

Sept 24, 1990

IN THE MATTER OF a collective agreement between the Ontario Council of Regents for the Colleges of Applied Arts and Technology and the Ontario Public Service Employees Union (for Academic Employees) (hereinafter referred to as the Union)

AND IN THE MATTER of a Workload Resolution Arbitration pursuant to Article 4.02 of the said agreement

BETWEEN:

JEAN LOVELOCK
(Hereinafter referred to as the "TEACHER")

AND

FANSHAWE COLLEGE OF APPLIED ARTS & TECHNOLOGY
(Hereinafter referred to as the "COLLEGE")

SOLE WORKLOAD RESOLUTION ARBITRATOR: J. David Whitehead

APPEARANCES

FOR THE TEACHER: Tom Geldard, 1st Vice President
Gary Fordyce, Chief Steward
Jean Lovelock, Teacher

FOR THE COLLEGE: Ingrid Hobbs, Personnel Officer
Monte Black, Chair ESL/EIS

Informal discussions regarding this matter were held in London, Ontario on September 21, 1990.

A W A R D

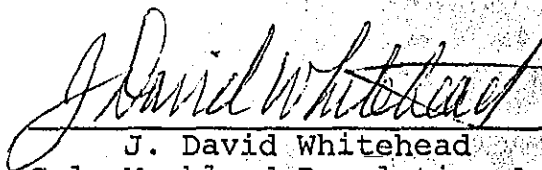
One workload referral, #90035, was referred to me in this appointment. At the hearing on September 21, 1990, Ms. Lovelock and representatives of the College and of the Union reached an agreement to resolve this referral. I have agreed to their request to incorporate the terms of agreement in this award. My award is, therefore, as follows:

1. In future, the College shall provide the Teacher with a total workload for each full semester.

2. The College shall compensate the Teacher for failing to provide her with a total workload for the Fall 1990 Semester as follows. Two additional weeks of vacation shall be granted to the Teacher in lieu of teaching, that is, up to a maximum of 36 (thirty-six) teaching weeks shall be available to the College for assignment to the Teacher in the 1990-1991 academic year. The Teacher shall submit a request for these two additional vacation weeks eight weeks prior to the beginning of the semester during which she wishes to take these vacation weeks. The Teacher's request for vacation dates shall not be unreasonably denied.

As requested by the parties, I will remain seized of jurisdiction to deal with any matters which may arise in the implementation of this award.

DATED AT ST. CATHARINES, ONTARIO THIS 24TH DAY OF SEPTEMBER, 1990.



J. David Whitehead
Sole Workload Resolution Arbitrator

