



**Ministry of Labour
Labour Management Services
Office of Collective Bargaining Information**

1999–2000 CAAT Academic Workload Survey

**An Analysis of
Standard Workload Form Records for
Full-time Academic Staff of
Ontario Colleges of
Applied Arts and Technology**

January 2002

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1. INTRODUCTION

This report presents the results of the survey of the 1999–2000 academic staff workload in Ontario’s colleges of applied arts and technology. The survey compiled information recorded on standard workload forms (SWFs). Academic staff supervisors are required to complete a SWF for each academic staff member under the terms and conditions of the 1996–2001 collective agreement between the Ontario Council of Regents for the Colleges of Applied Arts and Technology and the Ontario Public Service Employees Union (OPSEU), representing the college academic employees.

The survey was conducted by the Office of Collective Bargaining Information (OCBI), in consultation with the College Relations Commission Information Services (CRCIS) Advisory Committee. The terms of reference for the CRCIS Advisory Committee are set out in the memorandum of understanding appended to the 1996–2001 college academic collective agreement.

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2. SUBMISSION AND PROCESSING OF DATA

2.1 Data Requested

The survey of staff workload asked colleges to provide data from two snapshot periods – October 25 to 29, 1999 and February 21 to 25, 2000 – plus year-end totals. Where a snapshot week was between intakes, the college used the week immediately following the snapshot week.

2.2 Response from Colleges

Of the 25 colleges, 21 submitted SWF data to OCBI. Durham, Grands Lacs, Niagara and Sheridan did not submit data. The data submitted by 16 of the 21 reporting colleges were jointly ‘signed off’ (agreed to) by the college administration and the OPSEU local president. (See section 2.4 for general limitations of the data submitted. See Appendix A for limitations of data submitted by individual colleges.)

2.3 Verification of Data

OCBI’s preliminary data checking included identifying duplicate and/or unusable records. The data were then converted to a standard record layout and entered into a database. A more detailed review of the data followed, consisting of several checkpoint analyses. The checkpoints applied are as follows:

- missing data
- data values that fall outside limits established in the collective agreement
- differences in reported values and those calculated by applying a formula in the agreement
- ‘flags’ that indicate unusual data values, but not necessarily errors

OCBI then generated a series of verification reports for each college, listing all records that had produced a checkpoint message. Thirteen colleges submitted corrections, which were incorporated into the database.

2.4 Limitations of Data Submitted

While the colleges and OCBI made every effort to ensure that the data were accurate and complete, the following general limitations should be noted. Any conclusions drawn from the analysis in this report should be viewed in light of these limitations.

- 1) Except where indicated, full-time employees on reduced or less-than-full-time workload were not identified.
- 2) Some colleges did not report any ‘non-SWF’ academic staff. OCBI does not know whether all of the academic staff of these colleges had SWFs or whether the colleges reported only those academic staff with SWFs. (Staff for whom there is no SWF are usually on leave. See section 2.5.4. below.)
- 3) The number of staff reported on the Council of Regents academic staff survey for 1999–2000 varies from the number of staff reported in this survey. The Council of Regents survey reported 6,354 full-time academic staff. When the four colleges that did not submit SWF data are excluded, the number of staff is 5,611. The data provided to OCBI for the same period totalled 5,538 full-time academic staff – a difference of 73. OCBI did not ask the colleges to reconcile or explain the difference.
- 4) Unless otherwise indicated, all percentages throughout this report are based on the 5,538 employees reported by the colleges that responded to the survey.
- 5) For data limitations regarding specific colleges, see Appendix A.

2.5 Classification of Academic Employees

2.5.1 Type of Employee

Of the 5,538 staff reported:

- 5,328 (96.2%) of the staff were classified as professor
- 168 (3%) were classified as counsellors
- 30 (0.6%) were classified as librarians
- 12 (0.2%) were classified as instructors

2.5.2 Position of Responsibility – Regular/Coordinator

Of the 5,538 staff reported:

- 4,443 (80.2%) in fall 1999 and 4,505 (81.3%) in winter 2000 were classified as regular staff
- 763 (13.8%) in fall 1999 and 709 (12.8%) in winter 2000 were classified as Coordinator I
- 329 (5.9%) in fall 1999 and 320 (5.8%) in winter 2000 were classified as Coordinator II
- 3 (0.1%) in fall 1999 and 4 (0.1%) in winter 2000 were classified as Coordinator III

2.5.3 Service Status – Non-Probationary/Probationary

Of the 5,538 staff reported:

- 5,133 (92.7%) were classified as non-probationary
- 375 (6.8%) were classified as probationary employees
- 30 (0.5%) were not classified

2.5.4 Reasons for No SWF

Colleges reported that 630 employees did not have SWFs at any time in the 1999–2000 academic year. The various reasons are as follows (percentages are based on 630 employees):

- 190 (30.2%) were on non-teaching assignments
- 103 (16.3%) were on long-term disability
- 44 (7%) took personal leave
- 42 (6.7%) took professional development leave
- 34 (5.4%) were on project assignment
- 26 (4.1%) were on sabbatical leave

- 10 (1.6%) took prepaid leave
- 5 (0.8%) were on union business
- 3 (0.5%) took maternity/parental leave
- 2 (0.3%) were on vacation
- 171 (27.1%) did not have a SWF for reasons other than those listed above or the colleges did not provide a reason

3. ANALYSIS OF DATA

As noted in section 2.1, the survey asked colleges to provide SWF data from two snapshot periods – October 25 to 29, 1999 and February 21 to 25, 2000 – plus year-end totals. The sections that follow set out the highlights of the information. Sections 3.1 to 3.7 refer to the two snapshot periods. Section 3.8 refers to the year-end data.

The tables in Appendix B provide a more detailed breakdown of the information contained in this report.

3.1 Workload by Function

Article 11 of the collective agreement sets out a comprehensive formula for the determination of workload. Four factors to be considered are: ‘teaching contact hours’, ‘attributed hours for preparation’, ‘attributed hours for evaluation and feedback’, and ‘attributed hours for complementary functions’.

For the fall snapshot period, data for 4,564 teachers were used in the calculations. For the winter snapshot period, data for 4,439 teachers were used.

3.1.1 Assigned Teaching Contact Hours

Article 11.01 I states that assigned teaching contact hours for a teacher in post-secondary programs shall not exceed 18 in any week, and for a teacher not in post-secondary programs shall not exceed 20 in any week.

- In the fall snapshot, the average number of weekly teaching contact hours across all colleges was 13.7. Individual college averages ranged from 11.5 hours (Sir Sandford Fleming) to 15.8 hours (Confederation).
- In the winter snapshot, the average number of weekly teaching contact hours across all colleges was 13.6. Individual college averages ranged from 11 hours (Sir Sandford Fleming) to 15.7 hours (Conestoga and Confederation).

3.1.2 Attributed Preparation Hours

Article 11.01 D 1 sets out the method to be used for determining attributed preparation time, which is a ratio of assigned teaching contact hours to attributed hours for preparation. The attributed hours for preparation vary according to the type of course taught, the section of the course, and whether the staff member has taught the course before. (See section 3.4.1 for an analysis of attributed preparation factors.)

- In the fall snapshot, the average number of weekly attributed preparation hours

across all colleges was 8.3. Individual college averages ranged from 6.6 hours (Sir Sandford Fleming) to 9.9 hours (St. Clair).

- In the winter snapshot, the average number of weekly attributed preparation hours across all colleges was 8.2. Individual college averages ranged from 6.6 hours (Sir Sandford Fleming) to 10.2 hours (St. Clair).

3.1.3 Attributed Evaluation and Feedback Hours

Article 11.01 E 1 sets out the formula for determining evaluation/feedback time, which is a ratio of assigned teaching contact hours to attributed hours for evaluation and feedback. Attributed evaluation/feedback hours are calculated on a per student basis and vary according to the type of evaluation/feedback required for the course. Courses that require more than one type of evaluation/feedback are assigned a ‘combined’ ratio based on the types of evaluation/feedback required. (See section 3.4.2 for an analysis of evaluation/feedback factors.)

- In the fall snapshot, the average number of weekly evaluation/feedback hours across all colleges was 9.3. Individual college averages ranged from 7.2 hours (Confederation) to 10.5 hours (Sir Sandford Fleming).
- In the winter snapshot, the average number of weekly evaluation/feedback hours across all colleges was 8.7. Individual college averages ranged from 6 hours (Northern) to 10 hours (Sir Sandford Fleming).

3.1.4 Hours for Complementary Functions

Article 11.01 F provides a weekly minimum allowance of five hours for routine complementary functions. Additional hours for complementary functions may be assigned.

- In the fall snapshot, the average total number of weekly hours for complementary functions across all colleges was 10. Individual college averages ranged from 5.4 hours (St. Clair) to 13.3 hours (Sir Sandford Fleming).
- In the winter snapshot, the average total number of weekly hours for complementary functions across all colleges was 10.7. Individual college averages ranged from 5.4 hours (St. Clair) to 14.1 hours (Centennial).

3.1.5 Total Workload Hours

Article 11.01 B 1 states that the total workload shall not exceed 44 hours for any week for which there are teaching contact hours. Article 11.01 J 1 states that the maximum overtime is three total workload hours in any one week on a voluntary basis.

- In the fall snapshot, the average total number of weekly workload hours across all colleges was 41.2. Individual college averages ranged from 38.8 hours (St. Clair) to 43.2 hours (Northern).
- In the winter snapshot, the average total number of weekly workload hours across all colleges was 41. Individual college averages ranged from 38.4 hours (St. Clair) to 42.5 hours (Boréal).

3.2 Teaching Contact Hours by Position of Responsibility

3.2.1 Teaching Contact Hours, excluding Coordinators

Article 14.03 A 3 of the collective agreement defines coordinators as those academic staff members who are responsible for providing academic leadership in the coordination of courses and/or programs. In addition to their regular salary, coordinators receive an allowance equal to one (Coordinator I) or two (Coordinator II) steps on the appropriate salary scale. Some colleges have a Coordinator III. In some cases, coordinators may also have a reduced number of teaching contact hours.

OCBI calculated teaching contact hours for all staff, excluding coordinators, within each college and then across all colleges. The purpose of this calculation was to see what effect, if any, the inclusion of coordinators had on the average number of weekly teaching contact hours. For each snapshot, OCBI excluded from the calculation any employee coded as Coordinator I, II or III. OCBI also excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 3,581 regular staff members were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular staff was 14.3. Individual college averages ranged from 12 hours (Sir Sandford Fleming) to 16.6 hours (Confederation).
- In the winter snapshot, data for 3,529 regular staff members were used in the calculation. Across all colleges, the average number of weekly teaching contact hours among regular staff was 14.2. Individual college averages ranged from 11.4 hours (Sir Sandford Fleming) to 16.2 hours (Canadore).

The average number of weekly teaching contact hours for all staff, including

coordinators, in the fall snapshot was 13.7, a difference of 0.6 hours from the average that excluded coordinators. In the winter snapshot, the average number of weekly teaching contact hours for all staff was 13.6, also a difference of 0.6 hours.

