	356	12.2	11.5	12.0	0.0
Fleming	154	10.6	0.0	0.0	0.0	165	10.9	0.0	0.0	0.0
George Brown	409	12.3	13.4	0.0	0.0	409	12.7	12.7	0.0	0.0
Georgian	206	10.9	12.9	0.0	0.0	211	11.8	13.5	0.0	0.0
Humber	418	12.6	13.3	0.0	0.0	419	12.8	13.8	0.0	0.0
La Cité collégiale	n/a	---	---	---	---	n/a	---	---	---	---
Lambton	104	13.2	17.0	0.0	0.0	102	13.4	18.8	0.0	0.0
Loyalist	124	13.3	0.0	0.0	0.0	122	13.5	0.0	0.0	0.0
Mohawk	339	14.0	0.0	0.0	0.0	310	13.7	0.0	0.0	0.0
Niagara	235	12.9	15.3	0.0	0.0	232	12.8	15.7	0.0	0.0
Northern	77	13.1	13.2	0.0	0.0	75	13.3	12.8	0.0	0.0
Sault	113	14.0	15.0	0.0	0.0	120	13.7	13.5	0.0	0.0
Seneca	590	12.6	13.4	0.0	11.1	577	12.7	13.4	0.0	10.0
Sheridan	365	12.0	0.0	0.0	0.0	356	11.8	0.0	0.0	0.0
St. Clair	246	14.6	14.0	0.0	0.0	254	14.2	15.0	0.0	0.0
St. Lawrence	190	13.2	14.0	0.0	0.0	180	13.3	16.3	0.0	0.0
All Colleges	5,445	12.9	14.1	14.0	11.1	5,414	12.9	13.8	12.0	10.0

Table 9.1: Non-Classroom Teaching, Fall 2007

College	No. or Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	423	136	32.2	287	67.8	0	0.0
Boréal	n/a	---	---	---	---	---	---
Cambrian	187	0	0.0	0	0.0	187	100.0
Canadore	n/a	---	---	---	---	---	---
Centennial	345	0	0.0	345	100.0	0	0.0
Conestoga	295	0	0.0	0	0.0	295	100.0
Confederation	n/a	---	---	---	---	---	---
Durham	264	0	0.0	0	0.0	264	100.0
Fanshawe	361	0	0.0	361	100.0	0	0.0
Fleming	154	18	11.7	136	88.3	0	0.0
George Brown	409	0	0.0	0	0.0	409	100.0
Georgian	206	11	5.3	195	94.7	0	0.0
Humber	418	0	0.0	0	0.0	418	100.0
La Cité collégiale	n/a	---	---	---	---	---	---
Lambton	104	1	1.0	103	99.0	0	0.0
Loyalist	124	0	0.0	0	0.0	124	100.0
Mohawk	339	5	1.5	333	98.2	1	0.3
Niagara	235	0	0.0	235	100.0	0	0.0
Northern	77	0	0.0	0	0.0	77	100.0
Sault	113	0	0.0	0	0.0	113	100.0
Seneca	590	0	0.0	590	100.0	0	0.0
Sheridan	365	0	0.0	0	0.0	365	100.0
St. Clair	246	41	16.7	205	83.3	0	0.0
St. Lawrence	190	0	0.0	190	100.0	0	0.0
All Colleges	5,445	212	3.9	2,980	54.7	2,253	41.4

Table 9.2: Non-Classroom Teaching, Winter 2008

College	No. or Records	Non-Classroom Teaching		Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	426	149	35.0	277	65.0	0	0.0
Boréal	n/a	---	---	---	---	---	---
Cambrian	192	0	0.0	0	0.0	192	100.0
Canadore	n/a	---	---	---	---	---	---
Centennial	343	0	0.0	343	100.0	0	0.0
Conestoga	298	0	0.0	0	0.0	298	100.0
Confederation	n/a	---	---	---	---	---	---
Durham	267	0	0.0	0	0.0	267	100.0
Fanshawe	356	0	0.0	356	100.0	0	0.0
Fleming	165	15	9.1	150	90.9	0	0.0
George Brown	409	0	0.0	0	0.0	409	100.0
Georgian	211	10	4.7	0	0.0	201	95.3
Humber	419	0	0.0	0	0.0	419	100.0
La Cité collégiale	n/a	---	---	---	---	---	---
Lambton	102	1	1.0	101	99.0	0	0.0
Loyalist	122	0	0.0	0	0.0	122	100.0
Mohawk	310	7	2.3	299	96.5	4	1.3
Niagara	232	0	0.0	232	100.0	0	0.0
Northern	75	0	0.0	0	0.0	75	100.0
Sault	120	0	0.0	0	0.0	120	100.0
Seneca	577	0	0.0	577	100.0	0	0.0
Sheridan	356	0	0.0	0	0.0	356	100.0
St. Clair	254	37	14.6	216	85.0	1	0.4
St. Lawrence	180	0	0.0	180	100.0	0	0.0
All Colleges	5,414	219	4.0	2,731	50.4	2,464	45.5

