



**Ministry of Labour
Dispute Resolution Services
Collective Bargaining Information Services**

**2006-07
CAAT Academic
Workload Survey**

**An Analysis of
Standard Workload Form Records for
Full-time Academic Staff for
Ontario Colleges of Applied Arts and Technology**

November 2008

1. INTRODUCTION

This report presents the results of the survey of 2006-07 academic staff workload in Ontario's colleges of applied arts and technology. The survey compiled information recorded on standard workload forms (SWFs). Academic staff supervisors are required to complete a SWF for each academic staff member under the terms and conditions of the 2005-09 collective agreement between the College Compensation and Appointments Council and the Ontario Public Service Employees Union (OPSEU), representing the college academic employees.

The survey was conducted by Collective Bargaining Information Services (CBIS), in consultation with the College Relations Commission Information Services (CRCIS) Advisory Committee. The terms of reference for the CRCIS Advisory Committee are set out in the memorandum of understanding appended to the 2005-09 college academic collective agreement.

2. SUBMISSION AND PROCESSING OF DATA

2.1 Data Requested

The survey of staff workload asked colleges to provide data from two snapshot periods – October 16 to 20, 2006 and February 12 to 16, 2007 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

2.2 Response from Colleges

Of the 24 colleges, 21 submitted SWF data to CBIS. Canadore, Centennial and Durham did not submit data. The data submitted by 14 of the 21 reporting colleges was jointly 'signed off' (agreed to) by the college administration and the OPSEU local president.

2.3 Verification of Data

CBIS' preliminary data checking included identifying and deleting duplicate and/or unusable records. The data were then converted to a standard record layout and entered into a database. A more detailed review of the data followed, consisting of several checkpoint analyses. The checkpoints applied are as follows:

- missing data
- data values that fall outside the limits established in the collective agreement
- 'flags' that indicate unusual data values, but not necessarily errors

2.4 Limitations of Data Submitted

While the colleges and CBIS made every effort to ensure that the data were accurate and complete, the following general limitations should be noted. Any conclusions drawn from the analysis in this report should be viewed in light of these limitations.

- Except where indicated, full-time employees on reduced or less-than-full-time workload were not identified.
- Some colleges did not report any 'non-SWF' academic staff. CBIS does not know whether all academic staff of these colleges had SWFs or whether the colleges reported only those academic staff with SWFs. (Staff for whom there is no SWF are usually on leave. See section 2.5.4. below.)
- Unless otherwise indicated, all percentages throughout this report are based on 6,076 employees reported by the colleges that responded to the survey.

2.5 Classification of Academic Employees

2.5.1. Type of Employee

Of the 6,076 employees reported:

- 5,806 (95.6%) were classified as professors
- 196 (3.2%) were classified as counsellors
- 43 (0.7%) were classified as librarians
- 21 (0.7%) were classified as instructors
- 10 (0.2%) were not classified

2.5.2 Position of Responsibility – Regular/Coordinator

Of the 6,076 employees reported:

- 4,385 (72.2%) in fall 2006 and 4,376 (72%) in winter 2007 were classified as regular staff
- 1,012 (16.7%) in fall 2006 and 1,011 (16.6%) in winter 2007 were classified as Coordinator I
- 664 (10.9%) in fall 2006 and 674 (11.1%) in winter 2007 were classified as Coordinator II
- 12 (0.02%) in fall 2006 and 12 (0.02%) in winter 2007 were classified as Coordinator IV
- 3 employees in fall 2006 and 3 employees in winter 2007 were classified as Coordinator V (these numbers were too small to record as a percentage)

2.5.3 Service Status – Non-Probationary/Probationary

Of the 6,076 employees reported:

- 5,294 (87.1%) were classified as non-probationary
- 782 (12.9%) were classified as probationary employees

2.5.4 Reasons for No SWF

Colleges reported that 651 employees did not have SWFs at any time in the 2006-07 academic year. The various reasons are as follows (percentages are based on 651 employees):

- 214 (32.9%) were on non-teaching assignments
- 86 (13.2%) were on long-term disability
- 45 (6.9%) were on maternity/parental leave
- 44 (6.8%) were on personal leave
- 43 (6.6%) were on professional development leave
- 22 (3.4%) were on project assignment
- 22 (3.4%) were on sabbatical leave
- 5 (0.8%) were on union business
- 4 (0.6%) were on vacation
- 2 (0.3%) were on prepaid leave
- 164 (25.2%) did not have a SWF for reasons other than those indicated above or the college did not provide a reason

3. ANALYSIS OF DATA

The survey asked colleges to provide SWF data from two snapshot periods – October 16 to 20, 2006, and February 12 to 16, 2007 – plus year-end totals. The sections that follow set out the highlights of the information. Sections 3.1 to 3.9 refer to the two snapshot periods. Section 3.10 refers to the year-end data.

The tables in Appendix A provide a more detailed breakdown of the information contained in this report.

3.1 Workload by Function

Article 11 of the collective agreement sets out a comprehensive formula for the determination of workload. Four factors to be considered are:

- teaching contact hours,
- attributed hours for preparation,

- attributed hours for evaluation and feedback, and
- attributed hours for complementary functions.

For the fall snapshot, data for 5,205 academic employees were used in the calculations. For the winter snapshot period, data for 5,221 academic employees were used.

3.1.1 Assigned Teaching Contact Hours

Article 11.01 I states that assigned teaching contact hours for an academic employee in post-secondary programs shall not exceed 18 in any week, and for an academic employee not in post-secondary programs shall not exceed 20 in any week.

- In the fall snapshot, the average number of weekly teaching contact hours across all colleges was 12.8. Individual college averages ranged from 9.7 (Fleming) to 14.6 (Cambrian).
- In the winter snapshot, the average number of weekly teaching contact hours across all colleges was 12.6. Individual college averages ranged from 10.3 (Fleming) to 14.4 (Cambrian).

3.1.2 Attributed Preparation Hours

Article 11.01 D 1 sets out the method to be used for determining attributed preparation time, which is a ratio of assigned teaching contact hours to attributed hours for preparation. The attributed hours for preparation vary according to the type of course taught, the section of the course, and whether the employee has taught the course before.

- In the fall snapshot, the average number of weekly attributed preparation hours across all colleges was 7.7. Individual college averages ranged from 5.7 (Fleming) to 8.9 (St. Clair).
- In the winter snapshot, the average number of weekly attributed preparation hours across all colleges was also 7.7. Individual college averages ranged from 6.2 (Fleming) to 9.3 (St. Clair).

3.1.3 Attributed Evaluation and Feedback Hours

Article 11.01 E 1 sets out the formula for determining evaluation/feedback time, which is a ratio of assigned teaching contact hours to attributed hours for evaluation and feedback. Attributed evaluation/feedback hours are calculated on a per student basis and vary according to the type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a 'combined' ratio based on the types of evaluation/feedback required.

- In the fall snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.6. Individual college averages ranged from 5.2 (Boréal) to 10.1 (Fanshawe).
- In the winter snapshot, the average number of weekly evaluation/feedback hours across all colleges was 7.9. Individual college averages ranged from 5.2 (Boréal and Northern) to 9.4 (Fanshawe).

3.1.4 Hours for Complementary Functions

Article 11.01 F provides a minimum allowance of 6 hours for routine complementary functions. Additional hours for complementary functions may be assigned.

- In the fall snapshot, the average number of weekly hours for complementary functions across all colleges was 11.8. Individual college averages ranged from 8.4 (St. Clair) to 15.4 (St. Lawrence).
- In the winter snapshot, the average number of weekly hours for complementary functions across all colleges was 12.4. Individual college averages ranged from 8.6 (St. Clair) to 17.1 (St. Lawrence).

3.1.5 Total Workload Hours

Article 11.01 B 1 states that the total workload shall not exceed 44 hours for any week for which there are teaching contact hours. Article 11.01 J 1 states that the maximum overtime is three total workload hours in any one week on a voluntary basis.

- In the fall snapshot, the average number of weekly workload hours across all colleges was 41.2. Individual college averages ranged from 36.4 (Loyalist) to 46.5 (St. Lawrence).
- In the winter snapshot, the average number of weekly workload hours across all colleges was 40.9. Individual college averages ranged from 36.3 (Loyalist) to 46.5 (St. Lawrence).

3.2 Teaching Contact Hours by Position of Responsibility

3.2.1 Teaching Contact Hours, excluding Coordinators

Article 14.03 of the collective agreement defines coordinators as those academic employees who are responsible for providing academic leadership in the coordination of courses and/or programs. In addition to regular salary, coordinators receive an allowance equal to one (Coordinator I) or two (Coordinator II) steps on the appropriate salary scale. Coordinators IV and V were also reported.

CBIS calculated teaching contact hours for all employees excluding coordinators, within each college and then across all colleges. The purpose of this calculation was to see if the inclusion of coordinators had any effect on the average number of weekly teaching contact hours. For each snapshot, CBIS excluded from the calculation any employees coded as Coordinator I, II, IV or V. CBIS also excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 3,614 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was 13.7. Individual college averages ranged from 10.3 (Fleming) to 14.9 (Cambrian).
- In the winter snapshot, data for 3,621 regular employees were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular employees was also 13.5. Individual college averages ranged from 10.5 (Fleming) to 14.8 (St. Clair).
- The average number of teaching contact hours for all staff, including coordinators, in the fall snapshot was 12.8, a difference of 0.9 hour from the average that excluded coordinators. In the winter snapshot, the average number of weekly teaching contact hours for all employees was 12.6, also a difference of 0.9 hour.

3.2.2 Teaching Contact Hours, Coordinators Only

CBIS calculated teaching contact hours for coordinators only, within each college and then across all colleges.

For each snapshot period, CBIS included in the calculation any employee coded as Coordinator I, II, IV or V. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 1,543 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was 11. Individual colleges averages ranged from 8 (Humber) to 14.3 (Cambrian).
- In the winter snapshot, data for 1,546 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was also 11. Individual college averages ranged from 8.1 (Humber) to 14.2 (Cambrian).

3.3 Teaching Contact Hours by Program Type

CBIS calculated the teaching contact hours for post-secondary and non post-secondary programs. The purpose of this was to see if there was a difference in the average number of teaching contact hours between types of programs. CBIS excluded any records in which the teaching contact hours were reported as blank or zero.