3.2.2 Teaching Contact Hours, Coordinators Only

OCBI calculated teaching contact hours for coordinators only, within each college and then across all colleges.

For each snapshot period, OCBI included in the calculation any employee coded as Coordinator I, II or III. OCBI excluded any records in which the teaching contact hours were reported as blank or zero.

- In the fall snapshot, data for 983 coordinator records were used in the calculation. Across all colleges the average number of weekly teaching contact hours for coordinators was 11.6. Individual college averages ranged from 8.1 hours (Georgian) to 15.6 hours (Cambrian).
- In the winter snapshot, data for 910 coordinator records were used in the calculation. Across all colleges, the average number of weekly teaching contact hours for coordinators was 11.4. Individual college averages ranged from 7.9 hours (Georgian) to 14.6 hours (St. Clair).

3.3 Weekly Student Contact Hours

For each snapshot period, OCBI calculated student contact hours per week within each college and across all colleges. The calculation excluded any individual course data in which either the teaching contact hours or the class size was reported as blank or zero.

For each snapshot period, OCBI multiplied the teaching contact hours per course by the number of students in that course. The resulting number is the student contact hours per course. OCBI added up the student contact hours per course for each academic staff member to arrive at the number of student contact hours per academic staff member. OCBI then divided the number of student contact hours per academic staff member by the number of academic staff members to arrive at the average number of student contact hours per week.

- In the fall snapshot, 4,551 academic staff members were included in the calculation. Across all colleges, the average number of weekly student contact hours was 392.4. Individual college averages ranged from 274.2 hours (Boréal) to 464.2 hours (George Brown).
- In the winter snapshot, 4,428 academic staff were included in the calculation.

Across all colleges, the average number of weekly student contact hours was 360.2. Individual college averages ranged from 227.4 hours (Boréal) to 449.8 hours (George Brown).

3.4 Classification of Courses by Type of Preparation Factor and Type of Evaluation/ Feedback Factor

Attributed preparation time is based on the type of course taught, the section of the course and whether the staff member has taught the course before. Attributed evaluation/ feedback time is based on the number of students and the type of evaluation/feedback required.

3.4.1 Type of Preparation Factor

Article 11.01 D 1 identifies seven classifications of courses, with preparation factors ranging from 0.35 to 1.10 hours per assigned teaching contact hour. OCBI excluded data that reported the preparation factor as blank or zero. Based on the data provided, the most common preparation factor during each of the two snapshot weeks was 0.6 hours, for the type of course described as ‘Established B’.

In the fall snapshot, 20,290 courses were analysed. Of these:

- 54.5% were classified as Established B (preparation factor of 0.6 hours per assigned teaching contact hour), with individual college averages ranging from 45.4% (Georgian) to 74.3% (Northern)
- 28.0% were classified as Repeat B (0.35 hours per assigned teaching contact hour)
- 12.8% were classified as New (1.1 hours per assigned teaching contact hour)
- 3.5% were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 1.2% were classified as Established A (0.85 hours per assigned teaching contact hour)
- 0.01% were classified as ‘Other’

In the winter snapshot, 19,377 courses were analysed. Of these:

- 58.2% were classified as Established B (preparation factor of 0.6 hours per assigned teaching contact hour), with individual college averages ranging from 50.4% (Georgian and Seneca) to 74.1% (Northern)
- 25.6% were classified as Repeat B (0.35 hours per assigned teaching contact hour)

- 11.9% were classified as New (1.1 hours per assigned teaching contact hour)
- 3.1% were classified as Repeat A (0.45 hours per assigned teaching contact hour)
- 1.2% were classified as Established A (0.85 hours per assigned teaching contact hour)
- 0.01% were classified as ‘Other’

3.4.2 Type of Evaluation/Feedback Factor

Article 11.01 E 1 identifies three types of evaluation/feedback that students may require. OCBI excluded data that reported the evaluation/feedback factor as blank or zero. Based on the data provided, the most common type of evaluation/feedback was a ‘Combined’ factor; that is, one that combined two or more of the three types of evaluation/feedback.

In the fall snapshot, 20,287 courses were analysed. Of these:

- 45.5% were classified as Combined, with individual college averages ranging from 1.6% (Boréal) to 92.5% (Confederation)
- 36.9% were classified as Essay/ Project (evaluation/feedback factor of 0.03 hours per assigned teaching contact hour)
- 10.8% were classified as Routine or Assisted (0.015 hours per assigned teaching contact hour)
- 6.8% were classified as In-Process (0.0092 hours per assigned teaching contact hour)

In the winter snapshot 19,421 courses were analysed. Of these:

- 44.6% were classified as Combined, with individual college averages ranging from 0.5% (Boréal) to 94.6% (Confederation)
- 39.3% were classified as Essay/Project (evaluation/feedback factor of 0.03 hours per assigned teaching contact hour)
- 9.5% were classified as Routine or Assisted (0.015 hours per assigned teaching contact hour)
- 6.6% were classified as In-Process (0.0092 hours per assigned teaching contact

hour)

3.5 Class Size

Article 11.01 E 3 addresses class size. No prescribed limits are set out in the agreement, but class size is used in the formula for determining evaluation/feedback time. Thus, it has an impact on the overall workload. OCBI excluded from the analysis any class sizes that were reported as blank or zero.

- In the fall snapshot, 20,347 courses were analysed. Across all colleges, the average class size was 30.4. Individual college averages ranged from 20.5 students (Boréal) to 44.1 students (Sir Sandford Fleming). The largest class was reported as 265 students (Humber).
- In the winter snapshot, 19,466 courses were analysed. Across all colleges, the average class size was 28.1. Individual college averages ranged from 17.3 students (Boréal) to 39.4 students (Sir Sandford Fleming). The largest class was reported as 245 students (Sir Sandford Fleming).

3.6 Number of Course Preparations

Article 11.01 D 2 states that no more than four different course preparations shall be assigned in a given week, except by voluntary agreement.

- In the fall snapshot, 4,564 weekly SWF records were analysed. Across all colleges, the average number of course preparations was 3. Individual college averages ranged from 2.3 course preparations (Georgian and Seneca) to 4.1 course preparations (Humber).
- In the winter snapshot, 4,440 weekly SWF records were analysed. Across all colleges, the average number of course preparations was 3. Individual college averages ranged from 2.3 course preparations (Georgian and Seneca) to 3.6 preparations (Confederation and Humber).

3.7 Number of Course Sections

Article 11.01 D 2 states that no more than six different course sections shall be assigned in a given week except by voluntary agreement.

- In the fall snapshot, 4,566 weekly SWF records were analysed. Across all colleges, the average number of course sections was 4.3. Individual college

averages ranged from 3.5 sections (Northern) to 5.1 sections (Confederation).

- In the winter snapshot, 4,445 weekly SWF records analysed. Across all colleges, the average number of course sections was 4.2. Individual college averages ranged from 3.4 sections (Northern) to 4.9 sections (Canadore and Confederation).

3.8 Yearly Totals

In calculating the yearly totals, OCBI included only data for academic staff who had SWFs in both snapshot periods.

3.8.1 Total Teaching Contact Hours

Article 11.01 K 3 states that the total number of teaching contact hours per academic year shall not exceed 648 for teachers in post-secondary programs and 760 for teachers not in post-secondary programs.

- Across all colleges, the average total number of teaching contact hours per academic year was 432.4. Individual college averages ranged from 324 hours (Loyalist) to 491 hours (Conestoga).

3.8.2 Total Teaching Contact Days

Article 11.01 K 1 states that the total number of teaching contact days per academic year shall not exceed 180 for teachers in post-secondary programs and 190 for teachers not in post-secondary programs.

- Across all colleges, the average total number of teaching contact days per academic year was 162. Individual college averages ranged from 147.3 days (Conestoga) to 173.1 days (Mohawk and Sir Sandford Fleming).

3.8.3 Total Teaching Contact Weeks

Article 11.01 B 1 states that the maximum number of teaching contact weeks per academic year is 36 for teachers in post-secondary programs and 38 for teachers not in post-secondary programs.

- Across all colleges, the average number of teaching contact weeks per academic year was 33.1. Individual college averages ranged from 29.8 weeks (Lambton) to

35.5 weeks (Centennial).

3.8.4 Total Teaching Contact Hours, excluding Coordinators

The purpose of calculating the total number of teaching contact hours for all teachers excluding coordinators was to see what effect, if any, the inclusion of coordinators had on the average total number of teaching contact hours for the academic year.

- A total of 3,193 regular staff members were used in the calculation. Across all colleges, the average total number of teaching contact hours per academic year was 455.7. Individual college averages ranged from 369.4 hours (Sir Sandford Fleming) to 516 hours (Canadore).

As noted in section 3.8.1 above, the average total number of teaching contact hours per academic year for all staff is 432.4. The difference between that number and the average total number of teaching contact hours for all staff *excluding coordinators* is 23.3 hours.

APPENDICES

The appendices to this report provide additional data that may be of interest to the reader.

Appendix A outlines the limitations of the data by individual college. Appendix B contains tables that provide a more detailed breakdown of the information in the report.

Appendix A: Data Limitations

| COLLEGE | SWF DATA LIMITATIONS |
|----------------|---|
| Canadore | Submitted data for only those employees with SWFs for the year. |
| Durham | Did not submit any SWF data. |
| Fanshawe | Submitted data for faculty identified as having a workload reduction. (These data were not included in the database.) |
| Grands Lacs | Did not submit any SWF data. |
| Loyalist | Submitted data for only those employees with SWFs for the year. |
| Mohawk | Submitted data for only those employees with SWFs for the year. |
| Niagara | Did not submit any SWF data. |
| Sault | Submitted data for only those employees with SWFs for the year. |
| Sheridan | Did not submit any SWF data. |
| St. Clair | Course teaching contact hours are divided into two parts, contact and non-contact. OCBI did not report the non-contact hours. |

Appendix B: Tables

Appendix B contains several tables that provide a more detailed breakdown of the information. For convenience, the tables are listed below.