Table 10: Delivery Method of Non-Classroom Teaching, 2007-08

College	Fall 2007									Winter 2008								
	No. of Records	On-line Course		Online & Class Instruction		Other		Unknown		No. of Records	On-line Course		Online & Class Instruction		Other		Unknown	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	136	7	5.1	129	94.9	0	0.0	0	0.0	149	4	2.7	145	97.3	0	0	0	0
Boréal	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Cambrian	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Canadore	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Conestoga	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Confederation	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Durham	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fanshawe	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fleming	18	10	55.6	0	0.0	8	44.4	0	0.0	15	7	46.7	0	0	8	53.3	0	0
George Brown	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Georgian	11	11	100.0	0	0.0	0	0.0	0	0.0	10	10	100	0	0	0	0	0	0
Humber	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Lambton	1	0	0.0	1	100.0	0	0.0	0	0.0	1	0	0	1	100.0	0	0	0	0
Loyalist	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Mohawk	5	0	0.0	0	0.0	0	0.0	5	100.0	7	0	0	0	0	0	---	7	100.0
Niagara	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Northern	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sault	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Seneca	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sheridan	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
St. Clair	41	0	0.0	0	0.0	41	100.0	0	0.0	37	0	0	0	0	37	100.0	0	0
St. Lawrence	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
All Colleges	212	28	13.2	130	61.3	49	23.1	5	2.4	219	21	9.6	146	66.7	45	20.5	7	3.2

Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2007-08

College	Fall 2007							Winter 2008						
	No. of Records	Complementary Hours		Combination		Unknown		No. of Records	Complementary Hours		Combination		Unknown	
		#	%	#	%	#	%		#	%	#	%	#	%
Algonquin	136	0	0	0	0	136	100.0	149	0	0	0	0	149	100.0
Boréal	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Cambrian	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Canadore	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Conestoga	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Confederation	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Durham	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Fanshawe	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Fleming	18	18	100.0	0	0	0	0	15	15	100.0	0	0	0	0
George Brown	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Georgian	11	0	0	11	100.0	0	0	10	0	0	10	100.0	0	0
Humber	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
La Cité collégiale	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Lambton	1	0	0	1	100.0	0	0	1	0	0.0	1	100.0	0	0
Loyalist	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Mohawk	5	5	100.0	0	0	0	0	7	7	100.0	0	0	0	0
Niagara	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Northern	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Sault	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Seneca	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
Sheridan	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
St. Clair	41	0	0	41	100	0	0	37	0	0	37	100	0	0
St. Lawrence	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---
All Colleges	212	23	10.8	53	25.0	136	64.2	219	22	10	48	21.9	149	68.0

Table 12: Student Contact Hours, 2007-08

	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	423	40	897	366.4	426	12	809	344.6
Boréal	n/a	---	---	---	n/a	---	---	---
Cambrian	188	40	655	329.9	192	24	552	293.0
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	345	20	896	387.9	343	48	970	371.2
Conestoga	294	32	768	335.6	299	4	742	326.9
Confederation	n/a	---	---	---	n/a	---	---	---
Durham	264	80	868	435.7	267	40	720	411.7
Fanshawe	362	60	1,680	453.3	357	9	1,155	429.2
Fleming	157	60	3,500	476.7	164	35	1,564	400.5
George Brown	408	30	1,182	440.3	408	30	1,050	437.6
Georgian	206	45	810	310.1	211	63	690	345.5
Humber	419	48	2,145	412.4	418	54	1,164	398.9
La Cité collégiale	n/a	---	---	---	n/a	---	---	---
Lambton	104	17	717	339.0	102	16	561	318.3
Loyalist	124	146	680	354.3	122	88	573	322.4
Mohawk	345	14	1,040	418.0	317	8	1,200	391.9
Niagara	234	35	1,160	393.4	231	20	1,626	354.3
Northern	77	48	532	253.4	75	27	519	217.0
Sault	113	96	553	281.5	119	8	534	242.4
Seneca	592	22	958	323.2	580	3	732	312.6
Sheridan	359	45	992	340.5	352	12	1,125	310.9
St. Clair	246	40	1,056	401.2	254	48	882	336.6
St. Lawrence	190	45	877	373.7	180	13	840	354.1
All Colleges	5,450	14	3,500	379.8	5,417	3	1,626	357.8