For the fall snapshot, data for 5,157 employees were used.

- In the fall snapshot, the average number of teaching contact hours in post-secondary programs was 12.8. Individual college averages ranged from 10.3 (Fleming) to 17.9 (Confederation).
- The average number of teaching contact hours in non post-secondary programs was 14.2. Individual college averages ranged from 12 (La Cité collégiale) to 20 (Lambton).
- Two colleges reported data for other programs. The average number of teaching contact hours for these programs was 13.1. One college did not identify some programs. The average for these unidentified programs was 11.3.

For the winter snapshot, data for 5,167 employees were used.

- In the winter snapshot, the average number of teaching contact hours in post-secondary programs was 12.7. Individual college averages ranged from 10.6 (Fleming) to 16.9 (Confederation).
- The average number of teaching contact hours in non post-secondary programs was 14.5. Individual college averages ranged from 3 (Sheridan) to 19.5 (Lambton).
- Two colleges reported data for other programs. The average number of teaching contact hours for these programs was 12.5. One college did not identify some programs. The average for these unidentified programs was 7.8.

3.4 Non-Classroom Teaching

3.4.1 Provision of Non-Classroom Teaching

CBIS requested that colleges indicate, where possible, if a SWF accounts for non-classroom teaching (for example, teaching that is not done in the presence of students or is done by electronic delivery).

In the fall snapshot, 5,157 records were used in the calculation.

- 223 (4.3%) records indicated non-classroom teaching
- 2,755 (53.4%) records indicated no non-classroom teaching
- 2,179 (42.3%) records indicated 'not specified'

In the winter snapshot, 5,167 records were used in the calculation.

- 253 (4.9%) records indicated non-classroom teaching
- 2,479 (48%) records indicated no non-classroom teaching
- 2,435 (47.1%) records indicated 'not specified'

3.4.2 Delivery Method

In the fall snapshot, of the 223 records indicating non-classroom teaching:

- 152 (68.2%) indicated 'on-line course' as the method of delivery
- 63 (28.3%) indicated 'other' as the method of delivery
- 8 (3.6%) indicated a combination of 'on-line course and classroom instruction' as the method of delivery

In the winter snapshot, of the 253 records indicating non-classroom teaching:

- 160 (63.2%) indicated 'on-line course' as the method of delivery
- 73 (28.9%) indicated 'other' as the method of delivery
- 14 (5.5%) indicated a combination of 'on-line course and classroom instruction' as the method of delivery
- 6 (2.4%) did not indicate a method of delivery

3.4.3. Time Recognition for Non-Classroom Teaching

In the fall snapshot, of the 223 academic employees providing non-classroom teaching:

- 57 (25.6%) received a combination of additional preparation and complementary hours
- 24 (10.8%) received additional complementary hours only
- 8 (3.6%) received additional preparation hours only
- 134 (60.1%) did not specify how the time was recognised

In the winter snapshot, of the 253 academic staff providing non-classroom teaching:

- 61 (24.1%) received a combination of additional preparation and complementary hours
- 24 (9.5%) received additional complementary hours only
- 17 (6.7%) received additional preparation hours only
- 151 (59.7%) did not specify how the time was recognised

3.5 Weekly Student Contact Hours

For each snapshot period, CBIS calculated student contact hours per week within each college and across all colleges. The calculation excluded individual course data in which either the teaching contact hours or the class size were reported as blank or zero.

For each snapshot period, CBIS multiplied the teaching contact hours per course by the number of students in that course. The resulting number is the student contact hours per course. CBIS totalled the student contact hours per course for each academic employees to arrive at the number of student contact hours per academic employee. CBIS then divided the number of

student contact hours per academic employee by the number of academic employees to arrive at the average number of student contact hours per week.

- In the fall snapshot, 5,162 records were included in the calculation. Across all colleges, the average number of weekly student contact hours was 372.4. Individual college averages ranged from 187.1 (Boréal) to 474.9 (Fleming). The lowest number of weekly student contact hours was 1.3 (Algonquin). The highest number of weekly student contact hours was 2,231 (Fleming).
- In the winter snapshot, 5,173 records were included in the calculation. Across all colleges, the average number of weekly student contact hours was 342.8. Individual college averages ranged from 181.6 (Boréal) to 434.9 (Fanshawe). The lowest number of weekly student contact hours was 0.3 (Algonquin). The highest number of weekly student contact hours was 1,503 (Conestoga).

3.6 Type of Preparation Factor and Type of Evaluation/Feedback Factor

Attributed preparation time is based on the type of course taught, the section of the course and whether the academic employee has taught the course before. Attributed evaluation/feedback time is based on the number of students and the type of evaluation/feedback required.

3.6.1 Type of Preparation Factor

Article 11.01 D identifies seven classifications of courses, with preparation factors ranging from 0.35 to 1.10 hours per assigned teaching contact hour. CBIS excluded data that reported the preparation factor as blank or zero. Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.6 hours, for the type of course described as 'Established B'.

In the fall snapshot, 22,343 records were analysed. Of these:

- 12,235 (54.8%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 41% (Sheridan) to 82.2% (Loyalist)
- 5,936 (26.6%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,932 (13.1%) were classified as New (1.1 hours per assigned teaching contact hour)
- 1,011 (4.5%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 229 (1%) were classified as Established A (0.85 hours per assigned teaching contact hour)

In the winter snapshot, 22,061 records were analysed. Of these:

- 12,689 (57.5%) were classified as Established B (0.6 hours per assigned teaching contact hour), with individual college averages ranging from 41.7% (Sheridan) to 81.6% (Boréal)
- 5,329 (24.2%) were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 2,917 (13.2%) were classified as New (1.1 hours per assigned teaching contact hour)
- 864 (3.9%) were classified as Repeat A (0.45 hours per assigned teaching contact hour)

- 262 (1.2%) were classified as Established A (0.85 hours per assigned teaching contact hour)

3.6.2 Type of Evaluation/Feedback Factor

Article 11.01 E 1 identifies three types of evaluation/feedback that students may require. CBIS excluded data that reported the evaluation/feedback factor as blank or zero. Based on the data provided, the most common type of evaluation/feedback was a 'Combined' factor; that is, one that combined two or more of the three types of evaluation/feedback.

In the fall snapshot, 22,346 courses were analysed. Of these:

- 11,749 (52.6%) were classified as Combined, with individual college averages ranging from 4.1% (Boréal) to 88.8% (Confederation)
- 8,001 (35.8%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 1,433 (6.4%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,163 (5.2%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

In the winter snapshot, 22,075 courses were analysed. Of these:

- 11,413 (51.7%) were classified as Combined, with individual college averages ranging from 1.7% (Boréal) to 90% (Sheridan)
- 8,123 (36.8%) were classified as Essay/Project (evaluation/feedback factor of 0.03 hour per assigned teaching contact hour)
- 1,391 (6.3%) were classified as Routine or Assisted (evaluation/feedback factor of 0.015 hour per assigned teaching contact hour)
- 1,148 (5.2%) were classified as In-Process (evaluation/feedback factor of 0.0092 hour per assigned teaching contact hour)

3.6.3 Combined Evaluation/Feedback Factor

Over half of the evaluation/feedback factors in the fall and winter snapshots were a combination of essay/project, routine/assisted and/or in-process.

In the fall snapshot, 11,749 records had a combination evaluation/feedback factor. Of these:

- 24.8% used 0.0225 as the factor to determine evaluation/feedback hours
- 15.2% used 0.0200 as the factor
- 6.5% used 0.0250 as the factor

The average combined evaluation/feedback factor in the fall snapshot across all colleges was 0.0216. Individual college averages ranged from 0.0139 (Cambrian) to 0.0244 (Fleming).

In the winter snapshot, 11,413 records had a combination evaluation/feedback factor. Of these:

- 24.2% used 0.0225 as the factor to determine evaluation/feedback hours
- 15.8% used 0.0200 as the factor
- 6.5% used 0.0250 as the factor

The average combined evaluation/feedback factor in the winter snapshot across all colleges was also 0.0216. Individual college averages ranged from 0.0144 (Cambrian) to 0.0244 (Fleming).

3.7 Class Size

Article 11.01 E 3 addresses class size. No prescribed limits are set out in the agreement, however class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on overall workload. CBIS excluded from the analysis any class sizes that were reported as blank or zero.

- In the fall snapshot, 22,364 records were analysed. Across all colleges, the average class size was 30. Individual college averages ranged from 14.8 (Boréal) to 41.4 (Fleming). Thirteen (13) colleges reported the smallest class size as 1. The largest reported class size was 585 (Fleming).
- In the winter snapshot, 22,095 records were analysed. Across all colleges, the average class size was 28. Individual college averages ranged from 14.9 (Boréal) to 37.9 (George Brown). Twelve (12) colleges reported the smallest class size as 1. The largest reported class size was 290 (Fanshawe).

3.8 Number of Course Preparations

Article 11.01 D 2 states that no more than four different course preparations shall be assigned in a given week, except by voluntary agreement.

- In the fall snapshot, 5,133 weekly SWF records were analysed. Across all colleges, the average number of course preparations was 2.7. Individual college averages ranged from 1.9 (Algonquin) to 3.4 (Loyalist). Of the 21 colleges reporting, 20 indicated the minimum number of course preparations as 1. One college (Northern) reported the minimum number of course preparations as 2. The highest reported number of course preparations was 18 (Cambrian).
- In the winter snapshot, 5,156 weekly SWF records were analysed. Across all colleges, the average number of course preparations was also 2.7. Individual college averages ranged

from 1.9 (Algonquin) to 3.6. (Northern). Again, 20 colleges reported the minimum number of course preparations as 1. One college (Northern) reported the minimum number of course preparations as 2. The highest reported number of course preparations was 18 (Cambrian).

3.9 Number of Course Sections

Article 11.01 D 2 states that no more than six different course sections shall be assigned in a given week except by voluntary agreement.