| | |
|------------|--|
| Table 1 | Status of Employee Records |
| Table 2 | Staff by Employee Type |
| Table 3.1 | Staff by Position (Regular/Coordinator), Fall 1999 |
| Table 3.2 | Staff by Position (Regular/Coordinator), Winter 2000 |
| Table 4 | Staff by Service Status (Non-Probationary/Probationary) |
| Table 5.1 | Staff by Employee Type and Service Status (Professors and Instructors) |
| Table 5.2 | Staff by Employee Type and Service Status (Counsellors and Librarians) |
| Table 6 | Reasons for No SWF |
| Table 7 | Workload by Function (Average Hours per Week) |
| Table 8.1 | Teaching Contact Hours per Week, excluding Coordinators |
| Table 8.2 | Teaching Contact Hours per Week, Coordinators only |
| Table 9 | Student Contact Hours per Week |
| Table 10.1 | Courses by Type of Preparation Factor, Fall 1999 |
| Table 10.2 | Courses by Type of Preparation Factor, Winter 2000 |
| Table 11.1 | Courses by Type of Evaluation/Feedback Factor, Fall 1999 |
| Table 11.2 | Courses by Type of Evaluation/Feedback Factor, Winter 2000 |
| Table 12 | Class Size |
| Table 13 | Course Preparations |
| Table 14 | Course Sections |
| Table 15 | Teaching Contact Hours, Days and Weeks per Academic Year |
| Table 16 | Teaching Contact Hours per Academic Year, excluding Coordinators |

| TABLE 1: STATUS OF EMPLOYEE RECORDS | | | | | | |
|--|-------------------------|-------------------------|--|-------------|------------------------------|-------------|
| College | Signoff received | No. of employees | Employees with at least one SWF | | Employees with no SWF | |
| | | | No. | % | No. | % |
| Algonquin | Yes | 519 | 425 | 81.9 | 94 | 18.1 |
| Boréal | Yes | 109 | 99 | 90.8 | 10 | 9.2 |
| Cambrian | Yes | 202 | 185 | 91.6 | 17 | 8.4 |
| Canadore | No | 130 | 130 | 100.0 | - | - |
| Centennial | Yes | 457 | 415 | 90.8 | 42 | 9.2 |
| Conestoga | Yes | 237 | 219 | 92.4 | 18 | 7.6 |
| Confederation | Yes | 157 | 135 | 86.0 | 22 | 14.0 |
| Durham | - | - | - | - | - | - |
| Fanshawe | Yes | 414 | 354 | 85.5 | 60 | 14.5 |
| George Brown | Yes | 419 | 332 | 79.2 | 87 | 20.8 |
| Georgian | Yes | 234 | 212 | 90.6 | 22 | 9.4 |
| Grands Lacs | - | - | - | - | - | - |
| Humber | Yes | 448 | 377 | 84.2 | 71 | 15.8 |
| La Cité collégiale | Yes | 168 | 150 | 89.3 | 18 | 10.7 |
| Lambton | Yes | 103 | 86 | 83.5 | 17 | 16.5 |
| Loyalist | No | 124 | 124 | 100.0 | - | - |
| Mohawk | No | 328 | 328 | 100.0 | - | - |
| Niagara | - | - | - | - | - | - |
| Northern | No | 83 | 82 | 98.8 | 1 | 1.2 |
| Sault | Yes | 155 | 155 | 100.0 | - | - |
| Seneca | Yes | 580 | 485 | 83.6 | 95 | 16.4 |
| Sheridan | - | - | - | - | - | - |
| Sir Sandford Fleming | Yes | 224 | 195 | 87.1 | 29 | 12.9 |
| St. Clair | Yes | 255 | 232 | 91.0 | 23 | 9.0 |
| St. Lawrence | No | 192 | 188 | 97.9 | 4 | 2.1 |
| All colleges 1999-2000 | | 5,538 | 4,908 | 88.6 | 630 | 11.4 |

| TABLE 2: STAFF BY EMPLOYEE TYPE | | | | | | | | | |
|--|---------------------|------------------|-------------|-------------------|------------|-------------------|------------|------------------|------------|
| College | No. of staff | Professor | | Instructor | | Counsellor | | Librarian | |
| | | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 519 | 497 | 95.8 | 3 | 0.6 | 16 | 3.1 | 3 | 0.6 |
| Boréal | 109 | 104 | 95.4 | - | - | 4 | 3.7 | 1 | 0.9 |
| Cambrian | 202 | 198 | 98.0 | 1 | 0.5 | 3 | 1.5 | - | - |
| Canadore | 130 | 130 | 100.0 | - | - | - | - | - | - |
| Centennial | 457 | 436 | 95.4 | - | - | 13 | 2.8 | 8 | 1.8 |
| Conestoga | 237 | 228 | 96.2 | - | - | 9 | 3.8 | - | - |
| Confederation | 157 | 157 | 100.0 | - | - | - | - | - | - |
| Durham | - | - | - | - | - | - | - | - | - |
| Fanshawe | 414 | 391 | 94.4 | - | - | 19 | 4.6 | 4 | 1.0 |
| George Brown | 419 | 389 | 92.8 | - | - | 28 | 6.7 | 2 | 0.5 |
| Georgian | 234 | 221 | 94.4 | - | - | 11 | 4.7 | 2 | 0.9 |
| Grands Lacs | - | - | - | - | - | - | - | - | - |
| Humber | 448 | 429 | 95.8 | 1 | 0.2 | 15 | 3.3 | 3 | 0.7 |
| La Cité collégiale | 168 | 160 | 95.2 | - | - | 7 | 4.2 | 1 | 0.6 |
| Lambton | 103 | 97 | 94.2 | - | - | 6 | 5.8 | - | - |
| Loyalist | 124 | 124 | 100.0 | - | - | - | - | - | - |
| Mohawk | 328 | 328 | 100.0 | - | - | - | - | - | - |
| Niagara | - | - | - | - | - | - | - | - | - |
| Northern | 83 | 82 | 98.8 | - | - | 1 | 1.2 | - | - |
| Sault | 155 | 149 | 96.1 | 6 | 3.9 | - | - | - | - |
| Seneca | 580 | 553 | 95.3 | - | - | 21 | 3.6 | 6 | 1.0 |
| Sheridan | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 224 | 217 | 96.9 | - | - | 7 | 3.1 | - | - |
| St. Clair | 255 | 246 | 96.5 | 1 | 0.4 | 8 | 3.1 | - | - |
| St. Lawrence | 192 | 192 | 100.0 | - | - | - | - | - | - |
| All colleges 1999-2000 | 5,538 | 5,328 | 96.2 | 12 | 0.2 | 168 | 3.0 | 30 | 0.6 |

| TABLE 3.1: STAFF BY POSITION (REGULAR/COORDINATOR), FALL 1999 | | | | | | | | | |
|--|---------------------|----------------------|-------------|----------------------|-------------|-----------------------|------------|------------------------|------------|
| College | No. of staff | Regular Staff | | Coordinator I | | Coordinator II | | Coordinator III | |
| | | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 519 | 395 | 76.1 | 104 | 20.0 | 18 | 3.5 | 2 | 0.4 |
| Boréal | 109 | 103 | 94.5 | 6 | 5.5 | - | - | - | - |
| Cambrian | 202 | 149 | 73.8 | 35 | 17.3 | 18 | 8.9 | - | - |
| Canadore | 130 | 92 | 70.8 | 36 | 27.7 | 2 | 1.5 | - | - |
| Centennial | 457 | 366 | 80.1 | 61 | 13.3 | 30 | 6.6 | - | - |
| Conestoga | 237 | 193 | 81.4 | 40 | 16.9 | 4 | 1.7 | - | - |
| Confederation | 157 | 111 | 70.7 | 43 | 27.4 | 3 | 1.9 | - | - |
| Durham | - | - | - | - | - | - | - | - | - |
| Fanshawe | 414 | 329 | 79.5 | 64 | 15.5 | 21 | 5.1 | - | - |
| George Brown | 419 | 397 | 94.7 | 22 | 5.3 | - | - | - | - |
| Georgian | 234 | 181 | 77.4 | 5 | 2.1 | 48 | 20.5 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - |
| Humber | 448 | 369 | 82.4 | 68 | 15.2 | 11 | 2.5 | - | - |
| La Cité collégiale | 168 | 108 | 64.3 | 49 | 29.2 | 10 | 6.0 | 1 | 0.6 |
| Lambton | 103 | 86 | 83.5 | 17 | 16.5 | - | - | - | - |
| Loyalist | 124 | 86 | 69.4 | 18 | 14.5 | 20 | 16.1 | - | - |
| Mohawk | 328 | 290 | 88.4 | 19 | 5.8 | 19 | 5.8 | - | - |
| Niagara | - | - | - | - | - | - | - | - | - |
| Northern | 83 | 75 | 90.4 | 5 | 6.0 | 3 | 3.6 | - | - |
| Sault | 155 | 114 | 73.5 | 25 | 16.1 | 16 | 10.3 | - | - |
| Seneca | 580 | 475 | 81.9 | 62 | 10.7 | 43 | 7.4 | - | - |
| Sheridan | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 224 | 177 | 79.0 | 47 | 21.0 | - | - | - | - |
| St. Clair | 255 | 185 | 72.5 | 11 | 4.3 | 59 | 23.1 | - | - |
| St. Lawrence | 192 | 162 | 84.4 | 26 | 13.5 | 4 | 2.1 | - | - |
| All colleges 1999-2000 | 5,538 | 4,443 | 80.2 | 763 | 13.8 | 329 | 5.9 | 3 | 0.1 |

TABLE 3.2: STAFF BY POSITION (REGULAR/COORDINATOR), WINTER 2000

| College | Total no. of staff | Regular Staff | | Coordinator I | | Coordinator II | | Coordinator III | |
|-------------------------------|--------------------|---------------|-------------|---------------|-------------|----------------|------------|-----------------|------------|
| | | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 519 | 384 | 74.0 | 112 | 21.6 | 20 | 3.9 | 3 | 0.6 |
| Boréal | 109 | 105 | 96.3 | 4 | 3.7 | - | - | - | - |
| Cambrian | 202 | 149 | 73.8 | 35 | 17.3 | 18 | 8.9 | - | - |
| Canadore | 130 | 90 | 69.2 | 38 | 29.2 | 2 | 1.5 | - | - |
| Centennial | 457 | 368 | 80.5 | 58 | 12.7 | 31 | 6.8 | - | - |
| Conestoga | 237 | 194 | 81.9 | 39 | 16.5 | 4 | 1.7 | - | - |
| Confederation | 157 | 157 | 100.0 | - | - | - | - | - | - |
| Durham | - | - | - | - | - | - | - | - | - |
| Fanshawe | 414 | 330 | 79.7 | 63 | 15.2 | 21 | 5.1 | - | - |
| George Brown | 419 | 397 | 94.7 | 22 | 5.3 | - | - | - | - |
| Georgian | 234 | 181 | 77.4 | 5 | 2.1 | 48 | 20.5 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - |
| Humber | 448 | 368 | 82.1 | 68 | 15.2 | 12 | 2.7 | - | - |
| La Cité collégiale | 168 | 107 | 63.7 | 52 | 31.0 | 8 | 4.8 | 1 | 0.6 |
| Lambton | 103 | 85 | 82.5 | 18 | 17.5 | - | - | - | - |
| Loyalist | 124 | 81 | 65.3 | 21 | 16.9 | 22 | 17.7 | - | - |
| Mohawk | 328 | 294 | 89.6 | 23 | 7.0 | 11 | 3.4 | - | - |
| Niagara | - | - | - | - | - | - | - | - | - |
| Northern | 83 | 75 | 90.4 | 5 | 6.0 | 3 | 3.6 | - | - |
| Sault | 155 | 114 | 73.5 | 25 | 16.1 | 16 | 10.3 | - | - |
| Seneca | 580 | 476 | 82.1 | 60 | 10.3 | 44 | 7.6 | - | - |
| Sheridan | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 224 | 172 | 76.8 | 52 | 23.2 | - | - | - | - |
| St. Clair | 255 | 186 | 72.9 | 9 | 3.5 | 60 | 23.5 | - | - |
| St. Lawrence | 192 | 192 | 100.0 | - | - | - | - | - | - |
| All colleges 1999-2000 | 5,538 | 4,505 | 81.3 | 709 | 12.8 | 320 | 5.8 | 4 | 0.1 |