Table 13.1: Courses by Type of Preparation Factor, Fall 2007

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,628	187	11.5	5	0.3	875	53.7	22	1.4	539	33.1
Boréal	n/a	---	---	---	---	---	---	---	---	---	---
Cambrian	1,039	132	12.7	16	1.5	575	55.3	41	3.9	275	26.5
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	1,417	111	7.8	39	2.8	853	60.2	92	6.5	322	22.7
Conestoga	1,272	194	15.3	18	1.4	619	48.7	44	3.5	397	31.2
Confederation	n/a	---	---	---	---	---	---	---	---	---	---
Durham	1,293	159	12.3	17	1.3	688	53.2	52	4.0	377	29.2
Fanshawe	1,574	188	11.9	4	0.3	880	55.9	32	2.0	470	29.9
Fleming	926	105	11.3	7	0.8	536	57.9	8	0.9	270	29.2
George Brown	1,438	173	12.0	5	0.3	826	57.4	100	7.0	334	23.2
Georgian	614	85	13.8	5	0.8	399	65.0	6	1.0	119	19.4
Humber	1,758	189	10.8	18	1.0	882	50.2	16	0.9	653	37.1
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---	---
Lambton	458	59	12.9	3	0.7	271	59.2	20	4.4	105	22.9
Loyalist	548	72	13.1	4	0.7	333	60.8	17	3.1	122	22.3
Mohawk	1,821	226	12.4	27	1.5	939	51.6	26	1.4	603	33.1
Niagara	1,164	143	12.3	7	0.6	599	51.5	72	6.2	343	29.5
Northern	300	45	15.0	12	4.0	210	70.0	3	1.0	30	10.0
Sault	528	38	7.2	18	3.4	362	68.6	23	4.4	87	16.5
Seneca	2,211	181	8.2	11	0.5	1,170	52.9	473	21.4	376	17.0
Sheridan	1,662	247	14.9	16	1.0	757	45.5	34	2.0	608	36.6
St. Clair	1,301	162	12.5	10	0.8	761	58.5	11	0.8	357	27.4
St. Lawrence	823	143	17.4	5	0.6	505	61.4	5	0.6	165	20.0
All Colleges	23,775	2,839	11.9	247	1.0	13,040	54.8	1,097	4.6	6,552	27.6

Table 13.2: Courses by Type of Preparation Factor, Winter 2008

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,637	183	11.2	7	0.4	903	55.2	12	0.7	532	32.5
Boréal	n/a	---	---	---	---	---	---	---	---	---	---
Cambrian	1,015	129	12.7	10	1.0	560	55.2	42	4.1	274	27.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	1,391	118	8.5	28	2.0	848	61.0	86	6.2	311	22.4
Conestoga	1,276	180	14.1	24	1.9	700	54.9	31	2.4	341	26.7
Confederation	n/a	---	---	---	---	---	---	---	---	---	---
Durham	1,284	117	9.1	16	1.2	750	58.4	65	5.1	336	26.2
Fanshawe	1,470	187	12.7	4	0.3	878	59.7	20	1.4	381	25.9
Fleming	992	101	10.2	6	0.6	620	62.5	7	0.7	258	26.0
George Brown	1,473	114	7.7	4	0.3	950	64.5	69	4.7	336	22.8
Georgian	769	85	11.1	1	0.1	449	58.4	5	0.7	229	29.8
Humber	1,745	185	10.6	8	0.5	927	53.1	10	0.6	615	35.2
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---	---
Lambton	454	58	12.8	2	0.4	283	62.3	16	3.5	95	20.9
Loyalist	529	55	10.4	3	0.6	355	67.1	13	2.5	103	19.5
Mohawk	1,684	212	12.6	4	0.2	918	54.5	52	3.1	498	29.6
Niagara	1,124	156	13.9	4	0.4	617	54.9	69	6.1	278	24.7
Northern	287	35	12.2	15	5.2	215	74.9	3	1.0	19	6.6
Sault	546	38	7.0	13	2.4	381	69.8	32	5.9	82	15.0
Seneca	2,231	136	6.1	5	0.2	1,276	57.2	490	22.0	324	14.5
Sheridan	1,589	186	11.7	7	0.4	811	51.0	33	2.1	552	34.7
St. Clair	1,297	154	11.9	16	1.2	815	62.8	11	0.8	301	23.2
St. Lawrence	796	143	18.0	2	0.3	510	64.1	18	2.3	123	15.5
All Colleges	23,589	2,572	10.9	179	0.8	13,766	58.4	1,084	4.6	5,988	25.4

Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2007

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,628	866	53.2	288	17.7	161	9.9	313	19.2
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	1,038	563	54.2	189	18.2	119	11.5	167	16.1
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	1,422	286	20.1	273	19.2	171	12.0	692	48.7
Conestoga	1,271	384	30.2	63	5.0	46	3.6	778	61.2
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	1,293	639	49.4	114	8.8	45	3.5	495	38.3
Fanshawe	1,574	450	28.6	252	16.0	67	4.3	805	51.1
Fleming	926	272	29.4	37	4.0	54	5.8	563	60.8
George Brown	1,438	323	22.5	238	16.6	162	11.3	715	49.7
Georgian	614	277	45.1	9	1.5	16	2.6	312	50.8
Humber	1,758	233	13.3	38	2.2	93	5.3	1,394	79.3
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	458	292	63.8	47	10.3	17	3.7	102	22.3
Loyalist	555	228	41.1	97	17.5	60	10.8	170	30.6
Mohawk	1,821	523	28.7	90	4.9	62	3.4	1146	62.9
Niagara	1,164	571	49.1	92	7.9	47	4.0	454	39.0
Northern	300	160	53.3	4	1.3	10	3.3	126	42.0
Sault	528	300	56.8	25	4.7	32	6.1	171	32.4
Seneca	2,211	848	38.4	32	1.4	68	3.1	1263	57.1
Sheridan	1,666	233	14.0	43	2.6	39	2.3	1351	81.1
St. Clair	1,301	321	24.7	29	2.2	28	2.2	923	70.9
St. Lawrence	823	156	19.0	111	13.5	65	7.9	491	59.7
All Colleges	23,789	7,925	33.3	2,071	8.7	1,362	5.7	12,431	52.3

Table 14.2: Courses by Type of Evaluation/Feedback Factor, Winter 2008

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,638	872	53.2	290	17.7	158	9.6	318	19.4
Boréal	n/a	---	---	---	---	---	---	---	---
Cambrian	1,013	558	55.1	204	20.1	102	10.1	149	14.7
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	1,391	278	20.0	264	19.0	172	12.4	677	48.7
Conestoga	1,276	481	37.7	67	5.3	31	2.4	697	54.6
Confederation	n/a	---	---	---	---	---	---	---	---
Durham	1,284	658	51.2	45	3.5	42	3.3	539	42.0
Fanshawe	1,470	460	31.3	168	11.4	66	4.5	776	52.8
Fleming	992	273	27.5	34	3.4	44	4.4	641	64.6
George Brown	1,474	274	18.6	229	15.5	186	12.6	785	53.3
Georgian	769	387	50.3	8	1.0	35	4.6	339	44.1
Humber	1,745	229	13.1	37	2.1	102	5.8	1,377	78.9
La Cité collégiale	n/a	---	---	---	---	---	---	---	---
Lambton	454	301	66.3	41	9.0	19	4.2	93	20.5
Loyalist	532	254	47.7	84	15.8	53	10.0	141	26.5
Mohawk	1,684	438	26.0	44	2.6	68	4.0	1,134	67.3
Niagara	1,124	562	50.0	83	7.4	50	4.4	429	38.2
Northern	287	140	48.8	3	1.0	11	3.8	133	46.3
Sault	549	309	56.3	57	10.4	45	8.2	138	25.1
Seneca	2,231	925	41.5	26	1.2	67	3.0	1,213	54.4
Sheridan	1,598	203	12.7	51	3.2	42	2.6	1,302	81.5
St. Clair	1,297	341	26.3	35	2.7	35	2.7	886	68.3
St. Lawrence	796	202	25.4	109	13.7	48	6.0	437	54.9
All Colleges	23,604	8,145	34.5	1,879	8.0	1,376	5.8	12,204	51.7

Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2007

College	No. of Combined Factors	Average	Most Commonly Used Factor		Second Most Commonly Used Factor		Third Most Commonly Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	313	0.0220	0.0220	67.7	0.0200	18.2	0.0230	8.9
Boréal	n/a	---	---	---	---	---	---	---
Cambrian	167	0.0191	0.0200	84.4	0.0100	10.2	0.0225	5.4
Canadore	n/a	---	---	---	---	---	---	---
Centennial	692	0.0231	0.0230	28.2	0.0240	25.9	0.0210	17.3
Conestoga	778	0.0221	0.0225	17.1	0.0270	7.7	0.0269	6.7
Confederation	n/a	---	---	---	---	---	---	---
Durham	495	0.0244	0.0250	81.6	0.0225	12.9	0.0200	4.6
Fanshawe	805	0.0210	0.0270	15.5	0.0225	13.0	0.0195	7.3
Fleming	563	0.0245	0.0250	68.0	0.0210	11.4	0.0270	6.0
George Brown	715	0.0225	0.0225	35.5	0.0200	16.5	0.0240	15.5
Georgian	312	0.0226	0.0225	57.1	0.0263	12.5	0.0248	11.2
Humber	1,394	0.0229	0.0225	32.1	0.0255	13.5	0.0262	6.3
La Cité collégiale	n/a	---	---	---	---	---	---	---
Lambton	102	0.0227	0.0225	67.6	0.0230	26.5	0.0250	3.9
Loyalist	170	0.0223	0.0225	46.5	0.0240	36.5	0.0163	5.9
Mohawk	1,146	0.0228	0.0225	53.7	0.0255	8.9	0.0263	8.2
Niagara	454	0.0205	0.0200	40.5	0.0225	29.3	0.0195	13.9
Northern	126	0.0223	0.0225	64.3	0.0263	16.7	0.0188	15.9
Sault	171	0.0215	0.0255	35.7	0.0225	14.6	0.0136	10.5
Seneca	1,263	0.0184	0.0200	83.9	0.0100	16.1	0.0000	0.0
Sheridan	1,351	0.0216	0.0210	43.8	0.0196	27.3	0.0260	7.6
St. Clair	923	0.0225	0.0225	42.1	0.0200	25.8	0.0250	20.5
St. Lawrence	491	0.0230	0.0225	70.9	0.0248	22.8	0.0263	3.1
All Colleges	12,431	0.0220	0.0225	23.7	0.0200	16.0	0.0250	8.5

Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2008

College	No. of Combined Factors	Average	Most Commonly Used Factor		Second Most Commonly Used Factor		Third Most Commonly Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	318	0.0214	0.0220	68.2	0.0200	23.9	0.0230	3.5
Boréal	n/a	---	---	---	---	---	---	---
Cambrian	149	0.0188	0.0200	86.6	0.0100	12.1	0.0225	1.3
Canadore	n/a	---	---	---	---	---	---	---
Centennial	677	0.0232	0.0240	30.9	0.0230	28.7	0.0210	17.3
Conestoga	697	0.0218	0.0225	18.8	0.0269	8.8	0.0270	6.2
Confederation	n/a	---	---	---	---	---	---	---
Durham	539	0.0242	0.0250	74.2	0.0225	18.9	0.0200	6.9
Fanshawe	776	0.0214	0.0225	17.7	0.0270	14.3	0.0240	7.6
Fleming	641	0.0244	0.0250	78.3	0.0210	11.2	0.0270	5.9
George Brown	785	0.0220	0.0225	30.7	0.0200	20.6	0.0240	14.0
Georgian	339	0.0222	0.0225	55.8	0.0248	9.7	0.0263	7.7
Humber	1,377	0.0229	0.0225	31.2	0.0255	14.2	0.0262	8.3
La Cité collégiale	n/a	---	---	---	---	---	---	---
Lambton	93	0.0224	0.0225	97.8	0.0110	1.1	0.0223	1.1
Loyalist	141	0.0236	0.0240	87.2	0.0230	7.1	0.0196	5.0
Mohawk	1,134	0.0233	0.0225	45.1	0.0255	21.2	0.0263	10.1
Niagara	429	0.0203	0.0200	41.0	0.0225	30.8	0.0195	13.3
Northern	133	0.0227	0.0225	63.9	0.0263	20.3	0.0188	15.8
Sault	138	0.0223	0.0255	51.4	0.0225	18.1	0.0136	10.9
Seneca	1,213	0.0184	0.0200	84.0	0.0100	16.0	0	0.0
Sheridan	1,302	0.0216	0.0210	43.9	0.0196	26.0	0.0230	8.5
St. Clair	886	0.0226	0.0225	45.4	0.0200	21.3	0.0250	15.8
St. Lawrence	437	0.0229	0.0225	73.9	0.0248	18.1	0.0263	4.3
All Colleges	12,204	0.0221	0.0225	23.0	0.0200	15.9	0.0250	9.1