- In the fall snapshot, 5,141 weekly SWF records were analysed. Across all colleges, the average number of course sections was 4. Individual college averages ranged from 2.9 (Algonquin) to 5 (Niagara). Of the 21 colleges reporting, 17 indicated the minimum number of course sections as 1. Four colleges (La Cité collégiale, Niagara, Northern and Sault) reported the minimum number of course sections as 2. The highest reported number of course sections was 18 (Cambrian).
- In the winter snapshot, 5,142 weekly SWF records were analysed. Across all colleges, the average number of course sections was 3.9. Individual college averages ranged from 2.8 (Algonquin) to 4.7 (Northern and Sault). Of the 21 colleges reporting, 19 indicated the minimum number of course sections as 1. Two colleges (Northern and Sault) reported the minimum number of course sections as 2. The highest reported number of course sections was 18 (Cambrian).

3.10 Yearly Totals

3.10.1 Total Teaching Contact Hours

Article 11.01 K 3 states that the total number of teaching contact hours per academic year shall not exceed 648 for academic employees in post-secondary programs and 760 for employees in non post-secondary programs. For the 2006-07 academic year, 5,651 yearly records were analysed.

Across all colleges, the average total number of teaching contact hours per academic year was 378.3. Individual college averages ranged from 302 (Fleming) to 436.4 (St. Clair). The lowest reported number of teaching contact hours per academic year was 6 (Sault). The highest number reported was 776 (George Brown).

3.10.2 Total Teaching Contact Days

Article 11.01 K 1 states that the total number of teaching contact days per academic year shall not exceed 180 for academic employees in post-secondary programs and 190 for academic employees in non post-secondary programs.

Across all colleges, the average total number of teaching contact days per academic year was 151.4. Individual college averages ranged from 131.4 (Loyalist) to 164.5 (Fleming). The lowest reported number of teaching contact days per academic year was 10 (Fanshawe, Sault, and Seneca). The highest reported number was 256 (Confederation).

3.10.3 Total Teaching Contact Weeks

Article 11.01 B 1 states that the maximum number of teaching contact weeks per academic year is 36 for academic employees in post-secondary programs and 38 for academic employees in non post-secondary program.

Across all colleges, the average number of teaching contact weeks per academic year was 30.6. Individual college averages ranged from 27 (Loyalist) to 32.9 (Fleming). The lowest reported number of teaching contact weeks was 2 (Sault and Seneca). The highest reported number was 52 (Confederation).

3.10.4 Total Teaching Contact Hours, excluding Coordinators

The purpose of calculating the total number of teaching contact hours for all academic employees excluding coordinators was to see if the inclusion of coordinators had any effect on the average total number of teaching contact hours for the academic year.

A total of 3,379 records for regular academic employees were used in the calculation. Across all colleges, the average total number of teaching contact hours, excluding coordinators, per academic year was 423.8. Individual college averages ranged from 297.1 (Fleming) to 466.3 (St. Clair). The lowest reported number of teaching contact hours was 28 (Fleming and Sheridan). The highest reported number of teaching contact hours was 760 (Boréal and Confederation).

As noted in section 3.10.1 above, the average total number of teaching contact hours per academic year for all staff was 378.3. The difference between that number and the average total number of teaching contact hours for all staff excluding coordinators is 45.5 hours.

APPENDIX A

Appendix A contains several tables that provide a more detailed breakdown of the information. For convenience, the tables are listed below.

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For more information about the survey or this document, contact:

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TABLE 1: Status of Employee Records, 2006-07

			Employees with at least one SWF		Employees with no SWF	
College	Sign-off Received	No. of Employees	#	%	#	%
Algonquin	Yes	509	459	90.2	50	9.8
Boréal	No	114	101	88.6	13	11.4
Cambrian	Yes	199	191	96.0	8	4.0
Canadore	n/a	---	---	---	---	---
Centennial	n/a	---	---	---	---	---
Conestoga	Yes	329	305	92.7	24	7.3
Confederation	Yes	147	147	100.0	0	0.0
Durham	n/a	---	---	---	---	---
Fanshawe	Yes	399	371	93.0	28	7.0
Fleming	Yes	212	166	78.3	46	21.7
George Brown	Yes	491	416	84.7	75	15.3
Georgian	Yes	256	225	87.9	31	12.1
Humber	No	470	416	88.5	54	11.5
La Cité collégiale	Yes	197	172	87.3	25	12.7
Lambton	No	116	103	88.8	13	11.2
Loyalist	Yes	131	126	96.2	5	3.8
Mohawk	Yes	456	356	78.1	100	21.9
Niagara	Yes	254	231	90.9	23	9.1
Northern	Yes	87	78	89.7	9	10.3
Sault	No	126	126	100.0	0	0.0
Seneca	No	742	632	85.2	110	14.8
Sheridan	No	384	364	94.8	20	5.2
St. Clair	Yes	279	266	95.3	13	4.7
St. Lawrence	No	178	174	97.8	4	2.2
All Colleges		6,076	5,425	89.3	651	10.7

Table 2: Employee Type, 2006-07

College	No. of Employees	Professor		Instructor		Counsellor		Librarian		Unknown	
		#	%	#	%	#	%	#	%	#	%
Algonquin	509	487	95.7	4	0.8	15	2.9	3	0.6	0	0.0
Boréal	114	109	95.6	0	0.0	5	4.4	0	0.0	0	0.0
Cambrian	199	196	98.5	0	0.0	3	1.5	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	329	319	97.0	0	0.0	10	3.0	0	0.0	0	0.0
Confederation	147	147	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	399	381	95.5	0	0.0	15	3.8	3	0.8	0	0.0
Fleming	212	206	97.2	0	0.0	6	2.8	0	0.0	0	0.0
George Brown	491	451	91.9	4	0.8	30	6.1	6	1.2	0	0.0
Georgian	256	239	93.4	0	0.0	11	4.3	6	2.3	0	0.0
Humber	470	447	95.1	0	0.0	18	3.8	5	1.1	0	0.0
La Cité collégiale	197	189	95.9	0	0.0	7	3.6	1	0.5	0	0.0
Lambton	116	110	94.8	0	0.0	6	5.2	0	0.0	0	0.0
Loyalist	131	130	99.2	0	0.0	1	0.8	0	0.0	0	0.0
Mohawk	456	435	95.4	0	0.0	15	3.3	6	1.3	0	0.0
Niagara	254	244	96.1	1	0.4	8	3.1	1	0.4	0	0.0
Northern	87	86	98.9	0	0.0	1	1.1	0	0.0	0	0.0
Sault	126	122	96.8	4	3.2	0	0.0	0	0.0	0	0.0
Seneca	742	690	93.0	3	0.4	37	5.0	12	1.6	0	0.0
Sheridan	384	370	96.4	4	1.0	0	0.0	0	0.0	10	2.6
St. Clair	279	270	96.8	1	0.4	8	2.9	0	0.0	0	0.0
St. Lawrence	178	178	100.0	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	6,076	5,806	95.6	21	0.3	196	3.2	43	0.7	10	0.2

Table 3.1: Employees by Position (Regular/Coordinator), Fall 2006											
College	No of Employees	Regular		Coordinator I		Coordinator II		Coordinator IV		Coordinator V	
		#	%	#	%	#	%	#	%	#	%
Algonquin	509	347	68.2	124	24.4	38	7.5	0	0.0	0	0.0
Boréal	114	83	72.8	30	26.3	1	0.9	0	0.0	0	0.0
Cambrian	199	164	82.4	26	13.1	9	4.5	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	329	247	75.1	73	22.2	9	2.7	0	0.0	0	0.0
Confederation	147	107	72.8	37	25.2	3	2.0	0	0.0	0	0.0
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	399	136	34.1	191	47.9	72	18.0	0	0.0	0	0.0
Fleming	212	151	71.2	61	28.8	0	0.0	0	0.0	0	0.0
George Brown	491	391	79.6	97	19.8	3	0.6	0	0.0	0	0.0
Georgian	256	193	75.4	3	1.2	60	23.4	0	0.0	0	0.0
Humber	470	368	78.3	0	0.0	102	21.7	0	0.0	0	0.0
La Cité collégiale	197	137	69.5	48	24.4	12	6.1	0	0.0	0	0.0
Lambton	116	89	76.7	15	12.9	12	10.3	0	0.0	0	0.0
Loyalist	131	73	55.7	28	21.4	15	11.5	12	9.2	3	2.3
Mohawk	456	331	72.6	80	17.5	45	9.9	0	0.0	0	0.0
Niagara	254	185	72.8	2	0.8	67	26.4	0	0.0	0	0.0
Northern	87	69	79.3	16	18.4	2	2.3	0	0.0	0	0.0
Sault	126	94	74.6	16	12.7	16	12.7	0	0.0	0	0.0
Seneca	742	597	80.5	66	8.9	79	10.6	0	0.0	0	0.0
Sheridan	384	304	79.2	27	7.0	53	13.8	0	0.0	0	0.0
St. Clair	279	209	74.9	14	5.0	56	20.1	0	0.0	0	0.0
St. Lawrence	178	110	61.8	58	32.6	10	5.6	0	0.0	0	0.0
All Colleges	6,076	4,385	72.2	1,012	16.7	664	10.9	12	0.2	3	0.0

Table 3.2: Employees by Position (Regular/Coordinator), Winter 2007

College	No. of Employees	Regular		Coordinator I		Coordinator II		Coordinator IV		Coordinator V	
		#	%	#	%	#	%	#	%	#	%
Algonquin	509	351	69.0	120	23.6	38	7.5	0	0.0	0	0.0
Boréal	114	86	75.4	27	23.7	1	0.9	0	0.0	0	0.0
Cambrian	199	164	82.4	27	13.6	8	4.0	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	329	241	73.3	74	22.5	14	4.3	0	0.0	0	0.0
Confederation	147	107	72.8	37	25.2	3	2.0	0	0.0	0	0.0
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	399	106	26.6	217	54.4	76	19.0	0	0.0	0	0.0
Fleming	212	156	73.6	56	26.4	0	0.0	0	0.0	0	0.0
George Brown	491	394	80.2	94	19.1	3	0.6	0	0.0	0	0.0
Georgian	256	193	75.4	3	1.2	60	23.4	0	0.0	0	0.0
Humber	470	363	77.2	0	0.0	107	22.8	0	0.0	0	0.0
La Cité collégiale	197	136	69.0	48	24.4	13	6.6	0	0.0	0	0.0
Lambton	116	94	81.0	12	10.3	10	8.6	0	0.0	0	0.0
Loyalist	131	74	56.5	28	21.4	14	10.7	12	9.2	3	2.3
Mohawk	456	331	72.6	80	17.5	45	9.9	0	0.0	0	0.0
Niagara	254	186	73.2	1	0.4	67	26.4	0	0.0	0	0.0
Northern	87	66	75.9	17	19.5	4	4.6	0	0.0	0	0.0
Sault	126	94	74.6	16	12.7	16	12.7	0	0.0	0	0.0
Seneca	742	602	81.1	66	8.9	74	10.0	0	0.0	0	0.0
Sheridan	384	304	79.2	24	6.3	56	14.6	0	0.0	0	0.0
St. Clair	279	220	78.9	3	1.1	56	20.1	0	0.0	0	0.0
St. Lawrence	178	108	60.7	61	34.3	9	5.1	0	0.0	0	0.0
All Colleges	6,076	4,376	72.0	1,011	16.6	674	11.1	12	0.2	3	0.0