| TABLE 4: STAFF BY SERVICE STATUS (NON-PROBATIONARY/PROBATIONARY) | | | | | | | |
|---|---------------------|-------------------------|-------------|---------------------|------------|----------------------|------------|
| College | No. of staff | Non-Probationary | | Probationary | | Not specified | |
| | | No. | % | No. | % | No. | % |
| Algonquin | 519 | 473 | 91.1 | 46 | 8.9 | - | - |
| Boréal | 109 | 100 | 91.7 | 9 | 8.3 | - | - |
| Cambrian | 202 | 202 | 100.0 | . | . | - | - |
| Canadore | 130 | 124 | 95.4 | 1 | 0.8 | 5 | 3.8 |
| Centennial | 457 | 395 | 86.4 | 62 | 13.6 | - | - |
| Conestoga | 237 | 209 | 88.2 | 28 | 11.8 | - | - |
| Confederation | 157 | 126 | 80.3 | 7 | 4.5 | 24 | 15.3 |
| Durham | - | - | - | - | - | - | - |
| Fanshawe | 414 | 401 | 96.9 | 13 | 3.1 | - | - |
| George Brown | 419 | 395 | 94.3 | 23 | 5.5 | 1 | 0.2 |
| Georgian | 234 | 209 | 89.3 | 25 | 10.7 | - | - |
| Grands Lacs | - | - | - | - | - | - | - |
| Humber | 448 | 431 | 96.2 | 17 | 3.8 | - | - |
| La Cité collégiale | 168 | 152 | 90.5 | 16 | 9.5 | - | - |
| Lambton | 103 | 100 | 97.1 | 3 | 2.9 | - | - |
| Loyalist | 124 | 121 | 97.6 | 3 | 2.4 | - | - |
| Mohawk | 328 | 325 | 99.1 | 3 | 0.9 | - | - |
| Niagara | - | - | - | - | - | - | - |
| Northern | 83 | 74 | 89.2 | 9 | 10.8 | - | - |
| Sault | 155 | 144 | 92.9 | 11 | 7.1 | - | - |
| Seneca | 580 | 506 | 87.2 | 74 | 12.8 | - | - |
| Sheridan | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 224 | 212 | 94.6 | 12 | 5.4 | - | - |
| St. Clair | 255 | 245 | 96.1 | 10 | 3.9 | - | - |
| St. Lawrence | 192 | 189 | 98.4 | 3 | 1.6 | - | - |
| All colleges 1999-2000 | 5,538 | 5,133 | 92.7 | 375 | 6.8 | 30 | 0.5 |

TABLE 5.1: STAFF BY EMPLOYEE TYPE AND SERVICE STATUS (PROFESSORS AND INSTRUCTORS)

| College | Professor | | | | | | | Instructor | | | | |
|-------------------------------|--------------|------------------|-------------|--------------|------------|---------------|------------|--------------|------------------|-------------|--------------|-------------|
| | No. of staff | Non-probationary | | Probationary | | Not specified | | No. of staff | Non-probationary | | Probationary | |
| | | No. | % | No. | % | No. | % | | No. | % | No. | % |
| Algonquin | 497 | 456 | 91.8 | 41 | 8.2 | - | - | 3 | 2 | 66.7 | 1 | 33.3 |
| Boréal | 104 | 95 | 91.3 | 9 | 8.7 | - | - | - | - | - | - | - |
| Cambrian | 198 | 198 | 100.0 | - | - | - | - | 1 | 1 | 100.0 | - | - |
| Canadore | 130 | 124 | 95.4 | 1 | 0.8 | 5 | 3.8 | - | - | - | - | - |
| Centennial | 436 | 376 | 86.2 | 60 | 13.8 | - | - | - | - | - | - | - |
| Conestoga | 228 | 202 | 88.6 | 26 | 11.4 | - | - | - | - | - | - | - |
| Confederation | 157 | 126 | 80.3 | 7 | 4.5 | 24 | 15.3 | - | - | - | - | - |
| Durham | - | - | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 391 | 383 | 98.0 | 8 | 2.0 | - | - | - | - | - | - | - |
| George Brown | 389 | 366 | 94.1 | 22 | 5.7 | 1 | 0.3 | - | - | - | - | - |
| Georgian | 221 | 200 | 90.5 | 21 | 9.5 | - | - | - | - | - | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - | - | - |
| Humber | 429 | 413 | 96.3 | 16 | 3.7 | - | - | 1 | 1 | 100.0 | - | - |
| La Cité collégiale | 160 | 145 | 90.6 | 15 | 9.4 | - | - | - | - | - | - | - |
| Lambton | 97 | 94 | 96.9 | 3 | 3.1 | - | - | - | - | - | - | - |
| Loyalist | 124 | 121 | 97.6 | 3 | 2.4 | - | - | - | - | - | - | - |
| Mohawk | 328 | 325 | 99.1 | 3 | 0.9 | - | - | - | - | - | - | - |
| Niagara | - | - | - | - | - | - | - | - | - | - | - | - |
| Northern | 82 | 73 | 89.0 | 9 | 11.0 | - | - | - | - | - | - | - |
| Sault | 149 | 141 | 94.6 | 8 | 5.4 | - | - | 6 | 3 | 50.0 | 3 | 50.0 |
| Seneca | 553 | 485 | 87.7 | 68 | 12.3 | - | - | - | - | - | - | - |
| Sheridan | - | - | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 217 | 205 | 94.5 | 12 | 5.5 | - | - | - | - | - | - | - |
| St. Clair | 246 | 236 | 95.9 | 10 | 4.1 | - | - | 1 | 1 | 100.0 | - | - |
| St. Lawrence | 192 | 189 | 98.4 | 3 | 1.6 | - | - | - | - | - | - | - |
| All colleges 1999-2000 | 5,328 | 4,953 | 92.9 | 345 | 6.5 | 30 | 0.5 | 12 | 8 | 66.7 | 4 | 33.3 |

| TABLE 5.2: STAFF BY EMPLOYEE TYPE AND SERVICE STATUS (COUNSELLORS AND LIBRARIANS) | | | | | | | | | | |
|--|---------------------|-------------------------|-------------|---------------------|-------------|---------------------|-------------------------|-------------|---------------------|-------------|
| College | Counsellor | | | | | Librarian | | | | |
| | No. of staff | Non-probationary | | Probationary | | No. of staff | Non-probationary | | Probationary | |
| | | No. | % | No. | % | | No. | % | No. | % |
| Algonquin | 16 | 13 | 81.3 | 3 | 18.8 | 3 | 2 | 66.7 | 1 | 33.3 |
| Boréal | 4 | 4 | 100.0 | - | - | 1 | 1 | 100.0 | - | - |
| Cambrian | 3 | 3 | 100.0 | - | - | - | - | - | - | - |
| Canadore | - | - | - | - | - | - | - | - | - | - |
| Centennial | 13 | 12 | 92.3 | 1 | 7.7 | 8 | 7 | 87.5 | 1 | 12.5 |
| Conestoga | 9 | 7 | 77.8 | 2 | 22.2 | - | - | - | - | - |
| Confederation | - | - | - | - | - | - | - | - | - | - |
| Durham | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 19 | 14 | 73.7 | 5 | 26.3 | 4 | 4 | 100.0 | - | - |
| George Brown | 28 | 27 | 96.4 | 1 | 3.6 | 2 | 2 | 100.0 | - | - |
| Georgian | 11 | 7 | 63.6 | 4 | 36.4 | 2 | 2 | 100.0 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - |
| Humber | 15 | 14 | 93.3 | 1 | 6.7 | 3 | 3 | 100.0 | - | - |
| La Cité collégiale | 7 | 6 | 85.7 | 1 | 14.3 | 1 | 1 | 100.0 | - | - |
| Lambton | 6 | 6 | 100.0 | - | - | - | - | - | - | - |
| Loyalist | - | - | - | - | - | - | - | - | - | - |
| Mohawk | - | - | - | - | - | - | - | - | - | - |
| Niagara | - | - | - | - | - | - | - | - | - | - |
| Northern | 1 | 1 | 100.0 | - | - | - | - | - | - | - |
| Sault | - | - | - | - | - | - | - | - | - | - |
| Seneca | 21 | 19 | 90.5 | 2 | 9.5 | 6 | 2 | 33.3 | 4 | 66.7 |
| Sheridan | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 7 | 7 | 100.0 | - | - | - | - | - | - | - |
| St. Clair | 8 | 8 | 100.0 | - | - | - | - | - | - | - |
| St. Lawrence | - | - | - | - | - | - | - | - | - | - |
| All colleges 1999-2000 | 168 | 148 | 88.1 | 20 | 11.9 | 30 | 24 | 80.0 | 6 | 20.0 |