Table 16: Class Size, 2007-08

College	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,628	4	169	31.2	1,638	2	130	28.7
Boréal	n/a	---	---	---	n/a	---	---	---
Cambrian	1,039	1	80	22.2	1,015	1	78	20.3
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	1,422	5	130	31.5	1,391	4	113	30.7
Conestoga	1,272	1	158	25.9	1,276	2	105	24.8
Confederation	n/a	---	---	---	n/a	---	---	---
Durham	1,293	6	140	30.8	1,284	2	113	29.4
Fanshawe	1,587	1	370	39.2	1,484	4	300	37.2
Fleming	926	5	330	41.6	992	5	240	36.7
George Brown	1,438	1	190	39.0	1,474	1	181	38.5
Georgian	614	5	120	32.9	769	5	120	31.1
Humber	1,758	1	280	33.0	1,745	1	136	32.2
La Cité collégiale	n/a	---	---	---	n/a	---	---	---
Lambton	458	4	65	25.8	454	2	61	23.9
Loyalist	555	1	80	27.0	532	1	64	24.5
Mohawk	1,821	1	120	33.2	1,684	1	155	31.4
Niagara	1,164	2	215	30.9	1,124	2	194	28.0
Northern	300	1	70	19.6	287	1	97	16.8
Sault	528	1	71	21.2	549	1	74	18.3
Seneca	2,211	1	155	26.3	2,231	1	128	25.1
Sheridan	1,666	4	156	28.1	1,598	1	152	26.2
St. Clair	1,301	3	148	28.3	1,297	1	166	24.8
St. Lawrence	823	2	86	28.4	796	2	113	27.2
All Colleges	23,804	1	370	30.7	23,620	1	300	28.9

Table 17: Course Preparations, 2007-08

College	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	423	1	4	1.9	426	1	4	1.9
Boréal	n/a	---	---	---	n/a	---	---	---
Cambrian	187	1	18	3.2	192	1	18	3.1
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	348	1	7	2.7	346	1	7	2.7
Conestoga	296	1	7	2.7	301	1	8	3.0
Confederation	n/a	---	---	---	n/a	---	---	---
Durham	265	1	9	3.0	270	1	8	3.0
Fanshawe	361	1	9	2.9	356	1	7	2.9
Fleming	155	1	5	2.6	164	1	6	2.9
George Brown	409	1	6	2.3	409	1	8	2.4
Georgian	206	1	5	2.2	211	1	6	2.3
Humber	417	1	10	2.9	418	1	10	2.9
La Cité collégiale	n/a	---	---	---	n/a	---	---	---
Lambton	104	1	8	2.8	102	1	8	2.9
Loyalist	124	1	7	3.2	122	1	8	3.2
Mohawk	339	1	8	2.7	310	1	9	2.8
Niagara	235	1	7	3.0	232	1	6	3.1
Northern	77	1	6	3.3	75	1	6	3.5
Sault	113	1	7	3.3	120	1	9	3.3
Seneca	592	1	5	2.2	581	1	6	2.3
Sheridan	369	1	7	2.3	366	1	6	2.4
St. Clair	246	1	6	3.1	254	1	6	3.1
St. Lawrence	190	1	7	3.2	180	1	6	3.2
All Colleges	5,456	1	18	2.6	5,435	1	18	2.7