Table 4: Service Status (Non-Probationary/Probationary), 2006-07

College	No. of Employees	Non-Probationary		Probationary	
		#	%	#	%
Algonquin	509	462	90.8	47	9.2
Boréal	114	104	91.2	10	8.8
Cambrian	199	181	91.0	18	9.0
Canadore	n/a	---	---	---	---
Centennial	n/a	---	---	---	---
Conestoga	329	274	83.3	55	16.7
Confederation	147	140	95.2	7	4.8
Durham	n/a	---	---	---	---
Fanshawe	399	371	93.0	28	7.0
Fleming	212	189	89.2	23	10.8
George Brown	491	424	86.4	67	13.6
Georgian	256	236	92.2	20	7.8
Humber	470	367	78.1	103	21.9
La Cité collégiale	197	168	85.3	29	14.7
Lambton	116	93	80.2	23	19.8
Loyalist	131	113	86.3	18	13.7
Mohawk	456	399	87.5	57	12.5
Niagara	254	222	87.4	32	12.6
Northern	87	76	87.4	11	12.6
Sault	126	123	97.6	3	2.4
Seneca	742	616	83.0	126	17.0
Sheridan	384	321	83.6	63	16.4
St. Clair	279	255	91.4	24	8.6
St. Lawrence	178	160	89.9	18	10.1
All Colleges	6,076	5,294	87.1	782	12.9

Table 5.1: Employee Type and Service Status (Professors and Instructors), 2006-07

		Professor				Instructor			
		Non-Probationary		Probationary		Non-Probationary		Probationary	
College	No. of Employees	#	%	#	%	#	%	#	%
Algonquin	509	441	90.6	46	9.4	4	100.0	0	0.0
Boréal	114	100	91.7	9	8.3	0	0.0	0	0.0
Cambrian	199	178	90.8	18	9.2	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---
Conestoga	329	264	82.8	55	17.2	0	0.0	0	0.0
Confederation	147	140	95.2	7	4.8	0	0.0	0	0.0
Durham	n/a	---	---	---	---	---	---	---	---
Fanshawe	399	355	93.2	26	6.8	0	0.0	0	0.0
Fleming	212	183	88.8	23	11.2	0	0.0	0	0.0
George Brown	491	391	86.7	60	13.3	3	75.0	1	25.0
Georgian	256	220	92.1	19	7.9	0	0.0	0	0.0
Humber	470	347	77.6	100	22.4	0	0.0	0	0.0
La Cité collégiale	197	161	85.2	28	14.8	0	0.0	0	0.0
Lambton	116	87	79.1	23	20.9	0	0.0	0	0.0
Loyalist	131	113	86.9	17	13.1	0	0.0	0	0.0
Mohawk	456	382	87.8	53	12.2	0	0.0	0	0.0
Niagara	254	212	86.9	32	13.1	1	100.0	0	0.0
Northern	87	75	87.2	11	12.8	0	0.0	0	0.0
Sault	126	119	97.5	3	2.5	4	100.0	0	0.0
Seneca	742	584	84.6	106	15.4	3	100.0	0	0.0
Sheridan	384	310	83.8	60	16.2	3	75.0	1	25.0
St. Clair	279	249	92.2	21	7.8	1	100.0	0	0.0
St. Lawrence	178	160	89.9	18	10.1	0	0.0	0	0.0
All Colleges	6,076	5,071	87.3	735	12.7	19	90.5	2	9.5

Table 5.2: Employee and Service Status (Counsellors, Librarians, and Others), 2006-07

College	No. of Employees	Counsellors				Librarians				Unknown			
		Non - Probationary		Probationary		Non- Probationary		Probationary		Non- Probationary		Probationary	
		#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	509	15	100.0	0	0.0	2	66.7	1	33.3	0	0.0	0	0.0
Boréal	114	4	80.0	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0
Cambrian	199	3	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Conestoga	329	10	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Confederation	147	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Durham	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Fanshawe	399	13	86.7	2	13.3	3	100.0	0	0.8	0	0.0	0	0.0
Fleming	212	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
George Brown	491	25	83.3	5	16.7	5	83.3	1	16.7	0	0.0	0	0.0
Georgian	256	10	90.9	1	9.1	6	100.0	0	0.0	0	0.0	0	0.0
Humber	470	16	88.9	2	11.1	4	80.0	1	20.0	0	0.0	0	0.0
La Cité collégiale	197	6	85.7	1	14.3	1	100.0	0	0.0	0	0.0	0	0.0
Lambton	116	6	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Loyalist	131	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0
Mohawk	456	14	93.3	1	6.7	3	50.0	3	50.0	0	0.0	0	0.0
Niagara	254	8	100.0	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0
Northern	87	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Sault	126	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Seneca	742	22	59.5	15	40.5	7	58.3	5	41.7	0	0.0	0	0.0
Sheridan	384	0	0.0	0	0.0	0	0.0	0	0.0	8	80.0	2	20.0
St. Clair	279	5	62.5	3	37.5	0	0.0	0	0.0	0	0.0	0	0.0
St. Lawrence	178	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
All Colleges	6,076	196	83.7	32	3.2	32	74.4	11	0.7	8	80.0	2	20.0

Table 6.1: Reason for No SWF (Professional Development, Personal Leave, Maternity/Parental Leave, Prepaid Leave, LTD), 2006-07

College	No. of Records	Prof. Dev.		Personal		Mat/Parental		Prepaid		LTD	
		#	%	#	%	#	%	#	%	#	%
Algonquin	50	18	36.0	5	10.0	3	6.0	0	0.0	5	10.0
Boréal	13	0	0.0	0	0.0	1	7.7	0	0.0	4	30.8
Cambrian	8	1	12.5	2	25.0	0	0.0	1	12.5	1	12.5
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	24	0	0.0	0	0.0	1	4.2	0	0.0	11	45.8
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	28	2	7.1	0	0.0	3	10.7	0	0.0	3	10.7
Fleming	46	1	2.2	10	21.7	1	2.2	0	0.0	3	6.5
George Brown	75	5	6.7	2	2.7	2	2.7	0	0.0	15	20.0
Georgian	31	3	9.7	0	0.0	1	3.2	0	0.0	4	12.9
Humber	54	6	11.1	11	20.4	22	40.7	0	0.0	0	0.0
La Cité collégiale	25	0	0.0	0	0.0	1	4.0	0	0.0	6	24.0
Lambton	13	0	0.0	0	0.0	0	0.0	0	0.0	2	15.4
Loyalist	5	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0
Mohawk	100	4	4.0	2	2.0	4	4.0	0	0.0	2	2.0
Niagara	23	2	8.7	2	8.7	0	0.0	0	0.0	2	8.7
Northern	9	0	0.0	0	0.0	0	0.0	0	0.0	7	77.8
Seneca	110	0	0.0	8	7.3	2	1.8	1	0.9	18	16.4
Sheridan	20	0	0.0	2	10.0	1	5.0	0	0.0	0	0.0
St. Clair	13	0	0.0	0	0.0	0	0.0	0	0.0	3	23.1
St. Lawrence	4	1	25.0	0	0.0	2	50.0	0	0.0	0	0.0
All Colleges	651	43	6.6	44	6.8	45	6.9	2	0.3	86	13.2

Table 6.2: Reason for No SWF (Union Business, Vacation, Project Assignment, Sabbatical Leave, Non-Teaching Assignment, Other), 2006-07													
		Union Bus		Vacation		Project Assign		Sabbatical		Non-Teaching Assignments		Other	
College	No. of Records	#	%	#	%	#	%	#	%	#	%	#	%
Algonquin	50	0	0.0	2	4.0	0	0.0	0	0.0	5	10.0	12	24.0
Boréal	13	0	0.0	0	0.0	0	0.0	0	0.0	4	30.8	4	30.8
Cambrian	8	0	0.0	0	0.0	0	0.0	3	37.5	0	0.0	0	0.0
Canadore	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Conestoga	24	0	0.0	1	4.2	0	0.0	0	0.0	10	41.7	1	4.2
Durham	n/a	---	---	---	---	---	---	---	---	---	---	---	---
Fanshawe	28	1	3.6	0	0.0	0	0.0	0	0.0	18	64.3	1	3.6
Fleming	46	0	0.0	0	0.0	9	19.6	7	15.2	1	2.2	14	30.4
George Brown	75	1	1.3	1	1.3	1	1.3	1	1.3	36	48.0	11	14.7
Georgian	31	0	0.0	0	0.0	0	0.0	0	0.0	19	61.3	4	12.9
Humber	54	0	0.0	0	0.0	0	0.0	0	0.0	2	3.7	13	24.1
La Cité collégiale	25	0	0.0	0	0.0	7	28.0	1	4.0	9	36.0	1	4.0
Lambton	13	0	0.0	0	0.0	0	0.0	0	0.0	6	46.2	5	38.5
Loyalist	5	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	2	40.0
Mohawk	100	1	1.0	0	0.0	4	4.0	0	0.0	24	24.0	59	59.0
Niagara	23	1	4.3	0	0.0	0	0.0	0	0.0	8	34.8	8	34.8
Northern	9	0	0.0	0	0.0	1	11.1	0	0.0	1	11.1	0	0.0
Seneca	110	0	0.0	0	0.0	0	0.0	9	8.2	49	44.5	23	20.9
Sheridan	20	1	5.0	0	0.0	0	0.0	0	0.0	13	65.0	3	15.0
St. Clair	13	0	0.0	0	0.0	0	0.0	0	0.0	8	61.5	2	15.4
St. Lawrence	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0
All Colleges	651	5	0.8	4	0.6	22	3.4	22	3.4	214	32.9	164	25.2