TABLE 6: REASONS FOR NO SWF

| College | # staff | Professional Development | | Personal Leave | | Maternity/ Parental Leave | | Prepaid Leave | | LTD | | Union Business | | Vacation | | Project Assignment | | Sabbatical Leave | | Non-Teaching Assignment | | Other | |
|--------------------------------|------------|--------------------------|------------|----------------|------------|---------------------------|------------|---------------|------------|------------|-------------|----------------|------------|----------|------------|--------------------|------------|------------------|------------|-------------------------|-------------|------------|-------------|
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Algonquin | 94 | - | - | - | - | - | - | 2 | 2.1 | 8 | 8.5 | 2 | 2.1 | 1 | 1.1 | 16 | 17.0 | 8 | 8.5 | 17 | 18.1 | 40 | 42.6 |
| Boréal | 10 | 2 | 20.0 | - | - | - | - | 1 | 10.0 | - | - | - | - | - | - | - | - | - | - | 5 | 50.0 | 2 | 20.0 |
| Cambrian | 17 | 2 | 11.8 | 4 | 23.5 | 1 | 5.9 | - | - | 1 | 5.9 | - | - | - | - | 1 | 5.9 | - | - | - | - | 8 | 47.1 |
| Canadore | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Centennial | 42 | - | - | 9 | 21.4 | 1 | 2.4 | 1 | 2.4 | 2 | 4.8 | - | - | - | - | 2 | 4.8 | 5 | 11.9 | 19 | 45.2 | 3 | 7.1 |
| Conestoga | 18 | 3 | 16.7 | 2 | 11.1 | - | - | 1 | 5.6 | - | - | - | - | - | - | 1 | 5.6 | - | - | 9 | 50.0 | 2 | 11.1 |
| Confederation | 22 | - | - | 2 | 9.1 | - | - | - | - | 5 | 22.7 | - | - | - | - | - | - | - | - | - | - | 15 | 68.2 |
| Durham | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 60 | 10 | 16.7 | 3 | 5.0 | - | - | - | - | 17 | 28.3 | 1 | 1.7 | - | - | 2 | 3.3 | - | - | 24 | 40.0 | 3 | 5.0 |
| George Brown | 87 | 7 | 8.0 | 4 | 4.6 | - | - | 1 | 1.1 | 21 | 24.1 | - | - | - | - | 1 | 1.1 | - | - | 30 | 34.5 | 23 | 26.4 |
| Georgian | 22 | 3 | 13.6 | - | - | - | - | - | - | 5 | 22.7 | - | - | - | - | 1 | 4.5 | - | - | 13 | 59.1 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Humber | 71 | 9 | 12.7 | 5 | 7.0 | 1 | 1.4 | - | - | 12 | 16.9 | - | - | - | - | - | - | - | - | 18 | 25.4 | 26 | 36.6 |
| La Cité collégiale | 18 | 2 | 11.1 | 1 | 5.6 | - | - | 1 | 5.6 | 2 | 11.1 | - | - | - | - | 4 | 22.2 | - | - | 8 | 44.4 | - | - |
| Lambton | 17 | 1 | 5.9 | - | - | - | - | - | - | 1 | 5.9 | - | - | - | - | 2 | 11.8 | - | - | 6 | 35.3 | 7 | 41.2 |
| Loyalist | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Mohawk | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Niagara | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Northern | 1 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 1 | 100. | - | - |
| Sault | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Seneca | 95 | - | - | 9 | 9.5 | - | - | 3 | 3.2 | 19 | 20.0 | 1 | 1.1 | - | - | - | - | 12 | 12.6 | 27 | 28.4 | 24 | 25.3 |
| Sheridan | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford | 29 | 1 | 3.4 | 3 | 10.3 | - | - | - | - | 6 | 20.7 | - | - | - | - | - | - | - | - | 5 | 17.2 | 14 | 48.3 |
| St. Clair | 23 | - | - | 2 | 8.7 | - | - | - | - | 4 | 17.4 | - | - | 1 | 4.3 | 4 | 17.4 | 1 | 4.3 | 8 | 34.8 | 3 | 13.0 |
| St. Lawrence | 4 | 2 | 50.0 | - | - | - | - | - | - | - | - | 1 | 25.0 | - | - | - | - | - | - | - | - | 1 | 25.0 |
| All colleges, 1999-2000 | 630 | 42 | 6.7 | 44 | 7.0 | 3 | 0.5 | 10 | 1.6 | 103 | 16.3 | 5 | 0.8 | 2 | 0.3 | 34 | 5.4 | 26 | 4.1 | 190 | 30.2 | 171 | 27.1 |

TABLE 7: WORKLOAD BY FUNCTION (AVERAGE HOURS PER WEEK)

| College | Fall 1999 | | | | | | Winter 2000 | | | | | |
|--------------------------------|----------------|------------------------|------------|--------------------|--------------------------|----------------|----------------|------------------------|------------|--------------------|--------------------------|----------------|
| | No. of records | Teaching contact hours | Prep hours | Eval/ feedbk hours | Hours for comp functions | Total workload | No. of records | Teaching contact hours | Prep hours | Eval/ feedbk hours | Hours for comp functions | Total workload |
| Algonquin | 394 | 13.5 | 8.2 | 9.4 | 8.6 | 39.7 | 384 | 13.2 | 7.9 | 8.9 | 10.0 | 39.9 |
| Boréal | 94 | 13.9 | 9.6 | 7.5 | 11.9 | 42.7 | 94 | 13.8 | 9.7 | 6.3 | 11.9 | 42.5 |
| Cambrian | 173 | 15.3 | 9.2 | 8.5 | 7.4 | 40.0 | 175 | 15.0 | 9.2 | 7.8 | 8.8 | 40.4 |
| Canadore | 124 | 15.1 | 8.8 | 8.5 | 9.2 | 41.6 | 124 | 15.1 | 8.7 | 7.7 | 9.9 | 41.5 |
| Centennial | 388 | 12.8 | 8.1 | 9.0 | 12.8 | 42.1 | 361 | 12.7 | 7.7 | 8.6 | 14.1 | 41.5 |
| Conestoga | 213 | 15.5 | 9.3 | 9.6 | 7.6 | 42.0 | 213 | 15.7 | 9.2 | 9.1 | 7.7 | 41.7 |
| Confederation | 84 | 15.8 | 9.4 | 7.2 | 9.5 | 41.6 | 130 | 15.7 | 9.6 | 6.2 | 10.8 | 42.3 |
| Durham | - | - | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 343 | 13.6 | 8.0 | 10.2 | 10.4 | 42.1 | 337 | 13.7 | 8.0 | 9.7 | 10.7 | 42.2 |
| George Brown | 311 | 15.0 | 8.8 | 9.1 | 8.5 | 41.3 | 233 | 15.0 | 8.8 | 8.7 | 8.7 | 40.9 |
| Georgian | 192 | 12.6 | 7.5 | 9.6 | 14.2 | 42.7 | 171 | 12.2 | 7.4 | 9.0 | 16.0 | 42.3 |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - | - | - |
| Humber | 359 | 13.3 | 7.5 | 9.9 | 11.0 | 41.6 | 359 | 13.0 | 7.5 | 9.6 | 11.5 | 41.6 |
| La Cité collégiale | 143 | 12.1 | 7.4 | 8.2 | 13.2 | 40.9 | 141 | 11.9 | 7.4 | 7.0 | 13.7 | 40.1 |
| Lambton | 84 | 14.6 | 8.7 | 9.4 | 8.2 | 40.9 | 84 | 14.7 | 8.9 | 8.0 | 8.3 | 40.0 |
| Loyalist | 114 | 14.0 | 8.8 | 9.8 | 9.5 | 42.1 | 120 | 14.1 | 8.8 | 9.2 | 10.0 | 42.2 |
| Mohawk | 272 | 14.0 | 8.1 | 9.9 | 8.4 | 40.3 | 268 | 14.0 | 8.1 | 9.4 | 9.7 | 41.0 |
| Niagara | - | - | - | - | - | - | - | - | - | - | - | - |
| Northern | 76 | 13.1 | 9.0 | 7.4 | 10.9 | 43.2 | 76 | 12.9 | 9.0 | 6.0 | 12.3 | 41.9 |
| Sault | 150 | 14.1 | 8.8 | 8.1 | 9.7 | 40.7 | 143 | 14.2 | 9.0 | 7.5 | 10.4 | 41.1 |
| Seneca | 453 | 13.2 | 7.5 | 9.8 | 9.9 | 40.3 | 452 | 12.9 | 7.3 | 9.2 | 10.8 | 40.2 |
| Sheridan | - | - | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 189 | 11.5 | 6.6 | 10.5 | 13.3 | 41.8 | 183 | 11.0 | 6.6 | 10.0 | 13.9 | 41.5 |
| St. Clair | 221 | 14.6 | 9.9 | 8.8 | 5.4 | 38.8 | 213 | 14.7 | 10.2 | 8.1 | 5.4 | 38.4 |
| St. Lawrence | 187 | 13.9 | 8.5 | 9.4 | 10.0 | 41.6 | 178 | 13.8 | 8.6 | 8.5 | 10.0 | 40.8 |
| All colleges, 1999-2000 | 4,564 | 13.7 | 8.3 | 9.3 | 10.0 | 41.2 | 4,439 | 13.6 | 8.2 | 8.7 | 10.7 | 41.0 |

| TABLE 8.1: TEACHING CONTACT HOURS PER WEEK, EXCLUDING COORDINATORS | | | | | | | | |
|---|-----------------------|----------------|----------------|----------------|-----------------------|----------------|----------------|----------------|
| College | Fall 1999 | | | | Winter 2000 | | | |
| | No. of records | Minimum | Maximum | Average | No. of records | Minimum | Maximum | Average |
| Algonquin | 299 | 2 | 22 | 14.1 | 278 | 3 | 22 | 13.7 |
| Boréal | 90 | 4 | 20 | 14.0 | 91 | 2 | 20 | 13.8 |
| Cambrian | 125 | 3 | 20 | 15.2 | 125 | 6 | 20 | 15.2 |
| Canadore | 86 | 2 | 23 | 15.9 | 84 | 6 | 20 | 16.2 |
| Centennial | 306 | 3 | 20 | 13.7 | 284 | 3 | 20 | 13.6 |
| Conestoga | 169 | 3 | 20 | 15.9 | 172 | 3 | 20 | 16.1 |
| Confederation | 52 | 2 | 27 | 16.6 | 130 | 3 | 25 | 15.7 |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 261 | 3 | 21 | 14.5 | 259 | 2 | 20 | 14.5 |
| George Brown | 290 | 3 | 22 | 15.2 | 223 | 3 | 20 | 15.1 |
| Georgian | 146 | 3 | 20 | 14.0 | 135 | 3 | 20 | 13.4 |
| Grands Lacs | - | - | - | - | - | - | - | - |
| Humber | 294 | 3 | 20 | 14.3 | 290 | 3 | 20 | 14.1 |
| La Cité collégiale | 86 | 2 | 20 | 13.0 | 83 | 2 | 19 | 13.0 |
| Lambton | 70 | 3 | 20 | 14.9 | 69 | 3 | 19 | 15.1 |
| Loyalist | 76 | 3 | 20 | 14.6 | 77 | 3 | 20 | 14.6 |
| Mohawk | 234 | 2 | 25 | 14.3 | 235 | 3 | 24 | 14.1 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 68 | 6 | 20 | 13.1 | 68 | 3 | 20 | 12.8 |
| Sault | 110 | 7 | 20 | 14.7 | 103 | 6 | 20 | 14.7 |
| Seneca | 365 | 4 | 19 | 14.0 | 366 | 4 | 19 | 13.6 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 144 | 5 | 28 | 12.0 | 134 | 3 | 27 | 11.4 |
| St. Clair | 153 | 6 | 21 | 14.7 | 145 | 3 | 20 | 14.7 |
| St. Lawrence | 157 | 2 | 20 | 14.4 | 178 | 3 | 20 | 13.8 |
| All colleges, 1999-2000 | 3,581 | 2 | 28 | 14.3 | 3,529 | 2 | 27 | 14.2 |