Table 18: Course Sections, 2007-08

College	Fall 2007				Winter 2008			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	423	1	8	2.8	426	1	9	2.8
Boréal	n/a	---	---	---	n/a	---	---	---
Cambrian	187	1	18	4.3	192	1	18	4.0
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	348	1	9	4.0	346	1	8	4.0
Conestoga	296	1	8	3.8	302	1	9	3.9
Confederation	n/a	---	---	---	n/a	---	---	---
Durham	265	1	11	4.9	270	1	15	4.9
Fanshawe	361	1	12	4.4	356	1	11	4.2
Fleming	154	1	9	4.3	164	1	9	4.2
George Brown	409	1	9	3.6	409	1	10	3.6
Georgian	207	1	9	2.9	212	1	8	3.7
Humber	418	1	10	4.2	419	1	9	4.2
La Cité collégiale	n/a	---	---	---	n/a	---	---	---
Lambton	104	1	8	3.8	102	1	8	3.8
Loyalist	124	1	11	4.5	122	1	10	4.4
Mohawk	345	1	11	4.0	317	1	11	4.1
Niagara	235	1	14	5.0	232	1	13	4.9
Northern	77	1	6	3.9	75	1	6	3.9
Sault	113	1	9	4.7	120	2	11	4.6
Seneca	592	1	10	3.7	581	1	12	3.8
Sheridan	370	1	9	3.9	366	1	9	3.6
St. Clair	246	1	7	3.9	254	1	9	3.9
St. Lawrence	190	1	9	4.1	180	1	9	4.0
All Colleges	5,464	1	18	4.0	5,445	1	18	3.9

Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2007-08

College	No. of Records	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	453	12	800	367.4	10	205	150.4	2	41	30.1
Boréal	n/a	---	---	---	---	---	---	---	---	---
Cambrian	192	100	637	422.6	38	184	149.3	8	38	31.6
Canadore	n/a	---	---	---	---	---	---	---	---	---
Centennial	376	105	698	376.2	25	220	142.6	5	36	28.9
Conestoga	319	60	702	407.2	75	200	144.7	15	40	29.1
Confederation	n/a	---	---	---	---	---	---	---	---	---
Durham	252	10	876	394.8	5	235	140.5	1	47	28.1
Fanshawe	374	105	684	387.1	50	185	166.8	10	37	33.4
Fleming	175	21	600	310.2	30	215	172.2	6	43	34.4
George Brown	423	81	784	384.6	34	204	154.2	7	42	31.5
Georgian	239	36	712	328.8	15	210	138.5	3	42	27.7
Humber	434	24	621	385.4	12	190	150.0	6	38	30.6
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	---
Lambton	108	153	760	401.8	74	199	149.6	15	40	30.1
Loyalist	130	44	544	372.6	19	162	136.3	4	34	28.3
Mohawk	367	30	732	375.4	40	220	139.3	8	44	27.9
Niagara	242	66	668	398.3	53	244	157.3	11	38	32.1
Northern	81	104	485	310.9	30	190	156.6	6	38	31.1
Sault	125	129	786	409.3	40	243	149.9	8	49	30.2
Seneca	616	28	684	379.7	32	203	150.5	7	42	31.0
Sheridan	384	14	722	342.7	70	220	158.1	14	44	31.6
St. Clair	257	36	616	438.8	60	180	160.2	12	36	32.0
St. Lawrence	188	12	634	378.3	30	279	149.2	6	37	29.8
All Colleges	5,735	10	876	379.7	5	279	150.8	1	49	30.5

Table 20: Teaching Contact Hours per Academic Year, excluding Coordinators 2007-08

College	No. of Records	Minimum	Maximum	Average
Algonquin	267	61	800	412.3
Boréal	n/a	---	---	---
Cambrian	147	100	628	428.4
Canadore	n/a	---	---	---
Centennial	241	135	698	436.4
Conestoga	193	105	702	443.5
Confederation	n/a	---	---	---
Durham	244	11	876	403.9
Fanshawe	240	132	684	430.4
Fleming	95	21	600	352.1
George Brown	313	84	752	412.5
Georgian	137	140	712	375.3
Humber	313	105	621	430.2
La Cité collégiale	n/a	---	---	---
Lambton	72	165	760	448.2
Loyalist	70	134	544	405.4
Mohawk	208	90	690	424.9
Niagara	153	190	668	450.8
Northern	50	104	485	325.3
Sault	78	218	786	438.4
Seneca	426	126	684	428.2
Sheridan	269	14	722	373.7
St. Clair	177	141	616	463.4
St. Lawrence	114	12	634	414.5
All Colleges	3,807	11	876	418.9