Table 7: Workload by Function (Average Hours per Week), 2006-07

College	Fall 2006						Winter 2007					
	No. of Records	Teaching Contact	Prep	Eval/ Fdback	Comp Functions	Total Wkload	No. of Records	Teaching Contact	Prep	Eval/ Fdback	Comp Functions	Total Wkload
Algonquin	429	12.7	7.4	8.9	11.4	40.5	432	12.4	7.2	8.0	11.7	39.3
Boréal	95	12.7	8.6	5.2	14.9	42.3	96	12.7	8.3	5.2	15.3	42.9
Cambrian	184	14.6	8.7	8.1	9.7	45.2	187	14.4	8.7	7.2	10.9	43.2
Canadore	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Conestoga	282	13.8	8.5	9.2	10.8	42.4	289	13.5	8.4	8.6	11.3	41.8
Confederation	143	13.8	8.4	6.4	13.6	42.3	142	12.9	8.0	5.7	15.3	41.9
Durham	n/a	---	---	---	---	---	n/a	---	---	---	---	---
Fanshawe	370	12.3	7.6	10.1	10.8	40.8	370	12.0	7.1	9.4	11.8	40.5
Fleming	171	9.7	5.7	8.3	10.1	39.6	168	10.3	6.2	8.3	10.5	41.2
George Brown	406	12.7	7.7	9.4	12.3	42.1	403	12.6	7.7	9.1	12.3	41.7
Georgian	207	11.8	6.7	9.4	14.1	42.0	208	11.6	6.7	8.9	14.3	41.6
Humber	405	12.7	7.3	9.5	12.2	41.8	399	12.6	7.4	9.0	13.1	42.1
La Cité collégiale	163	13.5	8.0	8.4	13.0	42.9	164	13.1	8.0	7.0	13.7	42.0
Lambton	101	13.2	8.0	8.5	11.6	41.2	99	13.0	8.1	7.9	11.0	40.0
Loyalist	126	11.0	7.5	6.4	11.5	36.4	122	10.8	7.4	5.6	12.5	36.3
Mohawk	334	12.7	8.0	9.5	10.8	41.0	347	13.0	8.0	9.0	11.0	41.0
Niagara	217	13.2	8.2	9.3	10.9	41.6	225	13.1	8.1	8.4	11.1	40.7
Northern	75	13.4	8.8	6.4	14.7	43.3	77	13.6	8.9	5.2	15.5	43.3
Sault	121	13.9	8.4	7.4	10.5	40.3	114	13.7	8.7	6.8	11.0	40.5
Seneca	607	12.5	7.2	7.4	11.5	38.8	601	12.4	7.2	7.0	12.1	38.7
Sheridan	339	11.8	6.7	7.5	14.8	40.8	344	11.3	6.8	6.8	15.3	40.3
St. Clair	258	14.2	8.9	8.9	8.4	40.3	261	14.3	9.3	7.8	8.6	40.1
St. Lawrence	172	13.6	8.7	8.7	15.4	46.5	173	13.1	8.5	7.8	17.1	46.5
All Colleges	5,205	12.8	7.7	8.6	11.8	41.2	5,221	12.6	7.7	7.9	12.4	40.9

Table 8.1: Teaching Contact Hours per Week (excluding Coordinators), 2006-07								
College	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	285	3.0	21.0	13.8	291	2.0	20.0	13.7
Boréal	65	3.0	20.0	13.7	71	3.0	20.0	13.3
Cambrian	147	5.0	20.0	14.9	151	3.0	20.0	14.6
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	199	1.0	20.0	14.5	198	4.0	21.0	14.5
Confederation	104	3.0	19.0	14.2	103	2.0	26.0	13.4
Durham	n/a	---	---	---	n/a	---	---	---
Fanshawe	112	6.0	19.0	13.2	77	3.0	18.0	13.3
Fleming	120	1.0	19.0	10.3	126	2.0	22.0	10.5
George Brown	321	3.0	20.0	13.3	317	3.0	20.0	13.0
Georgian	148	3.0	20.0	13.5	152	3.0	19.0	13.1
Humber	311	3.0	18.0	14.2	301	3.0	18.0	14.1
La Cité collégiale	105	3.0	19.0	14.8	104	3.0	19.0	14.6
Lambton	74	5.0	20.0	14.3	76	4.0	20.0	14.2
Loyalist	69	3.0	22.0	11.2	66	3.0	18.0	10.7
Mohawk	231	2.0	31.5	13.5	244	1.0	21.0	13.5
Niagara	149	8.0	19.0	14.1	158	7.0	18.0	14.1
Northern	58	6.0	19.0	13.9	57	8.0	19.0	14.4
Sault	89	3.0	18.0	14.3	85	5.0	18.0	14.3
Seneca	481	3.0	19.0	13.4	479	3.0	18.0	13.1
Sheridan	251	2.0	20.0	12.9	257	1.0	19.0	12.2
St. Clair	190	2.0	20.0	14.8	205	3.0	22.0	14.8
St. Lawrence	105	5.0	19.0	14.4	103	3.0	22.0	14.0
All Colleges	3,614	1.0	31.5	13.7	3,621	1.0	26.0	13.5

Table 8.2: Teaching Contact Hours per Week (Coordinators Only), 2006-07								
College	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	143	0.1	20.0	10.7	135	1.0	18.0	10.0
Boréal	30	3.0	15.0	10.7	25	2.0	18.0	10.8
Cambrian	35	2.0	20.0	14.3	35	7.0	19.0	14.2
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	80	4.0	22.0	12.7	86	3.0	23.0	12.1
Confederation	39	8.0	18.0	12.8	39	3.0	18.0	11.8
Durham	n/a	---	---	---	n/a	---	---	---
Fanshawe	251	2.0	19.0	12.2	276	2.0	19.0	12.4
Fleming	41	2.0	15.0	10.2	36	4.0	25.0	11.0
George Brown	85	2.0	19.0	10.6	85	2.0	21.0	11.5
Georgian	54	3.0	15.0	8.2	52	3.0	15.0	8.3
Humber	93	3.0	18.0	8.0	97	2.0	17.0	8.1
La Cité collégiale	58	4.0	19.0	11.1	60	2.0	18.0	10.5
Lambton	27	2.0	15.0	10.1	22	1.0	13.0	9.8
Loyalist	57	5.0	16.0	10.8	56	3.0	16.0	11.0
Mohawk	103	1.5	20.5	10.9	103	2.0	21.0	11.9
Niagara	68	5.0	17.0	11.2	67	2.0	17.0	10.8
Northern	17	5.0	19.0	11.8	20	5.0	18.0	11.3
Sault	32	8.0	18.0	12.7	29	5.0	17.0	11.9
Seneca	119	3.0	18.0	9.6	118	3.0	18.0	9.9
Sheridan	76	1.0	15.9	10.0	79	3.0	18.0	9.6
St. Clair	68	2.0	17.0	12.5	56	4.0	19.0	12.8
St. Lawrence	67	2.0	17.0	12.3	70	3.0	18.0	11.8
All Colleges	1,543	0.1	22.0	11.0	1,546	1.0	25.0	11.0

Table 8.3: Average Teaching Contact Hours by Type of Program, 2006-07

College	Fall 2006					Winter 2007				
	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown	No. of Records	Post-Secondary	Non Post-Secondary	Other	Unknown
Algonquin	428	12.7	14.4	0.0	0.0	426	12.5	15.3	0.0	0.0
Boréal	95	12.6	14.6	0.0	0.0	96	12.4	16.7	0.0	0.0
Cambrian	182	14.8	0.0	0.0	0.0	186	14.5	0.0	0.0	0.0
Canadore	n/a	---	---	---	---	n/a	---	---	---	---
Centennial	n/a	---	---	---	---	n/a	---	---	---	---
Conestoga	279	13.9	18.1	0.0	0.0	284	13.7	17.3	0.0	0.0
Confederation	143	17.9	16.5	13.1	0.0	142	16.9	18.7	12.4	0.0
Durham	n/a	---	---	---	---	n/a	---	---	---	---
Fanshawe	363	12.5	16.0	0.0	0.0	353	12.6	15.5	0.0	0.0
Fleming	161	10.3	0.0	0.0	0.0	162	10.6	0.0	0.0	0.0
George Brown	406	12.6	13.5	0.0	0.0	402	12.3	14.1	0.0	0.0
Georgian	202	12.0	12.8	0.0	0.0	204	11.8	13.6	0.0	0.0
Humber	404	12.7	14.1	0.0	0.0	398	12.6	13.9	0.0	0.0
La Cité collégiale	163	13.5	12.0	0.0	0.0	164	13.1	12.0	0.0	0.0
Lambton	101	13.1	20.0	0.0	0.0	98	13.0	19.5	0.0	0.0
Loyalist	126	11.0	0.0	0.0	0.0	122	10.8	0.0	0.0	0.0
Mohawk	334	12.7	0.0	14.0	0.0	347	13.0	0.0	13.3	0.0
Niagara	217	13.0	15.5	0.0	0.0	225	13.0	15.3	0.0	0.0
Northern	75	13.4	14.0	0.0	0.0	77	13.6	15.0	0.0	0.0
Sault	121	13.8	16.0	0.0	0.0	114	13.7	16.0	0.0	0.0
Seneca	600	12.6	13.7	0.0	11.3	597	12.5	13.7	0.0	7.8
Sheridan	327	12.2	0.0	0.0	0.0	336	11.6	3.0	0.0	0.0
St. Clair	258	14.1	16.2	0.0	0.0	261	14.3	16.0	0.0	0.0
St. Lawrence	172	13.6	0.0	0.0	0.0	173	13.1	13.0	0.0	0.0
All Colleges	5,157	12.8	14.2	13.1	11.3	5,167	12.7	14.5	12.5	7.8