| TABLE 8.2: TEACHING CONTACT HOURS PER WEEK, COORDINATORS ONLY | | | | | | | | |
|---|----------------|----------|-----------|-------------|----------------|----------|-----------|-------------|
| College | Fall 1999 | | | | Winter 2000 | | | |
| | No. of records | Minimum | Maximum | Average | No. of records | Minimum | Maximum | Average |
| Algonquin | 95 | 2 | 18 | 11.9 | 106 | 2 | 25 | 11.8 |
| Boréal | 4 | 6 | 15 | 12.3 | 3 | 7 | 16 | 12.3 |
| Cambrian | 48 | 7 | 20 | 15.6 | 50 | 3 | 20 | 14.5 |
| Canadore | 38 | 5 | 23 | 13.4 | 40 | 4 | 18 | 12.8 |
| Centennial | 82 | 2 | 18 | 9.6 | 77 | 2 | 18 | 9.3 |
| Conestoga | 44 | 8 | 20 | 13.9 | 41 | 7 | 20 | 13.8 |
| Confederation | 32 | 8 | 20 | 14.4 | - | - | - | - |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 82 | 2 | 18 | 10.7 | 78 | 3 | 17 | 10.8 |
| George Brown | 21 | 3 | 20 | 13.3 | 10 | 9 | 19 | 13.4 |
| Georgian | 46 | 3 | 14 | 8.1 | 36 | 2 | 14 | 7.9 |
| Grands Lacs | - | - | - | - | - | - | - | - |
| Humber | 65 | 2 | 19 | 8.7 | 69 | 1 | 17 | 8.4 |
| La Cité collégiale | 57 | 3 | 18 | 10.9 | 58 | 2 | 17 | 10.3 |
| Lambton | 14 | 6 | 16 | 13.0 | 15 | 10 | 16 | 12.7 |
| Loyalist | 38 | 6 | 18 | 12.9 | 43 | 4 | 18 | 13.2 |
| Mohawk | 38 | 4 | 18 | 12.3 | 33 | 4 | 20 | 12.9 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 8 | 6 | 16 | 12.6 | 8 | 8 | 16 | 13.6 |
| Sault | 40 | 5 | 18 | 12.6 | 40 | 3 | 20 | 13.0 |
| Seneca | 88 | 2 | 16 | 9.9 | 86 | 3 | 17 | 9.8 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 45 | 3 | 15 | 9.7 | 49 | 3 | 15 | 9.9 |
| St. Clair | 68 | 2 | 20 | 14.4 | 68 | 9 | 20 | 14.6 |
| St. Lawrence | 30 | 3 | 18 | 11.2 | - | - | - | - |
| All colleges, 1999-2000 | 983 | 2 | 23 | 11.6 | 910 | 1 | 25 | 11.4 |

| TABLE 9: STUDENT CONTACT HOURS PER WEEK | | | | | | | | |
|--|-----------------------|----------------|----------------|----------------|-----------------------|----------------|----------------|----------------|
| College | Fall 1999 | | | | Winter 2000 | | | |
| | No. of records | Minimum | Maximum | Average | No. of records | Minimum | Maximum | Average |
| Algonquin | 394 | 16 | 890 | 410.3 | 384 | 30 | 864 | 384.8 |
| Boréal | 94 | 48 | 695 | 274.2 | 94 | 30 | 483 | 227.4 |
| Cambrian | 173 | 99 | 808 | 355.5 | 175 | 5 | 1092 | 322.0 |
| Canadore | 124 | 40 | 684 | 355.6 | 124 | 68 | 561 | 321.5 |
| Centennial | 388 | 45 | 755 | 375.4 | 361 | 56 | 710 | 360.1 |
| Conestoga | 213 | 40 | 858 | 412.4 | 213 | 40 | 780 | 391.5 |
| Confederation | 84 | 112 | 664 | 368.3 | 130 | 80 | 646 | 315.4 |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 343 | 48 | 1320 | 449.0 | 337 | 45 | 1160 | 413.4 |
| George Brown | 300 | 36 | 990 | 464.2 | 223 | 48 | 1060 | 449.8 |
| Georgian | 192 | 45 | 693 | 379.7 | 171 | 66 | 675 | 349.4 |
| Grand Lacs | - | - | - | - | - | - | - | - |
| Humber | 359 | 48 | 1120 | 410.9 | 359 | 1 | 1205 | 394.1 |
| La Cité collégiale | 143 | 38 | 600 | 289.1 | 141 | 22 | 496 | 247.1 |
| Lambton | 84 | 120 | 651 | 363.7 | 84 | 54 | 588 | 313.0 |
| Loyalist | 114 | 36 | 736 | 404.5 | 120 | 45 | 615 | 357.2 |
| Mohawk | 272 | 44 | 1065 | 435.7 | 268 | 36 | 960 | 402.3 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 76 | 80 | 631 | 292.5 | 76 | 45 | 469 | 227.8 |
| Sault | 149 | 64 | 720 | 325.4 | 143 | 18 | 702 | 295.6 |
| Seneca | 453 | 28 | 811 | 378.6 | 452 | 28 | 714 | 349.8 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 188 | 99 | 1590 | 425.0 | 182 | 64 | 960 | 374.5 |
| St. Clair | 221 | 36 | 849 | 364.3 | 213 | 78 | 1105 | 339.2 |
| St. Lawrence | 187 | 38 | 896 | 404.5 | 178 | 78 | 728 | 362.9 |
| All colleges, 1999-2000 | 4,551 | 16 | 1590 | 392.4 | 4,428 | 1 | 1205 | 360.2 |

TABLE 10.1: COURSES BY TYPE OF PREPARATION FACTOR, FALL 1999

| College | No. of courses | New (1.10) | | Established A (0.85) | | Established B (0.60) | | Repeat A (0.45) | | Repeat B (0.35) | | Other | |
|--------------------------------|----------------|--------------|-------------|----------------------|------------|----------------------|-------------|-----------------|------------|-----------------|-------------|----------|-------------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 1,684 | 203 | 12.1 | 40 | 2.4 | 912 | 54.2 | 65 | 3.9 | 464 | 27.6 | - | - |
| Boréal | 376 | 90 | 23.9 | 2 | 0.5 | 230 | 61.2 | 17 | 4.5 | 37 | 9.8 | - | - |
| Cambrian | 834 | 111 | 13.3 | 7 | 0.8 | 480 | 57.6 | 45 | 5.4 | 191 | 22.9 | - | - |
| Canadore | 631 | 57 | 9.0 | 8 | 1.3 | 401 | 63.5 | 13 | 2.1 | 152 | 24.1 | - | - |
| Centennial | 1,573 | 268 | 17.0 | 22 | 1.4 | 809 | 51.4 | 59 | 3.8 | 412 | 26.2 | 3 | 0.01 |
| Conestoga | 1,023 | 121 | 11.8 | 16 | 1.6 | 564 | 55.1 | 46 | 4.5 | 276 | 27.0 | - | - |
| Confederation | 440 | 48 | 10.9 | 8 | 1.8 | 267 | 60.7 | 3 | 0.7 | 114 | 25.9 | - | - |
| Durham | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 1,487 | 178 | 12.0 | 10 | 0.7 | 836 | 56.2 | 72 | 4.8 | 391 | 26.3 | - | - |
| George Brown | 1,214 | 118 | 9.7 | 7 | 0.6 | 736 | 60.6 | 43 | 3.5 | 310 | 25.5 | - | - |
| Georgian | 744 | 117 | 15.7 | 8 | 1.1 | 338 | 45.4 | 13 | 1.7 | 268 | 36.0 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Humber | 1,545 | 155 | 10.0 | 8 | 0.5 | 816 | 52.8 | 27 | 1.7 | 539 | 34.9 | - | - |
| La Cité collégiale | 559 | 66 | 11.8 | 15 | 2.7 | 328 | 58.7 | 28 | 5.0 | 122 | 21.8 | - | - |
| Lambton | 405 | 52 | 12.8 | 3 | 0.7 | 230 | 56.8 | 36 | 8.9 | 84 | 20.7 | - | - |
| Loyalist | 501 | 93 | 18.6 | 3 | 0.6 | 274 | 54.7 | - | - | 131 | 26.1 | - | - |
| Mohawk | 1,344 | 143 | 10.6 | 10 | 0.7 | 693 | 51.6 | 46 | 3.4 | 452 | 33.6 | - | - |
| Niagara | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Northern | 268 | 55 | 20.5 | 7 | 2.6 | 199 | 74.3 | 2 | 0.7 | 5 | 1.9 | - | - |
| Sault | 690 | 106 | 15.4 | 17 | 2.5 | 388 | 56.2 | 34 | 4.9 | 145 | 21.0 | - | - |
| Seneca | 1,924 | 204 | 10.6 | 32 | 1.7 | 916 | 47.6 | 94 | 4.9 | 678 | 35.2 | - | - |
| Sheridan | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 1,088 | 137 | 12.6 | 1 | 0.1 | 591 | 54.3 | 2 | 0.2 | 357 | 32.8 | - | - |
| St. Clair | 1,190 | 160 | 13.4 | 15 | 1.3 | 591 | 49.7 | 40 | 3.4 | 384 | 32.3 | - | - |
| St. Lawrence | 770 | 107 | 13.9 | 5 | 0.6 | 458 | 59.5 | 20 | 2.6 | 180 | 23.4 | - | - |
| All colleges, 1999-2000 | 20,290 | 2,589 | 12.8 | 244 | 1.2 | 11,057 | 54.5 | 705 | 3.5 | 5,692 | 28.0 | 3 | 0.01 |

TABLE 10.2: COURSES BY TYPE OF PREPARATION FACTOR, WINTER 2000

| College | No. of courses | New (1.10) | | Established A (0.85) | | Established B (0.60) | | Repeat A (0.45) | | Repeat B (0.35) | | Other | |
|--------------------------------|----------------|--------------|-------------|----------------------|------------|----------------------|-------------|-----------------|------------|-----------------|-------------|----------|-------------|
| | | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 1,576 | 196 | 12.4 | 31 | 2.0 | 889 | 56.4 | 17 | 1.1 | 443 | 28.1 | - | - |
| Boréal | 362 | 88 | 24.3 | 3 | 0.8 | 235 | 64.9 | 22 | 6.1 | 14 | 3.9 | - | - |
| Cambrian | 854 | 122 | 14.3 | 14 | 1.6 | 512 | 60.0 | 53 | 6.2 | 153 | 17.9 | - | - |
| Canadore | 628 | 41 | 6.5 | 10 | 1.6 | 408 | 65.0 | 12 | 1.9 | 157 | 25.0 | - | - |
| Centennial | 1,443 | 181 | 12.5 | 11 | 0.8 | 845 | 58.6 | 51 | 3.5 | 355 | 24.6 | - | - |
| Conestoga | 1,018 | 105 | 10.3 | 11 | 1.1 | 581 | 57.1 | 49 | 4.8 | 272 | 26.7 | - | - |
| Confederation | 650 | 76 | 11.7 | 14 | 2.2 | 404 | 62.2 | 4 | 0.6 | 152 | 23.4 | - | - |
| Durham | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 1,459 | 156 | 10.7 | 18 | 1.2 | 872 | 59.8 | 56 | 3.8 | 357 | 24.5 | - | - |
| George Brown | 869 | 75 | 8.6 | 1 | 0.1 | 581 | 66.9 | 30 | 3.5 | 182 | 20.9 | - | - |
| Georgian | 653 | 101 | 15.5 | 6 | 0.9 | 329 | 50.4 | 9 | 1.4 | 208 | 31.9 | - | - |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Humber | 1,525 | 162 | 10.6 | 14 | 0.9 | 822 | 53.9 | 13 | 0.9 | 514 | 33.7 | - | - |
| La Cité collégiale | 525 | 73 | 13.9 | 23 | 4.4 | 304 | 57.9 | 25 | 4.8 | 100 | 19.0 | - | - |
| Lambton | 390 | 48 | 12.3 | 2 | 0.5 | 246 | 63.1 | 13 | 3.3 | 81 | 20.8 | - | - |
| Loyalist | 513 | 72 | 14.0 | 2 | 0.4 | 342 | 66.7 | - | - | 97 | 18.9 | - | - |
| Mohawk | 1,273 | 131 | 10.3 | 20 | 1.6 | 677 | 53.2 | 54 | 4.2 | 391 | 30.7 | - | - |
| Niagara | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Northern | 259 | 57 | 22.0 | 7 | 2.7 | 192 | 74.1 | - | - | 3 | 1.2 | - | - |
| Sault | 641 | 94 | 14.7 | 17 | 2.7 | 390 | 60.8 | 25 | 3.9 | 113 | 17.6 | 2 | 0.01 |
| Seneca | 1,942 | 196 | 10.1 | 18 | 0.9 | 978 | 50.4 | 117 | 6.0 | 633 | 32.6 | - | - |
| Sheridan | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 973 | 117 | 12.0 | 3 | 0.3 | 599 | 61.6 | - | - | 254 | 26.1 | - | - |
| St. Clair | 1,124 | 133 | 11.8 | 15 | 1.3 | 621 | 55.2 | 36 | 3.2 | 319 | 28.4 | - | - |
| St. Lawrence | 700 | 90 | 12.9 | 1 | 0.1 | 453 | 64.7 | 19 | 2.7 | 137 | 19.6 | - | - |
| All colleges, 1999-2000 | 19,377 | 2,314 | 11.9 | 241 | 1.2 | 11,280 | 58.2 | 605 | 3.1 | 4,935 | 25.6 | 2 | 0.01 |