Table 9.1: Non-Classroom Teaching, Fall 2006

College	No. or Records	Non-Classroom Teaching		No Non-Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	428	134	31.3	294	68.7	0	0.0
Boréal	95	5	5.3	0	0.0	90	94.7
Cambrian	182	0	0.0	0	0.0	182	100.0
Canadore	n/a	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---
Conestoga	279	3	1.1	0	0.0	276	98.9
Confederation	143	0	0.0	143	100.0	0	0.0
Durham	n/a	---	---	---	---	---	---
Fanshawe	363	0	0.0	363	100.0	0	0.0
Fleming	161	24	14.9	137	85.1	0	0.0
George Brown	406	0	0.0	0	0.0	406	100.0
Georgian	202	10	5.0	192	95.0	0	0.0
Humber	404	0	0.0	0	0.0	404	100.0
La Cité collégiale	163	0	0.0	163	100.0	0	0.0
Lambton	101	1	1.0	100	99.0	0	0.0
Loyalist	126	0	0.0	0	0.0	126	100.0
Mohawk	334	0	0.0	334	100.0	0	0.0
Niagara	217	0	0.0	217	100.0	0	0.0
Northern	75	0	0.0	0	0.0	75	100.0
Sault	121	0	0.0	0	0.0	121	100.0
Seneca	600	0	0.0	600	100.0	0	0.0
Sheridan	327	0	0.0	0	0.0	327	100.0
St. Clair	258	46	17.8	212	82.2	0	0.0
St. Lawrence	172	0	0.0	0	0.0	172	100.0
All Colleges	5,157	223	4.3	2,755	53.4	2,179	42.3

Table 9.2: Non-Classroom Teaching, Winter 2007

College	No. of Records	Non-Classroom Teaching		No Non-Classroom Teaching		Not Specified	
		#	%	#	%	#	%
Algonquin	426	151	35.4	11	2.6	264	62.0
Boréal	96	17	17.7	0	0.0	79	82.3
Cambrian	186	0	0.0	0	0.0	186	100.0
Canadore	n/a	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---
Conestoga	284	0	0.0	0	0.0	284	100.0
Confederation	142	0	0.0	142	100.0	0	0.0
Durham	n/a	---	---	---	---	---	---
Fanshawe	353	0	0.0	353	100.0	0	0.0
Fleming	162	18	11.1	144	88.9	0	0.0
George Brown	402	0	0.0	0	0.0	402	100.0
Georgian	204	12	5.9	192	94.1	0	0.0
Humber	398	0	0.0	0	0.0	398	100.0
La Cité collégiale	164	0	0.0	164	100.0	0	0.0
Lambton	98	1	1.0	97	99.0	0	0.0
Loyalist	122	0	0.0	0	0.0	122	100.0
Mohawk	347	6	1.7	341	98.3	0	0.0
Niagara	225	0	0.0	225	100.0	0	0.0
Northern	77	0	0.0	0	0.0	77	100.0
Sault	114	0	0.0	0	0.0	114	100.0
Seneca	597	0	0.0	597	100.0	0	0.0
Sheridan	336	0	0.0	0	0.0	336	100.0
St. Clair	261	48	18.4	213	81.6	0	0.0
St. Lawrence	173	0	0.0	0	0.0	173	100.0
All Colleges	5,167	253	4.9	2,479	48.0	2,435	47.1

Table 10: Delivery Method of Non-Classroom Teaching, 2006-07																
College	Fall 2006								Winter 2007							
	No. of Records	On-line Course		Online & Class Instruction		Other		No. of Records	On-line Course		Online & Class Instruction		Other		Unknown	
		#	%	#	%	#	%		#	%	#	%	#	%	#	%
Algonquin	134	126	94.0	8	6.0	0	0.0	151	137	90.7	14	9.3	0	0.0	0	0.0
Boréal	5	0	0.0	0	0.0	5	100.0	17	0	0.0	0	0.0	17	100.0	0	0.0
Cambrian	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Canadore	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Conestoga	3	3	100.0	0	0.0	0	0.0	12	12	100.0	0	0.0	0	0.0	0	0.0
Confederation	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Durham	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fanshawe	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fleming	24	12	50.0	0	0.0	12	50.0	18	10	55.6	0	0.0	8	44.4	0	0.0
George Brown	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Georgian	10	10	100.0	0	0.0	0	0.0	1	1	100.0	0	0.0	0	0.0	0	0.0
Humber	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
La Cité collégiale	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Lambton	1	1	100.0	0	0.0	0	0.0	6	0	0.0	0	0.0	0	0.0	6	100.0
Loyalist	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Mohawk	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Niagara	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Northern	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sault	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Seneca	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sheridan	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
St. Clair	46	0	0.0	0	0.0	46	100.0	48	0	0.0	0	0.0	48	100.0	0	0.0
St. Lawrence	n/a	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
All Colleges	223	152	68.2	8	3.6	63	28.3	253	160	63.2	14	5.5	73	28.9	6	2.4

Table 11: Recognition of Time Spent in Non-Classroom Teaching, 2006-07

College	Fall 2006										Winter 2007							
	No. of Records	Prep Time		Comp. Hours		Comb.		Unknown		No. of Records	Prep Time		Comp. Hours		Comb.		Unknown	
		#	%	#	%	#	%	#	%		#	%	#	%	#	%		
Algonquin	134	0	0.0	0	0.0	0	0.0	134	100.0	151	0	0.0	0	0.0	0	0.0	151	100.0
Boréal	5	5	100.0	0	0.0	0	0.0	0	0.0	17	17	100.0	0	0.0	0	0.0	0	0.0
Cambrian	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Canadore	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Conestoga	3	3	100.0	0	0.0	0	0.0	0	0.0	12	0	0.0	0	0.0	12	100.0	0	0.0
Confederation	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Durham	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fanshawe	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Fleming	24	0	0.0	24	100.0	0	0.0	0	0.0	18	0	0.0	18	100.0	0	0.0	0	0.0
George Brown	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Georgian	10	0	0.0	0	0.0	10	100.0	0	0.0	1	0	0.0	0	0.0	1	100.0	0	0.0
Humber	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
La Cité collégiale	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Lambton	1	0	0.0	0	0.0	1	100.0	0	0.0	6	0	0.0	6	100.0	0	0.0	0	0.0
Loyalist	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Mohawk	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Niagara	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Northern	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sault	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Seneca	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
Sheridan	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
St. Clair	46	0	0.0	0	0.0	46	100.0	0	0.0	48	0	0.0	0	0.0	48	100.0	0	0.0
St. Lawrence	n/a	---	---	---	---	---	---	---	---	n/a	---	---	---	---	---	---	---	---
All Colleges	223	8	3.6	24	10.8	57	25.6	134	60.1	253	17	6.7	24	9.5	61	24.1	151	59.7

Table 12: Student Contact Hours, 2006-07

	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	428	1.3	947.0	370.7	427	0.3	776.0	338.5
Boréal	95	42.0	508.0	187.1	96	40.0	480.0	181.6
Cambrian	182	62.0	636.0	341.0	186	64.0	584.0	300.0
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	279	38.0	1,900.0	411.8	284	40.0	1,503.0	378.8
Confederation	143	45.0	660.0	308.9	142	30.0	612.0	276.6
Durham								
Fanshawe	363	72.0	1,605.0	455.0	353	44.0	1,131.0	434.9
Fleming	165	70.0	2,231.0	474.9	165	17.5	1,280.0	411.3
George Brown	407	18.0	1,210.0	442.3	402	16.0	1,008.0	427.6
Georgian	202	60.0	870.0	378.7	204	60.0	714.0	347.4
Humber	404	48.0	2,180.0	413.5	398	64.0	1,065.0	390.6
La Cité collégiale	163	30.0	582.0	298.6	164	28.0	522.0	253.7
Lambton	101	26.0	690.0	331.9	98	13.0	672.0	314.0
Loyalist	126	72.0	818.0	274.8	122	64.0	511.0	243.4
Mohawk	334	15.0	872.0	395.2	347	16.0	1,047.0	366.5
Niagara	217	87.0	1,403.0	393.2	225	52.0	1,350.0	353.9
Northern	75	30.0	612.0	250.7	77	30.0	425.0	203.5
Sault	121	3.0	529.0	288.7	114	10.0	455.0	266.2
Seneca	601	30.0	687.0	316.9	600	9.0	870.0	303.3
Sheridan	327	26.0	1,054.0	353.2	336	18.9	603.0	312.5
St. Clair	258	16.0	930.0	371.4	261	21.0	738.0	322.8
St. Lawrence	171	44.0	1,446.0	396.5	172	42.0	1,440.0	365.2
All Colleges	5,162	1.3	2,231.0	372.4	5,173	0.3	1,503.0	342.8

Table 13.1: Courses by Type of Preparation Factor, Fall 2006

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,716	226	13.2	6	0.3	876	51.0	35	2.0	573	33.4
Boréal	365	69	18.9	2	0.5	266	72.9	18	4.9	10	2.7
Cambrian	987	106	10.7	7	0.7	586	59.4	47	4.8	241	24.4
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	1,157	153	13.2	10	0.9	679	58.7	39	3.4	276	23.9
Confederation	645	92	14.3	2	0.3	371	57.5	12	1.9	168	26.0
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	1,536	239	15.6	7	0.5	849	55.3	22	1.4	419	27.3
Fleming	965	131	13.6	7	0.7	577	59.8	5	0.5	245	25.4
George Brown	1,470	162	11.0	3	0.2	872	59.3	54	3.7	379	25.8
Georgian	728	66	9.1	9	1.2	404	55.5	12	1.6	237	32.6
Humber	1,720	225	13.1	14	0.8	816	47.4	15	0.9	650	37.8
La Cité collégiale	696	82	11.8	17	2.4	374	53.7	34	4.9	189	27.2
Lambton	432	52	12.0	2	0.5	269	62.3	19	4.4	90	20.8
Loyalist	422	67	15.9	2	0.5	347	82.2	3	0.7	3	0.7
Mohawk	1,603	278	17.3	6	0.4	808	50.4	46	2.9	465	29.0
Niagara	1,086	181	16.7	7	0.6	524	48.3	53	4.9	321	29.6
Northern	307	48	15.6	7	2.3	214	69.7	7	2.3	31	10.1
Sault	577	45	7.8	14	2.4	391	67.8	39	6.8	88	15.3
Seneca	2,274	183	8.0	12	0.5	1,175	51.7	503	22.1	401	17.6
Sheridan	1,550	169	10.9	85	5.5	635	41.0	12	0.8	649	41.9
St. Clair	1,333	217	16.3	6	0.5	736	55.2	28	2.1	346	26.0
St. Lawrence	774	141	18.2	4	0.5	466	60.2	8	1.0	155	20.0
All Colleges	22,343	2,932	13.1	229	1.0	12,235	54.8	1,011	4.5	5,936	26.6

Table 13.2: Courses by Type of Preparation Factor, Winter 2007

College	No. of Records	New (1.1)		Established A (0.85)		Established B (0.60)		Repeat A (0.45)		Repeat B (0.35)	
		#	%	#	%	#	%	#	%	#	%
Algonquin	1,670	203	12.2	8	0.5	919	55.0	19	1.1	521	31.2
Boréal	354	46	13.0	1	0.3	289	81.6	6	1.7	12	3.4
Cambrian	989	111	11.2	10	1.0	604	61.1	22	2.2	242	24.5
Canadore	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	n/a	---	---	---	---	---	---	---	---	---	---
Conestoga	1,144	155	13.5	5	0.4	703	61.5	26	2.3	255	22.3
Confederation	601	85	14.1	1	0.2	359	59.7	14	2.3	142	23.6
Durham	n/a	---	---	---	---	---	---	---	---	---	---
Fanshawe	1,486	184	12.4	0	0.0	881	59.3	22	1.5	399	26.9
Fleming	1,032	164	15.9	6	0.6	584	56.6	4	0.4	274	26.6
George Brown	1,438	162	11.3	4	0.3	900	62.6	69	4.8	303	21.1
Georgian	745	69	9.3	7	0.9	429	57.6	6	0.8	234	31.4
Humber	1,642	211	12.9	17	1.0	837	51.0	14	0.9	563	34.3
La Cité collégiale	655	85	13.0	18	2.7	371	56.6	27	4.1	154	23.5
Lambton	417	56	13.4	3	0.7	258	61.9	19	4.6	81	19.4
Loyalist	392	61	15.6	8	2.0	318	81.1	0	0.0	5	1.3
Mohawk	1,696	261	15.4	12	0.7	924	54.5	42	2.5	457	26.9
Niagara	1,070	164	15.3	14	1.3	561	52.4	63	5.9	268	25.0
Northern	317	40	12.6	14	4.4	240	75.7	5	1.6	18	5.7
Sault	532	64	12.0	19	3.6	354	66.5	24	4.5	71	13.3
Seneca	2,236	161	7.2	14	0.6	1,266	56.6	423	18.9	372	16.6
Sheridan	1,513	243	16.1	79	5.2	631	41.7	23	1.5	537	35.5
St. Clair	1,347	254	18.9	19	1.4	757	56.2	30	2.2	287	21.3
St. Lawrence	785	138	17.6	3	0.4	504	64.2	6	0.8	134	17.1
All Colleges	22,061	2,917	13.2	262	1.2	12,689	57.5	864	3.9	5,329	24.2

Table 14.1: Courses by Type of Evaluation/Feedback Factor, Fall 2006

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,716	906	52.8	302	17.6	174	10.1	334	19.5
Boréal	365	328	89.9	9	2.5	13	3.6	15	4.1
Cambrian	984	595	60.5	1	0.1	89	9.0	299	30.4
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---
Conestoga	1,157	407	35.2	31	2.7	39	3.4	680	58.8
Confederation	643	52	8.1	12	1.9	8	1.2	571	88.8
Durham	n/a	---	---	---	---	---	---	---	---
Fanshawe	1,536	441	28.7	180	11.7	73	4.8	842	54.8
Fleming	965	254	26.3	32	3.3	58	6.0	621	64.4
George Brown	1,467	340	23.2	218	14.9	175	11.9	734	50.0
Georgian	728	338	46.4	10	1.4	35	4.8	345	47.4
Humber	1,720	240	14.0	38	2.2	85	4.9	1357	78.9
La Cité collégiale	696	556	79.9	11	1.6	32	4.6	97	13.9
Lambton	432	269	62.3	38	8.8	21	4.9	104	24.1
Loyalist	425	186	43.8	74	17.4	38	8.9	127	29.9
Mohawk	1,603	413	25.8	108	6.7	55	3.4	1027	64.1
Niagara	1,086	571	52.6	87	8.0	42	3.9	386	35.5
Northern	307	157	51.1	6	2.0	12	3.9	132	43.0
Sault	577	321	55.6	45	7.8	28	4.9	183	31.7
Seneca	2,274	948	41.7	25	1.1	69	3.0	1232	54.2
Sheridan	1,553	181	11.7	37	2.4	39	2.5	1296	83.5
St. Clair	1,333	326	24.5	50	3.8	36	2.7	921	69.1
St. Lawrence	779	172	22.1	119	15.3	42	5.4	446	57.3
All Colleges	22,346	8,001	35.8	1,433	6.4	1,163	5.2	11,749	52.6

Table 14.2: Courses by Evaluation/Feedback Factor, Winter 2007

College	No. of Records	Essay/Project (0.030)		Routine/Assisted (0.015)		In-Process (0.0092)		Combined	
		#	%	#	%	#	%	#	%
Algonquin	1,675	878	52.4	333	19.9	143	8.5	321	19.2
Boréal	354	325	91.8	9	2.5	14	4.0	6	1.7
Cambrian	986	575	58.3	7	0.7	93	9.4	311	31.5
Canadore	n/a	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---
Conestoga	1,144	460	40.2	24	2.1	32	2.8	628	54.9
Confederation	601	37	6.2	11	1.8	12	2.0	541	90.0
Durham	n/a	---	---	---	---	---	---	---	---
Fanshawe	1,486	488	32.8	191	12.9	53	3.6	754	50.7
Fleming	1,032	338	32.8	33	3.2	41	4.0	620	60.1
George Brown	1,437	322	22.4	205	14.3	202	14.1	708	49.3
Georgian	745	402	54.0	12	1.6	32	4.3	299	40.1
Humber	1,642	248	15.1	30	1.8	89	5.4	1,275	77.6
La Cité collégiale	655	505	77.1	1	0.2	45	6.9	104	15.9
Lambton	417	274	65.7	29	7.0	17	4.1	97	23.3
Loyalist	396	183	46.2	85	21.5	28	7.1	100	25.3
Mohawk	1,696	435	25.6	60	3.5	82	4.8	1,119	66.0
Niagara	1,070	569	53.2	66	6.2	35	3.3	400	37.4
Northern	317	162	51.1	6	1.9	11	3.5	138	43.5
Sault	532	306	57.5	37	7.0	33	6.2	156	29.3
Seneca	2,236	903	40.4	32	1.4	85	3.8	1,216	54.4
Sheridan	1,520	178	11.7	35	2.3	24	1.6	1,283	84.4
St. Clair	1,348	361	26.8	71	5.3	32	2.4	884	65.6
St. Lawrence	786	174	22.1	114	14.5	45	5.7	453	57.6
All Colleges	22,075	8,123	36.8	1,391	6.3	1,148	5.2	11,413	51.7

Table 15.1: Most Frequently Used Combined Evaluation/Feedback Factors, Fall 2006

College	No. of Combined Factors	Average	Most Commonly Used Factor		Second Most Commonly Used Factor		Third Most Commonly Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	334	0.0212	0.0220	65.0	0.0200	21.0	0.0230	3.3
Boréal	15	0.0195	0.0196	86.7	0.1920	13.3	-	-
Cambrian	299	0.0139	0.0100	62.2	0.0200	34.4	0.0240	2.0
Canadore	n/a	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---
Conestoga	680	0.0213	0.0225	18.7	0.0270	9.0	0.0169	5.7
Confederation	571	0.0201	0.0225	13.5	0.0136	7.5	0.0203	7.5
Durham	n/a	---	---	---	---	---	---	---
Fanshawe	842	0.0211	0.0270	14.7	0.0225	12.1	0.0196	7.5
Fleming	621	0.0244	0.0250	79.7	0.0210	13.7	0.0270	4.0
George Brown	734	0.0223	0.0225	33.1	0.0200	18.9	0.0240	18.3
Georgian	345	0.0223	0.0225	56.2	0.0248	12.8	0.0263	9.3
Humber	1,357	0.0230	0.0225	35.7	0.0255	12.2	0.0262	7.6
La Cité collégiale	97	0.0217	0.0225	64.9	0.0175	6.2	0.0101	5.2
Lambton	104	0.0227	0.0225	66.3	0.0230	28.8	0.0250	3.8
Loyalist	127	0.0220	0.0240	40.2	0.0225	30.7	0.0230	7.1
Mohawk	1,027	0.0230	0.0225	53.7	0.0263	9.0	0.0188	7.2
Niagara	386	0.0208	0.0200	44.6	0.0225	32.9	0.0144	4.7
Northern	132	0.0227	0.0225	66.7	0.0263	18.9	0.0188	14.4
Sault	183	0.0217	0.0255	36.6	0.0225	16.4	0.0136	11.5
Seneca	1,232	0.0184	0.0200	84.0	0.0100	16.0	-	-
Sheridan	1,296	0.0216	0.0210	41.7	0.0196	29.7	0.0260	7.0
St. Clair	921	0.0228	0.0225	45.0	0.0250	23.8	0.0200	20.7
St. Lawrence	446	0.0232	0.0225	64.1	0.0248	29.4	0.0263	4.0
All Colleges	11,749	0.0216	0.0225	24.8	0.0200	15.2	0.0250	6.5

Table 15.2: Most Frequently Used Combined Evaluation/Feedback Factors, Winter 2007