| TABLE 11.1: COURSES BY TYPE OF EVALUATION/FEEDBACK FACTOR, FALL 1999 | | | | | | | | | |
|---|-----------------------|----------------------|-------------|-------------------------|-------------|--------------------|------------|-----------------|-------------|
| College | No. of courses | Essay/Project | | Routine/Assisted | | In-Progress | | Combined | |
| | | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 1,670 | 711 | 42.6 | 409 | 24.5 | 186 | 11.1 | 364 | 21.8 |
| Boréal | 380 | 323 | 85.0 | 24 | 6.3 | 27 | 7.1 | 6 | 1.6 |
| Cambrian | 828 | 453 | 54.7 | 137 | 16.5 | 57 | 6.9 | 181 | 21.9 |
| Canadore | 642 | 284 | 44.2 | 60 | 9.3 | 47 | 7.3 | 251 | 39.1 |
| Centennial | 1,573 | 705 | 44.8 | 269 | 17.1 | 191 | 12.1 | 408 | 25.9 |
| Conestoga | 1,023 | 261 | 25.5 | 26 | 2.5 | 32 | 3.1 | 704 | 68.8 |
| Confederation | 440 | 4 | 0.9 | 17 | 3.9 | 12 | 2.7 | 407 | 92.5 |
| Durham | - | - | - | - | - | - | - | - | - |
| Fanshawe | 1,485 | 517 | 34.8 | 206 | 13.9 | 95 | 6.4 | 667 | 44.9 |
| George Brown | 1,217 | 218 | 17.9 | 269 | 22.1 | 212 | 17.4 | 518 | 42.6 |
| Georgian | 744 | 361 | 48.5 | 40 | 5.4 | 19 | 2.6 | 324 | 43.5 |
| Grands Lacs | - | - | - | - | - | - | - | - | - |
| Humber | 1,546 | 370 | 23.9 | 48 | 3.1 | 78 | 5.0 | 1,050 | 67.9 |
| La Cité collégiale | 559 | 463 | 82.8 | - | - | 46 | 8.2 | 50 | 8.9 |
| Lambton | 405 | 237 | 58.5 | 25 | 6.2 | 13 | 3.2 | 130 | 32.1 |
| Loyalist | 501 | 268 | 53.5 | 30 | 6.0 | 38 | 7.6 | 165 | 32.9 |
| Mohawk | 1,344 | 212 | 15.8 | 117 | 8.7 | 75 | 5.6 | 940 | 69.9 |
| Niagara | - | - | - | - | - | - | - | - | - |
| Northern | 268 | 132 | 49.3 | 15 | 5.6 | 14 | 5.2 | 107 | 39.9 |
| Sault | 677 | 316 | 46.7 | 64 | 9.5 | 38 | 5.6 | 259 | 38.3 |
| Seneca | 1,924 | 850 | 44.2 | 29 | 1.5 | 75 | 3.9 | 970 | 50.4 |
| Sheridan | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 1,102 | 441 | 40.0 | 21 | 1.9 | 46 | 4.2 | 594 | 53.9 |
| St. Clair | 1,188 | 133 | 11.2 | 226 | 19.0 | 48 | 4.0 | 781 | 65.7 |
| St. Lawrence | 771 | 236 | 30.6 | 160 | 20.8 | 21 | 2.7 | 354 | 45.9 |
| All colleges, 1999-2000 | 20,287 | 7,495 | 36.9 | 2,192 | 10.8 | 1,370 | 6.8 | 9,230 | 45.5 |

TABLE 11.2: COURSES BY TYPE OF EVALUATION/FEEDBACK FACTOR, WINTER 2000

| College | No. of courses | Essay/Project | | Routine/Assisted | | In-Progress | | Combined | |
|--------------------------------|----------------|---------------|-------------|------------------|------------|--------------|------------|--------------|-------------|
| | | No. | % | No. | % | No. | % | No. | % |
| Algonquin | 1,564 | 715 | 45.7 | 311 | 19.9 | 161 | 10.3 | 377 | 24.1 |
| Boréal | 383 | 332 | 86.7 | 23 | 6 | 26 | 6.8 | 2 | 0.5 |
| Cambrian | 849 | 489 | 57.6 | 143 | 16.8 | 71 | 8.4 | 146 | 17.2 |
| Canadore | 644 | 257 | 39.9 | 75 | 11.6 | 39 | 6.1 | 273 | 42.4 |
| Centennial | 1,443 | 620 | 43.0 | 250 | 17.3 | 204 | 14.1 | 369 | 25.6 |
| Conestoga | 1,016 | 283 | 27.9 | 23 | 2.3 | 25 | 2.5 | 685 | 67.4 |
| Confederation | 650 | 4 | 0.6 | 14 | 2.2 | 17 | 2.6 | 615 | 94.6 |
| Durham | - | - | - | - | - | - | - | - | - |
| Fanshawe | 1,460 | 582 | 39.9 | 180 | 12.3 | 108 | 7.4 | 590 | 40.4 |
| George Brown | 876 | 131 | 15.0 | 172 | 19.6 | 191 | 21.8 | 382 | 43.6 |
| Georgian | 653 | 331 | 50.7 | 28 | 4.3 | 12 | 1.8 | 282 | 43.2 |
| Grands Lacs | - | - | - | - | - | - | - | - | - |
| Humber | 1,523 | 440 | 28.9 | 42 | 2.8 | 87 | 5.7 | 954 | 62.6 |
| La Cité collégiale | 525 | 437 | 83.2 | 4 | 0.8 | 42 | 8.0 | 42 | 8.0 |
| Lambton | 390 | 239 | 61.3 | 33 | 8.5 | 12 | 3.1 | 106 | 27.2 |
| Loyalist | 513 | 337 | 65.7 | 32 | 6.2 | 29 | 5.7 | 115 | 22.4 |
| Mohawk | 1,273 | 271 | 21.3 | 86 | 6.8 | 69 | 5.4 | 847 | 66.5 |
| Niagara | - | - | - | - | - | - | - | - | - |
| Northern | 259 | 134 | 51.7 | 11 | 4.2 | 11 | 4.2 | 103 | 39.8 |
| Sault | 638 | 319 | 50.0 | 34 | 5.3 | 40 | 6.3 | 245 | 38.4 |
| Seneca | 1,937 | 951 | 49.1 | 13 | 0.7 | 61 | 3.1 | 912 | 47.1 |
| Sheridan | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 1,006 | 428 | 42.5 | 16 | 1.6 | 9 | 0.9 | 553 | 55.0 |
| St. Clair | 1,119 | 99 | 8.8 | 205 | 18.3 | 59 | 5.3 | 756 | 67.6 |
| St. Lawrence | 700 | 230 | 32.9 | 145 | 20.7 | 20 | 2.9 | 305 | 43.6 |
| All colleges, 1999-2000 | 19,421 | 7,629 | 39.3 | 1,840 | 9.5 | 1,293 | 6.6 | 8,659 | 44.6 |

| TABLE 12: CLASS SIZE | | | | | | | | |
|--------------------------------|-----------------------|----------------|----------------|----------------|-----------------------|----------------|----------------|----------------|
| College | Fall 1999 | | | | Winter 2000 | | | |
| | No. of Classes | Minimum | Maximum | Average | No. of Classes | Minimum | Maximum | Average |
| Algonquin | 1,684 | 1 | 130 | 32.0 | 1,576 | 1 | 208 | 31.0 |
| Boréal | 380 | 1 | 56 | 20.5 | 383 | 1 | 50 | 17.3 |
| Cambrian | 836 | 1 | 102 | 24.0 | 856 | 1 | 72 | 22.0 |
| Canadore | 650 | 2 | 100 | 24.2 | 644 | 1 | 100 | 21.8 |
| Centennial | 1,573 | 1 | 120 | 30.7 | 1,443 | 5 | 90 | 29.8 |
| Conestoga | 1,023 | 2 | 126 | 28.2 | 1,018 | 2 | 105 | 26.1 |
| Confederation | 440 | 6 | 80 | 25.2 | 650 | 1 | 52 | 21.7 |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 1,508 | 1 | 160 | 34.1 | 1,479 | 2 | 160 | 31.6 |
| George Brown | 1,217 | 4 | 150 | 34.2 | 876 | 3 | 148 | 33.2 |
| Georgian | 744 | 8 | 166 | 31.8 | 653 | 7 | 154 | 29.9 |
| Grand Lacs | - | - | - | - | - | - | - | - |
| Humber | 1,549 | 4 | 265 | 32.8 | 1,525 | 1 | 235 | 31.2 |
| La Cité | 559 | 2 | 125 | 24.1 | 525 | 2 | 56 | 21.1 |
| Lambton | 405 | 4 | 71 | 25.7 | 390 | 1 | 65 | 22.2 |
| Loyalist | 501 | 4 | 175 | 31.1 | 513 | 4 | 175 | 27.1 |
| Mohawk | 1,344 | 1 | 236 | 32.8 | 1,273 | 1 | 200 | 30.1 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 268 | 1 | 125 | 24.1 | 259 | 1 | 89 | 19.3 |
| Sault | 677 | 1 | 77 | 24.4 | 638 | 1 | 82 | 22.7 |
| Seneca | 1,924 | 1 | 134 | 29.1 | 1,937 | 1 | 129 | 27.6 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 1,104 | 2 | 250 | 44.1 | 1,008 | 4 | 245 | 39.4 |
| St. Clair | 1,188 | 1 | 120 | 25.8 | 1,119 | 1 | 86 | 23.7 |
| St. Lawrence | 773 | 2 | 164 | 31.1 | 701 | 1 | 70 | 28.6 |
| All colleges, 1999-2000 | 20,347 | 1 | 265 | 30.4 | 19,466 | 1 | 245 | 28.1 |