College	No. of Combined Factors	Average	Most Frequently Used Factor		Second Most Frequently Used Factor		Third Most Frequently Used Factor	
			Factor	%	Factor	%	Factor	%
Algonquin	321	0.0216	0.0220	68.5	0.0200	18.4	0.0250	3.4
Boréal	6	0.0196	0.0196	100.0	-	-	-	-
Cambrian	311	0.0144	0.0100	56.6	0.0200	41.8	0.0240	1.6
Canadore	n/a	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---
Conestoga	628	0.0213	0.0225	19.4	0.0270	8.1	0.0269	7.0
Confederation	541	0.0201	0.0225	20.3	0.0193	8.7	0.0136	7.6
Fanshawe	754	0.0209	0.0225	15.4	0.0270	14.2	0.0240	7.7
Durham	n/a	---	---	---	---	---	---	---
Fleming	620	0.0244	0.0250	76.6	0.0210	12.7	0.0270	7.1
George Brown	708	0.0225	0.0225	27.8	0.0200	23.2	0.0240	16.5
Georgian	299	0.0220	0.0225	52.2	0.0248	13.7	0.0263	9.7
Humber	1,275	0.0228	0.0225	32.4	0.0255	13.3	0.0262	7.3
La Cité collégiale	104	0.0218	0.0225	71.2	0.0258	7.7	0.0195	5.8
Lambton	97	0.0225	0.0225	99.0	0.0250	1.0	-	-
Loyalist	100	0.0222	0.0225	43.0	0.0240	26.0	0.0230	19.0
Mohawk	1,119	0.0233	0.0225	44.7	0.0255	16.5	0.0263	10.4
Niagara	400	0.0206	0.0200	40.0	0.0225	32.5	0.0195	9.8
Northern	138	0.0230	0.0225	58.7	0.0263	26.8	0.0188	14.5
Sault	156	0.0218	0.0255	49.4	0.0225	16.7	0.0136	14.1
Seneca	1,216	0.0183	0.0200	83.2	0.0100	16.8	-	-
Sheridan	1,283	0.0217	0.0210	39.4	0.0196	27.5	0.0230	9.9
St. Clair	884	0.0229	0.0225	45.6	0.0250	21.3	0.0200	20.6
St. Lawrence	453	0.0231	0.0225	64.7	0.0248	25.4	0.0263	5.3
All Colleges	11,413	0.0216	0.0225	24.2	0.0200	15.8	0.0250	6.5

Table 16: Class Size, 2006-07								
College	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	1,716	1	167	30.4	1,675	1	121	28.2
Boréal	365	1	50	14.8	354	2	56	14.9
Cambrian	987	1	81	22.9	989	1	68	20.5
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	1,157	2	180	28.6	1,144	2	180	26.7
Confederation	645	1	75	23.3	601	1	70	22.0
Durham	n/a	---	---	---	n/a	---	---	---
Fanshawe	1,546	1	360	38.5	1,502	2	290	36.3
Fleming	965	9	585	41.4	1,032	3	270	37.0
George Brown	1,470	2	170	38.6	1,438	1	180	37.9
Georgian	728	7	240	33.7	745	5	141	31.3
Humber	1,720	1	280	32.9	1,642	1	125	31.8
La Cité collégiale	696	2	85	23.0	655	3	50	19.8
Lambton	432	5	62	25.9	417	3	64	24.7
Loyalist	425	1	70	26.3	396	1	68	24.0
Mohawk	1,603	1	125	34.4	1,696	1	210	30.5
Niagara	1,086	2	200	30.8	1,070	3	194	28.0
Northern	307	1	85	19.3	317	1	70	15.0
Sault	577	1	65	21.8	532	1	62	20.4
Seneca	2,274	1	132	25.3	2,236	1	152	24.9
Sheridan	1,553	3	121	28.8	1,520	5	130	26.6
St. Clair	1,333	1	117	26.9	1,348	1	99	23.4
St. Lawrence	779	1	81	29.1	786	1	80	26.7
All Colleges	22,364	1	585	30.0	22,095	1	290	28.0

Table 17: Course Preparations, 2006-07

College	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	428	1	4	1.9	427	1	4	1.9
Boréal	95	1	6	3.3	96	1	5	3.3
Cambrian	182	1	18	3.2	186	1	18	3.1
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	279	1	7	2.9	284	1	6	2.9
Confederation	137	1	7	3.2	138	1	7	3.0
Durham	n/a	---	---	---	n/a	---	---	---
Fanshawe	363	1	9	2.9	353	1	7	2.9
Fleming	162	1	6	2.6	165	1	5	2.7
George Brown	405	1	6	2.4	402	1	6	2.5
Georgian	201	1	5	2.3	204	1	5	2.3
Humber	401	1	12	3.0	396	1	10	3.0
La Cité collégiale	163	1	5	2.8	164	1	5	2.8
Lambton	101	1	7	2.7	98	1	6	2.8
Loyalist	125	1	6	3.4	122	1	6	3.3
Mohawk	333	1	8	2.7	347	1	9	2.7
Niagara	217	1	5	2.9	225	1	6	3.0
Northern	75	2	6	3.5	77	2	6	3.6
Sault	121	1	7	3.3	114	1	7	3.4
Seneca	601	1	5	2.1	600	1	6	2.2
Sheridan	314	1	7	2.2	324	1	6	2.4
St. Clair	258	1	7	3.2	261	1	7	3.3
St. Lawrence	172	1	7	3.2	173	1	6	3.2
All Colleges	5,133	1	18	2.7	5,156	1	18	2.7

Table 18: Course Sections, 2006-07

College	Fall 2006				Winter 2007			
	No. of Records	Minimum	Maximum	Average	No. of Records	Minimum	Maximum	Average
Algonquin	428	1	8	2.9	427	1	10	2.8
Boréal	95	1	6	3.7	96	1	6	3.7
Cambrian	182	1	18	4.1	186	1	18	3.9
Canadore	n/a	---	---	---	n/a	---	---	---
Centennial	n/a	---	---	---	n/a	---	---	---
Conestoga	279	1	8	3.9	284	1	9	3.8
Confederation	137	1	9	4.5	138	1	8	4.2
Durham	n/a	---	---	---	n/a	---	---	---
Fanshawe	363	1	12	4.3	353	1	11	4.2
Fleming	162	1	13	4.3	165	1	7	3.9
George Brown	406	1	8	3.5	403	1	8	3.5
Georgian	201	1	8	3.6	204	1	8	3.7
Humber	404	1	11	4.3	398	1	11	4.1
La Cité collégiale	163	2	9	4.3	164	1	7	4.0
Lambton	101	1	7	3.8	98	1	6	3.7
Loyalist	126	1	11	4.3	122	1	10	4.2
Mohawk	330	1	9	4.3	342	1	9	4.1
Niagara	216	2	13	5.0	225	1	12	4.7
Northern	75	2	7	4.1	77	2	6	4.1
Sault	121	2	9	4.8	114	2	9	4.7
Seneca	601	1	10	3.8	600	1	13	3.7
Sheridan	321	1	9	4.2	312	1	9	4.1
St. Clair	258	1	9	4.1	261	1	9	4.0
St. Lawrence	172	1	8	4.1	173	1	8	4.0
All Colleges	5,141	1	18	4.0	5,142	1	18	3.9

Table 19: Teaching Contact Hours, Days and Weeks per Academic Year, 2006-07

College	No. of Records	Hours			Days			Weeks		
		Min	Max	Average	Min	Max	Average	Min	Max	Average
Algonquin	459	36	660	392.7	50	215	157.8	10	43	31.6
Boréal	102	45	760	364.4	30	190	150.8	6	38	30.1
Cambrian	197	47	740	434.7	77	185	152.4	16	38	31.4
Canadore	n/a	---	---	---	---	---	---	---	---	---
Centennial	n/a	---	---	---	---	---	---	---	---	---
Conestoga	305	76	759	397.1	25	190	136.8	5	40	28.9
Confederation	146	80	760	415.1	26	256	147.7	5	52	31.2
Durham	n/a	---	---	---	---	---	---	---	---	---
Fanshawe	371	42	684	392.1	10	190	148.0	8	38	27.9
Fleming	362	14	607	302.0	35	210	164.5	7	42	32.9
George Brown	418	24	776	382.6	34	202	151.9	7	41	30.9
Georgian	227	120	744	330.6	70	190	139.4	14	38	27.9
Humber	420	18	606	376.1	15	180	148.4	3	36	30.4
La Cité collégiale	172	84	602	392.6	35	190	149.7	7	38	29.9
Lambton	105	120	620	375.2	40	154	142.5	8	31	28.7
Loyalist	131	78	555	361.1	29	171	131.4	6	35	27.0
Mohawk	357	14	672	360.3	40	225	149.6	8	45	29.9
Niagara	231	120	668	401.5	73	186	157.1	15	38	32.2
Northern	78	150	563	388.9	75	190	154.9	15	38	31.0
Sault	127	6	705	396.0	10	223	145.6	2	45	29.4
Seneca	632	12	684	376.9	10	190	152.8	2	38	31.3
Sheridan	369	28	722	337.3	35	230	156.5	7	46	31.3
St. Clair	267	84	682	436.4	60	190	161.3	12	38	32.3
St. Lawrence	175	105	644	398.2	75	190	153.7	15	38	30.8
All Colleges	5,651	6	776	378.3	10	256	151.4	2	52	30.6

Table 20: Teaching Contact Hours per Academic Year, excluding Coordinators

College	No. of Records	Minimum	Maximum	Average
Algonquin	266	99	660	442.6
Boréal	62	202	760	420.2
Cambrian	146	172	740	452.8
Canadore	n/a	---	---	---
Centennial	n/a	---	---	---
Conestoga	184	76	759	438.0
Confederation	101	96	760	430.1
Durham	n/a	---	---	---
Fanshawe	71	154	664	432.7
Fleming	112	28	531	297.1
George Brown	303	84	734	412.5
Georgian	136	168	744	376.8
Humber	292	90	606	433.4
La Cité collégiale	97	139	602	453.1
Lambton	72	159	620	416.2
Loyalist	68	135	555	393.8
Mohawk	224	58	672	399.1
Niagara	145	247	668	448.3
Northern	51	255	563	418.3
Sault	80	195	705	431.5
Seneca	456	84	684	416.1
Sheridan	229	28	722	385.1
St. Clair	184	120	682	466.3
St. Lawrence	100	183	644	428.0
All Colleges	3,379	28	760	423.8