TABLE 13: COURSE PREPARATIONS

| College | Fall 1999 | | | | Winter 2000 | | | |
|--------------------------------|----------------|----------|-----------|------------|----------------|----------|-----------|------------|
| | No. of records | Minimum | Maximum | Average | No. of records | Minimum | Maximum | Average |
| Algonquin | 393 | 1 | 8 | 2.9 | 383 | 1 | 8 | 2.9 |
| Boréal | 95 | 1 | 6 | 3.3 | 97 | 1 | 6 | 3.5 |
| Cambrian | 173 | 1 | 9 | 3.1 | 175 | 1 | 8 | 3.3 |
| Canadore | 124 | 1 | 6 | 3.4 | 124 | 1 | 8 | 3.3 |
| Centennial | 388 | 1 | 9 | 2.6 | 360 | 1 | 8 | 2.7 |
| Conestoga | 213 | 1 | 10 | 3.0 | 213 | 1 | 9 | 3.0 |
| Confederation | 84 | 1 | 8 | 3.6 | 130 | 1 | 7 | 3.6 |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 343 | 1 | 8 | 3.0 | 337 | 1 | 7 | 3.1 |
| George Brown | 311 | 1 | 9 | 2.9 | 233 | 1 | 9 | 3.1 |
| Georgian | 193 | 1 | 5 | 2.3 | 171 | 1 | 5 | 2.3 |
| Grands Lacs | - | - | - | - | - | - | - | - |
| Humber | 359 | 1 | 10 | 4.1 | 359 | 1 | 10 | 3.6 |
| La Cité collégiale | 143 | 1 | 6 | 2.8 | 141 | 1 | 5 | 2.6 |
| Lambton | 84 | 1 | 5 | 2.9 | 84 | 1 | 5 | 2.9 |
| Loyalist | 114 | 1 | 9 | 3.2 | 120 | 1 | 7 | 3.4 |
| Mohawk | 271 | 1 | 10 | 3.1 | 267 | 1 | 10 | 3.1 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 76 | 1 | 6 | 3.5 | 76 | 1 | 6 | 3.4 |
| Sault | 149 | 1 | 6 | 2.8 | 141 | 1 | 7 | 3.2 |
| Seneca | 453 | 1 | 6 | 2.3 | 452 | 1 | 5 | 2.3 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 189 | 1 | 7 | 2.7 | 185 | 1 | 10 | 2.7 |
| St. Clair | 221 | 1 | 7 | 3.1 | 213 | 1 | 10 | 3.2 |
| St. Lawrence | 188 | 1 | 7 | 2.9 | 179 | 1 | 7 | 2.9 |
| All colleges, 1999-2000 | 4,564 | 1 | 10 | 3.0 | 4,440 | 1 | 10 | 3.0 |

| TABLE 14: COURSE SECTIONS | | | | | | | | |
|----------------------------------|-----------------------|----------------|----------------|----------------|-----------------------|----------------|----------------|----------------|
| College | Fall 1999 | | | | Winter 2000 | | | |
| | No. of records | Minimum | Maximum | Average | No. of records | Minimum | Maximum | Average |
| Algonquin | 394 | 1 | 19 | 4.3 | 384 | 1 | 13 | 4.1 |
| Boréal | 95 | 1 | 7 | 4.0 | 97 | 1 | 8 | 4.0 |
| Cambrian | 173 | 1 | 9 | 4.8 | 175 | 1 | 10 | 4.8 |
| Canadore | 124 | 1 | 14 | 5.0 | 124 | 1 | 12 | 4.9 |
| Centennial | 388 | 1 | 10 | 3.9 | 361 | 1 | 9 | 3.9 |
| Conestoga | 213 | 1 | 10 | 3.7 | 213 | 1 | 9 | 3.8 |
| Confederation | 84 | 1 | 9 | 5.1 | 130 | 1 | 9 | 4.9 |
| Durham | - | - | - | - | - | - | - | - |
| Fanshawe | 343 | 1 | 13 | 4.4 | 337 | 1 | 12 | 4.4 |
| George Brown | 311 | 1 | 10 | 4.1 | 233 | 1 | 10 | 4.0 |
| Georgian | 193 | 1 | 9 | 3.9 | 171 | 1 | 9 | 3.8 |
| Grands Lacs | - | - | - | - | - | - | - | - |
| Humber | 359 | 1 | 11 | 4.3 | 359 | 1 | 10 | 4.2 |
| La Cité collégiale | 143 | 1 | 8 | 3.9 | 141 | 1 | 8 | 3.7 |
| Lambton | 84 | 1 | 8 | 4.6 | 84 | 1 | 8 | 4.5 |
| Loyalist | 114 | 1 | 13 | 4.4 | 120 | 1 | 11 | 4.3 |
| Mohawk | 272 | 1 | 15 | 4.9 | 269 | 1 | 15 | 4.7 |
| Niagara | - | - | - | - | - | - | - | - |
| Northern | 76 | 1 | 6 | 3.5 | 76 | 1 | 6 | 3.4 |
| Sault | 149 | 1 | 9 | 4.1 | 142 | 1 | 8 | 4.4 |
| Seneca | 453 | 1 | 12 | 4.2 | 452 | 1 | 14 | 4.3 |
| Sheridan | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 189 | 1 | 13 | 4.4 | 185 | 1 | 11 | 4.1 |
| St. Clair | 221 | 1 | 9 | 4.2 | 213 | 1 | 10 | 4.4 |
| St. Lawrence | 188 | 1 | 8 | 4.1 | 179 | 1 | 9 | 3.9 |
| All colleges, 1999-2000 | 4,566 | 1 | 19 | 4.3 | 4,445 | 1 | 15 | 4.2 |

TABLE 15: TEACHING CONTACT HOURS, DAYS, AND WEEKS PER ACADEMIC YEAR

| College | No. of employees | Hours | | | Days | | | Weeks | | |
|--------------------------------|------------------|-----------|------------|--------------|-----------|------------|--------------|----------|-----------|-------------|
| | | Minimum | Maximum | Average | Minimum | Maximum | Average | Minimum | Maximum | Average |
| Algonquin | 355 | 65 | 720 | 425.1 | 120 | 240 | 160.8 | 24 | 48 | 32.2 |
| Boréal | 94 | 144 | 760 | 446.5 | 75 | 195 | 167.3 | 15 | 39 | 33.3 |
| Cambrian | 167 | 48 | 776 | 463.1 | 76 | 203 | 159.5 | 16 | 41 | 32.2 |
| Canadore | 118 | 156 | 760 | 483.6 | 129 | 204 | 159.6 | 26 | 41 | 32.5 |
| Centennial | 367 | 48 | 720 | 420.9 | 88 | 224 | 168.0 | 19 | 48 | 35.5 |
| Conestoga | 208 | 114 | 777 | 491.0 | 38 | 195 | 147.3 | 27 | 40 | 32.9 |
| Confederation | 81 | 80 | 740 | 476.0 | 117 | 181 | 153.5 | 24 | 37 | 31.9 |
| Durham | - | - | - | - | - | - | - | - | - | - |
| Fanshawe | 331 | 58 | 760 | 451.3 | 140 | 210 | 171.3 | 28 | 42 | 34.4 |
| George Brown | 193 | 84 | 848 | 473.5 | 64 | 219 | 153.3 | 14 | 43 | 31.2 |
| Georgian | 169 | 36 | 743 | 376.9 | 40 | 190 | 154.0 | 8 | 38 | 30.8 |
| Grands Lacs | - | - | - | - | - | - | - | - | - | - |
| Humber | 343 | 40 | 816 | 441.8 | 70 | 250 | 165.1 | 2 | 52 | 34.1 |
| La Cité collégiale | 135 | 62 | 570 | 374.6 | 120 | 190 | 156.2 | 24 | 38 | 31.3 |
| Lambton | 82 | 86 | 544 | 422.3 | 140 | 155 | 149.9 | 28 | 31 | 29.8 |
| Loyalist | 111 | 21 | 760 | 324.0 | 80 | 188 | 162.4 | 16 | 38 | 33.1 |
| Mohawk | 247 | 56 | 696 | 457.4 | 140 | 215 | 173.1 | 28 | 43 | 34.6 |
| Niagara | - | - | - | - | - | - | - | - | - | - |
| Northern | 72 | 256 | 740 | 483.0 | 155 | 220 | 170.8 | 31 | 44 | 34.2 |
| Sault | 136 | 135 | 773 | 440.5 | 74 | 247 | 156.1 | 15 | 51 | 32.1 |
| Seneca | 430 | 70 | 684 | 402.9 | 68 | 188 | 158.5 | 14 | 38 | 32.4 |
| Sheridan | - | - | - | - | - | - | - | - | - | - |
| Sir Sandford Fleming | 181 | 89 | 720 | 356.0 | 105 | 210 | 173.1 | 21 | 42 | 34.7 |
| St. Clair | 202 | 138 | 760 | 456.9 | 115 | 195 | 160.6 | 23 | 39 | 32.1 |
| St. Lawrence | 179 | 81 | 684 | 441.5 | 90 | 187 | 163.2 | 25 | 38 | 33.6 |
| All colleges, 1999-2000 | 4,201 | 21 | 848 | 432.4 | 38 | 250 | 162.0 | 2 | 52 | 33.1 |

| TABLE 16: TEACHING CONTACT HOURS PER ACADEMIC YEAR, EXCLUDING COORDINATORS | | | | |
|---|-------------------------|----------------|----------------|----------------|
| College | No. of employees | Minimum | Maximum | Average |
| Algonquin | 244 | 96 | 720 | 448.1 |
| Boréal | 86 | 144 | 760 | 451.7 |
| Cambrian | 119 | 48 | 698 | 454.4 |
| Canadore | 79 | 315 | 760 | 516.0 |
| Centennial | 277 | 48 | 720 | 455.2 |
| Conestoga | 166 | 114 | 767 | 500.1 |
| Confederation | 50 | 80 | 740 | 502.4 |
| Durham | - | - | - | - |
| Fanshawe | 250 | 87 | 760 | 483.0 |
| George Brown | 183 | 84 | 848 | 476.2 |
| Georgian | 126 | 128 | 743 | 428.1 |
| Grands Lacs | - | - | - | - |
| Humber | 277 | 64 | 816 | 476.1 |
| La Cité collégiale | 78 | 62 | 558 | 408.2 |
| Lambton | 67 | 86 | 544 | 435.3 |
| Loyalist | 70 | 23 | 760 | 372.4 |
| Mohawk | 206 | 56 | 696 | 470.3 |
| Niagara | - | - | - | - |
| Northern | 64 | 256 | 740 | 487.7 |
| Sault | 98 | 225 | 720 | 455.2 |
| Seneca | 339 | 168 | 684 | 430.6 |
| Sheridan | - | - | - | - |
| Sir Sandford Fleming | 127 | 119 | 720 | 369.4 |
| St. Clair | 137 | 138 | 760 | 455.7 |
| St. Lawrence | 150 | 81 | 684 | 460.8 |
| All colleges, 1999-2000 | 3,193 | 23 | 848 | 455.7 |